

BOSTON PUBLIC LIBRARY



3 9999 06316 155 6



REFERENCE  
LIBRARY

JUN -9 1939

DEPARTMENT OF  
LABOR AND INDUSTRIES

BOSTON  
PUBLIC  
LIBRARY





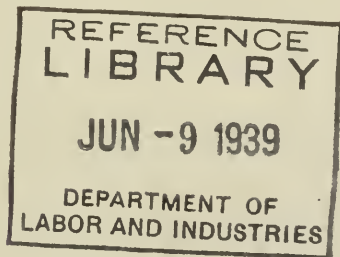
Massachusetts  
Department of Labor and Industries  
Annual Report on the Statistics of Labor

Public Document No. 15  
Parts 1 and 2

Labor Bulletin No. 178

Part 1. Thirty-Seventh Annual Directory  
of Labor Organizations in Massachusetts,  
(with Statistics of Membership, 1932-1937)  
1938

Labor Bulletin No. 179  
Part 2. Time Rates of Wages and Hours of  
Labor in Massachusetts  
1938





# The Commonwealth of Massachusetts

---

## Thirty-Seventh Annual Directory of Labor Organizations in Massachusetts, 1938

*(With Statistics of Membership, 1932-1937)*

*Labor Bulletin No. 178*

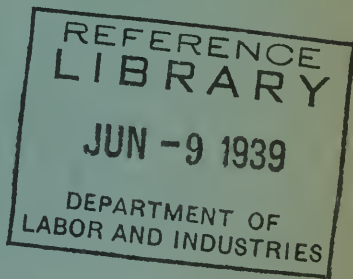
---

### PART I

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR  
for the Year Ending November 30, 1938

DEPARTMENT OF LABOR AND INDUSTRIES





# THIRTY-SEVENTH ANNUAL Directory of Labor Organizations in Massachusetts, 1938

With Statistics of Membership, 1932-1937

---

## INTRODUCTION

The material presented herewith constitutes the Thirty-seventh Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902<sup>1</sup>. Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. The number of local unions listed in this issue is 1,625<sup>2</sup>, a net increase of 223 over the number listed in the directory of 1937. This gain was largely due to the organizing and chartering of unions comprising wage-earners not heretofore in any union.

The present edition consists of four divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-9);

II. "Delegate Organizations" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district or of delegates from local unions in the same locality, not necessarily in similar trades (pages 10-19);

III. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 20-88); and

IV. "Statistics of Labor Organizations" showing number and membership of local unions at the close of each of the six years, 1932-1937, inclusive (pages 89-93).

At the close of December of each year a general canvass is made for the data which appear in this directory. Each national and international labor organization known to be in existence in the United States (See Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such unions. From the delegate type of organizations in Massachusetts (See Section II) somewhat similar data are secured. Each local unit known to be in existence, whether or not chartered by a parent body, is canvassed and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (See Section III); these same unions also report the membership of their organization at the close of the year just ended (See Section IV).

Officials of those organizations from whom no report was received in response to the original request were visited by the statistical investigators

---

<sup>1</sup> An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

<sup>2</sup> Total number of organizations listed in this issue is 1,952 of which number 173 are national and international organizations, 154 delegate organizations, and 1,625 local trade unions.

of the Division, and the necessary data secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

## ABBREVIATIONS

Abbreviations for titles of union officials follow: B.A., Business Agent; C.R., Corresponding Representative; C.S., Corresponding Secretary; Ch., Chairman; F.S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R.S., Recording Secretary; Sec., Secretary; S.T., Secretary-Treasurer; V.P., Vice President.

Abbreviations for names of certain national labor organizations follow: A.F. of L., American Federation of Labor; C.I.O., Committee for Industrial Organization; Ind., Independent; L.I.U., Local Industrial Union (of the C.I.O.); S.C.M.E., State, County, and Municipal Employees; S.C.T.E., State, City, and Town Employees; T.W.O.C., Textile Workers Organizing Committee (of the C.I.O.); U.M.W., United Mine Workers; U.N.A., United National Association (of Post Office Clerks). In all but these instances the names of the national organizations are given in full where necessary to identify a local unit with its national or international organization.

Abbreviations for names of railroad companies follow: B. & A. R.R., Boston and Albany Railroad; B. & M. R.R., Boston and Maine Railroad; B., R. B. & L. R.R., Boston, Revere Beach and Lynn Railroad; and N. H. R.R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, are shown at the beginning of the listing for that city.

## I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (\*).

Organizations which are affiliated with the Committee for Industrial Organization are indicated by a dagger (†).

*American Federation of Labor.* William Green, Pres.; Frank Morrison, S.T., A.F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.; Francis P. Fenton, N. E. Rep., Rms. 515-518, Lawyer's Bldg., 11 Beacon St., Boston, Mass., Tel. Capitol 8272.

*Departments, American Federation of Labor.*

\**Building Trades Department.* Herbert Rivers, S. T., Rms. 208-209, Machinists Bldg., Washington, D. C.

\**Metal Trades Department.* W. A. Calvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

\**Railway Employes' Department.* James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

\**Union Label Trades Department.* I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

*Committee for Industrial Organization.* John L. Lewis, Ch.; Charles P. Howard, Sec., 1106 Connecticut Ave., N. W., Washington, D. C.; Michael F. Widman, Jr., N. E. Rep., Rm. 718, 73 Tremont St., Boston, Mass.

*Actors, American Federation of.* Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.

\**Actors and Artists of America, Associated.* Frank Gillmore, Pres., 25 W. 45th St., New York, N. Y.

*Air Line Mechanics.* A. P. Martin, Pres., 6240 S. Kedzie Ave., Chicago, Ill.

\**Air Line Pilots Association.* David L. Behncke, Pres., 3145 W. 63d St., Chicago, Ill.

†*Aluminum Workers of America.* George E. Holbaugh, S. T., 209-210 Shephard Bldg., New Kensington, Pa.

†*Architects, Engineers, Chemists, and Technicians, Federation of.* James A. Gaynor, Nat. S. T., 116 E. 16th St., New York, N. Y.

\**Asbestos Workers, International Association of Heat and Frost Insulators and.* C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.

†*Automobile Workers of America, United.* George F. Addes, S. T., Griswold Bldg., Detroit, Mich.

\**Bakery and Confectionery Workers International Union of America.* Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.; James Montgomerie, Int. Rep., Rm. 414, 11 Beacon St., Boston, Mass.

\**Barbers International Union of America, Journeymen.* William C. Birthright, Gen. Pres. and S. T., 1141 N. Delaware St., Indianapolis, Ind.  
*Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance.*)

\**Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

\**Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

## National and International Organizations.

- \**Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* William E. Walter, Int. S. T., Rm. 504, Brotherhood Bldg., Kansas City, Kans.
- \**Bookbinders, International Brotherhood of.* J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.
- \**Boot and Shoe Workers Union.* John J. Mara, Gen. Pres., 246 Summer St., Boston, Mass.
- \**Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of United.* Peter Bollenbacher, Gen. Sec., Station E, Box 28, Cincinnati, Ohio.
- \**Brick and Clay Workers of America, United.* William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.
- \**Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Sec., 815 Fifteenth St., N. W., Washington, D. C.
- Bridge and Structural Iron Workers.* (See *Iron Workers.*)
- \**Broom and Whisk Makers Union, International.* Edward Pringle, Gen. S. T., 2113 N. Laramie Ave., Chicago, Ill.
- Building Laborers.* (See *Hod Carriers.*)
- \**Building Service Employees International Union.* Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.; Robert H. Everett, N. E. Rep., 321 Tremont St., Boston, Mass.
- †*Cannery, Agricultural, Packing and Allied Workers of America, United.* Conrad Espe, S. T., Rm. 50, Rust Bldg., Washington, D. C.
- \**Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.
- \**Carvers Association of North America, International Wood.* Henry C. Bamberg, Gen. Sec., 25 DeForest St., Hyde Park, Mass.
- Cement Workers, National Council of United.* Anthony Gallo, S. T., 148½ Marquette St., LaSalle, Ill.
- †*Christian Labor Association of the United States.* John Van Zwoll, Sec., 227 Ottawa Ave., N. W., Grand Rapids, Mich.
- \**Cigarmakers International Union of America.* R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 10th and K Sts., N. W., Washington, D. C.
- \**Cleaning and Dye House Workers, International Association of.* W. S. Gross; John Zitello, 1740 E. 12th St., Cleveland, Ohio.
- \**Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- \**Clerks, International Protective Association, Retail.* C. C. Coulter, S. T., 666 Main St., Lafayette, Ind.
- †*Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- \**Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- \**Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- \**Diamond Workers Protective Union of America.* Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- †*Die Casting Workers, National Association of.* W. Ramsey, S. T., 647 E. 242d St., New York, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- †*Dyers, Finishers, Printers, and Bleachers of America, Federation of (U.T.W.).* Thomas Kennedy, S. T. of T.W.O.C., 44 E. 23d St., New York, N. Y.
- †*Electrical, Radio, and Machine Workers of America, United.* Julius Emspak, Gen. S. T., 1133 Broadway, New York, N. Y.
- \**Electrical Workers of America, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.
- \**Elevator Constructors, Operators, and Starters, International Union of.* Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.
- †*Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.

## National and International Organizations.

- Engineers, Grand International Brotherhood of Locomotive.* W. J. Burke, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.
- \**Engineers, International Union of Operating.* F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.
- \**Engravers International Union, Metal.* Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.
- Farmers Educational and Co-Operative Union of America.* J. M. Graves, S. T., 18 N. Klein St., Oklahoma City, Okla.
- \**Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.
- †*Federal Workers of America, United.* Eleanor Nelson, S. T., 532 Seventeenth St., N. W., Washington, D. C.
- \**Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen and Enginemen, Brotherhood of Locomotive.* Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- \**Firemen and Oilers, Helpers, Roundhouse and Railway Shop Laborers, International Brotherhood of.* John F. McNamara, Int. Pres., 321 Tremont St., Boston, Mass.; John Clinton, Int. S. T., Rm. 1410, 330 S. Wells St., Chicago, Ill.
- \**Foundry Employees, International Brotherhood of.* Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- †*Fur Workers of America, International.* Pietro Lucchi, S. T., 251 Fourth Ave., New York, N. Y.
- †*Furniture Workers of America, United.* Emil Costello, S. T., 1133 Broadway, New York, N. Y.
- †*Furniture Workers Industrial Union of the United States, National.* Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.
- \**Garment Workers of America, United.* T. A. Rickert, Gen. Pres., Rm. 621, Bible House, 45 Astor Pl., New York, N. Y.
- †*Garment Workers Union, International Ladies'.* Frederick F. Umhey, Sec., 3 W. 16th St., New York, N. Y.
- \**Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Sec., 12 S. 12th St., Philadelphia, Pa.
- \**Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.
- †*Glass Workers of America, Federation of Flat.* Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.
- \**Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.
- \**Glove Workers International Union of America.* James H. Kennedy, S. T., 316 Machinists Bldg., Washington, D. C.
- \**Government Employees, American Federation of.* Mrs. Bernice B. Heffner, Sec., 900 F St., N. W., Washington, D. C.
- \**Granite Cutters International Association of America.* Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.
- \**Handbag, Pocketbook, and Novelty Workers, International Ladies'.* Harry Gevertzman, Gen. S. T., 35 W. 21st St., New York, N. Y.
- †*Hatters, Cap, and Millinery Workers International Union, United.* Michael Greene, Gen. Sec., 245 Fifth Ave., New York, N. Y.
- \**Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persian, Gen. S. T., 25 School St., Quincy, Mass.
- \**Horseshoers of the United States and Canada, International Union of Journeymen.* Dan J. Ahern, S. T., 4585 W. Polk St., Chicago, Ill.
- †*Hosiery Workers, American Federation of.* William Smith, S. T., 2319 N. Broad St., Philadelphia, Pa.
- \**Hotel and Restaurant Employees, International Alliance, and Bartenders International League of America.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- †*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.; Joseph J. Kelleher, Local Rep., 16 Jacques Ave., Worcester, Mass.

## National and International Organizations.

- \**Iron Workers, International Association of Bridge, Structural, and Ornamental.* William J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- \**Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- Lace Operatives of America, Amalgamated.* Everett Chambers, S. T., 545 W. Lehigh Ave., Philadelphia, Pa.
- \**Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- \**Laundry Workers International Union.* W. G. Thomas, Sec., 1095 Market St., San Francisco, Calif.
- \**Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.
- †*Leather Workers Association, National.* Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- \**Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- \**Letter Carriers, National Federation of Rural.* Lester W. Royer, Nat. Sec., Clayton, Ohio.
- Letter Carriers Association, National Rural (Ind.).* Max B. Lightner, Nat. Sec., Duncannon, Pa.
- \**Lithographers of America, Amalgamated.* Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- †*Longshoremen's and Warehousemen's Union, International.* Harry Bridges, Pres., 112 Market St., San Francisco, Calif.
- \**Longshoremen's Association, International.* John R. Owens, S. T., 265 W. 14th St., New York, N. Y.; D. J. Donovan, Local Rep., 1093 Saratoga St., East Boston, Mass.
- \**Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.
- \**Maintenance of Way Employes, Brotherhood of.* E. E. Milliman, Int. S. T., 61 Putnam Ave., Detroit, Mich.
- \**Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.* G. R. Barnard, Sec. to Gen. Pres., Rm. 306, Bowen Bldg., 815 Fifteenth St., N. W., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- †*Marine and Shipbuilding Workers of America, Industrial Union of.* Philip H. Van Gelder, S. T., 2332 Broadway, Camden, N. J.
- †*Maritime Union, National.* Joseph Curran, Pres., 126 Eleventh Ave., New York, N. Y.
- Master Workmen of America, Inc.* H. W. James, Nat. Sec., 1305 E. Washington St., Charleston, W. Va.
- \**Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., Rm. 1103, 15 Moore St., New York, N. Y.
- \**Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of.* John F. Chisholm, Pres., 2225 Chester St., S. E., Washington, D. C.
- \**Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.
- \**Metal Polishers, International Union of.* W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.
- †*Mine, Mills, and Smelter Workers, International Union of.* John M. Sherwood, S. T., Rm. 720, Colorado Bldg., Denver, Colo.
- †*Mine Workers of America, United.* Thomas Kennedy, S. T., Rm. 724, Tower Bldg., Washington, D. C.; Michael F. Widman, Jr., Int. Rep., Rm. 718, 73 Tremont St., Boston, Mass.

## National and International Organizations.

- Miners of America, Progressive.* Joseph Ozanic, Pres., Gillespie, Illinois.
- \**Molders Union of North America, International.* Nick D. Smith, Sec., Lock Box 699, Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- \**Musicians, American Federation of.* Fred W. Birnback, Int. Sec., 39 Division St., Newark, N. J.
- †*Newspaper Guild, American.* Victor Pasche, S. T., 1560 Broadway, New York, N. Y.
- †*Office and Professional Workers of America, United.* Eugene Turner, S. T., 112 E. 19th St., New York, N. Y.; local office, Rm. 32, 309 Washington St., Boston, Mass.
- †*Oil Workers International Union.* E. C. Conarty, Int. S. T., 1200 Fifteenth St., N. W., Washington, D. C.
- \**Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.
- \**Paper Makers, International Brotherhood of.* Arthur Huggins, Int. S. T., 112 State St., Albany, N. Y.
- \**Pattern Makers League of North America.* George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- Pavers, Rammers, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of.* Edward I. Hannah, Sec., Rm. 1210, 265 W. 14th St., New York, N. Y.
- †*Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Box 130, Rockport, Mass.
- \**Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.
- \**Piano, Organ, and Musical Instrument Workers' Union of America, International.* Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- \**Plasterers and Cement Finishers International Association of the United States and Canada, Operative.* T. A. Scully, S. T., Rm. 418, Castell Bldg., Middletown, Ohio.
- \**Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, Int. S. T., 3505 Eastern Blvd., New York, N. Y.
- \**Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- \**Porters, Brotherhood of Sleeping Car.* Ashley L. Totten, Int. S. T., 36 W. 135th St., New York, N. Y.
- \**Post Office Clerks, National Federation of.* William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- †*Post Office Clerks, United National Association of.* Thomas P. Bussier, Nat. Sec., Rm. 524, Colorado Bldg., Washington, D. C.
- Post Office Laborers, National Association of.* Alexander Hamill, Nat. Sec., 1951 Fifty-third St., Brooklyn, N. Y.
- Post Office Motor Vehicle Employees, National Federation of.* Howard D. Bartley, Sec., 3022 Euclid Ave., Cincinnati, Ohio.
- Postal Supervisors, National Association of.* J. J. Fields, Sec., Louisville, Ky.
- Postmasters of the United States, National Association of (Ind.).* John J. Hart, S. T., Ottawa, Ill.
- \**Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- \**Powder and High Explosive Workers of America, United.* Harry Goble, S. T., Coalmont, Ind.
- \**Printing Pressmen's and Assistants' Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Mass. Rep., 262 Washington St., Boston, Mass.
- \**Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- †*Quarry Workers International Union of North America.* John C. Lawson, S. T., P. O. Box 394, Barre, Vt.
- †*Radio Telegraphists Association, American.* Mervyn Rathborne, Pres., 10 Bridge St., New York, N. Y.

## National and International Organizations.

- Railroad Shopcrafts of America, Brotherhood of* (Ind.). James I. McConnell, Nat. S. T., 510 Central Bldg., Topeka, Kan.
- Railroad Signalmen of America, Brotherhood of*. T. A. Austin, Grand S. T., 4849 N. Western Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of*. M. E. Buckley, Grand S. T., 60 Scollay Sq., Boston, Mass.
- \**Railroad Telegraphers, The Order of*. Leonard J. Ross, Grand S. T., 3672 W. Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of*. G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland, Ohio.
- Railroad Workers, American Federation of*. Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America*. W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.
- Railway and Steamship Clerks*. (See *Clerks, Brotherhood of Railway and Steamship*.)
- \**Railway Carmen of America, Brotherhood of*. J. S. Wilds, Gen. S. T., Rms. 408-412, Carmen's Bldg., 107 W. Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of*. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric*. (See *Street and Electric Railway Employees*.)
- \**Railway Mail Association*. R. E. Ross, S. T., P. O. Drawer 538, Portsmouth, N. H.
- Railway Trainmen and Locomotive Firemen, Association of Colored* (Ind.). R. L. Edwards, Grand Sec., 415 Gilmer Ave., N. W., Roanoke, Va.
- †*Retail Employees, Wholesale and, United*. (See *Wholesale and Retail Employees*.)
- \**Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association*. Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- †*Rubber Workers of America, United*. Frank Grillo, Gen. S. T., Rm. 407, Akron Savings and Loan Bldg., Akron, Ohio; Salvatore Camelio, Dist. Dir., Rm. 724, 73 Tremont St., Boston, Mass., Tel. Capitol 7567.
- \**Seamen's Union of America, International*. Ivan Hunter, S. T., 666 Lake Shore Drive, Chicago, Ill.
- \**Sheep Shearers' Union of North America*. A. A. Evans, Pres., Box 1992, Butte, Mont.
- \**Sheet Metal Workers International Association*. William M. O'Brien, S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of*. Daniel K. Collins, Gen. S. T., 321 W. Chestnut St., Brockton, Mass.
- †*Shoe and Leather Workers of America, United*. James J. Mitchell, Gen. S. T., 917 Fifteenth St., N. W., Washington, D. C.; William B. Mahan, Reg. Dir., 683 Atlantic Ave., Boston, Mass.
- \**Siderographers, International Association of*. Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.
- Slate, Tile, and Composition Roofers*. (See *Roofers*.)
- State, City, and Town Employees, Federation of*. William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- \**State, County, and Municipal Employees, American Federation of*. Gordon W. Chapman, S. T., 615 Bank of Wisconsin Bldg., Madison, Wis.
- †*State, County, and Municipal Workers of America*. Henry Wenning, S. T., 1627 K St., N. W., Washington, D. C.
- \**Stereotypers and Electrotypers Union of North America, International*. Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.
- \**Stone Cutters Association of North America, Journeymen*. Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.
- \**Stove Mounters International Union*. Edward W. Kaiser, Gen. Pres. and S. T., 1513 Hogan St., St. Louis, Mo.
- \**Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of*. W. D. Mahon, Int. Pres., 260 W. Vernor Highway, Detroit, Mich.
- \**Switchmen's Union of North America*. J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.

## National and International Organizations.

- \**Teachers, American Federation of.* Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.
- \**Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.; Harry P. Jennings, N. E. Rep., 470 Stuart St., Boston, Mass.
- \**Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- \**Telegraphers Union, Commercial.* W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.
- \**Telephone Operators Department (International Brotherhood of Electrical Workers).* Mrs. Julia O'Connor Parker, Pres., and Mary Brady, Sec., 3 Boylston Pl., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- †*Textile Workers Organizing Committee.* Thomas Kennedy, S. T., 44 E. 23d St., New York, N. Y.; Frank J. Manning, Co-asst. Reg. Dir., 176 Federal St., Boston, Mass.
- †*Textile Workers of America, United.* F. J. Gorman, Pres., 1812 G St., N. W., Washington, D. C.
- \**Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Louis Krouse, Gen. S. T., Earle Theatre Bldg., Washington, D. C.
- \**Tobacco Workers International Union.* E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- †*Transport Workers Union of America.* John Santo, Int. S. T., 153 W. 64th St., New York, N. Y.
- \**Typographical Union, International.* Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.
- \**Upholsterers, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., Suite 701, 19 W. 44th St., New York, N. Y.
- \**Wall Paper Craftsmen and Workers of North America, United.* Samuel P. Gillespie, S. T., 22 S. Clinton St., York, Pa.
- †*Wholesale and Retail Employees, United.* John V. Cooney, S. T., 152 W. 42d St., New York, N. Y.
- \**Wire Weavers Protective Association, American.* William J. Duffy, Nat. S. T., 103 Overlook Ave., Belleville, N. J.
- Women's Trade Union League of America, National.* Elizabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.
- †*Woodworkers of America, International.* E. B. Weber, Sec., 3136 Arcade Bldg., Seattle, Wash.

## II. DELEGATE ORGANIZATIONS.

In the following presentation appear the names of organizations in Massachusetts composed of delegates from local trade unions within a particular trade or group of trades, or a definite district. For convenience the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office or headquarters and telephone number; time and place of next convention, conference or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

*Bakers Unions, New England Conference of.* Business office, 18 Center St., Danvers, Tel. 818-R; meet 2d Sun. in Jan. and July at 11.00 A.M.; Wells Memorial Bldg., 987 Washington St., Boston; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

*Barbers, Massachusetts State Association of Journeymen.* Business office, 21 Sanford St., Springfield, Tel. 79238; Edward S. Dupuis, Pres., 29 Cochran St., Chicopee Falls; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

*Bartenders, State Council.* (See *Hotel and Restaurant Employees.*)

*Bookbinders, Joint Conference Board.* 4th Fri.; Rm. 406, Old South Bldg., Boston; John A. McDonald, Pres.; Mary E. Otis, S. T., 69 Harvard Ave., West Medford.

*Brewery Workers, Joint Executive Board.* (Boston, Lowell, and New Bedford). 3d Wed.; at business office, 1117 Columbus Avenue, Roxbury, Tel. Highlands 0449; Francis Mills, Pres., 2 Weld Ave., Jamaica Plain; Michael J. Hines, S. T. and B. A.

*Bricklayers, Masons, and Plasterers, Massachusetts State Conference of.* Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; place to be determined; Eugene Moriarty, Pres., 215 Pine St., Holyoke; Edmond Russell, Sec.

*Bricklayers, Masons, and Plasterers, Metropolitan District Committee.* 3d Fri.; 375 Harrison Ave., Tel. Hancock 3655; M. P. Devlin, Pres., 54 Bolton St., Waltham; Neil Mackenzie, Sec., 2160 Centre St., West Roxbury, Tel. Parkway 1243.

## BUILDING AND CONSTRUCTION TRADES COUNCILS:

*State.* Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Alfred Ellis, Jr., Pres., 7 Appleton St., Boston; James P. Meehan, S. T.

*Boston.* 2d Fri.; at business office, Rm. 24, 108 Massachusetts Ave., Tel. Kenmore 2722-2723; John P. Cook, Pres., 5 Bartlett Ave., Arlington; Ernest A. Johnson, S. T.; Edwin E. Graves, B. A.

*Brockton.* Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Laurence Pratt, Sec., 738 N. Cary St.

*Fall River.* 1st Fri.; Carpenters Hall, 210 S. Main St.; George H. Cottell, Pres., 26 School St.; Raymond Dooley, Sec., 108 Warren St.; Horace Caron, B. A., 116 Glasgow St.

*Fitchburg.* 2d Fri.; St. George's Hall, 304 Main St., Tel. 4250; J. Mark LeBlanc, Pres., 70 Edward St.; L. F. McInerney, S. T., 113 Snow St.

*Framingham.* Tues.; 254 Waverly St.; Daniel J. O'Connor, Pres.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.

*Haverhill.* 2d and 4th Thurs.; Liberty Hall Bldg., 81 Winter St., Tel. 3822; Horace E. Kenerson, Pres., 36 Cedar St.; Albert I. Wilson, S. T. and B. A.

*Holyoke.* Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 20 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.

*Lawrence.* Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 84 Towerhill St.; Eugene R. Larivee, R. S., 2 Cypress Ave., Methuen.

*Lynn.* 2d and 4th Wed.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Jackson 534; William Dunne, Pres., 199 Essex St.; A. A. Gardner, S. T., 64 Adams St.

## Delegate Organizations.

*BUILDING AND CONSTRUCTION TRADES COUNCILS.—Con.*

- Marlborough.* 2d Fri.; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- New Bedford.* 1st and 3d Fri.; at business office, B. T. Hdqtrs., Rm. 3, Cornell Bldg., 736 Pleasant St.; George Fuller, Pres.; George Sanderson, Sec. and B. A.
- Newton.* 2d and 4th Fri.; 251 Washington St.; Guy Hopwood, Pres., 86 Charlesbank Rd.; George Sobieski, S. T., 31 Everett St., Sherbon.
- Northampton.* 2d and 4th Wed.; C. L. U. Hall, 279 Main St., Tel. 1036-R; Richard Malo, Pres.; Hector Bouthillette, R. S., 292 South St.; Charles Bradley, B. A., 19 Northern Ave.
- North Shore.* 1st Wed.; at business office, 145 Essex St., Salem; Charles Thompson, Pres., 145 Essex St., Salem; Ernest L. Forrest, Sec., P. O. Box 251, Salem; Edward Thompson, B. A., 53 Washington St., Salem.
- Norwood.* 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; Leon Landry, Pres., Landry St., Franklin; Joseph Devine, Sec., Chestnut St., Foxboro; Henry Miller, B. A., 41 Clark Ave., Walpole.
- Pittsfield.* 1st and 3d Thurs.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; John Nolan, Pres., Kearney Ave.; John E. Coughlin, S. T.
- Springfield.* 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; Roy Suprenant, Pres., M. J. Scanlan, S. T., 21 Sanford St.
- Taunton.* 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.
- Westfield.* 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Walter R. Moon, Pres., 26 Hampden St.; Charles W. Van Heynigen, S. T., 32 Cleveland Ave.
- Worcester.* 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-9652; William F. Riordan, 65 Eureka St.; Bennett F. Gordon, Sec.
- Building Laborers District Council of Boston and Vicinity.* 1st and 3d Tues.; at business office, 298 Hanover St., Boston, Tel. Lafayette 0314; John T. Coakley, Pres.; Amerino DeMaria, S. T.

*CARPENTERS:*

- Massachusetts State Council of.* Business office, 470 Stuart St., Boston, Tel. Kenmore 7290; meet annually on call; place to be determined; Horace Caron, Pres., 116 Glasgow St., Fall River; William Francis, Sec.
- District Convention of Southeastern Massachusetts.* 2d Sun., at 1.00 P.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; Laurence E. Pratt, Rm. 1, 63 Main St., Brockton.
- District Councils:*
- Berkshire County* (Adams, Great Barrington, Lenox, North Adams, Pittsfield, and Williamstown). 4th Sun.; 150 North St., Pittsfield; H. D. Parrish, Pres., Great Barrington; Howard H. Tinney, Sec., Box 297, Cheshire.
- Boston* (and Vicinity). 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A., 62 Tremont St., Brighton.
- Central Massachusetts* (Framingham, Hudson, and Marlborough). 3d Thurs.; at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham, Tel. 4053.
- Holyoke* (and Vicinity). 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 20 Gilman St.; Ernest Bessette, R. S., 109 Sargent St.; Frank R. Elting, B. A., 2 River Ter.

## Delegate Organizations.

### CARPENTERS.—*Con.*

#### District Councils.—*Con.*

*Lawrence* (and Vicinity). 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Frank Monroe, Pres., Marston St.; C. Leon Shaw, R. S., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.

*Lowell* (and Vicinity). 2d and 4th Thurs.; at business office, Howe Bldg., 13 Kearney Sq.; C. W. Dickey, Pres. and B. A., R. F. D. No. 3, Dracut; George Camp, Sec., 97 Boynton St.

*Middlesex* (Arlington, Burlington, Lexington, Melrose, North Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester, and Woburn). 2d and 4th Fri. at Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 297 Bainbridge St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn, Tel. 0885.

*Newton* (Natick, Needham, Newton, Waltham, and Wellesley). 2d and 4th Thursday, at office, 251 Washington St., Newton, Tel. Newton North 4207; Edward Bisson, Pres., 19 Auburn St., Waltham; Guy Hopwood, R. S., 40 Robbins Rd., Watertown; Angus McLean, B. A., 34 Channing St., Newton.

*Norfolk* (Canton, Foxboro, Norfolk, Norwood, Sharon, Walpole, Westwood, and Wrentham). 1st and 3d Fri. at Bradford Lewis Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; Eli B. Steaves, Pres., 75 South St., Foxboro; Byron Legge, Sec., Elks Parkway, Norwood; Henry Cronan, B. A., Cottage St., Norwood.

*Northern Massachusetts* (Northern Worcester County). Business office, 720 Main St., Leominster, Tel. 1404; meet 1st and 3d Mon. at St. George's Hall, 304 Main St., Fitchburg; Gus Cozzens, Pres., 190 Hall St., Leominster; Ernest J. Carter, R. S., 59 Merriam Ave., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.

*North Shore* (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., 170 Maple St., Danvers; Rufus P. Harlow, R. S., 9 Elliot St., Swampscott; Edward Thompson, B. A.

*South Shore* (Braintree, Cohasset, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Hingham, Tel. 1509-J; Stanley Whitman, Pres., 90 Hillside Rd., East Braintree; John W. Knox, R. S. and B. A.

*Springfield* (and Vicinity). Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; William Austin, Pres., 110 Grape St., Chicopee; Leon H. Manser, R. S., 59 Bloomfield St.; Harry P. Hogan, B. A., 45 Rush St.

*Worcester* (and Vicinity). 2d and 4th Monday; at business office, Labor Temple, 62 Madison St., Tel. 3-9652; Lemuel L. Haywood, Pres., 875½ Main St.; Harry Laycock, R. S.; Bennett F. Gordon, B. A.

*Central Council of City and County Employees.* 1st Mon.; Rm. 401, City Hall Annex, Boston; Giles Powell, Pres., Building Dept., City Hall, Boston; William F. Kelly, Sec., Health Dept., City Hall Annex, Boston.

### CENTRAL LABOR UNIONS:

*Boston.* 2d and 4th Fri.; Walter Scott Hall, 11 Appleton St.; headquarters, Rm. 618, 120 Boylston St., Tel. Hubbard 6483; Charles A. Burns, Pres., 470 Stuart St.; Harry P. Grages, Sec. and Bus. Rep.

*Boston—Union Label Section.* 2d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.

*Brockton.* 1st and 3d Wed.; Whipple Freeman Bldg., 6 Main St.; headquarters, 75 Sycamore Ave., Tel. 4404-M; Laurence Pratt, Pres., 738 N. Cary St.; Frank W. Gifford, Sec.

*Cambridge.* 2d and 4th Mon.; 40 Prospect St.; Herman Koster, Pres., 185 Hancock St.; Dirk J. Struik, Sec., 52 Oakley Rd., Belmont.

## Delegate Organizations.

CENTRAL LABOR UNIONS.—*Con.*

- Cambridge—Union Label Section.* On call; Chase Hall, 40 Prospect St.; Herman Koster, Pres.; John N. Kelly, R. S., 10 Russell St.
- Fall River.* 1st and 3d Thurs.; 154 N. Main St.; George H. Cottell, Pres., 26 School St.; John H. Reagan, Sec., 53 Stetson St.
- Fitchburg.* 3d Wed.; St. George's Hall, 304 Main St.; Charles I. Drummond, Pres., 64 Pacific St.; Clarence Durkin, F. S., 530 Milk St.
- Gloucester.* 2d and 4th Mon.; 100 Main St.; William McGillivray, Pres.; John E. Carrigan, Sec., 3 Wells St.
- Haverhill.* 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Agnes H. MacIntosh, R. S., 104 Emerson St.
- Holyoke.* 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Joseph Marien, R. S., 78 Mosher St.
- Lawrence.* 1st and 3d Thurs.; at headquarters, B. T. Hdqtrs., 98 Concord St., Tel. 7200; Timothy H. O'Neil, Pres., Foster St.; John F. Wade, R. S., 207 Saratoga St.
- Lowell.* 1st and 3d Thurs.; at business office, Labor Hdqtrs., 18 Prescott St., Tel. 1715; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S., 15 Newell St.
- Lynn.* 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. Breakers 4898; Leo Barber, Pres.; William A. Nealey, S. T.
- Marlborough.* On call; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- Milford.* 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Dacey, R. S., 34 Franklin St.
- New Bedford.* 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St.; John Connors, Sec.
- North Adams.* 3d Tues.; Rm. 209, 103 Main St.; Neal Harrington, Pres., 29 High St.; Tel. 1416-M; Francis L. Bowes, S. T., 20 Bank St.
- Northampton.* 1st and 3d Tues.; C. L. U. Hall, 273 Main St.; John J. Nolan, Pres.; Richard Blanc, C. S., 285 Main St., Amherst.
- Norwood.* 1st and 3d Thurs.; Gaelic Hall, Washington St.; Henry T. McAuliffe, Pres.; Daniel Duane, Sec. and B. A., 32 Florence Ave.
- Pittsfield.* 1st and 3d Tues.; Carpenters Hall, 150 North St.; Frank Chappell, Sec.; John E. Coughlin, R. S., 104 Circular Ave.
- Quincy.* 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.
- Salem.* 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, R. S., 30 Japonica St.
- Somerville.* 3d Tues.; Eagles Hall, Gerrior Sq.; R. F. Maguire, Pres., 34 Prescott St.; Frank Mangan, S. T., 20 Landers St., Charlestown.
- Springfield.* 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Charles E. Caffrey, Pres.; John J. Bannon, R. S.
- Springfield—Union Label Section.* On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; George Hayes, Pres., 7 Littleton St.; Charles W. Short, Sec., 23 Tulsa St.
- Taunton.* 1st Wed.; at headquarters, I.M.U. Hall, Main and Weir Sts.; Lourie Estabrook, Pres.; Harold E. Field, C. S., P. O. Box 704.
- Westfield.* 4th Thurs.; C.L.U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.
- Worcester.* 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 4-1682; Chester G. Fitzpatrick, Pres., 50 Trumbull St.; Leonard A. Ryan, R. S., 50 Trumbull St.
- Worcester—Union Label Section.* 1st and 3d Wed.; Labor Temple, 62 Madison St., Tel. 3-3072; Philip F. Coyle, Pres., 4 Forestdale Rd.; William Steur, C. S., 15 Pemberton St.
- Clerks, Railway and Steamship, Freight Handlers, Express and Station Employees.* (See *Railway Clerks Boards of Adjustment* in the special grouping of Railway Committees in this section.)

### Delegate Organizations.

- Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies Joint Board of.*)
- Clothing Workers, Amalgamated,—Joint Executive Board.* Thurs. at 5.30 P.M.; at headquarters, 864 Washington St., Boston, Tel. Hancock 8123; Louis LaRocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martine, Fred Celeta, Max Gold, Frank Lerman, and Joseph F. Barry, Bus. Agts.
- Electrical Workers, Massachusetts State Association of.* Business office, 52 Eekington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres., P.O. Box 648, Lynn; Walter J. Kenefick, Sec. and Org.
- Engineers, Massachusetts State Branch of Operating.* On call; place to be determined; business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. McDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.
- Federal Employees Unions, New England Regional Federation of.* 3d Sat. in Jan., April, June, and October; no regular place; Erick A. Rockstrom, Pres., Custom House, Boston, Tel. Hubbard 6200; Arthur A. Goguen, S. T., 24 Alberta Ter., Cambridge.
- Federal Labor Union Council, Connecticut Valley.* On call; C.L.U. Hall, 19 Sanford St., Springfield; John Brown, Pres.; David H. Taylor, S. T., 31 Irving St., West Springfield.
- Federation of Labor, Massachusetts State.* Business office, Rms. 515-518, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8260; John F. Gatelee, Pres., 9 Pershing Ter., Springfield; Kenneth L. Taylor, S. T. and Leg. Agt.
- Firemen, Massachusetts State Branch of Stationary.* Business office, 100 St. James Ave., Holyoke, Tel. 2-0744; meet annually, 3d Sun. and Mon. in Sept.; place to be determined; Garrett Connolly, Pres., Mat-tapan; Francis M. Curran, S. T. and B. A.
- Garment Workers, Ladies', Joint Board of* (Cloak, Skirt, and Dress Makers.) Thurs. at 5.00 P.M.; at headquarters, 25 Lagrange St., Boston, Tel. Hancock 2906; Joseph Garber, Pres.; Wolf Viner, R. S.; Philip Kramer, Bus. Mgr.; William Margolin, Antonio DiGirolamo, and Abraham Holenport, Bus. Agts.
- Garment Workers, United, District Council No. 9* (Boston and Vicinity). On call; at business office, Rm. 201, 57 Canal St., Tel. Capitol 6772; Nathan Sidd, Sec.

### HOTEL AND RESTAURANT EMPLOYEES, AND BARTENDERS:

- Massachusetts State Council.* Business office, 184 W. Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; Frank L. McDermott, Pres., Lawrence; John J. Kearney, S. T.
- Joint Executive Board,—Boston.* 4th Fri.; at headquarters, 184 W. Canton St., Tel. Kenmore 2084; John C. Hurley, Pres.; John J. Kearney, S. T.
- Joint Executive Council,—Lawrence.* 2d Tues.; at business office, 98 Concord St.; Andrew Duval, Pres., 295 Lowell St.; George Campbell, S. T., 47 Spruce St.

### INDUSTRIAL UNION COUNCILS:

- Fall River.* 1st and 3d Wed.; U. T. W. Hall, 384 Spring St.; Mariano S. Bishop, Pres.
- Lowell.* 1st and 3d Fri.; U. S. W. A. Hdqtrs., 7 Merrimack St.; Jean J. Bellefeuille, R. S., 547 Lakeview Ave.
- Worcester.* 2d and 4th Fri.; A. O. H. Hall, 26 Trumbull St., Benjamin Silver, R. S., 30 Oread St.
- Lathers, Massachusetts State Council of Wood, Wire, and Metal.* On call; quarterly; Frank Burke, Pres., 388 River St., Waltham; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington, Tel. 0164-J.
- Locomotive Engineers, Firemen and Enginemn.* (See special grouping of Railway Committees in this section.)

### Delegate Organizations.

*Longshoremen's District Council,—Boston and Vicinity.* 4th Sun.; at headquarters, 119 Hanover St.; Frederick Fitzgerald, Pres.; Thomas F. Holland, Sec., 132 Poplar St., Chelsea.

### MACHINISTS DISTRICT LODGES:

No. 38,—*Boston and Vicinity.* 1st Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; Timothy Hurley, S. T.; John Clayton, B. A.

No. 42,—*Boston and Vicinity* (B. & M. R.R.). 2nd Sun. in Jan., April, July, and Oct.; no regular place; Frank L. Davis, Pres., 119 Dale St., Roxbury; Francis A. Garrett, S. T., 16 Circuit St., West Medford.

No. 64,—*Fall River and Vicinity.* 1st Sun.; C. L. U. Hall, 154 N. Main St., Fall River; Victor Rabatin, Pres., 35 Fredrick St., Providence, R. I.; Joseph F. Conlon, S. T., 238 Waterman Ave., East Providence, R. I.

*Maintenance of Way Employees.* (See special grouping of Railway Committees in this section.)

*Metal Trades Section: Charlestown Council* (Navy Yard). 2d Thurs.; Y. M. C. A., City Sq., Charlestown; headquarters, Bldg. 104, Navy Yard, Boston, Tel. Charlestown 1400, Line 224; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick J. Byrnes, Sec.

*Molders Conference Board of Boston and Eastern New England.* Meet annually, 2d Sun. in April at office, 321 Tremont St., Boston; John Walsh, Pres., 154 Derby St., West Newton; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep.

*Molders Conference Board of Connecticut Valley.* Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.

*Musicians, New England Conference of.* 4th Sun. in April and Oct.; place to be determined; Vincent Castronovo, Pres., 21 Sutton St., Providence, R. I.; William Smith, Sec., 84 Jerome St., West Medford.

### PAINTERS, DECORATORS, AND PAPERHANGERS:

*Massachusetts State Conference of.* Last Sat. and Sun. in July; place to be determined; Patrick J. Begney, Pres., 203 Park Ave., Worcester; Marcus R. Dennison, S. T., 20 Mariposa St., Mattapan, Tel. Hyde Park 1187-M.

*Connecticut Valley Conference of.* Business office, 21 Sanford St., Springfield, Tel. 7-9238; meet monthly, 3d Sun.; no regular place; August Marecoux, Pres., 81 Manhattan St., Springfield; R. J. Suprenant, S. T.

*Merrimack Valley Conference of.* Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet on call; no regular place; Eugene Larivee, Pres.; James P. Meehan, S. T.

### District Councils:

No. 24, *North Shore and Vicinity.* Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; David McLelland, Pres., 5 Opal Ave., Beverly; D. R. Jones, S. T.

No. 41, *Boston and Vicinity.* Thurs.; at headquarters, 11 Appleton St., Tel. Hancock 1917; Charles J. Webber, Pres., 42 Newcastle Rd., Brighton; P. Joseph Camuso, S. T., 226 Paris St., East Boston, Tel. East Boston 0249; Thomas S. Burns, B. A., 48 Bradfield Ave., Roslindale.

No. 44, *Natick and Vicinity.* 2d and 4th Tues.; 55 Austin St., Cambridge; Frank Brown, Pres., Chelsea; Harry L. Strachan, R. S., 11 Walter St., Hyde Park; William Darmody, B. A., 7 Bennington St., Needham Heights.

*Plumbers and Steamfitters, Massachusetts State Association of.* Last Sat. and Sun. in Mar. and Sept.; place to be determined; O. P. Morgan, Pres., Brockton; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

### Delegate Organizations.

*Plumbers and Steamfitters, District Council of Boston and Vicinity.* On call; no regular place; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

*Post Office Clerks, Massachusetts State Branch* (United National Association). 2d Sun. in June; Pittsfield; James Wray, Pres., Fall River; George J. Hickey, S. T., Brockton.

### PRINTING TRADES COUNCILS, ALLIED:

*Boston.* 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; John J. Connolly, Exec. Sec.

*Brockton.* 4th Wed.; 71 Center St., Tel. 6440; William Norris, Pres., West Bridgewater; Everett C. Willis, Sec., 80 Wilson St.

*Holyoke.* 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 21 Coit St.

*Lawrence.* On call; B. T. Hdqtrs., 96 Concord St.; Percy Stott, Pres., 1 Walnut St., Methuen; Joseph H. Kelly, S. T., 327 Prospect St.

*Lowell.* On call; C. L. U. Hall, 18 Prescott St.; William E. Fitzgerald. Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St., Tel. 4760.

*New Bedford.* 1st Mon. at 5.15 P. M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave., Tel. 835-3.

*Pittsfield.* On call; 200 Lenox Ave., Tel. 8065; Walter S. Wilson, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.

*Springfield.* On call; C. L. U. Hall, 19 Sanford St.; business office, Exeter Bldg., Chestnut and Worthington Sts., Tel. 2-2197; V. Harris, Pres. and S. T., P. O. Box 901.

*Worcester.* 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabee, Pres., 554 Pleasant St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

*Railroad and Railway Boards and Committees.* (See special grouping in this section.)

*Shoe and Leather Workers Union, Joint Council of United,—Lynn.* Fri. at 7.00 P.M.; 54 Central Sq., Tel. Breakers 1494; William J. Barry, S. T.; William E. Thornton, Ch.

*Street and Electric Railway Employees, State Legislative Board.* Business office, 141 W. Alvord St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

*Street Railway Employees, Joint Conference of Bay State.* Meet 4th Mon. in Jan., April, July, and Oct.; Hotel Manger, Boston; A. Howard, Pres., 447 Warren St., Fall River; John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

*Teachers, American Federation of, New England District.* Business office, 3 Joy St., Boston, Tel. Lafayette 3280; John D. Connors, V. P., 51 S. Sixth St., New Bedford.

*Teachers, American Federation of, Massachusetts State Branch.* 1st Sat.; no regular place; Walter Sidley, Pres., 10 School St., Lawrence; business office, 3 Joy St., Boston, Tel. Lafayette 3280; E. A. Grant, C. S., 38 Concord Ave., Cambridge.

*Teamsters and Chauffeurs, Joint Council of* (Boston and Vicinity). 2d and 4th Wed.; Hotel Bradford, Tremont St., Boston; headquarters, 470 Stuart St., Boston; Leonard Ryan, Pres.; Nathaniel J. Lannon, S. T.

*Telephone Workers, Joint Council of New England.* Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, Boston; C. J. Crahan, Pres., 264 Moraine St., Brockton; Timothy F. Murphy, R. S.

*Textile Council of the American Federation of Textile Operatives.—Fall River.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.

### Delegate Organizations.

- Textile Council of the American Federation of Textile Operatives.*—*New Bedford.* 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St.; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St., or P. O. Box 57.
- Textile Council of the United Textile Workers.*—*Fall River.* 2d Mon.; at business office, Rm. 9, 384 Spring St.; Tel. 6800; Mariano Bishop, Pres.; Edward F. Doolan, S. T.
- Textile Workers Organizing Committee, Joint Board.* 1st and 3d Wed.; 112 Main St., Webster; George Taylor, Org. and B. A., 405 High St., Webster.

### WOMEN'S TRADE UNION LEAGUES:

- Boston.* 1st Wed.; at business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.
- New Bedford.* 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sarah Winstanley, F. S. 272 Shaw St.
- Worcester.* 4th Wed., Agnetian Club Rooms, 393 Main St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth Flanagan, S. T. and B. A., 361 Shrewsbury St., Tel. 3-3248.

Railway State Legislative Boards and Adjustment, Protective, and Grievance Committees.

### LOCOMOTIVE ENGINEERS:

General Committees of Adjustment:

- Boston and Albany Railroad.* Meet on call; no regular place; George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield, Tel. 6-2957; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester, Tel. 5-0843.
- Boston and Maine Railroad.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call in Boston; H. A. Twichell, Gen. Ch.
- New York, New Haven, and Hartford Railroad.* Business office, 202 Poli Bldg., New Haven, Conn.; meet on call; no regular place; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

### LOCOMOTIVE FIREMEN AND ENGINEMEN:

- Massachusetts State Legislative Board.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet on call; no regular place; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, Sec., 141 Somerset Ave., Taunton.

General Grievance Committees:

- Boston and Albany Railroad.* Meet on call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; Tel. 206; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.
- Boston and Maine Railroad.* Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 8845; meet triennially at Hotel Manger, Boston; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.
- New York, New Haven, and Hartford Railroad.* Meet on call; no regular place; Frank S. Mahler, Ch., 16 Lorraine St., Roslindale; John J. Lang, S. T., 141 Somerset Ave., Taunton; Tel. 3453-M.

### MAINTENANCE OF WAY EMPLOYEES:

Joint Protective Boards of:

- Boston and Albany Railroad.* Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; P. J. Mahoney, S. T., 5 Clark St., Westfield, Tel. 1683-J.

## Delegate Organizations.

Railway State Legislative Boards and Adjustment, Protective,  
and Grievance Committees—*Con.*

### *MAINTENANCE OF WAY EMPLOYEES.—Con.*

Joint Protective Boards of—*Con.*

*Boston and Maine Railroad.* Meet on call; no regular place; Richard D. Welch, Pres. and B. A., 9 Dunlap St., Salem, Tel. 4529-W; J. N. Wentworth, S. T., 15 Poplar St., Danvers.

*New York, New Haven, and Hartford Railroad.* Business office, Rm. 310, 470 Stuart St., Boston; meet 2d Wed.; Back Bay Railroad Station, Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury, Bert E. Lunny, S. T., 61 Willowwood St., Dorchester.

### *RAILROAD STATION EMPLOYEES:*

General Board of Adjustment:

*Boston and Maine Railroad.* Meet annually in Jan. at office, Rm. 24, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

### *RAILROAD TELEGRAPHERS:*

General Committees of Adjustment:

*Boston and Maine Railroad.* Meet on call; Hotel Manger, Boston; Harold L. Jones, Gen. Ch., Freemont, N. H., Tel. Raymond 5-14.

*New York, New Haven, and Hartford Railroad.* Business office, Rm. 8, 1098 Chapel St., New Haven, Conn. Tel 5-5015; meet on call; no regular place; J. F. Brady, Gen. S. T., Box 596, New Haven, Conn.; M. W. Handy, Gen. Ch. and B. A.

### *RAILROAD TRAINMEN:*

*State Legislative Board.* Meet on call in Boston; William T. Reardon, Gen. Ch. and Leg. Agent, 14 St. Marks St., Dorchester; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

*Boston and Albany Railroad.* Meet 1st Mon. and 3d Fri.; 4 Boylston Pl., Boston; J. M. Murphy, Pres., 15 Newtonville Ave., Newton, Tel. Newton North 6238-J; C. O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington; J. H. Collins, Sec., 9 St. James St., Roxbury.

*Boston and Maine Railroad.* Business office, 7 Water St., Boston, Tel. Lafayette 2840; next convention in Jan. 1940 at Parker House, Boston; B. F. Travers, Gen. Ch.

### *RAILWAY CLERKS, FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES:*

Boards of Adjustment:

*Boston and Albany Railroad.* Meet 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton; Tel. Stadium 5515; Eugene A. Riordan, Gen. S. T., 42 Rosemont St., Dorchester.

*Boston and Maine Railroad System.* Business office, Rm. 204, 69 Canal St., Boston, Tel. Capitol 7559; meet annually, 4th Sun. in Jan. at Canadian Room, Hotel Manger, Boston; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence, Tel. 23230.

*Boston Terminal System.* On call; no regular place; M. J. O'Brien, Gen. Ch., 66 Hollis St., Brockton; John E. McDonald, S. T., 62 Taylor St., Wollaston, Tel. Granite 3809-R.

*New England District (Express Division).* Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually last Mon. in April at Hotel Manger, Boston; A. Bollinger, Gen. Ch.; George W. Masterson, Gen. S. T.

## Delegate Organizations.

Railway State Legislative Boards and Adjustment, Protective,  
and Grievance Committees—*Con.*

## RAILWAY CONDUCTORS:

*State Legislative Board.* Meet every 2 years; Boston; business office, 26 Burnap St., Fitchburg; M. J. Walsh, Ch., 165 Prospect St., Springfield; William Blanchette, Leg. Agent, 40 E. Walnut St., Taunton; A. E. Blanchard, S. T.

## Adjustment Committees:

*Boston and Albany Railroad.* Meet 3d Mon.; K. of C. Home, West Springfield; Ernest I. Paro, Pres., 60 Royal St., Feeding Hills, West Springfield, Tel. 44738. M. F. Walsh, Gen. Ch. and B. A., 165 Prospect St., Springfield.

*Boston and Maine Railroad.* Business office, 7 Water St., Boston, Tel. Lafayette 7104; meet on call; no regular place; H. A. Scott, Gen. Ch.

*New York, New Haven and Hartford Railroad.* Meet on call; New Haven, Conn.; J. A. Phillips, Pres., O. R. C. Bldg., Cedar Rapids, Iowa; C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

### III. LOCAL TRADE UNIONS.

The names of the local unions appear in the following presentation, grouped for ready reference by trade and occupational headings, under the respective municipalities in which their headquarters are located.

The following facts are given for each union: name and charter number (and brief identifying description where necessary); time and place of meeting, if held regularly each week or month at a given place; and name and address of secretary, business agent, or other authorized correspondent. Union meetings are usually held, on week days, about 7.30 or 8.00 P. M., and on Sundays, about 2.00 P.M. Where meetings are scheduled at other than such times, the hours are specified.

All but a few of the local unions are affiliated with national or international bodies. (See Section I for identification of affiliation of each national or international organization with the American Federation of Labor, the Committee for Industrial Organization, etc.).

"Federal Labor Unions" are directly chartered by the American Federation of Labor, and should not be confused with unions of federal or government employees.

#### ABINGTON.

*Boot and Shoe Workers No. 371* (Mixed). William P. Mackey, S. T. and B. A., 300 Spruce St.  
*Letter Carriers No. 1161*. Charles L. Burnham, R. S., 28 Clark St., North Abington.

#### ADAMS.

*Barbers No. 250*. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.  
*Carpenters No. 395*. 1st Thurs.; Moose Hall, Center St.; William A. Baker, R. S., P. O. Box 11, Cheshire.  
*Letter Carriers No. 615*. George F. Duggan, Sec. and B. A., 12 Melrose St.  
*Post Office Clerks No. 1840* (U. N. A.). John McGrath, Pres., Post Office.  
*Textile Workers (Ind.) (Mixed)*. Last Sat.; Polish Hall, E. Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.  
*Textile Workers, United, No. 43* (Loomfixers). 1st and 3d Sat.; Cartier Club Rooms, Dean St.; William Woods, R. S., 12 First St.

#### AMESBURY.

*Letter Carriers No. 77*. Joseph D. O'Neil, Sec., 30 Sparhawk St.  
*Meat Cutters and Butcher Workmen No. 219, Amal.* 1st Mon.; V. F. W. Hall; Thomas E. O'Brien, F. S. and B. A., 125 Main St.  
*Motor Coach Operators No. 785*. 1st Thurs. at 9.30 A. M. and 7.30 P. M.; Legion Hall, Main St., Merrimac; Harrie R. Cushing, R. S., 23 School St., Merrimac.  
*Post Office Clerks No. 1134* (Nat. Fed.). Miss Kathryn D. O'Neill, S. T., 11 Bartlett Pl.  
*Shoe Workers (Ind.)*. Blanche B. Hill, S. T., 6 Russell St.

#### AMHERST.

*Carpenters No. 1503*. Owen Graves, R. S., R. F. D.; Arthur Crutch, B. A., 109 Main St.  
*Letters Carriers No. 592*. Charles O. Pierce, Sec., 65 N. Prospect St.  
*Painters No. 389*. 3d Wed.; Legion Rooms, Amity St.; William Hawthorne, F. S. and B. A., 702 Main St.

#### ANDOVER.

*Letters Carriers No. 2986*. J. Harold Eastwood, Sec., 1 Fletcher St., Shaw-sheen Village.  
*Rubber Workers, United, No. 137*. Alfred Middleton, R. S., 74 Essex St.

## Local Trade Unions.

## ARLINGTON.

- Carpenters No. 831.* 2d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Nemched, B. A., 55 Bedford St., Woburn.
- Motor Coach Operators No. 1141.* Eugene McDonald, F. S., 120 Union St., Everett.
- Town Employees No. 45 (S. C. T. E.).* Last Tues.; V. F. W. Hall, 352 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 55 Highland Ave.

## ASHLAND.

- Electrical, Radio, and Machine Workers No. 205 (Warren Telechron).* 1st Mon.; Town Hall, Main St.; G. T. Reeves, Sec., 3 Forest Ave.; P. O. Holden, B. A., Main St.

## ATHOL.

- Barbers No. 623.* Last Tues.; 59 Exchange St.; John L. Moushoure, R. S. and B. A., 221 Main St.
- Carpenters No. 1059.* 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1450 Main St.; Frank J. Jirkovsky, B. A., 663 S. Main St.
- Letter Carriers No. 600.* J. E. Trombley, Sec., 268 School St.
- Musicians No. 287.* 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.
- Post Office Clerks No. 868 (U. N. A.).* C. E. Wright, Sec., 84 Fairview Ave.
- Shoe Workers, United, No. 80.* 1st Tues.; 53 Exchange St.; Charles E. McAdams, R. S. and B. A., 132 Central St.

## ATTLEBORO.

- Bricklayers, Masons, and Plasterers No. 26.* 1st Fri.; 28 Carpenter St.; W. J. Goyea, F. S., West Mansfield; L. Troesch, B. A., West Mansfield.
- Carpenters No. 327.* 2d and 4th Fri.; G. A. R. Hall, County St.; R. D. Baker, F. S., 393 N. Main St.
- Jewelry Workers No. 18.* 1st and 3d Mon.; Studio Hall, Emory St.; Romeo Proulx, R. S., 48A James St.
- Letter Carriers No. 441.* 2d Tues. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.
- Machinists No. 1175 (Tool and Dye Makers).* 1st Wed. at V. F. W. Hall, County St., Attleboro, and 3d Wed. at St. Jean Hall, Elm St., North Attleboro; H. E. Robinson, F. S., 34 Summer St.
- Machinists No. 1359.* Every other Wed.; Studio Hall, 9 Emory St.; George Aguiar, R. S., 86 Linden St.
- Motor Coach Operators No. 1066.* 1st and 3d Fri. at 1.00 A. M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 9 Emory St.; Truman Horton, B. A., 54 Grant St., North Attleboro.
- Musicians No. 457.* 1st Sun. in Jan., April, July, and Oct.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.
- Post Office Clerks No. 1420 (U. N. A.).* William J. Keane, Sec., 15 Morey St.
- Silver Workers No. 53.* 2d and 4th Thurs.; Studio Hall, 5 Emory St.; Eugene Martin, R. S., 44 Mulberry St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 454.* 2d Tues.; Rm. 27, Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 16 Roberts St.

## AUBURN.

- Letter Carriers No. 2848.* Joseph St. Martin, Sec., Post Office.

## AVON.

- Letter Carriers No. 3424.* R. L. Townsend, Sec., Post Office.

## Local Trade Unions.

## AYER.

*Federal Employees No. 373* (Fort Devens). 2d and last Thurs. at 4.30 P. M.; Bldg. 24, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

## BARNSTABLE.

*Carpenters No. 2188*. 1st Tues.; at shop of Charles P. Hall, R. S., Osterville; Howard G. Lumbert, B. A., Centerville.  
*Letters Carriers No. 2785* William F. Cook, Sec., Hyannis.  
*Musicians No. 155* (Cape Cod). Benjamin F. Teel, Pres., Centerville.  
*Painters No. 758*. 1st and 3d Tues.; 49 Main St., Hyannis; Euclide LaFrance, F. S. and B. A., LaFrance Ave., Hyannis.

## BEDFORD.

*Government Employees No. 399, American Federation of*. 2d Mon. at 6.15 P. M.; Legion Hall, Bldg. 17; Harry G. Donnelly, S. T., P. O. Box 1.

## BEVERLY.

*Bricklayers, Masons, and Plasterers No. 40*. 1st and 3d Tues.; Painters Hall, Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.; William T. Cullen, B. A., 4 Essex St.  
*Carpenters No. 878*. 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.  
*Letter Carriers No. 585*. Henry E. Eldridge, R. S., 231 Hale St.  
*Painters No. 833*. Thurs.; Painters Hall, 197 Cabot St.; David McLelland, R. S., 5 Opal Ave.  
*Post Office Clerks No. 498* (Nat. Fed.). Edward H. Fisher, Sec. and B. A., 10 Pearl St.  
*Shoe Workers No. 28, United* (Last Makers). 2d and 4th Wed.; 44 Central Sq., Lynn; Everett Hyde, R. S., 5 Kenwood Ave.

## BOSTON.

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; and W. Rox., West Roxbury.

NOTE.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and town which are suburbs of Boston.

*Principal Meeting Places.*

Ancient Landmark Bldg., 3 Boylston Pl.  
 Hibernian Bldg., 184 Dudley St., Rox.  
 Hotel Manger, North Station  
 Tremont Temple, 88 Tremont St.  
 Wells Memorial Bldg., 987 Washington St.  
 Y. M. C. A., City Sq., Chsn.

*Actors, American Federation of* (Branch of New York). 2d and 4th Sat. at 1.00 P. M.; A. F. A. Hdqtrs., 230 Tremont St.; Thomas D. Senna, Jr., Local Rep., 11 Haviland St.

*Air Line Pilots No. 6*. Walter E. Hughen, Sec., 2 Sargent Ter., Winthrop.  
*Apartment House Employees*. (See *Building Service Employees No. 126*.)

*Architects, Engineers, Chemists, and Technicians No. 6, Federation of*. 1st and 3d Wed.; 309 Washington St.; Morris Smith, Sec.

*Asbestos Workers No. 6*. 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.

## AUTO WORKERS:

NOTE.—All unions meet at 30 Hanover St.; Albert G. Clifton, B. A.  
*No. 393* (Mechanics and Garage Workers). 2d and 4th Fri.; Edward Wesling, R. S., 92 Rockfield St.

## Local Trade Unions.

## BOSTON—Con.

**AUTO WORKERS.—Con.**

No. 440 (Factory). 2d and 4th Thurs.; Albert G. Clifton, Org., 18 Chipman St., Medford.

No. 441. (Body Workers). 1st Mon.; Edward Docherty, R. S., 19 Cranston St., J. P.

*Bakery and Confectionery Workers No. 20.* 2d and 4th Sat. at office, 67 Warren St., Rox.; Patrick J. Leonard, S. T. and B. A., 392 Center St., J. P.

*Bakery and Confectionery Workers No. 45* (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.

*Bakery Workers, United, No. 253* (L. I. U.). 1st Sun. at 11.00 A. M.; 24 Fleet St.; Alfred Capelli, Pres., 97 Library St., Chelsea.

*Bakery Workers.* (See also *Federal Labor Union No. 20639.*)

*Barbers No. 182.* 2d and 4th Thurs.; 184 Dudley St.; Charles E. O'Donnell, S. T. and B. A., 113 Dudley St.

*Barbers No. 182A* (Beauticians). Mon.; Women's Trade Union League, 6 Boylston Pl.; Frances M. Doyle, S. T., 7 Fawndale Rd., W. Rox.

*Bartenders.* (See *Hotel and Restaurant Employees.*)

*Bill Posters No. 17.* 3d Wed.; 3 Boylston Pl.; Charles H. Fager, C. S. and B. A., 231 Tremont St.

**BLACKSMITHS:**

No. 29 (Readville). Last Fri.; Eagles Hall, River St., H. P.; Alfred J. Benoit, Jr., R. S., 245 Park St., Stoughton.

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; William J. Wallace, R. S., 69 Winchester St., Medford; John Doherty, B. A., 34 Robinson St., J. P.

No. 125 (Navy Yard). (See *Government Employees.*)

No. 441 (Railroad). John J. Wall, R. S., 18 Converse St., Bri.

**BOILERMAKERS:**

No. 29. Every 2d Sat. at 10.00 A. M.; 995 Washington St.; John D. Scott, Sec., 62 West St., H. P.; Frank W. Lynch, B. A.

No. 115 (N. H. R.R.). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.

No. 281 (Readville). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Frank L. Quinlan, Sec., 185 St. Botolph St.

No. 550 (Railroad). 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; John H. Murphy, F. S., 89 Pembroke St.

(See also *Government Employees.*)

*Bookbinders.* (See *Printing Trades.*)

*Boot and Shoe Workers.* (See *Shoe Industry.*)

*Boston Elevated Railway Employees.* (See *Electrical Workers No. 717; Painters No. 1138; Railroad Telegraphers No. 89; and Street, Electric Railway, and Motor Coach Employees No. 589.*)

*Brass Molders and Coremakers.* (See *Molders No. 106.*)

**BREWERY WORKMEN:**

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Richard A. Weeber, Sec., 47 Eastbourne St., Ros.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Rox.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.

No. 122 (Bottlers and Drivers). 2d Sun. at 10.00 A. M.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox. Crossing.

*Brick and Clay Workers No. 572.* 3d Fri.; K. of C. Hall, Massachusetts Ave., North Cambridge; John Frassa, F. S., 172 Harvey St., Cambridge.

*Bricklayers No. 3.* Thurs.; Union Hall, 375 Harrison Ave.; Daniel F. Moriarty, R. S., 15 Dalrymple St., J. P.; John F. Tracy, B. A.

*Bridge and Structural Iron Workers.* (See *Iron Workers.*)

*Broom and Whisk Makers No. 76.* 2d and 4th Mon. at 6.00 P.M.; 535 Albany St.; C. Stanley Robbins, S. T., 323 Salem St., Wakefield.

## Local Trade Unions.

## BOSTON—Con.

*BUILDING LABORERS:*

- No. 22. 4th Fri.; 66 Hanover St.; Vincent DiNunno, S. T., 1046 Bennington St., E. B.; Amorino DeMaria, B. A., 14 DeMaria St., Malden.
- No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cambridge; G. Russo, Sec., 440 Hanover St.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.
- No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.
- No. 223 (Hod Carriers). 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Albert J. Gallagher, F. S., and John T. Coakley, B. A., 321 Tremont St.
- No. 1020 (Pavers and Rammermen). Last Sun. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; Anthony Cedroni, Sec., 58 Winship St., Bri.; Joseph B. Salvucci, B. A., 71 Academy Hill Rd., Bri.

*BUILDING SERVICE EMPLOYEES:*

- No. 30. 2d and 4th Mon.; Wells Memorial Bldg., 987 Washington St.; Joseph J. Shannon, S. T., 44 W. Newton St.
- No. 86 (Window Cleaners). 1st and 3d Wed.; 987 Washington St.; Adam Dauber, R. S., 216 Lamartine St., J. P.
- No. 124 (Theatrical Service). 1st Wed.; Wells Memorial Hall, 987 Washington St.; Robert H. Everett, Int. Rep., 321 Tremont St.
- No. 126 (Apartment House Employees). 1st and 3d Tues.; V. F. W. Hall, Allston; Robert H. Isaacs, F. S., 135A Chiswick Rd., Bri.
- No. 175 (Hotels and Apartment Hotels). 2d and 4th Tues.; Walter Scott Hall, 11 Appleton St.; John F. Murphy, R. S., and George L. Boles, B. A., Rm. 11, 321 Tremont St.
- No. 713 (L. I. U.). 1st Sun.; 309 Washington St.; Charles Fagone, Sec., 60 White St., E. B.

*Building Trades Employees in Railroad Service.* (See *Railroad Service.*)

*Cable Splicers.* (See *Electrical Workers No. 396.*)

*Cap Makers.* (See *Hat Industry.*)

*Carmen.* (See *Street and Electric Railway Employees.*)

*CARPENTERS:*

- No. 33. Wed.; Walter Scott Hall, 11 Appleton St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A., 574 Huntington Ave.
- No. 40. Tues.; Carpenters Hall, 470 Stuart St.; Ira W. Martin, F. S.; James F. Driscoll, B. A.
- No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank J. Thorne, Sec. and B. A.
- No. 56. Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.
- No. 67. Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.
- No. 102 (Bridge and Building) (N. H. R.R.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.
- No. 157 (Hebrew). Sat.; 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.
- No. 218. Wed.; Testa Bldg., 317 Hanover St.; Angus MacDonald, F. S., 46 Lambert St., Revere.
- No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 470 Stuart St.; Carl O. Norton, R. S., 10A Upland Rd., Everett.
- No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Percy H. Booth, R. S., 60 Hancock St., Everett.

*Carpet Mechanics.* (See *Upholsterers No. 109.*)

*Cement and Asphalt Finishers No. 534.* 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 77 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmire St., Bri.

## Local Trade Unions.

## BOSTON—Con.

*Chauffeurs.* (See *Teamsters.*)

*Cigar Clerks No. 874, Retail.* 2d Tues.; 3 Boylston Pl.; John J. Donohue, Sec. and B. A.

*Cigar Makers No. 97.* Jerome J. Dutra, S. T., 69 Canal St.

*Cigar Makers No. 101* (Machine Operators). Louise Thompson, S. T., 9 Leon St., Rox.

## CITY EMPLOYEES:

*Clerks* (Ind.). 1st Tues. at 5.30 P.M.; 401 City Hall Annex; Edward F. Groden, Sec., 349 Park St., Dor.

*No. 86-1* (S. C. M. E.) (Bridge Tenders). 4th Thurs.; Wells Memorial Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.

*No. 149, Teamsters and Chauffeurs* (Public Works Department). 1st Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.

*Clerks No. 28* (Retail Drug Store Employees). 1st Mon.; 3 Boylston Pl.; Mildred K. Hamilton, R. S.

*Clerks No. 796* (Retail Department Stores). 4th Thurs.; 6 Boylston Pl.; Alfred Thatcher, S. T.

## CLOTHING AND GARMENT WORKERS:

*Clothing Workers, Amalgamated:*

NOTE.—All unions meet at 864 Washington St.; Jacob Blume, Bus. Mgr.; Fred Celeta, Frank Lerman, and Adolph Martine, Bus. Agts. of all unions except Nos. 12, 181, 183, and 267.

*No. 1* (Coat Makers). Mon. at 5.00 P.M.; A. Greenside, Sec.

*No. 12* (Journemen Tailors). 2d Mon. at 5.30 P.M.; George Saul, Sec.; George Cagliuso, B. A.

*No. 102* (Coat Makers) (Italian). Fri. at 4.30 P.M.; Patsy Giordano, Sec.

*No. 149* (Coat Makers) (Lithuanian). 2d and 4th Fri. at 4.30 P.M.; John Usevich, Sec.

*No. 171* (Pressers). Mon. at 5.30 P.M.; Jerry Flint, Sec.

*No. 172* (Vest Makers). 2d and 4th Wed. at 5.30 P.M.; Barnett Cohen, Sec.

*No. 173* (Pants Makers). Wed. at 5.30 P.M.; Salvatore Indorato, Sec.

*No. 181* (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P.M.; Thomas Haverty, R. S.; Joseph Barry, B. A.

*No. 183* (Cleansers and Dyers). 1st and 3d Mon. at 6.00 P.M.; Henry Bird, F. S.; Frank Catapano, Jacob Prager, and Edward Jackson, Bus. Agts.

*No. 267* (Sheepskin Coat Makers). 2d and 4th Mon. at 5.00 P.M.; Edward Brown, Sec., 16 Westland Ave.; Max Gold, B. A.

*Fur Workers No. 30.* 2d and 4th Tues. at 5.30 P. M.; 864 Washington St.; Milton F. Anthony, Sec., 1607 Commonwealth Ave., Bri.; Samuel Butkovitz, Bus. Mgr.

*Garment Workers, Ladies:*

NOTE.—All unions except Nos. 24, 33, and 229 meet at 25 LaGrange St.; Philip Kramer, Bus. Mgr.; William Margolin, Antonio Di-Girolamo, and Abraham Holenport, Bus. Agts. of all unions except No. 229.

*No. 12* (Skirt, Dress, and Cloak Pressers). Tues. at 5.00 P.M.; Samuel Kramer, Sec.

*No. 24* (Waterproof Garments). 2d and 4th Thurs. at 6.00 P.M.; 18 Stuart St.; Nathan H. Barker, Mgr.; James M. Barker, Sec.

*No. 33* (Skirt Makers). Mon. at 5.00 P.M.; 18 Stuart St.; Hyman Cagan, Sec.

*No. 39* (Finishers). 2d Tues. at 4.30 P.M.; Bernard Goldberg, Sec.

*No. 46* (Waist and Dress Makers). Mon. at 5.00 P.M.; Rose Simkin, Sec.

*No. 56* (Cloak Makers). Mon. at 5.30 P.M.; Morris Greenberg, Sec.

*No. 73* (Cutters). Tues. at 5.00 P.M.; Samuel Goldberg, Sec.

## Local Trade Unions.

## BOSTON—Con.

## CLOTHING AND GARMENT WORKERS.—Con.

## Garment Workers, Ladies—Con.

No. 80 (Italian). Fri. at 5.00 P.M.; Antonio DiMaggio, Sec.

No. 229 (Cotton Dress and Underwear Workers). Last Thurs. at 5.30 P.M.; 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.

## Garment Workers, United:

No. 1 (Men's Clothing). 2d Mon. at 5.00 P.M.; 298 Hanover St.; Umberto Alosa, Sec. and Bus. Mgr., and Anthony D'Amore, B. A., Rm. 201, 57 Canal St.

No. 98 (Cutters and Trimmers). 2d Thurs. at 5.30 P.M.; 119 Hanover St.; Peter A. O'Mara, R. S., 31 Highland St., Dor.; Nathan Sidd, B. A., 67 Canal St.

No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 E. Sixth St., S. B.; Nathan Sidd, B. A., 67 Canal St.

Coal Hoisting Engineers. (See *Engineers* No. 74.)

Coal Teamsters. (See *Teamsters* No. 68.)

Coat Makers. (See *Clothing and Garment Workers*.)

Conductors No. 22, *Sleeping Car*. 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees*.)

Coopers No. 58 (Tight Barrel). 2d Wed.; Harugari Hall, Sixth St., Cambridge; James F. Morrissey, S. T., 131 Burget Ave., Medford; Frank Cantwell, B. A., 62 Ibbetson St., Somerville.

Coopers No. 89 (Brewery). 3d Thurs.; 23 Kenilworth St., Rox.; Joseph L. Smith, Sec., P. O. Box 2, Rox. Crossing Sta.

Creamery Workers. (See *Teamsters and Chauffeurs* No. 380.)

Custom Tailors. (See *Clothing and Garment Workers*.)

Dock Freight Handlers. (See *Longshoremen and Railway Clerks*.)

Drug Workers No. 8 (L. I. U.). 1st Mon.; Masonic Temple, 1095 Tremont St., Rox.; Rose M. Favalora, R. S., 19 Prince St., J. P.; William F. Reardon, B. A., 124 Lowell St., Somerville.

Drug Workers No. 265, *Wholesale* (L. I. U.). 3d Fri.; Hibernian Bldg., 184 Dudley St., Rox.; John H. Connors, R. S., 51 Granger St., Dor.

Electrical, Radio, and Machine Workers No. 239. 4th Tues.; Intercolonial Club, 214 Dudley St., Rox.; Joseph Smith, S. T., 7 Beacon St., H. P.

Electrical, Radio, and Machine Workers No. 248. John Boyd, R. S., 19 Dakota St., Dor.

## ELECTRICAL WORKERS:

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, Bus. Mgr., Rm. 812, 683 Atlantic Ave.

No. 104 (Linemen). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Frank J. Smith, Bus. Mgr., 81 Ten Hills Rd., Somerville.

No. 335 (B. & A. R.R.). 1st and 3d Mon. at 12 M.; Electrical Shop, Exeter St. Yards; James J. Sullivan, R. S., 146 Dudley St., N. Camb.

No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 28 St. Martin St., Chsn.; Harry E. Rosebach, Bus. Mgr., R. F. D., Rockland.

No. 674 (B. & M. R.R.). Last Fri.; Y. M. C. A., City Sq., Chsn.; William H. Lamb, R. S., 33 Temple St.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P.M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, B. A., 4012 Washington St., Ros.

No. 791 (N. H. R.R.). 1st Thurs. in Feb. and alternating months; Tremont Temple, Tremont St.; E. H. Thompson, F. S., 159 South St., J. P.

(See also *Telephone Employees*.)

Electrotypers. (See *Printing Trades*.)

Elevator Constructors No. 4. 2d Thurs.; Deacon Hall, 1651 Washington St.; Edward Lamphier, F. S., 51 Emerson Ave., Mat.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

## Local Trade Unions.

## BOSTON—Con.

## ENGINEERS:

- Coal Hoisting, No. 74.* 2d Tues.; Association Bldg., 995 Washington St.; Thomas Noyes, S. T., 1 Bartlett St., Chsn.
- Hoisting and Portable, No. 4.* 1st and 3d Tues.; 295 Huntington Ave.; Cornelius J. Ryan, Jr., R. S.; John A. McWade and James R. J. MacDonald, Bus. Agts.
- Locomotive, No. 61* (B. & M. R.R.). (See Somerville.)
- Locomotive, No. 312* (N. H. R.R.). 2d Sun. at 10.00 A.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.
- Locomotive, No. 439* (B. & A. R.R.). 2d and 4th Sun. at 10.00 A.M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.
- Marine, No. 59.* 1st and 3d Mon. at 6.00 P.M.; 344 Atlantic Ave.; Edward L. Rodgers, Sec. and Bus. Mgr.
- Stationary, No. 849.* 2d Fri.; Bradford Hotel, Tremont St.; James Stewart, R. S., and Harry A. Russell, B. A., 321 Tremont St.
- Stationary, No. 849B.* (Meet with parent local. See above entry.)

## FEDERAL LABOR UNIONS (A. F. of L.):

- No. 12333* (Bridge Tenders, City). (See *City Employees No. 86-1*.)
- No. 14965* (Stenographers and Office Employees). 2d Tues. at 5.30 P.M.; Hotel Bradford; Ida Smith, R. S., and Aaron Velleman, B. A., Rm. 8, 321 Tremont St.
- No. 15333* (Cigar Box Finishers). Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.
- No. 16138* (Park Department). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; William Mahoney, Sec.
- No. 16167* (Egg Inspectors). Herman F. Johnson, F. S., 624 Dudley St., Dor.
- No. 17329* (Theatrical Wardrobe Attendants). 1st Fri. at 2.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Mary E. Curtin, S. T., Island St., Brant Rock; Mrs. Clara Tenney, B. A., 14 Holton St., West Medford.
- No. 17785* (Newspaper Carriers, Hebrew Newspapers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.
- No. 18097* (Sleeping Car Porters). 1st and 3d Wed.; 431A Columbus Ave.; J. L. Williams, S. T., 51 Gregg St., Cambridge.
- No. 20307* (Produce Handlers). 1st Tues.; Hibernian Hall, Union St., Chsn.; William White, R. S., 36 Charles St., Dor.
- No. 20476* (Dental Technicians). 2d and 4th Thurs.; 6 Boylston Pl.; John Loughie, C. S., 888 Massachusetts Ave., Cambridge.
- No. 20544* (Marine and Railway Porters). 1st Fri. at 5.30 P.M.; Union Hall, 1 Rowe's Wharf; Walter R. Payne, S. T., 16 Gertrose St., Rox.
- No. 20588* (Fruit and Vegetable Distributors). 1st Sun.; Bradford Hotel, Tremont St.; Henry Hirshon, S. T., Rm. 411, 46 Clinton St.; Charles A. Carbone, 428 Pleasant St., Melrose, and Anthony Denafio, 194 Main St., Medford, Bus. Agts.
- No. 20639* (Drake's Bakery). 1st Tues. and 3d Sat.; Otisfield Hall, Otisfield St., Rox.; Helen Wickes, R. S., 15 Toplift St., Dor.
- No. 20701* (Optical Workers). 1st Wed.; Tremont Temple, Tremont St.; Nicholas D. Donato, F. S., 41 Bartlett St., Rox.
- No. 20929* (Gypsum Workers). 4th Tues.; Y. M. C. A., City Sq., Chsn.; J. Howlett, R. S., 23 Bartlett St.
- No. 20931* (Extract Makers). 3d Fri.; Rm. 8, 321 Tremont St.; Honoria M. Norton, R. S., 356 Broadway, S. B.
- No. 20979* (Glass Workers). 1st Fri.; Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Wilfred J. Sweeney, R. S., 77 Horace St., E. B.
- No. 21056* (Wholesale Liquor and Alcoholic Beverage Salesmen). Wed.; Gainsboro Bldg., 295 Huntington Ave.; Theodore Zilman, F. S.
- No. 21097* (Drug Warehouse Employees). 3d Fri. at 5.30 P.M.; 14 Fulton St.; John Cavolowsky, R. S., 45 Vale St., S. B.

## Local Trade Unions.

## BOSTON—Con.

*FEDERAL LABOR UNIONS (A. F. of L.)—Con.*

- No. 21134 (Wholesale Shoe and Rubber Footwear Shippers and Clerks). Hyman Tobiansky, Sec., 29 Stratton St., Dor.
- No. 21150 (Wool Scouring). Last Sat. at 3.00 P.M.; Newton A. A., Dalby St., Newton; Arthur Wood, S. T., 558 Grove St., Newton Lower Falls.
- No. 21180 (Insurance Agents). 2d and 4th Tues.; Prospect Hall, 40 Prospect St., Cambridge; Frank S. Dow, Sec., 176 Ruskindale Rd., Mat.; Owen Gallagher, B. A., 73 Tremont St.
- No. 21243 (Dorchester Lower Mills). 1st Wed. and 3d Sun.; 5 River St., Dor.; Joseph Kenneally, R. S., 679 Washington St., Dor.
- No. 21263 (National Biscuit Co. Salesmen). Walter Fitzgibbon, R. S., 37 Meadow St., Squantum.
- No. 21383 (Dorothy Muriel Employees). Paul DePonte, Sec., 77 Westland Ave.
- No. 21420 (Seamen). Mon. at 2.30 P.M.; Stewards' Department at 1 Rowe's Wharf, Deck and Engine Department at 132 Broad St.; John Mogan, B. A., 1 Rowes Wharf.
- No. 21432 (Newspaper Writers, Reporters, and Editorial Workers). 1st Sun. at 6.00 P.M.; 5 Winthrop Sq.; Frank Moynihan, Treas.
- No. 21544 (Fishermen). On call; Rm. 349, 206 Essex St.; Patrick McHugh, S. T., 1207 N. Main St., Reading; Austin J. Powers, B. A., 131 Falcon St., E. B.
- Firemen, Locomotive, No. 57* (N. H. R.R.). 1st and 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Jerome J. McIsaac, Local Ch., 86 Tyndale St., Ros.
- Firemen, Locomotive, No. 719* (B. & A. R.R.). 1st Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge; Frank T. Lane, B. A., 45 Vincent St., Waverly.

*FIREMEN AND OILERS:*

- No. 3. 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S.; Herman Koster, B. A., 185 Hancock St., Cambridge.
- No. 402 (Stationary) (N. H. R.R.). 2d Wed.; Hibernian Hall, 184 Dudley St., Rox.; James Christie, S. T., 102 Selden St., Dor.
- No. 459 (Stationary) (N. H. R.R.). 3d Thurs.; Eagles Hall, 1188 River St., H. P.; Robert Glennon, F. S., 3952 Washington St., Ros.
- No. 941 (Railroad). 2d Fri.; Hibernian Hall, 28 Union St., Chsn.; Eugene Cloutier, Sec., 254 Spring St., Medford.
- Freight Handlers.* (See *Longshoremen and Railway Clerks.*)
- Fur Workers.* (See *Clothing and Garment Workers.*)

*FURNITURE WORKERS:*

- No. 136 (Wholesale Upholsterers and Mattress Workers). 1st and 3d Thurs. at 6.00 P.M.; 119 Hanover St.; Hyman Silver, S. T.; Jack Rand, Bus. Mgr.
- No. 136B (Wood Workers). 1st Thurs.; 119 Hanover St.; Nettie Nightingale, C. S.; Jack Hochstadt, B. A.
- Independent.* 2d Wed.; 18 Arboretum Rd., Ros.; John J. Sullivan, Sec., 130 Hyde Park Ave., J. P.
- Garment Workers.* (See *Clothing and Garment Workers.*)
- Gas and By-product Coke Workers No. 12003* (U. M. W.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.; Charles A. Teel, B. A., 846 E. Fifth St., S. B.
- Gas and Fixture Fitters No. 175.* 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; James I. Logan, R. S., 110 Jackson St., Cambridge.
- Glass Workers, Art.* (See *Painters No. 1181.*)
- Glaziers.* (See *Painters No. 1044.*)

*GOVERNMENT EMPLOYEES:*

- Blacksmiths No. 125* (Navy Yard). 2d Fri. at 5.00 P.M.; Bldg. 105, Navy Yard, Chsn.; George H. Kelley, Sec., 32 Putnam Rd., Somerville.

## Local Trade Unions.

## BOSTON—Con.

## GOVERNMENT EMPLOYEES.—Con.

*Boilermakers :*

No. 304 (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Daniel Sheehan, C. S., 96 Homer St., E. B.

No. 651 (Welders, Navy Yard). 2d Tues.; Keane's Hall, 98 Washington St., Chsn.; Leon Allaire, S. T., Navy Yard, Chsn.

No. 685 (Ship Fitters). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Fred Stone, C. S., 27 Summit St., Everett; William L. Kelley, B. A., 240 Bradstreet Ave., Beachmont.

*Engineers, Technical, No. 15* (Navy Yard). William A. Krim, Sec., Bldg. 39, Navy Yard, Chsn.

*Federal Employees, National Federation of :*

No. 25. 2d Thurs.; Bradford Hotel, 275 Tremont St.; Helen S. Banks, R. S., Alcoholic Tax Bureau, 901 P. O. Bldg.

No. 130 (Navy Yard). James A. Cuniff, F. S., 1059 Massachusetts Ave., Arlington.

No. 348 (Army Base). 2d Sat. at 12.15 P.M.; Gov. Martial Room, 666 Summer St.; Florence R. Besse, F. S., 86 Aldrich St., Ros.

No. 495 (Bureau of Animal Industry). Elizabeth C. Wells, S. T., Rm. 2001, Custom House.

No. 524 (Mechanics, Navy Yard). 2d Tues.; Y. M. C. A., City Sq., Chsn.; Joseph A. Bailey, Jr., R. S., 518 Pleasant St., Malden.

No. 555 (Internal Revenue Office). Anna M. Claffy, R. S., 140 Federal St.

No. 624 (Internal Revenue Office). William H. O'Meara, S. T., 24 Alpha Rd., Dor.

No. 631 (W. P. A.). 1st Thurs. at 6.00 P.M.; 619 Washington St.; Joseph M. Santos, F. S., 23 Viola St., Lowell.

*Federal Workers, United :*

No. 71 (W. P. A.). Rodney Sampson, Treas., 1673A Beacon St., Brookline.

No. 76 (Treasury Department). Jane B. Dydziak, C. S., 1A Beacon St., Somerville.

No. 89. Esther E. Peterson, R. S., 120 Boylston St.

*Government Employees, American Federation of :*

No. 38. 1st Tues.; U. S. Immigration Service, Marginal St., E. B.; Damien A. Cormier, Treas., 52 Montgomery St., North Cambridge.

No. 82 (Accounting Office). 1st Thurs.; Y. M. C. A., City Sq., Chsn.; Mary A. Carroll, Sec., 163 Summer St., Somerville.

No. 413. Elizabeth A. Horgan, Sec., 85 St. Paul St., Brookline.

*Iron Workers No. 243* (Riggers, Navy Yard). Joseph F. McDonald, R. S., 169 Beech St., Dedham.

*Letter Carriers No. 34.* 2d Tues.; Elks Hall, 619 Washington St.; William A. Bannon, R. S., 5 Ridgewood St., Dor.

*Machinists No. 634* (Navy Yard). 1st and 3d Fri. at 5.30 P.M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

*Marine and Shipbuilding Workers No. 23* (Navy Yard). 1st Fri.; 864 Washington St.; Jack McGill, F. S., 50 Lawn Ave., Quincy.

*Master Mechanics and Foremen* (Navy Yard). Charles J. Donahue, Sec., 27 Hilledale Rd., South Weymouth.

*Post Office Clerks No. 5* (U. N. A.). 3d Tues.; Parker House; Leo F. Martin, R. S., Back Bay Postal office.

*Post Office Clerks No. 100* (Nat. Fed.). 2d Sun. (except June, July, and August) at 3.00 P. M.; Hawthorne Room, Parker House; John A. Kelley, B. A., 17 Gorham Rd., West Medford.

*Post Office Laborers No. 9.* 4th Sun. at 3.00 P.M.; Hotel Manger, North Station; Oswald S. Lyles, R. S., 363 Massachusetts Ave.

*Quartermen and Leading Men.* 1st Mon.; Bldg. 42, Navy Yard; Leo White, Sec. and B. A., 57 Pine Ridge Rd., West Medford.

*Railway Mail Association.* 1st Tues.; Railway Mail Club, 24 Bulfinch St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Arthur B. A. King, B. A., 891 Main St., Winchester.

## Local Trade Unions.

## BOSTON—Con.

## GOVERNMENT EMPLOYEES.—Con.

*Sheet Metal Workers No. 395* (Navy Yard). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Joseph M. Reilly, C. S., 192 Washington St., Bri.

*Teamsters No. 573* (Post Office Motor Vehicles). 2d Sun. at 8.00 P.M.; Hotel Manger, North Station; Louis W. Goehring, R. S., 23 Massachusetts Ave., Dedham; James H. Lewis, B. A., 137 Hillside St., Rox.

*Granite Cutters Association*. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.

*Hardwood Finishers*. (See *Painters No. 1074*.)

*Hatters, Cap, and Millinery Workers No. 4* (Cloth). 1st and 3d Thurs. at 5.30 P.M.; 1 Stuart St.; Lilliom K. Sternburg, F. S., 71 Clark Ave., Chelsea; Paul Myer, B. A., 18 Arlington St., Revere.

*Hatters, Cap, and Millinery Workers No. 65* (Hatters). Charles Morris, Sec. and B. A., Box 3, Essex Sta., or 987 Washington St.

*Hod Carriers*. (See *Building Laborers*.)

*Hoisting and Portable Engineers*. (See *Engineers*.)

## HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P.M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, Exec. Sec.

No. 34 (Bartenders Branch). Last Sun.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P.M.; 5 Harrison Ave.; Saul Swartzman, B. A., 78 Glenville Ave., Alls.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks). 2d and 4th Tues.; 106 Broadway; Joseph Stefani, F. S. and B. A., 35 N. Monroe Ter., Dor.

No. 447 (Service Employees). 1st and 3d Wed.; Deacon Hall, 1651 Washington St., Rox.; Michael M. Foley, F. S.; Paul O'Connor, B. A., 321 Tremont St.

No. 480 (Cafeterias and Lunchrooms). 1st and 3d Tues.; 5 Harrison Ave.; Saul Swartzman, S. T. and B. A., 78 Glenville Ave., Alls.

No. 499. 2d Thurs.; 115 Blackstone St.; Michael Zachery, S. T. and B. A., 23 Greenwood St., Malden.

## IRON WORKERS:

No. 7, *Bridge and Structural*. 2d and last Sat. at 10.00 A.M.; Paine Memorial Hall, 9 Appleton St.; Frank Moriarty, F. S.; William J. Reynolds, B. A.

No. 243. (See *Government Employees*.)

No. 501, *Bridge, Structural, and Ornamental*. 2d and 4th Mon.; 40 Prospect St., Cambridge; Earl W. Staples, F. S., 36 Frederick Ave., Medford; Earl L. McMann, B. A., 6 Edwin St., Dor.

*Lathers No. 72*. 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Joseph Coullahan, S. T., 15 Leland St., J. P.; Hubert Connor, B. A., 10 Kempton St., Rox.

*Laundry Workers No. 66*. 2d and 4th Thurs.; Deacon Hall, 1651 Washington St., Rox.; Mary Connelly, R. S., 87 Savin Hill Ave., Dor.; Rose Norwood, B. A., 33 Fessenden St., Dor.

*Letter Carriers*. (See *Government Employees*.)

*Lithographers*. (See *Printing Trades*.)

*Locomotive Engineers*. (See *Engineers*.)

*Locomotive Firemen*. (See *Firemen*.)

## LONGSHOREMEN:

No. 799 (General and Cargo Repair Workers). 4th Sun. at 3.00 P.M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 16 Indiana Ave., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (General and Cargo Repair Workers). 4th Sun. at 3.00 P.M.; National Hall, Broadway and Dorchester St., S. B.; Thomas F. Holland, R. S., 76 Leonard St., Dor.; Martin P. Flaherty, B. A., 56 Telegraph St., S. B.

## Local Trade Unions.

## BOSTON—Con.

## LONGSHOREMEN.—Con.

- No. 805 (East Boston). 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; Joseph Buckley, R. S., 171 Lexington St., E. B.; Harold McGinn, B. A., 89 Maverick St., E. B.
- No. 809 (General and Cargo Repair Workers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; John J. Moynihan, R. S., 42 Oliver St., Everett.
- No. 822 (Dock Freight Handlers, East Boston). 2d Sun. at 7.30 P.M.; Amory Hall, 12 Maverick Sq., E. B.; Robert Kirby, S. T., 19 Haynes St., E. B.
- No. 926 (Lumber Handlers). 4th Thurs.; Hibernian Hall, 28 Union St., Chsn.; H. F. Gaudette, Sec., 23 Leland St., Malden.
- No. 1066 (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.
- No. 1394 (Coastwise). 4th Sun. at 3.00 P. M.; 119 Hanover St.; John R. Phillips, R. S., 11 Monument Ave., Chsn.; Daniel Donavan, B. A., 1093 Saratoga St., E. B.
- No. 1407 (Coastwise). 1st Mon.; 34 India Wharf; John E. Carney, R. S., 11 Bowdoin St., Somerville; Hugh M. Martin, B. A., 1746 Commonwealth Ave.
- No. 1448 (Merchants and Miners Transp. Co.). 3d Sun.; Walter Scott Hall, Caledonia Bldg., Berkeley and Appleton Sts.; Anthony Coglian, Sec., 1130 Saratoga St., E. B.
- No. 1451 (Waterfront Watchmen). 4th Wed.; 119 Hanover St.; H. F. McDonough, Sec., 68 Adams St., Dor.
- No. 1454 (Warehouse). 2d Wed.; Wells Memorial Hall, 987 Washington St.; Timothy O'Leary, F. S. and B. A., 170 Summer St.
- No. 1455 (Coal Handlers). 1st Fri.; Meridian Hall, 163 Meridian St., E. B.; James Kelly, Sec., 15 Newburn Ave., Medford.
- No. 1495 (Scalemen). 1st Fri.; 380 Atlantic Ave.; John J. Walsh, Sec., 56 Sudan St., Dor.
- No. 1500 (Seafood Workers). 1st Thurs.; 987 Washington St.; Herbert Golding, Sec., 164 Homestead St., Rox.
- No. 1502 (Grocery Warehousemen). 1st Fri.; 987 Washington St.; John J. Sullivan, Sec., 74 Pearl St., Chsn.
- No. 1522 (Wool Handlers). 1st Sun.; 987 Washington St.; Martin F. McDonough, Sec., 199 W. Second St., S. B.
- No. 1528 (Weighers and Samplers). 4th Fri.; 34 India Wharf; Albert St. Germain, Sec., Peakham Rd., South Sudbury.
- No. 1542 (Scalers and Cleaners). 4th Tues.; 119 Hanover St.; T. S. Noble, Sec., 42 Eutaw St., E. B.
- (See also *Railway Clerks*.)

## MACHINISTS:

- No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; John Clayton, B. A., Rm. 30, 5 Park Sq.
- No. 301 (Railroad). 1st and 3d Thurs.; St. Rose Hall, Worcester St.; Ernest T. Wright, F. S., 14 Stafford St., Rox.
- No. 567 (Railroad). 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls.; John Anderson, R. S., Beacon Park Engine House, Alls.
- No. 634. (See *Government Employees*.)
- No. 662 (N. H. R.R., Readville). 2d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; William T. Godfrey, R. S., 9 Chipman St., Dor.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.
- No. 840 (Railroad). 1st Fri.; Wells Memorial Hall, 987 Washington St.; William F. Fitzgerald, R. S., 30 May St., East Braintree.
- No. 1373 (Office Equipment Service). 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; J. W. Hennessey, R. S., 17 Winslow St., Rox.; John Clayton, B. A., Rm. 30, 5 Park Sq.
- Maintenance of Way Employees* No. 86 (N. H. R.R.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowwood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

## Local Trade Unions.

## BOSTON—Con.

- Maintenance of Way Employees No. 578* (B. & A. R.R.). 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.
- Marble Setters' and Tile Layers' Helpers No. 18*. 2d and 4th Fri.; Bricklayers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 75 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.
- Marine Engineers.* (See *Engineers.*)
- Marine and Shipbuilding Workers No. 23.* (See *Government Employees.*)
- Marine and Shipbuilding Workers No. 25* (East Boston). 2d and 4th Fri.; Amory Hall, Henry St., E. B.; John S. Coughlin, F. S., 844 Salem St., Malden.
- Maritime Union of America, National* (Deep Ships). Mon.; rear 351 Atlantic Ave.; Thomas G. McGowan, B. A.
- Maritime Union of America, National* (Inland Boatmen). Mon.; rear 351 Atlantic Ave.; Matthew Ryan, B. A.
- Masters, Mates, and Pilots No. 11*. 2nd Mon.; Rm. 24, 156 State St.; Capt. Denis McCarthy, S. T.
- Meat and Allied Workers, United, No. 202*. 2d and 4th Tues.; 30 Hanover St.; James Carney, F. S.

## MEAT CUTTERS:

- No. 183* (Food Service Salesmen). 2d and 4th Thurs.; Cypress Hall, Central Sq., Cambridge; Joseph L. Hope, C. S., 39 Ibbetson St., Somerville.
- No. 396* (Poultry Workers). 2d and 4th Mon.; 12 Maverick Sq., E. B.; John Carrozza, B. A., 27 Maverick Sq., E. B.
- No. 592*. Tues.; 1651 Washington St.; Philip J. Guest, F. S. and B. A., Rm. 405, 120 Boylston St.
- No. 618*. Mon.; Morton Hall, Morton St., Dor.; Samuel Buckman, F. S., 101 Willowwood St., Dor.; Max Hamlin, B. A., 37 Capen St., Dor.
- Mechanical Welders No. 11*. Wed.; 1651 Washington St.; John M. Prossin, R. S., 158 W. Newton St.
- Metal Engravers No. 5*. Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers No. 95*. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 7 Blue Hill Ave., Rox.
- Metropolitan Park Employees No. 100* (S. C. T. E.). 2d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; John J. Brock, R. S., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., 5A Pine St., Stoneham.
- Millinery Workers.* (See *Hatters, Cap, and Millinery Workers.*)
- Molders No. 106* (Iron, Steel, and Brass). 2d and 4th Fri.; 995 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge.
- Motor Coach Operators No. 1038* (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battit, F. S., 21 LaRosa Pl., Bri.; W. B. Billespie, B. A., 265 Waverly Oaks Rd., Waltham.
- Motor Coach Operators No. 1139*. 3d Thurs.; Hotel Manger, North Station; Patrick O. Clinton, S. T., 47 Auburn St., Chsn.
- Moving Picture Machine Operators No. 182*. 1st Tues. at 11.30 A.M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees.* (See *City Employees.*)
- Musicians No. 9*. 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; Morris Galben, S. T.
- Musicians No. 535* (Colored). 1st Sun. at 3.00 P.M.; 429 Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.
- Newspaper Carriers.* (See *Federal Labor Union No. 17785.*)
- Newspaper Guild.* (See *Printing Trades.*)
- Newspaper Writers, Reporters, and Editorial Workers.* (See *Federal Labor Union No. 21432.*)

## OFFICE AND PROFESSIONAL WORKERS:

- No. 3* (Office Workers). 1st and 3d Tues. at 6.00 P. M.; 6 Byron St.; Margery Nichols, R. S., 309 Washington St.

## Local Trade Unions.

## BOSTON—Con.

## OFFICE AND PROFESSIONAL WORKERS.—Con.

- No. 14 (Industrial Insurance Agents). 1st and 3d Tues.; 309 Washington St.; Franklin Carr, R. S.  
 No. 33 (Book and Magazine Guild). 1st Mon.; 6 Byron St.; Elizabeth Leighton, C. S., 41 Summer St., Salem.  
 No. 68 (Social Service Workers). 1st and 3d Mon.; 309 Washington St.; Marion Rantz, Pres.  
*Oil Workers No. 381.* Last Sun.; 351 Atlantic Ave.; John W. Dennett, S. T., 10 Tremont St.; Stephen J. Dunleavy, Sr., B. A.

## PAINTERS:

- NOTE.—In all unions where no agent is named, the business agent of Painters District Council No. 41, Thomas S. Burns, 11 Appleton St., acts for the local organizations.  
 No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.  
 No. 258 (Paperhangers). 2d and 4th Mon.; 93 Hanover St.; Ralph W. Bennett, R. S.  
 No. 391 (Sign Writers). 2d and 4th Tues.; Paine Memorial Bldg., 11 Appleton St.; John MacG. Hogg, R. S., Kendrick Rd., Greenwood.  
 No. 402 (House and Ship). 1st and 3d Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 36 Fessenden St., Dor.  
 No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; G. J. Lucey, R. S., 120 Walnut St., Dedham; William Darmody, B. A., 7 Bennington St., Needham Heights.  
 No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor.; Patrick J. Sullivan, R. S., 60 Cohasset St., Ros.  
 No. 1044 (Glaziers). 2d and 4th Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, S. T., 8 Groton St.; John J. Geary, B. A., 106 Chelsea St., Chsn.  
 No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.  
 No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.  
 No. 1181 (Art Glass Workers). 1st Fri.; 11 Appleton St.; Philip J. Oberlander, R. S., 1 Chestnut Pl., Everett.  
*Paperhangers.* (See *Painters No. 258.*)  
*Pattern Makers Association of Boston and Vicinity.* 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; W. F. Innes, Bus. Mgr., 65 Stuart St.  
*Pavers and Rammermen.* (See *Building Laborers No. 1020.*)  
*Paving Cutters No. 169.* George Chapman, Sec., 36 Sumner St., Dor.  
*Photo-engravers.* (See *Printing Trades.*)  
*Plasterers No. 10, Operative.* 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas A. Quinn, R. S., 49 Hancock St., Dor.; Francis O'Toole, B. A., 165 Lassel St., W. Rox.  
*Plasterers' Tenders.* (See *Building Laborers No. 154.*)  
*Plate Printers and Die Stampers.* (See *Printing Trades.*)  
*Plumbers No. 12.* Mon.; Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.  
*Plumbers and Pipe fitters No. 829 (Marine).* 1st Tues.; K. of C. Hall, 44 High St., Chsn.; George P. Chamberlain, R. S., 32 Allen Circle, Milton.  
*Post Office Clerks.* (See *Government Employees.*)  
*Post Office Laborers.* (See *Government Employees.*)

## PRINTING TRADES:

*Bookbinders:*

- No. 13 (Paper Rulers). 3d Wed. at 6.30 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop; John J. Connolly, B. A.  
 No. 16. 1st Fri. at 6.00 P. M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.

## Local Trade Unions.

## BOSTON—Con.

## PRINTING TRADES—Con.

*Bookbinders.—Con.*

- No. 56 (Bindery Women).* 3d Thurs.; Tremont Temple, 88 Tremont St.; Minnie Carroll, R. S.; Mary G. Morley, B. A.
- Electrotypes No. 11.* 2d Wed.; Newspaper Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624 Province Bldg., 333 Washington St.
- Lithographers No. 3.* 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea Sq.; Francis J. Durney, R. S., 2 Fitz Ter., Chelsea; Martin Liberatore, B. A., 58 Prospect Ave., Revere.
- Mailers No. 16.* 2d Tues.; Newspaper Post Hall, 619 Washington St.; Stephen J. Howard, S. T., 138 First St., Medford.
- Newspaper Guild of Boston.* Barbara Linscott, Exec. Sec., 309 Washington St.
- Photo-engravers No. 3.* 3d Mon. at 6.30 P. M.; Ancient Landmark Hall, 3 Boylston Pl.; Charles W. Mann, Bus. Mgr., Rm. 405, Old South Bldg.
- Plate Printers and Die Stampers No. 3 (Photogravure Printing).* 2d Mon.; Tremont Temple, 88 Tremont St.; John J. Goggin, R. S., 786 Saratoga St., E. B.
- Press Feeders and Helpers No. 18.* 3d Sat. at 1.30 P. M.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., Rm. 42, 262 Washington St.
- Printing Pressmen No. 3 (Newspaper).* 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford.
- Printing Pressmen No. 67 (Book and Job).* 3d Thurs.; Myers Hall, Tremont Temple, Tremont St.; Joseph A. Dart, S. T. and B. A., Rm. 42, 262 Washington St.
- Stereotypers No. 2.* 3d Wed. at 6.00 P. M.; Newspaper Post Hall, 619 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.
- Typographical No. 13.* 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and John C. Lang, B. A., 7 Water St.
- Pulp, Sulphite, and Paper Mill Workers No. 230.* 2d Sat. at 2.30 P. M.; Circle Hall, Cross St., Somerville; I. Pearl Shaffer, Sec., 8A Everett Ave., Somerville.
- Pulp, Sulphite, and Paper Mill Workers No. 336.* 1st and 3d Mon.; Gerrior Hall, Somerville; Katherine Connelly, Sec., 84 Newburn Ave., Medford.
- Radio Telegraphists No. 1.* Mon. at 2.00 P.M.; Rm. 451, 665 Atlantic Ave.; Richard J. Golden, Sec. and B. A.
- Railroad Bridge and Building Mechanics and Helpers (B. & M. R.R.).* 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 10 Whitney St., Saugus.
- Railroad Shopcrafts No. 1.* C. M. Churchill, S. T., 10 Yeomans Ave., Medford.
- Railroad Shopcrafts No. 5 (B. & M. R.R.).* R. S. McMinn, S. T., 66 Mozart St., J. P.

## RAILROAD SIGNALMEN:

- No. 5 (N. H. R.R.).* 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; William R. Chambers, R. S., 57 Clark Ave., Walpole.
- No. 90 (South Station).* Thomas J. McCone, S. T., 6 Wyvern St., Ros.
- No. 120 (B. & M. R.R.).* 1st Thurs.; Hotel Manger; Henry Teele, F. S., West Acton.
- Railroad Station Employees No. 1 (B. & M. R.R.).* 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; M. E. Buckley, B. A.
- Railroad Switchmen.* (See *Switchmen.*)

## RAILROAD TELEGRAPHERS:

- No. 29 (N. H. R.R.).* J. F. Brady, S. T., and M. W. Handy, B. A., P. O. Box 596, New Haven, Conn.

## Local Trade Unions.

## BOSTON—Con.

## RAILROAD TELEGRAPHERS—Con.

- No. 41 (B. & M. R.R.). J. A. Wilson, S. T., 44 Madison Ave., Greenwood.  
 No. 81 (B., R. B. & L. R.R.). Charles N. Emerson, S. T., 176 Leyden St., E. B.; H. J. Callahan, B. A., 58 Burrill St., Swampscott.  
 No. 89 (Towermen) (Boston Elevated Ry.). 3d Tues. at 1.00 P. M.; Hotel Manger; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.; R. A. Ferris, B. A., 69 Hillside Rd., Medford Hillside.

## RAILROAD TRAINMEN:

- No. 97 (N. H. R.R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; F. V. Fullington, Sec. and B. A., 27 Dale St., Rox.  
 No. 486 (B. & A. R.R.). 1st Mon. and 3d Fri.; Gould Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 15 Newtonville Ave., Newton.  
 No. 507 (N. H. R.R.). 2d and 4th Sun. at 10.00 A. M.; Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.  
 No. 621 (B. & M. R.R.). 2d and 4th Fri. at 9.30 A.M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.  
 No. 631. (N. H. R.R.). 1st Wed. and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 153 Water St., Quincy; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.  
 No. 664. 1st Tues. and 3d Wed.; Bethesda Hall, Broadway, S. B.; James J. Donovan, Sec., 20 Rowell St., Dor.  
 No. 901 (B. & A. R.R.). 2d Sun. at 2.00 P. M. and 4th Tues. at 10.00 A.M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 34 Preston Rd., Somerville; John R. McIsaac, B. A., 80 River-view Rd., Bri.  
 No. 909 (B. & M. R.R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

## RAILWAY CARMEN:

- No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; D. McLennan, B. A., 51 Easton St., Alls.  
 No. 102 (Readville). 1st Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.  
 No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.  
 No. 315. 1st Sun.; Hotel Manger, North Station; George Doyle, B. A., St. Margaret St., Dor.  
 No. 351. 1st Wed.; Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands.  
 No. 1019. 1st Tues.; Hibernian Hall, 184 Dudley St., Rox.; William J. Histen, R. S., 12 Assabet St., Dor.

## RAILWAY CLERKS:

- No. 71 (B. & M. R.R.). John J. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave., Medford.  
 No. 74 (B. & M. R.R.). 4th Tues. at 5.00 P.M.; Hotel Manger, North Station; C. H. Philbrook, S. T., 34 Rogers Ave., Somerville; H. D. Ulrich, B. A., 69 Canal St.  
 No. 117 (B. & A. R.R.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shields, R. S., 14 Elliott Ter., Newton Upper Falls.  
 No. 119 (B. & M. R.R.). 1st Mon.; Hotel Manger, North Station; John J. Ellingwood, S. T., 114 Woodstock St., Somerville; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.  
 No. 143 (N. H. R.R.). 1st Mon.; 3 Boylston Pl.; Vincent J. Baker, R. S., 69 Harbor View St., Dor.; A. F. Calnan, B. A., 159 Manthorne Rd., W. Rox.

## Local Trade Unions.

## BOSTON—Con.

## RAILWAY CLERKS—Con.

- No. 230 (B. & A. R.R.) (South Station). 2d Tues.; Strand Hall, 177 Huntington Ave.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.
- No. 349 (B. & M. R.R.). 2d Thurs. at 5.15 P.M.; Hotel Manger, North Station; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills; Thomas F. Neal, B. A., South Station.
- No. 416 (N. H. R.R.). 2d Wed. at 5.30 P. M.; Rm. 434, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Harry W. Vogel, R. S., 76 Johnswood Rd., Ros.; George E. Dowling, B. A., 160 Summit St., H. P.
- No. 790 (B. & M. R.R.). 2d Thurs. at 5.15 P. M.; Hotel Manger, North Station; Frank Varney, R. S., 18 Rockland St., Melrose; George J. Zettler, B. A., 20 Pleasant St., Hudson.
- No. 824. 2d Mon. at 6.30 P. M.; Hotel Bradford; Albert F. Bertrand, R. S., 86 Sycamore St., Somerville.
- No. 840. 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Michael H. McAloon, Sec., 22 Boylston St., J. P.
- No. 871. 4th Wed.; Y. M. C. A., City Sq., Chsn.; R. P. Chesley, S. T., 16 Robinson St., Saugus.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Frederic J. Tutein, R. S., 46 Dix St., Dor.; Michael J. Sullivan, B. A., 39 Bonner Ave., Medford.
- No. 992 (B. & M. R.R.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 44 Cottage St., Belmont; Harold D. Ulrich, B. A., Rm. 204, 69 Canal St.
- No. 1089 (South Terminal). 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; John E. McDonald, S. T., 62 Taylor St., Wollaston; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M. R.R.). 2d Sun. at 3.00 P. M.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286 (B. & M. Freight Handlers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas J. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P. M.; Hotel Manger, North Station; Catherine W. Doherty, R. S., 11 Garnet St., Malden; Nathaniel F. Swett, B. A., 92 Gordon St., West Somerville.
- No. 1604 (B. & M. R.R.). 1st Mon.; Manger Hotel, North Station; John J. Shaughnessy, Jr., R. S., 10 Codman Pk., Rox.
- No. 1625 (Carloading). 1st Mon.; Hotel Manger, North Station; George Bolduc, R. S., 26 Lincoln St., Chsn.; Joseph McCarthy, B. A., 427 E. Sixth St., S. B.
- No. 1629. 1st Mon.; Hotel Manger, North Station; John Salenius, R. S., 16 Minot St., Dor.
- No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; M. F. McCaffrey, S. T., 137 Peterboro St., George W. Hurley, B. A., 17 Surray Rd., Arlington.
- No. 2119 (Express Division). 3d Sun.; Hotel Manger, North Station; C. M. Tretter, R. S., 61 Athol St., Alls.; George Masterson, B. A., Rm. 715, 150 Causeway St.
- No. 2225 (Express Messengers). W. S. Campbell, S. T., 70 Bellevue St., Dor.

## Local Trade Unions.

## BOSTON—Con.

## RAILWAY CONDUCTORS:

No. 122 (B. & A., B. & M., and N. H. R.R.). 4th Sun.; Parkman Hall, 3 Boylston Pl.; James F. O'Donnell, S. T. and B. A., 5 Channing St., Wollaston.

No. 157 (N. H. R.R.). 4th Sun. at 10.00 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.

No. 413 (B. & M. R.R.). 2d Sun. at 10.30 A.M.; Hotel Manger, North Station; George Garden, S. T., 344 Summer Ave., Reading.

(See also *Conductors, Sleeping Car.*)

*Railway Mail Association.* (See *Government Employees.*)

*Restaurant and Beverage Employees No. 644* (L. I. U.). John F. Doucette, Sec., 56 Compton St.

*Retail Employees, United, No. 737* (Periodicals, Books, and Stationery). 1st Tues. at 6.00 P. M.; no regular place; Daniel J. Giro, Sec., 216 Arlington St., Framingham.

*Roofers No. 33.* 2d and 4th Tues.; 2389 Washington St., Rox.; Charles F. Swan, Jr., F. S.; Patrick G. Keefe, B. A., 119 Radcliffe St., Dor.

*Roofers No. 61* (Slate, Tile, and Asbestos). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Ralph W. Faulkner, R. S., 7 Allerton St., Quincy; David W. Barry, B. A., 39 Linden St., Dor.

*Rubber Workers, United, No. 112.* 3d Fri.; K. of C. Hall, Blue Hill Ave., Mat.; Joseph O. Brown, R. S., 16 Jones Ave., Randolph.

## SHEET METAL WORKERS:

No. 17 (Eastern Massachusetts). Mon; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.

No. 139 (B. & A. R.R.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.

No. 200 (N. H. R.R.) (Readville). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 30 Everett St., J. P.; William G. Paton, B. A., 51 Campbell St., Mansfield.

No. 377 (B. & M. R.R.). 2d Fri.; Y. M. C. A., City Sq., Chsn.; John W. Law, R. S., 7 City Sq., Chsn.; Bernard R. Mosher, B. A., Lock Box 33, North Billerica.

No. 395 (Navy Yard). (See *Government Employees.*)

## SHOE INDUSTRY:

*Boot and Shoe Workers No. 138* (Mixed). 2d and 4th Mon.; 321 Tremont St.; William Hartin, F. S. and B. A., 115 Cedar St., Rox.

*Boot and Shoe Workers No. 308* (Leather Handlers). 2d Fri. at 6.00 P. M.; Wells Memorial Bldg., 987 Washington St.; James J. Connors, F. S., 11 Berry St., Malden.

*Shoe Workers, United:*

NOTE.—All unions meet at 127 Dover St.

No. 1 (Mixed). 1st and 3d Tues. at 6.00 P.M.; Eleanor Argentina, F. S.; Michael Salvaggio, B. A.

No. 26 (Rebuilders). Michael Avola, Sec., 131 Brooks St., E. B.

No. 115 (Sole Leather Workers). 1st and 3d Tues.; Harold Webber, Sec.

*Sign Workers No. 533* (L. I. U.). 1st and 3d Mon.; Morton Theatre Bldg., 1161 Blue Hill Ave., Dor.; Nathan Balansky, Sec., Art Craft Advertising Co., 155 Leverett St.

*Sign Writers.* (See *Painters No. 391.*)

*Sprinkler Fitters and Helpers No. 669.* Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

*Steamfitters No. 537.* 2d and last Wed.; 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., Cambridge; John E. Goodwin and John Brophy, Bus. Agts.

## Local Trade Unions.

## BOSTON—Con.

*Steel and Metal Workers, United, No. 511* (L. I. U.). 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, B. A., 51 Naples Rd., Brookline.

*Stereotypers.* (See *Printing Trades.*)

*Stone Cutters, Journeymen* (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A.

*Stone Masons and Marble Setters No. 9.* Wed.; 127 Dover St.; William J. O'Brien, C. S., 7 Cherokee St., Rox.; Neil MacKenzie, B. A., 2160 Centre St., W. Rox.

*Street, Electric Railway, and Motor Coach Employees No. 589* (Boston Elevated Ry.) 2d and 4th Thurs. at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.  
(See also *Motor Coach Operators.*)

*Sugar Workers No. 4* (L. I. U.). On call; Hibernian Hall, 28 Union St., Chsn.; Joseph Doherty, Sec., 11 Allston St., Chsn.

*Switchmen No. 99.* Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

*Teachers No. 441, Federation of.* 3d Mon.; Y. W. C. A., 140 Clarendon St.; Maurice Wheeler, S. T., 3 Joy St.; Winnifred MacDonald, B. A., 18 Kent St., Brookline.

## TEAMSTERS, CHAUFFEURS, AND HELPERS:

NOTE.—Unless otherwise noted, all business agents are located at Teamsters Headquarters, 470 Stuart St.

*No. 25* (General). 2d Sun.; Franklin Union, Berkeley St.; Michael J. O'Donnell, S. T., 81 Canal St.; John M. Sullivan, John Buckley, and Nicholas P. Morrissey, Bus. Agts.

*No. 68* (Coal and Fuel). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. Donovan, S. T.; Henry E. Kelleher, B. A.

*No. 82* (Piano and Furniture). 2d and 4th Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Charles Armstrong, S. T. and B. A.

*No. 168* (Laundry). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathan Hurwitz, S. T. and B. A.

*No. 259* (Newspaper). 3d Tues.; Ritz Plaza Hall, 218 Huntington Ave.; A. Pearlstein, S. T., 100 Maple St., Rox.; Louis Levanthal, B. A., 156 Ruthven St., Rox.

*No. 379* (Building Material). 3d Thurs.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T., and Charles A. Burns and John Delmonte, Bus. Agts.

*No. 380* (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and Mar., 1st and 3d Thurs. at 8.00 P. M.—other months, 1st Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T. and B. A., and James L. Tierney, B. A., 1140 Columbus Ave., Rox. Crossing.

*No. 494* (Bakery). 4th Tues.; Wells Memorial Bldg., 987 Washington St.; Augustine F. Walsh, S. T. and B. A.

*No. 496* (Taxicab). Thurs.; Wells Memorial Bldg., 987 Washington St.; Joseph P. Blake, S. T. and B. A.

*No. 831* (Carbonated Beverages and Liquor). 2d Mon.; Wells Memorial Bldg., 987 Washington St.; John J. Collins, S. T.; David Sandler, B. A.

(See also *City Employees* and *Government Employees.*)

*Telegraphers No. 55, Commercial.* 1st Thurs. and last Sun.; Pond Bldg., 34 Merchants Row; Harry Winer, B. A., 45 Corona St., Dor.

## TELEPHONE EMPLOYEES:

*Telephone Operators No. B-1120.* 2d Tues.; Parker House, Tremont St.; Mary McKeon, R. S., and Grace Barry, B. A., Rm. 420, 11 Beacon St.

## Local Trade Unions.

## BOSTON—Con.

## TELEPHONE EMPLOYEES—Con.

*Telephone Workers:*

No. 1. 1st and 3d Fri.; Social Hall, Tremont Temple, Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Michael E. Gaddis, R. S., 221 Wachusett Ave., Arlington.

*Terrazzo Workers* No. 22. 1st Fri.; 375 Harrison Ave.; Emilio Sartor, F. S., 11 Batchelder St., Dor.; William Urbati, B. A., 4 Belmont Ter., Somerville.

*Terrazzo Workers' Helpers* No. 37. 1st Wed.; 375 Harrison Ave.; John Calcio, R. S., 40 Brook Ave., Rox.; Peter Molina, B. A., 825 Broadway, Chelsea.

## THEATRICAL STAGE EMPLOYEES:

No. B-3 (Film Exchange Employees). Ann Earley, R. S., 58 Berkeley St.

No. B-4 (Ushers). Evelyn Bligh, Sec., 231 Tremont St.

No. 11. 3d Tues. at 11.30 P. M.; 231 Tremont St.; Frank Fine, Sec.; James J. O'Brien, Bus. Mgr., 49 Hamilton St., Dor.

*Tile Layers* No. 8. 1st Tues.; 375 Harrison Ave.; J. J. Griffin, F. S., 33 Bloomfield St., Dor.

*Typographical.* (See *Printing Trades*.)

## TOY AND NOVELTY WORKERS, UNITED:

NOTE.—All unions meet at 30 Hanover St.; Samuel Sandberg, B. A.

No. 538. 1st and 4th Mon.; Carmella Sennella, R. S.

No. 588. 2d and 4th Fri.; Anthony Botto, R. S.

No. 661. 2d and 4th Thurs.; John Schaft, R. S.

## UPHOLSTERERS:

No. 53 (Custom). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; John Cuddy, R. S.; John Houston, B. A.

No. 109 (Carpet Mechanics). 1st Wed. at 6.00 P.M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gottfrid J. Emberg, C. S., 82 President St., Lynn; John Houston, B. A.

No. 159 (Displaymen). 2d and 4th Mon.; Nottingham Bldg., 25 Huntington Ave., Cyrus B. H. Locke, Sec.

*Welders.* (See *Government Employees, Boilermakers* No. 651.)

*Wholesale and Retail Employees* No. 173 (Shoe, Clothing, and Wearing Apparel Salesman). 2d Tues.; 18 Stuart St.; Harry Tuvein, B. A., 73 Tremont St.

*Wood Carvers Association.* 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.

*Workers Alliance of America* (W.P.A. and Unemployed). 3d Wed.; 3 Boylston Pl.; Lee Kaplan, Exec. Sec., 6 Boylston Pl.; James Kelly, Arthur Ormsby, and Carl Greenman, Bus. Agts.

## BOURNE (BUZZARDS BAY).

*Federal Employees* No. 499. 3d Tues.; Community Hall, Buzzards Bay; George Kinsman, Sec., U. S. Engineering Office, Buzzards Bay.

## Local Trade Unions.

**BRAINTREE.**

*Carpenters No. 1550.* 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth; John W. Knox, B. A., 661 Middle St., East Weymouth.

**BRIDGEWATER.**

*Letter Carriers No. 1519.* Harold J. Dee, Sec., 18 Cottage St., Elmwood.

**BROCKTON.***Principal Meeting Places.*

Brotherhood Hdqtrs., 86 Main St.  
Building Trades Council (B. T. C.) Hall, 63 Main St.  
Foresters and Owls Halls, 47 Center St.

*Bakers No. 180.* 4th Sat. at 7.00 P.M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.

*Barbers No. 238.* 3d Tues.; Italian Community Center, Green St.; Eugene J. Cicone, S. T. and B. A., 52 Myrtle St.

*Bartenders and Restaurant Employees No. 161.* Hugh F. McGlone, Sec. and B. A., 98 Bartlett St.

*Boot and Shoe Workers.* (See *Shoe Industry*.)

*Bricklayers, Masons, and Plasterers No. 5.* Every Thurs. except 1st Thurs.; B. T. C. Hall, 63 Main St.; F. J. Marden, F. S., 202 Dover St.; Lawrence Pratt, B. A., 783 N. Cary St.

*Building Laborers No. 721* (Hod Carriers). 1st Tues.; B. T. C. Hall, 63 Main St.; Victor Parziale, C. S., 34 Cherry St.; Lawrence Pratt, B. A., 783 N. Cary St.

*Carpenters No. 624.* Mon.; G. A. R. Hall, 33 E. Elm St.; Everett L. Pratt, R. S., 787 N. Cary St.; Lawrence E. Pratt, B. A., 783 N. Cary St.

*Clerks and Employees No. 164.* 1st Wed.; Rm. 23 63 Main St.; John E. Barclay, Pres., 24 Lexington St.; John Fielding, B. A., 35 N. Warren Ave.

*Electrical Workers No. 223.* 2d and 4th Wed.; B. T. C. Hall, 63 Main St.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.

*Federal Labor Union No. 18377* (Last Makers). 2d and 4th Tues.; Foresters Hall, 90 Center St.; John Peterson, R. S., Stoughton; Frank D. Heffernan, B. A., 1169 Main St.

*Fire Fighters No. 144.* A. J. Dahl, S. T., 575 N. Montello St.

*Firemen No. 47, Stationary.* 1st and 3d Wed.; Rm. 317, Satucket Bldg., 153 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Pl.

*Gas and By-Product Coke Workers No. 12002* (U. M. W.). 1st Wed.; Moose Hall, 49½ Main St.; Alfred Dondero, Sec., 483 Crescent St.; John Collins, B. A., 72 Winthrop St.

*Lathers No. 123.* Henry L. Reagan, Sec., and John J. Reagan, B. A., 157 Winthrop St.

*Laundry Workers No. 64.* 3d Fri.; 40 Center St.; Harold Seaberg, F. S., 539 N. Elm St., West Bridgewater.

*Letter Carriers No. 156.* 2d Mon.; Swing Room, Post Office; Everett O. Briton, Sec., 128 Belair St.

*Machinists No. 176* (Contract). 4th Thurs.; 54 Clinton St.; Francis M. Logan, R. S., 893 Montello St.

*Motor Coach Operators.* (See *Street Railway Employees*.)

*Moving Picture Machine Operators No. 437.* 2d Sun. at 10.30 A.M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.

*Musicians No. 138.* 1st Sat. at 3.00 P.M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.

*Newspaper Guild No. 27.* Stanley A. Bauman, Sec., 46 Breer St.

*Painters No. 296.* Mon.; B. T. C. Hall, 63 Main St.; Charles H. Howard, R. S.; 31 Clarence St.; J. A. Johnson, B. A., 154 Summer St.

*Plumbers and Steamfitters No. 276.* 2d and 4th Tues.; B. T. C. Hall, 63 Main St.; Martin B. Eklund, S.T., 480 Summer St.

## Local Trade Unions.

## BROCKTON—Con.

- Post Office Clerks No. 178* (U. N. A.). Frank L. Shinnick, Sec., 33 Field St.
- Printing Pressmen No. 102.* 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.
- Railway Clerks No. 2260* (Expressmen). 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.; John F. Meehan, B. A., 57 Kingman St.
- Roofers No. 39.* 1st Thurs.; B. T. C. Hall, 63 Main St.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.

## SHOE INDUSTRY:

*Boot and Shoe Workers No. 38* (Mixed). 1st and 3d Tues.; Rm. 7, 23 Main St.; Bernard F. Smith, S. T. and B. A.

*Shoe and Allied Craftsmen:*

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.

*Cut Sole Workers.* Fri.; Joseph Lombardi, Sec., 29 Bolton Pl.; Joseph Donahue, B. A., 123 Battles St.

*Cutters.* 2d and 4th Wed.; George A. Duhamel, Sec., 20 Olive St.; William Caffrey, B. A., 366 Spring St.

*Dressers and Packers.* 2d and 4th Thurs.; Mary M. Nixon, Sec., 46 Foster St.

*Edge Trimmers.* 2d and 4th Fri.; Allen French, Sec.

*Edgesetters.* 1st and 3d Wed.; Eugene Shaw, Sec., 19 Park St.; William Galligan, B. A., 471 N. Main St.

*Finishers.* Fri.; George Harvey, Sec., 662 Main St.

*Goodyear Operators.* 1st and 3d Thurs.; James B. Curley, Sec., 401 Howard St.

*Heelers.* 1st and 3d Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

*Lasters.* Fri.; George Beauregard, Sec., 15 Breer St.

*Mixed.* Wed.; Alphonse McGrath, Sec., 129 N. Warren Ave.; Warner Holbrook, B. A.

*Rubber Soles and Heels.* 1st and 3d Fri.; Winslow Hartford, S. T.

*Skivers.* 1st and 3d Tues.; Louis Blumberg, S. T., 243 Crescent St.

*Sole Leather Workers.* 1st and 3d Thurs. at 7.00 P.M.; Axel Johnson, Sec., 69 Turner St.

*Stitchers.* 1st and 3d Tues.; Laura Breen, Sec.

*Treers.* 1st and 3d Tues.; Carl Peterson, S. T., 102 Hill St.

*Vampers.* Tues.; Aron Wisotzky, R. S., 25 Erie Ave.; J. Cohen, B. A., 9 Erie Ave.

*Street Railway Employees No. 235.* 3d Mon. at 10.00 A.M. and 7.30 P.M.; Owls Hall, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.

*Tailors No. 105, Journeymen.* 1st Tues.; Satucket Blk., 153 Main St.; Louis Raniello, S. T., 50 Glenwood St.

*Teamsters and Chauffeurs No. 653* (General). 1st Sun. at 10.00 A.M.; Elm Hall, 42 City Hall Sq.; John Burgess, S. T., P. O. Box 801; A. P. Nickerson, B. A., 26 Spring St.

*Telephone Workers No. 16.* 3d Thurs.; Owls Hall, 47 Center St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.

*Theatrical State Employees No. 149.* 3d Sun. at 10.30 A.M.; B. T. C. Hall, 63 Main St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

*Typographical No. 224.* 4th Mon. at 3.50 P.M.; Foresters Hall, 47 Center St.; John J. Reardon, S. T., 23 W. High St., Avon.

## BROOKFIELD.

*Post Office Clerks No. 2546* (U. N. A.). William Benvenute, Sec., 192 Main St., North Brookfield.

## Local Trade Unions.

## BROOKLINE.

- Painters No. 709.* 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Thomas S. Burns, B. A., 9 Appleton St.
- Town Employees No. 44* (S. C. T. E.). 1st Sun. at 8.00 P.M.; B. P. O. E. Hall, 12 Kent St.; P. Joseph Barrett, R. S., 109 Franklin St.; Stephen P. Campbell, B. A., 19 Prince St.

## CAMBRIDGE.

- Bakery and Confectionery Workers No. 348* (Machine Workers). Last Sat. at 5.00 P.M.; Cypress Hall, Central Square; Justin McCarthy, R. S., 23 Williams St.; Thomas F. Burns, B. A., Rm. 401, 678 Massachusetts Ave.
- Bakery and Confectionery Workers No. 421.* 1st Wed.; K. of C. Hall, 90 Washington St., Boston; Eleanor Cataldo, R. S., 157 Trenton St., East Boston; Joseph J. Donohue, B. A., 29 Oakley St., Dorchester.
- Boilermakers No. 515.* 3d Wed.; Rm. 1518, Hotel Manger, Boston; James King, F. S., 20 Wilson St., Lynn.
- Bookbinders No. 204.* 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 William St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- Bricklayers No. 34.* 2d Tues.; 290 Pearl St.; Daniel Mulcahy, F. S.
- City Employees No. 195* (S. C. T. E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Federal Labor Union No. 21020* (Wire and Cable Workers). Walter Quinlan, R. S., 34 Gorham St., West Somerville.
- Fire Fighters No. 30.* John F. Kenney, S. T. and B. A., 5 Vail Ct.
- Gas and By-product Coke Workers No. 12004* (U. M. W.). 3d Fri.; Cypress Hall, Central Sq.; William F. Cronin, Pres., 314 Walden St.
- Painters No. 577.* 2d and 4th Wed.; Chase Hall, 40 Prospect St.; Joseph A. Haslam, R. S., 73A Dana St.; Charles H. Dailey, B. A., 24 Mellon St., Arlington.
- Pulp, Sulphite, and Paper Workers No. 349.* 2d Thurs. at 6.00 P.M.; Cypress Hall, Prospect St.; Elizabeth Barry, R. S., 39 Anderson St., Boston.
- Rubber Workers, United, No. 25.* 1st and 3d Sat. at 2.30 P.M.; Cypress Hall, 40 Prospect St.; Everett J. Sheehan, R. S., 12 Prince St.
- Rubber Workers, United, No. 155.* Last Sat. at 2.30 P.M.; Cypress Hall, 40 Prospect St.; Edward Turowsky, S. T., 14 Suffolk St.
- Teachers No. 431* (University). Alternate 1st Mon. and 1st Thurs; Faculty Club, Quincy St.; Earl G. Latham, S. T., 50 Trowbridge St.

## CANTON.

- Letter Carriers No. 1520.* Michael J. Thompson, Sec., 345 Sherman St.

## CHARLTON.

- Textile Workers Organizing Committee No. 174.* 2d Sun.; T. W. O. C. Hall, Brookfield Rd.; Philip Dawber, R. S., P. O. Box 142, Charlton City.
- Textile Workers Organizing Committee No. 192* (Woolen and Worsted). 2d Fri.; Proutyville; Effie M. Gale, Sec., Stafford St.

## CHELMSFORD.

- Granite Cutters.* Frank E. Ingalls, S. T., R. F. D., Tyngsboro.
- Paving Cutters No. 20.* Adam Gordon, S. T. and B. A., West Chelmsford.

## CHELSEA.

- Barbers No. 894.* 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 23 Vane St., Revere.
- Building Wreckers* (Ind.). 1st and 2d Tues.; Labor Lyceum Hall, 453 Broadway; Thomas Mugford, F. S.
- Painters No. 623.* 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere.
- Shoe Workers of America, United, No. 18.* Thurs; 5 Everett Ave.; Gabriel Campanaro, B. A.

## Local Trade Unions.

## CHELSEA—Con.

*Street Railway Employees No. 240.* (See Malden.)  
*Wallpaper Workers No. 6* (Branch). 1st Fri.; Unity Club, 52 Washington Ave.; Thomas J. Connolly, S. T., 21 Addison St.

## CHESTER.

*Granite Cutters.* Thomas F. Tracy, Sec., 24 Williams St.  
*Quarry Workers No. 48.* Charles Vincent, Sec., Prospect Hill.

## CHICOPEE.

*Barbers No. 199.* Last Tues.; Millette Shop, 26 Center St.; Joseph H. Audette, S. T., 16 Grape St.  
*Brewery Workers No. 141.* 1st Sun.; Sons of Herman Hall, Summer St., Holyoke; Fred Haas, Sec., 1036 Amostown Rd., West Springfield.  
*Carpenters No. 685.* 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Harry Hogan, B. A., 45 Rush St., Springfield.  
*Federal Labor Union No. 18518* (Spaulding). 1st and 3d Fri.; Union Canadian Hall, 189 Center St.; Andrew C. Tilley, R. S., 2708 Main St., Springfield.  
*Federal Labor Union No. 19469* (Stevens Arms). 2d Thurs.; Polish National Home, Grove St., Chicopee Falls; Albert E. Wild, R. S., 213 E. Main St., Chicopee Falls.  
*Hotel and Restaurant Employees No. 116.* 2d Sun.; Union Canadian Hall, 189 Center St.; John F. Lynch, F. S., 240 Center St.; Francis W. Farrell, B. A., 592 Front St.  
*Letter Carriers No. 641* (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins, Sec., 30 Cochran St., Chicopee Falls.  
*Letter Carriers No. 757.* 1st Mon. at 4.30 P.M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.  
*Post Office Clerks No. 785* (Nat. Fed.) (Chicopee Falls), Edward J. LaFreniere, S. T., 84 Monroe St., Chicopee Falls.  
*Post Office Clerks No. 1906* (Nat. Fed.). Cornelius T. O'Neil, S. T., 160 Rimmon Ave.  
*Rubber Workers, United, No. 11.* 3d Sun.; cor. Market and Grove Sts.; Harold S. Rickey, R. S., 131 Church St.  
*Textile Operatives, American Federation of, No. 53.* Albert Moreau, Sec., 5 W. Main St., Chicopee Falls.  
*Textile Workers Organizing Committee No. 144.* 2d and 4th Sun.; Polish National Home; Horace A. Riviere, Reg. Dir., 308 High St., Holyoke.

## CLINTON.

*Barbers No. 652.* 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T. and B. A., 135 Grove St.  
*Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A.M.; no regular place; Edward Carr, S. T. and B. A., 68 Winter St.  
*Carpenters No. 858.* Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 62 Madison St., Worcester.  
*Electrical, Radio, and Machine Workers No. 242.* 1st Tues.; Town Hall, Church St.; Althea DeCoteau, Treas., 69 Summit St.  
*Federal Labor Union No. 20090.* 1st Wed.; Long Bldg., 48 High St.; Harry Evans, S. T. and B. A., P. O. Box 172.  
*Handbag and Novelty Workers, Ladies', No. 28.* 2d Mon.; Town Hall, Church St.; Margaret Zulack, R. S., 7 High St.  
*Hotel and Restaurant Employees No. 203.* 3d Sun. at 10.30 A.M.; 255 Church St.; Joseph C. Gibbons, Sec., Roma St.  
*Letter Carriers No. 199.* John H. O'Toole, S. T., 229 Main St.  
*Post Office Clerks No. 2984* (U. N. A.). Mary E. Casey, Sec., Post Office.  
*Toy and Novelty Workers, United, No. 780* (L. I. U.). 1st Sat. at 12.00 M.; Town Hall, Church St.; Hattie Evans, Sec.

## Local Trade Unions.

## CONCORD.

- Carpenters No. 1593.* 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S., rear 10 Walden St.; Angus McLean, B. A., 15 Channing St., Newton.
- Post Office Clerks No. 1307* (U. N. A.) (West Concord), Frank E. Waite, Sec., 71 Central St., West Concord.
- Post Office Clerks No. 3046* (U. N. A.). Henry O. M. Helsher, Sec., Post Office.

## DALTON.

- Letter Carriers No. 2031.* Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025.* George A. Kendall, S. T., 153 Housatonic St.
- Post Office Clerks No. 945* (Nat. Fed.). Ada S. Herrick, S. T., Post Office.

## DANVERS.

- Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.
- Leather Workers.* (See Peabody.)
- Letter Carriers No. 773.* John W. Tinsley, R. S., 9 Franklin St.

## DEDHAM.

- Bricklayers, Masons, and Plasterers No. 42.* 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.; Henry Miller, B. A., 41 Clark Ave., Walpole.
- Letter Carriers No. 764.* Herbert J. LeGuern, Sec., 96 Haven St.
- Motor Coach Operators No. 373.* 2d Tues.; Bus House, Washington St., Westwood; George Whittemore, S. T., Washington St., Islington.
- Motor Coach Operators No. 1172.* 1st Tues. at 12.30 A.M.; 81 Oakdale Ave.; Dana A. Gray, S. T., 81 Milton St., East Dedham.
- Post Office Clerks No. 1395* (U. N. A.). Margarette M. Matta, Sec., 115 Lincoln St.
- NOTE.—See Norwood and Boston for other unions whose jurisdiction includes Dedham.

## DEERFIELD.

- Letter Carriers No. 3430.* Everett L. Fish, R. S. and B. A., 42 Graves St., South Deerfield.

## DUDLEY.

- Federal Labor Union No. 20941* (Textile). 1st Sat. at 10.00 A.M.; Eagles Hall, 112 Main St., Webster; John Vengryn, R. S., 1 Third Ave.; Roland P. Clark, B. A., Airport Rd.
- Textile Workers Organizing Committee No. 197* (Linen Workers). 2d Wed.; Eagles Hall, 112 Main St.; Pauline S. Kallio, R. S., 42 Harris St.; Harry Kullas, B. A., 17 Cutler St.
- Textile Workers, United, No. 2421.* Sat. at 11.00 A.M.; Falcons Bldg.; Mary A. Healey, S. T.; James Carlen, B. A., 105 Dorchester St., Worcester.

## EASTHAMPTON.

- Carpenters No. 1372.* 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam J. Kurtz, B. A., 32 Cherry St.
- Letter Carriers No. 969.* Michael J. Keohane, S. T., 16 Dewey St.
- Painters No. 672.* 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.
- Post Office Clerks No. 2667* (U. N. A.). Edward H. Laprade, Sec., Post Office.
- Toy and Novelty Workers, United, No. 643.* Wed.; Pulaski Hall; Louis Tylsak, R. S.

## EASTON.

- Rubber Workers, United, No. 115.* Harry Lawson, R. S., 8 Bridge St., North Easton.

## Local Trade Unions.

## EVERETT.

*Gas and Coke Employees No. 12001* (U. M. W.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; Robert Strachan, B. A., 47 Pine St., Greenwood.

## FAIRHAVEN.

*Fabricated Metal Workers No. 71* (L. I. U.). Norman Morse, Pres., 2588 Acushnet Ave.

*Letter Carriers No. 1708.* James E. Bradshaw, Sec., Post Office.

*Post Office Clerks No. 2102* (U. N. A.). James E. Reynolds, Sec., 5 Rodman St.

## FALL RIVER.

*Principal Meeting Places.*

Carpenters Hall, 210 S. Main St.

Central Labor Union (C. L. U.) Hall, 154 N. Main St.

United Textile Workers (U. T. W.) Hall, 384 Spring St.

Weavers Bldg., 142 Second St.

*Barbers No. 331.* Last Mon.; Bricklayers Hall, 154 N. Main St.; William Walworth, Sec., 164 Baker St.

*Brewery Workers No. 137.* 2d Sat.; British Club, Fourth St.; Charles Lomax, Sec., 160 Pearce St.

*Bricklayers, Masons, and Plasterers No. 11.* Mon.; 154 N. Main St.; B. E. Durfee, C. S., 140 Pearce St.

*Building Laborers No. 610.* 2d and 4th Fri.; Carpenters Hall, 210 S. Main St.; William Medeiros, Sec., 166 Bradford Ave.; Raymond Dooley, B. A., 108 Warren St.

*Carpenters No. 1305.* Wed.; 210 S. Main St.; Ernest A. Dion, R. S., 160 Suffolk St.; Horace Caron, B. A., 106 Glasgow St.

*Clothing Workers No. 177* (Amalgamated). 2d and 4th Mon.; Garment Workers Hdqtrs., 304 S. Main St.; Thomas Flavell, B. A.

*Electrical Workers No. 437.* 4th Fri.; Bricklayers Hall, 154 N. Main St.; George H. Cottell, F. S. and B. A., 26 School St.

*Engineers, Hoisting and Portable.* (See No. 4 of Boston.)

*Federal Labor Union No. 21493* (Textile Material Shippers and Clerks). 1st Mon.; Teamsters Hall, 12 Oak St.; George Ford, F. S., 379 S. Main St.

*Garment Workers, Ladies' No. 178* (Dress Makers). 3d Mon.; 304 S. Main St.; William Ross, Bus. Mgr.

*Garment Workers, Ladies', No. 309* (Underwear Workers). 1st Mon.; 304 S. Main St.; Veronica A. Brailey, R. S., 61 Forest St.; Frederick Siems, B. A., 257 Cherry St.

*Hat Workers No. 29.* Raymond A. Dooley, B. A., 108 Warren St.

*Hotel and Restaurant Employees and Beverage Dispensers No. 99.* 1st and 3d Sun. at 11.00 A.M.; 12 Oak St.; S. A. Clegg, S. T., 593 Dwelly St.

*Lathers No. 139.* 1st Mon.; 971 Slade St.; Albert D. Gagnon, Sec.

*Letter Carriers No. 51.* 2d Mon.; Boys' Club, 374 Anawan St.; Joseph V. Cadoret, R. S., 178 Cottage St.

*Longshoremen No. 1465* (General). 1st Mon.; 233 Hope St.; Joseph Arruda, S. T., 188 Hope St.

*Machinists No. 759.* John E. Sullivan, Sec., 28 Barnby St.

*Maritime Union, National.* Tues.; 304 S. Main St.; Royce Kerlow, Local Del., 34 N. Main St.

*Molders No. 48* (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargraves Ave., Pottersville; Chester Swanson, B. A., 219 Ferry St., Everett.

*Moving Picture Machine Operators No. 424.* Ray Gagnon, Sec., 78 Park St.

*Musicians No. 216.* 1st Sun. at 3.00 P.M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, S. T. and B. A., 48 Thomas St.

*Painters No. 75.* 1st and 3d Tues.; 210 S. Main St.; John W. Whitworth, R. S., 109 Pleasant St.; Horace Caron, B. A., 116 Glasgow St.

*Plumbers No. 135.* 1st and 3d Mon.; 210 S. Main St.; Alex Lamond, F. S., 251 Warren St.; Horace Caron, B. A., 116 Glasgow St.

## Local Trade Unions.

### FALL RIVER—Con.

- Post Office Clerks No. 40* (U. N. A.). William P. Michaud, Sec., Post Office.  
*Post Office Clerks No. 511* (Nat. Fed.) 1st Fri. at 9.30 P.M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.  
*Post Office Laborers.* Frank Griffin, Sec., Post Office.  
*Pulp, Sulphite, and Paper Workers No. 200.* Ernest Medeiros, Sec., 271 Fountain St.  
*Railway Clerks No. 2097* (Expressmen). T. L. Ticozin, S. T., 625 Durfee St.  
*Steamfitters No. 646.* 2d and 4th Mon.; Carpenters Hall, 210 S. Main St.; John Sullivan, R. S., 451 Division St.; Horace Caron, B. A., 116 Glasgow St.  
*Stereotypers No. 52.* Alexander Newton, S. T., 18 Saucier St., Acushnet.  
*Street Railway Employees No. 174.* 1st and 3d Mon. at 9.30 A.M. and 7.30 P.M.; Greene Bldg., 58 Pleasant St.; Samuel H. Ashton, R. S., 606 Prospect St.; Arthur T. Howard, B. A., 447 Warren St.  
*Taxi Drivers.* 4th Wed. at 5.00 and 7.30 P.M.; 384 Spring St.; Mitchell LaBrie, Jr., S. T.  
*Teamsters No. 526.* 4th Sun.; 12 Oak St.; Peter J. Theroux, S. T.; Oswald F. Crockford, B. A., 47 Prospect St.  
*Telephone Workers No. 22.* 2d Fri.; Caledonian Bldg., 160 Bank St.; Lester S. Field, R. S., 385 President Ave.

### TEXTILE INDUSTRY:

#### *Textile Operatives, American Federation of:*

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

*No. 1* (Weavers). 2d Wed.; William B. Larner, S. T. and B. A.

*No. 6* (Loomfixers). 1st Sat. at 2.00 P.M.; Joseph Ainsworth, S. T.

*No. 12* (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

*No. 16* (Slasher Tenders). 2d Sat. at 10.00 A.M.; William Harwood, Sec., P. O. Box 221.

*No. 52* (Drawing-in Operators). 1st and 3d Sat. at 1.00 P.M.; William Harwood, B. A., P. O. Box 221.

*Textile Workers Organizing Committee No. 102.* 2d Sat. at 2.00 P.M.; U. T. W. Hall, 384 Spring St.; John Ironfield, S. T. and B. A., 18 Beacon St.

*Textile Workers Organizing Committee No. 131* (Power Workers). 1st and 3d Fri. at 9.30 A.M. and 3.00 P.M.; 384 Spring St.; Manuel Oliveira, S. T.

#### *Textile Workers, United:*

NOTE.—All unions meet at U. T. W. Hall, 384 Spring St.

*No. 24* (Weavers). 1st and 3d Sat. at 2.00 P.M.; Edward F. Doolan, Sec. and B. A.

*No. 1044* (Bleachers, Dyers, and Finishers). 1st and 3d Mon.; Marion S. Bishop, Bus. Mgr.

*No. 1057* (Doffers and Spinners). 2d and 4th Sat. at 2.00 P.M.; Edward F. Doolan, Sec. and B. A.

*Theatrical Stage Employees No. 57.* 3d Sun.; C. L. U. Hall, 154 N. Main St.; Philip J. Dillon, Sec. and B. A., 237 Third St.

*Typographical No. 161.* 1st Fri.; Rm. 9, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.

*Web Pressmen No. 32.* 1st Tues. in Jan., April, July, and Oct.; Hotel Irvington, N. Main St.; Arnold Warren, Sec., 64 Ling St.

### FALMOUTH.

*Post Office Clerks No. 3053* (U. N. A.). Evangeline Lumbert, Sec., Post Office.

### FARNUMSVILLE.

*Textile Workers, United, No. 40.* 1st Tues. at 7.00 P.M. and 3d Sat. at 10.00 A.M.; Allen's Hall, Main St.; Leo J. Grenier, S. T., P. O. Box 260.

## Local Trade Unions.

## FITCHBURG.

*Principal Meeting Place.*

St. George's Hall, 304 Main St.

- Auto Workers, United, No. 513.* 2d and 4th Wed.; 48 Wallace Ave.; Oiva Whickman, R. S. and B. A., Page St., Lunenburg.
- Bakers No. 353.* 1st Sat. at 4.00 P.M.; and 3d Sat. at 6.30 P.M.; St. George's Hall, 304 Main St.; Walter H. Benson, R. S., 22 School St.
- Barbers No. 284.* 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.
- Bartenders No. 94.* 2d Sun. at 10.30 A.M.; St. George's Hall, 304 Main St.; Benjamin Drolet, F. S. and B. A., 377 Water St.
- Bricklayers, Masons, Plasterers, and Tile Setters No. 19.* 2d and 4th Tues.; St. George's Hall, 304 Main St.; John J. Williams, F. S. and B. A., 181 Marshall St.
- Building Laborers No. 39 (Hod Carriers).* 3d Tues.; St. George's Hall, 304 Main St.; Peter Leblanc, R. S., 41 Fairmont St.; Joseph Carbone, B. A., 36 Railroad St.
- Carpenters No. 778.* 1st and 3d Thurs; St. George's Hall, 304 Main St.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
- City Employees No. 810 (S. C. T. E.).* 2d and 4th Fri.; St. George's Hall, 304 Main St.; Frank P. Smith, R. S., 84 Lawrence St.
- Clothing Workers, Amalgamated, No. 309.* 2d Mon.; St. George's Hall, 304 Main St.; Rose Scarpignato, R. S., 21 Clearview Ave.
- Electrical Workers No. 256.* 2d Thurs.; St. George's Hall, 304 Main St.; Thomas M. Clarey, B. A., 1 Lunenburg St.
- Engineers No. 191, Locomotive (B. & M. R.R.).* 1st Sun. at 10.00 A.M.; Redmen's Hall, Union St.; James Henry, S. T., 97 Cedar St.; Bradford F. Upton, B. A., 100 Day St.
- Federal Labor Union No. 21213 (Curtain Operators).* 2d Mon.; Finnish Workers Club, 352 Main St.; Mary B. Flynn, R. S., 23 Plain St.
- Firemen No. 410, Locomotive.* 1st Sun. at 9.00 A.M.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.; Frank J. Bevere, B. A., Scott Rd.
- Granite Cutters.* 1st Thurs. after the 15th; Italian Hall, Fairmont St.; Thomas Brack, S. T., 1 Brigham Pk.
- Hotel and Restaurant Employees No. 784.* 3d Sun.; St. George's Hall, 304 Main St.; Elizabeth J. Hanley, R. S. and B. A., 160 Summer St.
- Letter Carriers No. 16.* 1st Thurs.; Eagles Hall, 560 Main St.; Loftus I. Miller, Sec., 20 Warren St.
- Maintenance of Way Employees No. 160 (B. & M. R.R.).* 1st Sun.; 304 Main St.; Paul F. Walsh, Sec., 9 Albee St.
- Molders No. 147.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Thomas J. Archer, F. S., 42 Salem St.; M. J. McGurn, B. A., 15 Brigham St.
- Motor Coach Operators No. 690.* 1st Thurs.; St. George's Hall, 304 Main St.; James V. McLaughlin, R. S. and B. A., 103 Boutelle St., Leominster.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 173.* 1st Sun. at 4.00 P.M.; Freeman Bldg., 75 Main St.; Charles F. Miller, Sec., 43 Hazel St.; Frank Donahue, B. A., 91 Summer St.
- Painters No. 175.* 2d and 4th Mon.; St. George's Hall, 304 Main St.; Luke F. McInerney, R. S., 113 Snow St.; George O'Sullivan, B. A., Main St.

## PAPER MAKERS:

- No. 12.* 1st Sun.; British American Club, 1 Simonds Rd.; John H. Anthony, F. S. and B. A., 153 Sanborn St.
- No. 358.* Fri.; Canada Hall, Edward St.; Uro Bourgault, C. S., 259 Clarendon St.
- No. 372.* 1st and 3d Sat.; Unity Hall, Ashburnham St.; Mrs. Mary L. Newcombe, R. S., 50 Cascade St.
- Plumbers and Steamfitters No. 92.* 2d Mon.; Ramano Hall, Fourth St.; Timothy B. Sheehan, S. T. and B. A., 237 South St.
- Post Office Clerks No. 1005 (U. N. A.).* Ralph W. Maggs, S. T., 51 Mt. Globe St.

## Local Trade Unions.

## FITCHBURG—Con.

- Printing Pressmen No. 292.* 2d Wed.; St. George's Hall, 304 Main St.; Elmer G. Sjöberg, S. T., 173 Marshall St.
- Quarry Workers No. 220.* 2d Wed. Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, R. S. and B. A., 137 Hazel St.
- Railroad Shopcrafts No. 21.* Albert M. Green, S. T., 89 Pacific St.
- Railroad Trainmen No. 93* (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A.M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106* (B. & M. R.R.). 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146.* 2d Sun. at 10.45 A.M.; K. of P. Hall, 329 Main St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.
- Telephone Workers No. 6.* 1st Tues.; Shakespeare Lodge, 298 Main St.; H. F. Thompson, R. S. and B. A., 280 Main St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Mon. at 11.30 P.M.; St. George's Hall, 304 Main St.; William Moran, Sec., 29 Pleasant Pl., Leominster; Edmund Bissiallon, B. A., 122 Day St.
- Typographical No. 623.* 1st Mon. at 7.15 P.M.; St. George's Hall, 304 Main St.; J. Fred Mahoney, S. T., 174 Pritchard St.

## FOXBOROUGH.

- Letter Carriers No. 2496.* Russell E. Wheeler, Sec., 42 Baker St.

## FRAMINGHAM.

- Barbers No. 389.* S. Martin Secord, S. T., 116 Concord St.
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; Painters Hall, 254 Waverly St.; Charles Pidgeon, F. S., P. O. Box 7, Holliston; James H. Lee, B. A., 27 Cove Ave.
- Building Laborers No. 609.* 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 12 Seminola Ave.
- Carpenters No. 860.* 1st and 3d Mon.; I. O. O. F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Firemen No. 301* (Stationary). Timothy J. Ring, F. S., 29 Highland St.
- Letter Carriers No. 334.* C. F. Wright, Sec., Post Office.
- Meat Cutters and Butcher Workmen No. 343.* 1st and 3d Mon.; Painters Hall, 254 Waverly St.; U. E. Antonioli, F. S., 53 Claflin St.
- Molders No. 334.* 3d Wed. at 5.00 P.M.; Victory Hall; Edward Montani, F. S., 20 Free St., Milford.
- Motor Coach Operators No. 620.* 4th Wed. at 10.00 A.M. and 8.00 P.M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; H. E. Goff, B. A., Fayville.
- Musicians No. 393.* Walter J. Bowen, F. S. and B. A., Shore Rd., Wellesley.
- Painters No. 563.* 2d and 4th Mon.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.
- Plumbers and Steamfitters No. 448.* (See Natick.)
- Post Office Clerks No. 2601* (U. N. A.). A. D. Quinzani, S. T., 41 Wood Ter.
- Printing Pressmen No. 223.* Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R.R.). 2d Wed.; Sons of Italy Hall, Smith Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railway Clerks No. 194.* Clifton E. Gassett, S. T., 31 Beacon St., Natick; William J. Jordan, B. A., 34 Hayes St.
- Rubber Workers, United, No. 52.* 3d Sat. at 9.00 A.M.; K. of C. Hall, Concord St.; Philip W. Morse, Pres., 125 Franklin St.
- Telephone Workers No. 19.* 1st Fri.; Nobscot Hall, Newbury Bldg., 40 Concord St.; James Henry Fahey, R. S., 125 Spruce St., Milford.
- Textile Workers Organizing Committee No. 45* (Carpet Workers) (Saxonville). 1st and 3d Wed.; Town Hall, Concord St.; Alfred G. Springer, S. T., 3 Park Ave., Saxonville.

## Local Trade Unions.

## FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.* Joseph E. Landry, C. S., 31 Landry St.; Henry Miller, B. A., 41 Clark Ave., Walpole.
- Carpenters No. 1230.* 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.
- Letter Carriers No. 923.* Everett G. Ristaino, R. S. and B. A., 103 E. Central St.
- Post Office Clerks No. 2662 (U. N. A.).* F. X. O'Sullivan, Sec., 65 Pleasant St.
- Textile Workers Organizing Committee No. 31.* 1st and 3d Sat. at 10.00 A.M.; Odd Fellows Hall, Depot St.; Louis Bishop, R. S., 47 Worsted St.

## GARDNER.

- Barbers No. 994.* Last Tues. at 7.00 P. M.; Union Hall, Central St.; Fred H. Oakes, S. T., 5 Pleasant St.
- Bartenders No. 275.* 1st Sun.; Union Hall, Central St.; T. Henry McGrady, S. T. and B. A., 214 Pleasant St.
- Bricklayers, Masons, and Plasterers No. 44.* 1st Mon.; 14 Margaret St.; Chester P. Kelley, S. T.
- Carpenters No. 570.* 1st Thurs.; Union Hall, 314 Central St.; Stanislas Benoit, R. S., 27 Oak St.; Eugene L. Hackett, B. A., Templeton Centre.
- Letter Carriers No. 747.* Elmer L. Gorin, R. S. and B. A., 46 Lincoln St.
- Painters No. 771.* 2d Tues.; Stevens Blk., West Gardner Sq.; Wilbert A. Guthrie, R. S., 105 Baker St.; Albert C. Richards, B. A., 239 Nichols St. Ext.
- Post Office Clerks No. 1898.* Howard Eddy, R. S., Post Office.
- Upholstersers No. 154.* 1st Tues.; Union Hall, 316 Central St.; Toivo Hannula, Sec.; Axel Backman, B. A., Waterford St.

## GLOUCESTER.

- Barbers No. 375.* 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 159 Main St.
- Blacksmiths No. 129 (Commercial).* Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.; Edward Thompson, B. A., 63 Washington St., Salem.
- Federal Labor Union No. 14270 (Fish Splitters and Handlers).* William D. Howell, R. S., 7 Howe St.
- Granite Cutters.* 3d Mon.; Bay View Brotherhood Hall, Bay View; Waino Jussila, S. T., 40 Langsford St.
- Letter Carriers No. 107.* 1st Thurs.; Post Office Bldg.; Robert D. Knowles, R. S., 16 Proctor St.
- Motor Coach Operators No. 1170.* 2d Sat. at 1.00 A.M.; Bus Garage, 48 Bass Ave.; Earle L. Graham, S. T., 8 Blake Ct.
- Musicians No. 324.* 2d Sun.; Bradford Hall, Main St.; William B. Colby, S. T., 15 Madison Ave.
- Painters No. 176.* 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John E. Carrigan, Sec., 3 Wells St.; D. R. Jones, B. A., 72 Essex St., Salem.
- Paving Cutters.* (See Rockport.)
- Plumbers and Steamfitters No. 432.* 1st and 3d Tues.; Club Beau Monde, 12 Hancock St.; Robert H. Morgan, F. S., 10 Harrison Ave.; Earl R. Polk, B. A., 28 Warner St.
- Post Office Clerks No. 88 (U. N. A.).* James E. Marchant, Sec., 115 Mt. Pleasant Ave., East Gloucester.
- Quarry Workers Nos. 81 and 86 (Cape Ann).* 3d Fri. at 7.00 P.M.; Wainola Hall, 56 Langsford St., Lanesville; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

## Local Trade Unions.

## GRAFTON (FISHERVILLE).

- Federal Labor Union No. 21071* (Cotton). 2d Tues.; Fisher Hall, Ferry St., Fisherville; Charles Scowcroft, R. S.
- Federal Labor Union No. 21072*. 2d Mon.; Polish National Home, Main St.; Henry Labrie, S. T., Main St., Fisherville.
- Textile Workers Organizing Committee No. 40* (Worsted). 1st Tues. at 7.00 P.M. and 3d Sat. at 10.00 A.M.; Allens Hall, Main St., Farnumsville; Harry D. Chase, R. S., Farnumsville.

## GRANITEVILLE. (See WESTFORD.)

## GRANVILLE.

- Federal Labor Union No. 21390* (Drum Shop). June Hodge, Sec., South Lane St.

## GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49*. 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield; Angelo L. Zucco, B. A., 123 Van Duesinville Rd.
- Carpenters No. 1045*. 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.
- Letter Carriers No. 921*. Frank O. Bunce, Pres., Post Office.
- Painters No. 627*. 1st Fri. at 7.00 P.M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge; Richard Coleman, B. A., Housatonic.
- Post Office Clerks No. 2592* (U. N. A.). Arthur E. Darey, Sec., 66 Grove St.
- Textile Workers Organizing Committee No. 114*. 1st and 3d Sat. at 2.00 P.M.; Town Hall; Horace A. Riviere, Reg. Dir., 308 High St., Holyoke.

## GREENFIELD.

*Principal Meeting Place.*

## Eagles Hall, 379 Main St.

- Barbers No. 265*. Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bartenders No. 147*. 1st Sun. at 10.30 A.M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.
- Bricklayers, Masons, and Plasterers No. 36*. 3d Thurs.; Eagles Hall, 379 Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.
- Carpenters No. 549*. 2d and 4th Mon.; Eagles Hall, 379 Main St.; Charles F. Bitters, R. S., 34 Pierce St.; Maurice Pitkin, B. A., 43 Cypress St.
- Electrical Workers No. 161*. 1st Thurs.; Eagles Hall, 379 Main St.; Thomas F. Kelly, R. S., Montague City.
- Electrical Workers No. 761*. 4th Thurs.; V. F. W. Hall, Ames St.; Alfred Akey, F. S., 13 Pierce St.
- Electrotypers*. (See Springfield.)
- Engineers No. 112, Locomotive* (B. & M. R.R.). 2d Sun. at 1.30 P.M. and 4th Sun. at 7.30 P.M.; K. of P. Hall, Ames St.; William E. Sevrens, S. T., 27 Allen St.; M. B. Dunn, Local Ch., 340 Federal St.
- Federal Employees No. 544*. 3d Fri.; Eagles Hall, 379 Main St.; D. W. Mitchell, R. S., 12 Cleveland St.; A. J. Parker, B. A., 18 Armory St.
- Firemen and Enginemen No. 549, Locomotive* (B. & M. R.R.). 1st Wed. at 1.30 P.M. and 3 Thurs. at 7.30 P.M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave.; Harold B. Cummings, B. A., 24 Cambridge St., Ayer.
- Hotel and Restaurant Employees No. 301*. 2d Tues. K. of C. Hall, Federal St.; Robert McGahan, R. S. and B. A., Montague City.
- Letter Carriers No. 261*. George L. Gregory, Sec., Post Office.
- Machinists No. 481* (B. & M. R.R.). 1st and 3d Tues.; Hotel Winslow Hall, 132 Main St.; Percy W. Moore, R. S., 3 Vernon St.; Arthur J. King, B. A., 43 Phillips St.
- Maintenance of Way Employees No. 347*. Last Sun.; Eagles Hall, 379 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.; Richard D. Welch, B. A., 9 Dunlap St., Salem.

## Local Trade Unions.

## GREENFIELD—Con.

- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T., 256 Federal St.; Philip Schwartz, B. A., Lincoln St.
- Painters No. 844.* 2d and 4th Mon.; K. of P. Hall, Ames St.; Eugene La-pointe, F. S., 125 Wells St.
- Plumbers and Steamfitters No. 406.* William A. Merz, R. S., 62 River St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 2106* (U. N. A.). Burt P. Clifford, R. S. and B. A., 376 Leyden Rd.
- Railroad Trainmen No. 426* (B. & M. R.R.). 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.
- Railway Carmen No. 687.* Last Mon.; Winslow Hall, Main St.; Charles L. Sawtelle, R. S., 41 Silver St.; W. J. Woods, B. A., 8 Carney St., Charlestown.
- Railway Clerks No. 33* (B. & M. R.R.). 3d Tues.; Eagles Hall, 373 Main St.; Hartley A. Butterfield, S. T., 8 Bowker St.
- Telephone Workers No. 13.* 1st Mon.; Rm. 121, Mansion House, 354 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A.M.; K. of C. Hall, 70 Federal St.; Willard F. Alden, S. T., 346 Conway St.; W. Edward Brissette, B. A., 322 Federal St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, R. S. and B. A., 11 Raingley Rd.

## HAMILTON.

- Carpenters No. 876.* 1st and 3d Mon.; Conway's Bldg.; Ernest C. Brown, R. S., 16 Enon St., Beverly; Edward Thompson, B. A., 53 Washington St., Salem.
- Painters.* (See Beverly.)

## HAVERHILL.

*Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, 43 Merrimack St.

- Barbers No. 391.* Thurs.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.
- Bill Posters and Billers No. 64.* Daniel J. Shea, S. T., and O. A. Tuttle, B. A., P. O. Box 204.
- Brewery Workmen No. 3, Branch of No. 14 of Boston.* Erwin Werthammer, Sec., 46 Germaine Ave., Bradford; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 81 Winter St.; Manuel Cosia, R. S., 27 Kensington Ave., Bradford; William S. Murphy, B. A., 66 Franklin St.
- Carpenters No. 82.* Tues.; Liberty Hall, 81 Winter St.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.
- Cleaning and Dye House Workers No. 74.* 1st Fri.; C. L. U. Hall, 43 Merrimack St.; Agnes MacIntosh, R. S., 104 Emerson St.; John H. Gillis, B. A.
- Cooks, Waiters, and Bartenders No. 201.* 2d and 4th Thurs. at 2.30 P.M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Electrical Workers No. 470.* 3d Mon.; 81 Winter St.; John F. Dillon, F. S., 233 Monument St.; Albert I. Wilson, B. A.
- Electrical Workers No. B-989* (Electric Light Office). 1st Mon.; 81 Winter St.; Harold Klotzel, S. T.
- Gas and By-product Coke Workers No. 12086.* Last Thurs.; Liberty Hall, 81 Winter St.; Kenneth B. Priest, R. S., 79 Middlesex St., Bradford.
- Hat Finishers No. 2* (U. S. Wool). 1st Thurs.; B. and S. W. Hall, 87 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.
- Hatters, Wool, No. 72.* 2d Tues.; A. O. H. Hall, 81 Winter St.; Francis E. McGowan, S. T. and B. A., 146 S. Elm St., Bradford.
- Laborers No. 373* (Construction and General). Albert I. Wilson, S. T., 9 Sixth Ave.

## Local Trade Unions.

## HAVERHILL—Con.

- Letter Carriers No. 26.* Wilfred E. Vallieres, Sec., 222 Winter St.  
*Metal Polishers No. 97.* Last Wed.; C. L. U. Hall, 43 Merrimack St.; Melvin F. Maddocks, R. S., 1 Garden Ct.  
*Motor Coach Operators No. 503.* Last Thurs.; C. L. U. Hall, 43 Merrimack St.; George Boner, F. S., 10 S. Green St., Bradford.  
*Moving Picture Machine Operators No. 397.* 1st Tues. at 10.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.  
*Musicians No. 302.* 1st Sun. at 10.30 A.M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.  
*Painters No. 517.* 2d and 4th Wed.; 81 Winter St.; John S. Brodie, R. S., 38½ Lindel St.; Albert Wilson, B. A.  
*Paper Makers No. 204* (Box Board Workers). 2d and 4th Sun. at 7.00 P.M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.  
*Plasterers No. 118, Operative.* Charles A. Brannen, C. S. and B. A., 31 Willie St.  
*Plumbers and Steamfitters No. 486.* 1st Thurs.; A. O. H. Hall, 81 Winter St.; Richard H. Welch, R. S., 839 Main St.; Albert I. Wilson, B. A., 9 Sixth Ave.  
*Post Office Clerks No. 540* (Nat. Fed.). Frank P. Kelley, S. T., 349 Groveland St.  
*Roofers No. 131.* 2d and 4th Tues.; B. T. Hdqtrs., 81 Winter St.; James F. O'Connell, R. S., 81 S. Kimball St., Bradford; Alfred I. Wilson, B. A.

## SHOE INDUSTRY:

- Boot and Shoe Workers No. 1<sup>u</sup>* (Mixed). Fri. at 7.00 P.M.; B. and S. W. Hall, 87 Washington St.; George Douglass, R. S. and B. A.  
*Boot and Shoe Workers No. 703* (Mixed). Thurs. at 7.00 P.M.; B and S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael Lynch, B. A.  
*Shoe Workers of America, United:*  
*No. 12A* (Sole Leather Workers). 2d and 4th Wed.; Bowen Hall, 81 Winter St.; John Mitchell, S. T., and John R. Ring, B. A., 60 Franklin St.  
*No. 107* (Mixed). Leo Hamilton, S. T. and B. A., 81 Winter St.  
*No. 113* (Counter Workers). 2d and 4th Thurs. at 7.00 P.M.; 81 Winter St.; John R. Ring, B. A.  
*No. 130.* Veronica Daniels, R. S., 2 Clinton St.  
*Teamsters, Chauffeurs, and Helpers No. 437* (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence E. Gendron, S. T., 24 Sixth Ave.; John H. Gillis, B. A.  
*Telephone Workers No. 11.* 1st Thurs.; Kirscherns Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd.  
*Theatrical Stage Employees No. 381.* Fred S. Penwell, B. A., 63 Stetson St., Bradford.  
*Typographical No. 38.* 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, S. T., 23 Prospect St., Bradford.  
*Vending Machine Workers No. 267* (L. I. U.). 2d Tues. at 7.00 P.M.; Bowen Hall, 81 Winter St.; Paul B. Magee, S. T., 227 Broadway.

## HINGHAM.

- Carpenters No. 424.* 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.; John Knox, B. A., 661 Middle St., East Weymouth.  
*Letter Carriers No. 929.* Edward G. Gross, Jr., Sec., 7 Short St.  
*Post Office Clerks No. 3084* (U. N. A.). John F. McKee, Jr., Sec., Post Office.

## Local Trade Unions.

## HOLBROOK.

*Painters No. 149.* 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Arthur E. Knight, B. A., 12 Linfield St.

## HOLDEN (JEFFERSON).

*Textile Workers Organizing Committee No. 15.* 1st Sat. at 9.45 A.M.; Eagle Lake Hotel; Robert M. Flury, R. S., 74 Princeton St., Jefferson.

## HOLLISTON.

*Post Office Clerks No. 3085* (U. N. A.). Gaston E. Labonteley, Sec., Post Office.

## HOLYOKE.

*Principal Meeting Place.*

Caledonian Bldg., 189 High St.

*Bakers No. 96.* 2d Sat. at 7.00 P.M.; Caledonian Bldg., 189 High St.; John Irving, R. S., 106 St. Jerome Ave.; Louis P. Waegelein, B. A., 58 Lester St., Springfield.

*Barbers No. 545.* 3d Tues.; Musicians Hall, 343 High St.; Joseph S. Trudeau, S. T. and B. A., 413 Maple St.

*Bartenders No. 81.* 1st Sun, at 10.30 A.M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

*Bookbinders No. 48.* 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St., South Hadley Falls; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.

*Bricklayers, Masons, and Plasterers No. 2.* Mon.; A. O. H. Hall, 205 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

*Building Laborers No. 432.* Tues.; Caledonian Bldg., 189 High St.; Patrick Mahon, R. S. and B. A., 24 W. Main St., South Hadley.

*Carpenters No. 390* (French). 1st and 3d Thurs.; Caledonian Bldg., 189 High St.; Emil Jodoin, Sec., 27 Erling St., Willimansett; Frank R. Elting, B. A., 2 River Ter.

*Carpenters No. 656.* Mon.; Caledonian Bldg., 189 High St., William E. O'Connor, R. S., 116 Pearl St., Frank R. Elting, B. A., 2 River Ter.

*Cigar Makers No. 51.* 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

*City Employees No. 790* (S. C. T. E.). 1st and 3d Tues.; City Yards; Patrick A. Golden, Pres., 27 Washington Ave.

*Electrical Workers No. 707.* 1st Mon.; B. T. C. Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1; Frank R. Elting, B. A., 2 River Ter.

*Engineers No. 466, Operating.* 1st and 3d Sun. at 7.00 P.M.; Foresters Hall, 464 High St.; Joseph L. Marion, F. S. and B. A., 78 Mosher St.

*Fire Fighters No. 40.* 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.

*Firemen No. 4, Stationary.* Fri.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Monroe St.

*Granite Cutters* (including Springfield). Alexander Rettie, S. T., 208 South St., Northampton.

*Hatters and Millinery Workers No. 88.* 1st and 3d Mon. at 6.00 P.M.; 291 High St.; Percy Ginsburg, B. A.

*Hosiery Workers No. 21.* 4th Sat. at 2.00 o'clock; Caledonian Bldg., 189 High St.; Allan Stock, Sec., 45 Wolcott St.

*Hotel and Restaurant Employees No. 619.* 3d Sun. at 10.30 A.M.; Eagles Hall, 280 High St.; Harold Sullivan, F. S., 171 Sargeant St.

*Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 728 Chicopee St., Willimansett; Frank R. Elting, B. A., 2 River Ter.

*Letter Carriers No. 379.* 2d Wed. at 1.15 P.M. and 8.00 P.M.; Post Office, Dwight St., and Foresters Hall; Joseph S. Sullivan, R. S., 3 Ivy Ave.

*Machinists No. 410.* 1st and 3d Fri.; Spinners Hall, 189 High St., J. P. Bleasius, Sec., 34 Hitchcock St.

*Molders No. 115.* Last Mon.; C. L. U. Hall, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.

## Local Trade Unions.

## HOLYOKE—Con.

- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P.M.; C. L. U. Hall, 189 High St.; William H. Hancock, S. T., 53 Nonotuck St.; Philip Desnoyers, B. A., 287 Maple St.
- Musicians No. 144.* 1st Mon. at 7.00 P.M.; 343 High St.; Raymond A. Schirch, R. S. and B. A., 86 Congress Ave.
- Office and Professional Workers No. 61* (Industrial Insurance Agents). William Bernachi, Pres., 12 Dickerson St., Northampton.
- Painters No. 253.* Wed.; Caledonian Bldg., 189 High St.; William C. Begert, F. S., 47 Glen St.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 7.00 P.M.; Rm. 8, Caledonia Bldg., 189 High St.; Francis Naegelen, R. S., 8 Grant St.
- Paper Makers No. 226.* 1st and 3d Tues.; 205 High St.; Earl Farr, R. S., 456 Maple St.
- Plumbers No. 233.* 2d and 4th Mon.; Rm. 30 Caledonian Bldg., 189 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 90* (U. N. A.). Frank M. Sullivan, Sec., Post Office.
- Post Office Clerks No. 755* (Nat. Fed.). 1st Mon.; Post Office; Louis A. Hall, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Fri.; Caledonian Bldg., 189 High St., Wilfred G. Roy, S. T., 276 Main St.; Antonia de Andrade, B. A., 43 Journal Bldg., Boston.
- Pulp, Sulphite, and Paper Makers No. 203.* 2d Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.
- Pulp, Sulphite, and Paper Makers No. 309.* 1st Sat. at 10.30 A.M.; Caledonian Bldg., 189 High St.; James T. Doherty, S. T., 716½ Chicopee St., Willimansett.
- Railway Clerks No. 128.* 1st Mon.; G. A. R. Hall, 280 High St.; Charles H. E. Moran, S. T., 42 View St.; John J. Sheehan, B. A., Miller Ave.
- Railway Clerks (Expressmen).* (See *Railway Clerks No. 2167*, Springfield.)
- Retail Clerks No. 28-B* (Pharmacy Employees). Charles J. R. Crowley, S. T., 241½ Maple St.
- Roofers No. 48.* 1st Wed.; Caledonian Bldg., 189 High St.; Robert J. Ingram, R. S., 2 Ferguson Pl.; Frank R. Elting, B. A., 2 River Ter.
- State Employees No. 30-1* (S. C. M. E.). 2d Tues.; Assembly Hall Northampton State Hospital, Northampton; John L. Domurad, Jr., Exec. Sec., 224 Lyman St.
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, 189 High St.; Theodore J. Chicoinne, Sec., 14 Myrtle Ave.; Frank R. Elting, B. A., 2 River Ter.
- Street Railway Employees No. 537.* 1st Wed. at 10.00 A.M. and 7.30 P.M.; C. L. U. Hall, 189 High St.; William Bergeron, S. T., 58 Center St.
- Tailors No. 245.* 3d Mon.; Caledonian Bldg., 189 High St.; Joseph Milos, Sec., 130 Pine St.
- Textile Workers Organizing Committee No. 113.* 2d. Sat. at 2.00 P.M.; 176 Appleton St.; Horace A. Riviere, Reg. Dir., 308 High St.
- Textile Workers Organizing Committee No. 157.* Sat. at 3.00 P.M.; Monument Hall, 176 Appleton St.; Edward A. Vanasse, B. A., 164 Sargeant St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A.M.; Appleton St.; Michael J. Crane, R. S., 498 High St.; William Chalou, B. A., 289 Walnut St.
- Typographical No. 253.* 4th Mon. at 7.00 P.M.; Caledonian Bldg., 189 High St.; Thomas Halket, S. T., 231 Chestnut St.
- Wire Weavers.* 2d Fri.; Canadienne Hall, 35½ Centre St., Chicopee; Michael C. Harrigan, R. S., 126 Everett St., Springfield.

## HOPEDALE.

- Post Office Clerks No. 2512* (U. N. A.). Elbert W. Marso, Sec., Post Office.

## Local Trade Unions.

HOUSATONIC (See GREAT BARRINGTON.)  
HUDSON.

*Carpenters No. 400.* 2d Mon.; Rm. 12, Odd Fellows Bldg., 14 Main St.;  
George E. Bryant, F. S., 176 Washington St.  
*Letter Carriers No. 1038.* Lewis E. Ordway, Sec., 40 Lincoln St.  
*Post Office Clerks No. 2344* (U. N. A.) J. Arthur Wood, Sec., 24 O'Neil St.

## IPSWICH.

*Granite Cutters* (Branch of Quincy). Robert M. Dunn, Int. Dist. Officer,  
P. O. Box 79, South Hamilton.  
*Letters Carriers No. 1279.* William J. Barton, S. T., Argilla Rd.  
*Post Office Clerks No. 1727* (U. N. A.). Arthur K. Ross, Sec., Post Office.

## LAWRENCE.

NOTE.—In general, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

*Principal Meeting Place.*

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.  
*Bakery and Confectionary Workers No. 186.* Sat. at 4.00 P.M.; B. T. Hdqtrs.,  
96 Concord St.; Francis Conrad, R. S., 70 Berkley St.  
*Bakery Drivers No. 686.* 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Edgar  
J. Desrosiers, S. T., 27 Broadway, Haverhill.  
*Barbers No. 235.* 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T.  
*Bartenders No. 90.* 1st and 3d Sun. at 10.00 A.M.; B. T. Hdqtrs., 96 Con-  
cord St.; Michael Donohue, S. T., 33 Avon St.; James H. Sullivan,  
B. A., 36 Monmouth St.  
*Bill Posters No. 58.* 2d Sun.; Central Bldg., 316 Essex St.; Cornelius J.  
Roche, Sec. and B. A., 25 Falmouth St.  
*Brewers, Bottlers, and Chauffeurs No. 119.* 3d Thurs.; German Central Hall,  
Monmouth St.; Adelbert Hoffman, C. S., 106 Haverhill St.; Michael  
J. Hines, B. A., 1117 Columbus Ave., Roxbury.  
*Bricklayers and Masons No. 10.* Fri.; B. T. Hdqtrs., 96 Concord St., Albert  
Mills, C. S., 20 Daisy St., Apt. 19; John Hill, B. A., 173 Parker St.  
*Building Laborers No. 175.* 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Mar-  
tin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker  
St.

## CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Hdqtrs., 96 Concord St.;  
Mervin J. Boomhower, 13 Providence St., is B. A. of all unions.  
*No. 111.* 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St.,  
Methuen.  
*No. 551.* (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.  
*No. 1092* (Shop). 1st Tues.; Harry Tatone, R. S., 12A Falmouth St.  
*No. 1566* (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer,  
R. S., 15 Saxonia Ave.  
*Clothing Workers No. 187* (Amalgamated). Last Wed. at 5.00 P.M.; Co-  
operative Hall, 112 Newbury St.; Angie Agnello, S. T., 105 Newbury  
St.; Louis Yadino, B. A., 864 Washington St., Boston.

## ELECTRICAL WORKERS:

*No. 326* (Electric Light Employees). 1st Fri.; B. T. Hdqtrs., 96 Con-  
cord St.; Raymond G. Kinch, R. S., 1421 Gorham St., Lowell.  
*No. 522.* 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James H. Merrick,  
R. S. and B. A., 98 Concord St.  
*No. B-1006* (Gas and Office Workers). 1st Thurs.; B. T. Hdqtrs., 96  
Concord St.; John J. Havey, B. A., 11 Broadway Ave.  
*Engineers, Hoisting and Portable, No. 4* (of Boston). Lawrence members  
meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane,  
Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington  
Ave., Boston.

## Local Trade Unions.

## LAWRENCE—Con.

- Fire Fighters No. 146.* 1st Tues.; Central Fire Station, 80 Lowell St.; Thomas Cavanaugh, S. T., 599 Broadway.
- Granite Cutters.* Patrick J. Lucy, Dist Officers, 24 Nesmith St.
- Hotel and Restaurant Employees No. 319.* 2d Mon. and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; John Slumbo, S. T., 204 Abbott St.; Frank J. Murphy, B. A., 157 West St.
- Iron Workers No. 351.* 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 36 Monmouth St.; John J. Hill, B. A., 173 Parker St.
- Letter Carriers No. 212.* 3d Fri.; Swing Room, Post Office; Albert J. Retelle, Sec. and B. A., 110 Farnham St.
- Loomfixers No. 7.* Jules Stuer, S. T., 83 Ashland Ave., Methuen.
- Machinists No. 1271 (Automobile).* 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; Joseph A. Jean, R. S., 40 Vermont St., Methuen.
- Molders No. 83.* 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.
- Motor Coach Operators No. 261.* 1st Wed. at 10.00 A.M., and 3d Wed. at 8.00 P.M.; B. T. Hdqtrs., 96 Concord St.; Martin L. Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 8 Cornish St.
- Moving Picture Machine Operators No. 256.* 1st Tues. at 9.30 A.M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.; Joseph Bell, Pres. and B. A., 16 Hall St.
- Musicians No. 372.* 1st Sun. at 10.00 A.M.; 187 Garden St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Painters No. 44.* 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.
- Paper Makers No. 3.* 1st Sun.; British Club, Cambridge St.; Francis G. Holmes, C. S., 558 S. Union St.
- Plasterers No. 102, Operative.* 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 409 Andover St.; John J. Hill, B. A., 173 Parker St.
- Plumbers and Steamfitters No. 283.* 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; Daniel F. Glynn, F. S. and B. A., 207 Bailey St.
- Post Office Clerks No. 366 (Nat. Fed.).* William J. Carey, S. T., 20 Swan St.
- Printing Pressmen No. 89.* 1st Wed. after 1st Mon.; Columbia Hall, Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Shopcrafts No. 8.* T. Matheson, S. T., 110 Exeter St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P.M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, Sec., 73 Dorchester St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.
- Retail Clerks No. 232.* 2d Thurs.; Columbus Hall, Essex St.; Mrs. Genevieve Killeen, S. T. and B. A., 18 Albion St.
- Stereotypers No. 144.* 1st Tues. at 5.30 P.M.; Columbia Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.
- Street Railway Employees.* (See *Motor Coach Operators*.)
- Teachers No. 244, Federation of.* 3d Tues. at 7.00 P.M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.
- Teamsters No. 477.* 1st and 3d Sun. at 10.30 A.M.; B. T. Hdqtrs., 96 Concord St.; Aubrey W. Ruffen, S. T., 66 Water St.; Timothy O'Neil, B. A., 25 Foster St.
- Telephone Workers No. 12.* 2d Thurs.; 2 Franklin St.; Clare W. Norton, Sec., 117 Elm St., Andover.
- Textile Workers Organizing Committee No. 86.* 1st and 3d Sat.; 588 Essex St.; Anthony Valente, Dist Dir.
- Theatrical Stage Employees No. 111.* 3d Sun. at 10.00 A.M.; B. T. Hdqtrs., 96 Concord St.; T. J. Moriarty, B. A., 36 Border St.
- Typographical No. 51.* 1st Tues. at 4.45 P.M.; Lincoln Hall, Essex Bank Bldg., Essex St.; Joseph H. Kelly, S. T., 327 Prospect St.

## Local Trade Unions.

## LEE.

*Paper Makers No. 78.* 2d Tues.; Baird Block, Main St.; Joseph E. Ryan, Sec., Silver St., East Lee.  
*Post Office Clerks No. 2594* (U. N. A.). Joseph N. Talbot, Sec., Post Office.

## LEICESTER.

*Letter Carriers No. 3428.* William J. Powers, Sec., 1124 Main St.

## LENOX.

*Bricklayers, Masons, and Plasterers No. 16.* 2d Sat. at 3.00 P.M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.  
*Carpenters No. 370.* 1st Tues.; Town Hall, Walker St.; Jules J. Rollet, R. S., Lawton Ave., Lenoxdale.  
*Painters No. 378* (Lenoxdale). 2d Thurs.; Legion Hall, Main St., Lenoxdale; Harry A. Joyner, R. S., P. O. Box 154, Lenoxdale; E. Kline, B. A., Lenoxdale.  
*Plumbers No. 306.* 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

## LEOMINSTER.

*Barbers No. 518.* 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A., 316 Main St.  
*Carpenters No. 794.* 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 47 Benjamin St.; Albert Lafrennie, B. A., 720 Main St.  
*Engineers No. 468.* 1st and 3d Wed.; 4 Main St.; Roy Blood, R. S.; Joseph Barker, B. A., 35 Howard St.  
*Hotel and Restaurant Employees No. 462.* Last Sun. at 10.30 A.M.; Moose Hall, Water St.; Walter Rasmussen, Sec., 263 Grove Ave.  
*Letter Carriers No. 431.* Arthur R. Putnam, Sec., 27 Exchange St.  
*Paper Makers No. 325.* 1st and 3d Sun.; Kendall Hall, Main St.; Leslie S. Shinner, R. S., 50 River St.  
*Post Office Clerks No. 496* (Nat. Fed.). Edward F. Kane, S. T., 70 Priest St.

## LOWELL.

*Principal Meeting Places.*

Central Labor Union (C. L. U.) Hall, 18 Prescott St.  
 Grosvenor Bldg., 7 Merrimack St.  
*Barbers No. 323.* 1st Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.  
*Bartenders No. 85.* 1st and 3d Sun. at 10.00 A.M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.  
*Blacksmiths, Drop Forgers, and Helpers No. 57.* 2d Wed.; C. L. U. Hall, 18 Prescott St.; Philip Jones, R. S., 39 Grace St.  
*Board of Health Employees Association* (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A., 203 South Ave.  
*Bottlers and Drivers No. 122.* 3d Sun. at 10.30 A.M.; A. O. H. Hall, Market St.; George Foley, S. T., 118 Stromquist Ave.  
*Brewery Workers No. 1* (Branch of No. 14 of Boston). 2d Sun.; 127 Market St.; Stephen A. Borst, Jr., 12 Saratoga St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.  
*Bricklayers and Masons No. 31.* Mon.; Howe Bldg., 13 Kearney Sq.; George A. Sweeney, F. S., 86 W. Sixth St.  
*Building Laborers No. 429.* 3d Fri.; C. L. U. Hall, 18 Prescott St.; John DeBerto, R. S. and B. A., Pollard St., North Billerica.  
*Cap Makers No. 25.* Rose L. Gregerman, S. T., 89 Temple St.

## CARPENTERS:

No. 49. 1st and 3d Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 22 Crowley St.; Carroll W. Dickey, B. A., R. F. D. No. 2, Dracut.

## Local Trade Unions.

## LOWELL—Con.

## CARPENTERS.—Con.

No. 1468 (Mill Men). 2d and 4th Fri.; Carpenters Hall, 18 Prescott St.; Wallace M. Langell, R. S., 23 Farmland Rd.; Carroll W. Dickey, B. A., R. F. D. No. 2, Dracut.

No. 1610 (French). 1st and 2d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.

Cigar Makers No. 255. Thomas F. Garvey, F. S., 18 W. Forest St.

City Employees No. 427 (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 14 Dunfey St.; Cornelius Desmond, B. A., 195 Stackpole St.

City Employees. (See also Board of Health Employees.)

Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip F. Dolan, R. S., Billerica; F. H. McGurn, B. A., 47 Warnock St.

Electrical Workers No. B-1015 (Office Employees). 1st Wed.; C. L. U. Hall, 18 Prescott St.; Clifford Phil, R. S., 31 Lundberg St.; Charles M. Erwin, B. A., 69 Royal St.

Engineers No. 352, Operating. 1st Wed.; C. L. U. Hall, 18 Prescott St.; Albra W. Hersome, F. S., 882 Rogers St.

Federal Labor Union No. 21335 (Stenographers, Typists, and Bookkeepers). 1st Mon. at 5.30 P.M.; C. L. U. Hall, 18 Prescott St.; Mabel McFadden, S. T. and B. A., 57 Belrose Ave.

Firemen No. 14, Stationary. 2d Wed.; C. L. U. Hall, 18 Prescott St.; George Rainie, S. T., 176 Liberty St.

Garment Workers, Ladies', No. 281 (Knit Goods). Betty Herman and James Gallagher, Orgs., 308 Fairburn Bldg., 10 Kearney Sq.

Gas and By-product Coke Workers No. 12008 (U. M. W.). 2d and 4th Thurs.; V. F. W. Hall, Market St.; James F. O'Loughlin, R. S., 92 Walker St.

Lathers No. 246. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles D. Chase, S. T., and George F. Chase, B. A., 14 Robeson St.

Leather Workers, United, No. 2. 2d and 4th Tues.; Merrimack Hall, 212 Merrimack St.; Walter Flynn, R. S., 23 Otis St.; Joseph LaBelle, B. A., 87 Pleasant St.

Letter Carriers No. 25. Edward Dillon, R. S., 653 Stevens St.

Machinists No. 138. 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.

Machinists No. 319 (B. & M. R.R.) (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; George H. Parsons, R. S., P. O. Box 28, Pinehurst.

Maintenance of Way Employees No. 1240 (B. & M. R.R.). 4th Fri.; Moose Hall, Campbell St., Woburn; Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.

Metal Polishers No. 104. Thomas A. Crowe, Pres., 56 Fulton St.

Molders No. 85 (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S., 432 Lincoln St.

Motor Coach Operators No. 280. 2d and 4th Tues. at 10.00 A.M. and 7.00 P.M.; A. O. H. Hall, cor. Market and Palmer Sts.; Frederick J. Enwright, R. S., 227 School St.; Joseph M. Shea, B. A., 28 Butler Ave.

Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A.M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854; Sidney E. Lebow, B. A., 15 Newell St.

Musicians No. 83. 2d Sun.; Fisk Bldg., 219 Central St.; Richard J. Campbell, S. T., 98 C St.; J. Leo McHale, B. A., 11 Haverhill St.

Painters No. 39. 1st and 3d Tues.; Rm. 6, Howe Bldg., Kearney Sq.; Eugene Robitaille, R. S., 198 Grand St.; Edward Rowe, B. A., 10 Penn Ave.

Pavers and Rammermen No. 87. Thomas H. Fleming, R. S., 78 Newhall St.

Plasterers No. 45, Operative. 1st Fri.; C. L. U. Hall, 18 Prescott St.; John Callahan, Jr., F. S., 36 Ashton Ave., Dracut; James Buckley, B. A., Gorham St., East Chelmsford.

Plumbers No. 400. Dennis J. Pendergast, F. S., 33 Phillips St.

Post Office Clerks No. 31 (Nat. Fed.). Matthew C. Ward, Sec., Post Office.

## Local Trade Unions.

## LOWELL—Con.

## PRINTING TRADES:

- Bookbinders No. 139.* 1st Thurs.; A. O. H. Hall, Market St.; Edward Marshall, R. S., Whipple St.  
*Newspaper Guild No. 104.* George H. Parent, S. T., 31 Fourth Ave.  
*Printing Pressmen No. 109.* Last Sat.; C. L. U. Hall, 18 Prescott St.; William R. Killpatrick, S. T. and B. A., 600 Pine St.  
*Stereotypers No. 75.* George F. Tighe, S. T. and B. A., 124 Beacon St.  
*Railroad Trainmen No. 233* (B & M. R.R.). 2d Sun. at 2.00 P.M. and last Fri. at 8.00 P.M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

## RAILWAY CLERKS:

- No. 108* (B. & M. R.R.). Myles Stanley, S. T., 29 S. Loring St.  
*No. 462* (B. & M. Stores Dept.). 2d Tues.; C. L. U. Hall, 18 Prescott St.; Roy C. Skidmore, R. S., 69 Hanscom Ave., Reading.  
*No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A. Clancy, S. T., 45 Coral St.

## SHOE WORKERS OF AMERICA, UNITED:

- NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimack St.; Leo T. Cassidy, 157 Howard St., is B. A., of all unions. Lowell unions have jurisdiction over Lawrence.  
*No. 37* (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.  
*No. 38* (Heelers and Packers). 1st and 3d Mon.; Louis Pilato, R. S., 188 Howard St.  
*No. 46* (Cutters). Every other Tues.; Albert Craib, R. S., 58 W. Fifth Ave.  
*No. 76* (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 131 Paige St.; Ruby Normand, B. A.  
*Steamfitters No. 499.* 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; William Walker, F. S., 100 Viola St.; James Gookin, B. A., 104 Meadowcroft St.  
*Teachers No. 495.* 2d Mon. at 4.00 P.M.; Whistler House, Worthen St.; Mary Crowley, C. S., 139 Moore St.  
*Teamsters No. 49.* 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 238 Appleton St.  
*Telephone Workers No. 9.* 2d and 4th Thurs.; C. L. U. Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.

## TEXTILE INDUSTRY:

- Hosiery Workers No. 105.* 2d and 4th Sat. at 2.30 P.M.; C. L. U. Hall, 18 Prescott St.; Juliette Cognac, R. S., 14 Ardell St.; Ralph Motard, B. A., 241 Cumberland Rd.  
*Textile Workers Organizing Committee:*  
*No. 16* (Bobbin and Shuttle Workers). 1st and 3d Thurs.; U. S. W. A. Hall, Peter Camier, C. S., 10 Kearney Sq.  
*No. 69.* 2d and 4th Sat. at 10.00 A.M.; Grafton Hall, 212 Merrimack St.; Charles Greaves, C. S., 10 Kearney Sq.  
*No. 117.* 1st and 3d Sat. at 2.00 P.M.; Grafton Hall, 212 Merrimack St.; Aime LaFlamme, C. S., 10 Kearney Sq.  
*No. 149.* Margaret O'Connor, C. S., 10 Kearney Sq.  
*Spinning Workers, Worsted.* James E. Carlen, B. A., Rm. 406, 10 Kearney Sq.  
*Theatrical Stage Employees No. 36.* George T. Callahan, Sr., S. T., 116 Third St.; John C. Burns, B. A., 118 Appleton St.  
*Typographical No. 310.* 3d Sun.; C. L. U. Hall, 18 Prescott St.; John H. Griffith, S. T., 39 Nineteenth St.  
*Upholsterers No. 60.* 2d Thurs.; C. L. U. Hall, 18 Prescott St.; Thomas Hoar, F. S., 49 Plymouth St., Methuen.

## Local Trade Unions.

## LYNN.

*Principal Meeting Place.*

Building Trades Temple, 520 Washington St.

- Auto Workers No. 528* (Mechanics and Garage Workers). Tues.; 93 Munroe St.; Daniel Landry, R. S., 172 Broad St.
- Bakers No. 182*. 2d Sat.; Harmony Hall, 290 Union St.; William V. Irvine, Sec. and B. A., 48 Collins St. Ter.
- Bakers No. 183* (Hebrew). 1st and 3d Fri. at 3.00 P.M.; Coöperative Bakery, 235 Summer St.; Jacob Strome, S. T., 234 Summer St.; Samuel Cohen, B. A., 14 Nichols Ave.
- Barbers No. 347*. 2d Wed.; Spanish War Veterans Hall, 54 Central Sq.; Frank Rogers, S. T. and B. A., 50A Rockaway St.
- Bartenders, Cooks, and Waiters No. 56*. 1st and 3d Sun. at 10.00 A.M.; 70 Munroe St.; David Moore, S. T., 496 Washington St.; Charles Craven, B. A.
- Bricklayers, Masons, and Plasterers No. 12*. 1st and 3d Tues.; Lasters Hall, 34 Andrew St.; A. Walter Hoff, F. S., 113 Henry Ave.; Edward P. Dale, B. A., 26 Chase St.
- Building Laborers No. 290*. 1st and 3d Wed.; Bldg. Trades Temple, 520 Washington St.; Jeremiah Calnan, F. S. and B. A., 138 Liberty St.
- Carpenters No. 595*. Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 24 Jackson St.; Harry M. Ellis, B. A., 283 Eastern Ave.
- City Employees No. 127* (S. C. T. E.). Thurs.; Hurley Bldg., 93 Munroe St.; Matthew Hennessey, Pres., 21 Johnson St.
- City Employees No. 600* (S. C. T. E.). 1st and 3d Mon.; Keith's Bldg., 54 Central Ave.; James G. Pyne, Pres., 6 Lyman St.
- Clothing Workers No. 154* (Amalgamated). Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.

*ELECTRICAL, RADIO, AND MACHINE WORKERS, UNITED:*

- No. 201*. 2d Tues.; Odd Fellows Hall, N. Common St.; Alfred Coulthard, B. A., 819 Western Ave., West Lynn.
- No. 215*. 4th Wed.; Moose Bldg., 54 Central Ave.; Charles M. Lewis, F. S., 250 Washington St., Peabody.
- No. 216*. 1st Thurs.; V. F. W. Hall, Monroe St.; Ralph V. Kinney, R. S., 27 Eutaw Ave., East Lynn.
- Electrical Workers No. 377* (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; Edward A. McInerny, R. S., 631 Western Ave.; Clarence Sewell, B. A., 15 Floyd Ave.
- Electrical Workers No. 622* (Shopmen). 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, Bus. Mgr., Box 648.
- Granite Cutters*. 3d Thurs.; Lee Hall, City Hall Sq.; Charles J. O'Connor, Sec., 232 Maple St., East Lynn; Constanzo Pagnano, B. A., 94 Phipps St., Quincy.
- Lathers No. 99*. 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; Fred W. Richardson, R. S., 8 School St.
- Leather Workers, National, No. 20*. Thurs.; St. Mary's Hall, 767A Western Ave.; Frances M. Gill, S. T., 769 Western Ave., West Lynn; Nicholas Rassias, B. A.
- Letter Carriers No. 7*. 1st Mon.; Joyce Hall, 36 Market St.; Charles E. Russell, Sec., 43 Claremont St.
- Machinists No. 471* (Contract). Thurs.; Scandia Bldg., 496 Washington St.; Noel F. Emond, R. S., 230 Essex St., East Lynn.
- Meat Cutters and Butcher Workmen No. 71*. 1st and 3d Mon.; Father Mathews Hall, 129 Essex St., Salem; Peter Albacento, R. S., 24 Herschel St.
- Motor Coach Operators No. 238*. 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Charles T. Buchanan, B. A., 4 Trull Circle, Saugus.
- Moving Picture Machine Operators No. 245*. 1st Sun, at 10.30 A.M.; 4 Andrew St.; William H. Goodridge, F. S., 5 Legge Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.

## Local Trade Unions.

## LYNN—Con.

- Musicians No. 126.* Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; Chester E. Wheeler, B. A., 13 Braman St., Danvers.
- Newspaper Guild No. 55.* James E. Nolan, Exec. Sec., 33 Linden St., West Lynn.
- Office and Professional Workers No. 54* (Industrial Insurance Agents). Thurs; 54 Central Ave.; Henry S. Griffin, Pres., 185 N. Common St.
- Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; William M. Dunne, F. S. and B. A., 2 Ingalls St.
- Pattern Makers.* 1st and 3d Thurs.; West Lynn Odd Fellows Hall; Robert Kerr, F. S. and B. A., 11 Reed St., West Lynn.
- Photo-engravers No. 55.* Leon H. Willey, S. T., 9 Chase St.
- Plumbers No. 77.* 1st and 3d Fri.; Lee Hall, 10 City Hall Sq.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.
- Post Office Clerks No. 51* (U. N. A.). 1st Sun.; Post Office; Albert M. Abbott, Sec., Norfolk Ave., Swampscott.
- Post Office Clerks No. 2461* (Nat. Fed.). Charles L. Readmon, Sec., 21 Verona St., East Lynn.
- Restaurant, Beverage, and Allied Food Workers No. 701* (L. I. U.). 1st Mon. at 1.30 P.M. and 8.00 P.M.; Steinmetz Hall, 54 Central Sq.; Sidney Lippman, C. S.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Austin A. Mackin, S. T., 169 Blossom St.; James E. Campbell, B. A., 186 Garfield St., Revere.  
186 Garfield St., Revere.

## SHOE INDUSTRY:

*Shoe Workers of America, United:*

- No. 4* (Cutters). Thurs.; 34 Andrew St.; John J. Reardon, S. T.; John R. Perkins, B. A.
- No. 5* (Finishers and Packers). Tues.; 44 Central Sq.; Catherine Bellamah, Sec., 14 Clifton Ave.; Arthur Walsh, 33 High Rock St., and Grace Duggan, 37 Archer St., Bus. Agts.
- No. 6* (Edgemakers). Tues.; 21 Munroe St.; William J. Barry, Sec.; Richard Tobin, B. A., Whittier St.
- No. 12* (Stitchers). Tues.; 91 Oxford St.; Mrs. Elinor Cunningham, S. T.; Alice Ryan, B. A.
- No. 16* (Lasters). Wed. at 7.00 P.M.; 93 Munroe St.; James J. Cordova, S. T.; Ernest S. Henry, B. A.
- No. 19* (Heelworkers). Wed.; 44 Central Sq.; Frank J. Spirito, Sec., 59 Collins St.; James DeFelice, B. A., 17 Beyer Pl.
- Sole Leather Workers No. 1.* 2d and 4th Tues.; 35 Munroe St.; Maurice J. O'Connell, R. S. and B. A., 472 Essex St.
- Steamfitters No. 277.* 1st and 3d Mon.; Carpenters Hall, 520 Washington St.; Daniel J. Manning, C. S., 41 Osborne St., Peabody.
- Street Railway Employees No. 991* (B., R. B. & L. R.R.). 4th Wed.; Carpenters Hall; C. Herbert Fredericks, S. T., 49 Pleasant Park Rd., Winthrop.
- Teachers No. 439.* Vincent Ferrini, S. T., 297 Summer St.
- Teamsters, Chauffeurs, and Helpers No. 42.* 1st Mon.; 4 Andrew St.; William A. Nealey, S. T. and B. A., 56 Central Ave.
- Telephone Operators No. 2A.* 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Hazel McDonald, R. S., 34 Johnson St.
- Theatrical Stage Employees No. 73.* Last Mon. at 10.30 P.M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.* 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.
- NOTE.—See Salem for other unions whose jurisdiction includes Lynn.

## MALDEN.

*Barbers.* (See Chelsea.)

*Electrical Workers No. B-1026* (Meter). 2d Mon.; Moose Hall, 17 Pleasant St.; Joseph A. Milano, Jr., B. A., 20 Hillside Ter.

## Local Trade Unions.

## MALDEN—Con.

- Federal Labor Union No. 20567.* 1st Thurs. at 6.00 P.M.; Morgan Hall, 171 Pleasant St.; Anthony Augusta, S. T. and B. A.
- Garment Workers, Ladies', No. 291* (Knit Goods). Betty M. Herman, Sec., 18 Stuart St., Boston.
- Gas and By-product Coke Workers No. 12007* (U. M. W.). 4th Thurs.; A. O. H. Hall, 259 Charles St.; Arnold Salvati, R. S., 47 Richardston St., Wakefield.
- Motor Coach Operators No. 1153* (Brush Hill Transp. Co.). Last Fri. at 2.00 A.M.; Oak Grove Community House; Robert H. Minchin, S. T., 933 Main St.; Thurlow Hanson, B. A., 52 Maple St.
- Painters No. 346.* 1st and 3d Fri.; Colonial Hall, Bryant St.; P. A. Master-son, R. S., 20A James St.
- Street Railway Employees No. 240.* 2d Tues.; 494 Main St., Melrose; Harold A. Brackett, R. S., 51 Granville Ave.; Graham C. Malloch, B. A., 868 Main St., Reading.
- Textile Workers, United, No. 97.* Mae Tumminello, Sec., 41 Vernon St., Somerville.

## MANCHESTER.

- Carpenters No. 924.* 2d Mon.; Odd Fellows Hall, Central Sq.; Arnold Ryan, R. S., Jeffrey Ct.; Edward Thompson, B. A., 53 Washington St., Salem.
- Letter Carriers No. 1362.* Allen P. Dennis, Sec., 24 Lincoln St.

## MANSFIELD.

- Letter Carriers No. 1352.* Ralph J. Morono, Sec., 87 West St.
- Post Office Clerks No. 929* (Nat. Fed.). Ralph A. Buck, S. T., 99 Dean St.

## MARBLEHEAD.

- Carpenters No. 962.* 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest F. Nichols, R. S., 3 Evans Rd., Edward Thompson, B. A., 53 Washington St., Salem.
- Letter Carriers No. 559.* Frank L. Wheeler, Sec., 28 Commercial St.
- Post Office Clerks No. 442* (Nat. Fed.). Edward A. Gleason, S. T., 14 Mt. Vernon St.

## MARION.

- Post Office Clerks No. 2557* (Nat. Fed.). Francis Francotte, Sec., Post Office.

## MARLBOROUGH.

- Bartenders No. 92.* 2d Sun. at 11.00 A.M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.; Thomas B. Myrick, B. A., 151A Broad St., Hudson.
- Carpenters No. 988.* 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S., 62 Milk St., Westboro.
- Letter Carriers No. 6.* Fred J. Tighe, Sr., S. T., 195 Mechanics St.
- Musicians No. 246.* 2d Sun. at 3.00 P.M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.
- Painters No. 561.* 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.
- Plumbers and Steamfitters No. 131.* 4th Tues.; Hunter Blk., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.
- Post Office Clerks No. 862* (U. N. A.). Lynwood W. Getchell, Sec., Post Office.
- Shoe Workers of America, United, No. 36.* Wed.; Hunter Bldg., 128 Main St.; William Lepore, F. S., 62 Greenwood St.; Thomas Brigham, 91 Florence St., and Thomas Nolan, 55 Norwood St., Bus. Agts.
- Typographical No. 281.* 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

## Local Trade Unions.

## MAYNARD.

- Letter Carriers No. 1926.* James H. Eaton, Sec., 5 King St.  
*Motor Coach Operators No. 1135.* 2d Wed. at 12.00 P.M.; Eagles Hall, Summer and Nason Sts.; Harry F. Bumpus, F. S., 67A Great Rd.  
*Post Office Clerks No. 3036* (U. N. A.). Francis P. Finocchi, S. T., 96 Acton St.  
*Textile Workers Organizing Committee No. 140.* 2d and 4th Sat. at 10.00 A.M.; 56 Main St.; Helmi Tikkanen, S. T., 40 McKinley St.

## MEDFORD.

- City Employees No. 941* (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; John Flynn, F. S., 9 Newport Ave.; William J. Byrnes, B. A., 152 Fellsway West.

## MEDWAY.

- Textile Workers, United, No. 119* (Woolen Workers). Last Sat. at 10.00 A.M.; V. F. W. Hall, Johnson Sq.; Louis Zelinski, S. T., West Medway.

## MELROSE.

- Carpenters No. 760.* 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; B. P. Winchester, B. A., 155 Bedford St., Woburn.  
*Painters No. 784.* Horace J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.

## METHUEN.

- Carpenters No. 1215.* 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Mervin J. Boomhower, B. A., 13 Providence St., Lawrence.

## MIDDLEBOROUGH.

- Letter Carriers No. 594.* William M. Sheehy, Sec., 90 Pierce St.  
*Post Office Clerks No. 2661* (U. N. A.). Arthur S. Hall, Sec., 22 School St.

## MILFORD.

- Barbers No. 144.* Last Tues.; K. of C. Hall, 204 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.  
*Boot and Shoe Workers No. 40* (Mixed). 4th Mon.; 118 Main St.; John F. Reardon, F. S.  
*Carpenters No. 867.* 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S. and B. A., 25 Pine St.  
*Cigar Makers No. 160.* Leroy B. Brown, Sec. and B. A., 38 Spring St.  
*Electrical Workers No. 270.* 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.  
*Engineers No. 73* (Quarry). William F. McAvoy, F. S., 335 Main St.; John T. O'Connell, B. A., 20 Green St.  
*Granite Cutters.* 1st Fri. on or after the 15th; Eagles Hall, 103 Main St.; Charles J. Sangster, C. S., 1 Pine St.  
*Hotel and Restaurant Employees No. 96.* 1st Sun. at 10.30 A.M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 37 W. Walnut St.; Frank Desmond, B. A., 37 School St.  
*Letter Carriers No. 308.* James R. San Clemente, S. T., 14 Cedar St.  
*Musicians No. 319.* 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T. and B. A., 26 Northrop St., Hopedale.  
*Plumbers and Steamfitters No. 546.* William J. Williams, S. T., 18A Prospect St.  
*Post Office Clerks No. 1060* (U. N. A.). H. F. Finnegan, Sec., Post Office.  
*Quarry Workers No. 17.* 3d Fri. at 7.00 P. M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.  
*Shoe Workers of America, United, No. 43.* 1st and 3d Wed.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; James DeRuvo, B. A., East St.

## Local Trade Unions.

## MILLBURY.

*Federal Labor Union No. 21221.* Sat. at 2.00 P.M.; St. Jean Hall, 78 Elm St.; Mildred S. Ballard, Sec., 13 Burbank St.  
*Letter Carriers No. 2815.* Fred A. Cressey, Sec., Post Office.  
*Textile Workers, United, No. 38.* 2d Wed.; St. Jean Hall, 78 Elm St.; Dorothy Hamilton, 174 W. Main St.  
*Textile Workers, United, No. 232.* 2d Sat. at 10.30 A.M.; St. Jean Hall, 78 Elm St.; Oliver Telfifer, R. S., 38 Water St.

## MILLERS FALLS. (See MONTAGUE.)

## MILTON.

*Painters No. 362.* 2d and 4th Wed.; Masonic Hall, 60 Adams St.; Fred J. Soule, R. S., 18 Hall St., Randolph; William Darmody, B. A., 7 Bennington St., Needham Heights.  
*Town Employees No. 184* (S. C. T. E.). Last Fri.; Library Bldg., Blue Hills Pkwy.; James J. O'Neill, R. S., 23 Lincoln St.

## MONSON.

*Granite Cutters.* America Allengena, Sec., Quarry Rd.  
*Letter Carriers No. 2100.* Edward A. Hanley, S. T., 200 Main St.  
*Post Office Clerks No. 2765* (U. N. A.). Thomas J. Hilliard, Sec., Post Office.

## MONTAGUE.

*Letter Carriers No. 1614* (Turners Falls). Fred C. Engerman, Sec., 39 Park St., Turners Falls.  
*Paper Workers No. 171.* 1st Fri.; Harugari Hall, Third St.; Marie L. Courtemanche, R. S., 20 K St.  
*Post Office Clerks No. 1060* (U. N. A.) (Turners Falls). Herbert C. Egger, Sec., 8 Ferry Rd., Turners Falls.  
*Stone Cutters* (Millers Falls). Noe Regali, Pres., 10 Crocker Ave., Turners Falls.

## NANTUCKET.

*Letter Carriers No. 1661.* Robert Mack, Jr., Sec., 49 Fair St.

## NATICK.

*Carpenters No. 847.* 1st and 3d Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, S. T., 31 Everett St., Sherborn; Angus McLean, B. A., 251 Washington St., Newton.  
*Letter Carriers No. 362.* William H. Derrick, S. T., 11 Concord St.  
*Painters No. 916.* 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.  
*Plumbers and Steamfitters No. 448.* 1st and 3d Wed.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Eugene Byrne, B. A., 37 Charles St., Framingham.  
*Post Office Clerks No. 1175* (U. N. A.). James E. Flannery, Sec., 18 Western Ave.

## NEEDHAM.

*Carpenters No. 693.* 2d and 4th Tues.; Chronicle Hall, Chapel St.; C. Leslie Robbins, R. S., 32 Crescent Rd., Needham Heights; Angus MacLean, B. A., 251 Washington St., Newton.

## NEW BEDFORD.

*Principal Meeting Places.*

Cornell Building, 736 Pleasant St.  
 Labor Temple, 746 Pleasant St.

*Bakers No. 410.* 1st and 3d Sat.; Fisher Hall, 52 Union St.; Silvio Peitavino, Sec., 121 Hathaway St.  
*Barbers No. 447.* 3d Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.  
*Bartenders No. 100.* 1st Sun. at 10.30 A.M.; Bartenders Hall, 131 Union St.; Edward Daley, R. S.; John W. Devlin, B. A.

## Local Trade Unions.

## NEW BEDFORD—Con.

- Brewery Workers No. 2* (Branch of No. 14 of Boston). 3d Mon.; German Hall; Herman Anderson, Sec., 178 Whitman St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.
- Bricklayers, Masons, and Plasterers No. 39*. 2d and last Tues.; Cornell Bldg., 736 Pleasant St.; Leo McDonald, C. S., 63 Robeson St.; George Sanderson, B. A., 457 Brock Ave.
- Carpenters No. 1416*. 1st and 3d Mon.; Cornell Bldg., 736 Pleasant St.; Thomas Roy, F. S., 279 Hersom St.; George Sanderson, B. A., 457 Brock Ave.
- City Employees No. 185* (S. C. T. E.). 1st Fri.; 7 Willis St.; Thomas A. Sylvia, Pres.
- Electrical Workers No. 224*. 2d and 4th Mon.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; George Sanderson, Sec. and B. A., 457 Brock Ave.
- Electrical Workers No. B-1066* (Shop). 2d and 4th Mon.; Medeira Club, Diman St.; Frank Fernandes, S. T., 91 Raymond St.
- Engineers, Hoisting and Portable*. (See Boston.)
- Engineers No. 471* (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, Sec., 182 County St.; Michael Gomes, B. A., 289 Phillips Ave.
- Fircmen and Oilers No. 294* (Stationary). 1st, 2d, and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.
- Flint Glass Workers No. 17* (Blowers). Frank Enos, C. S., 247 Field St.
- Flint Glass Workers No. 113* (Cutters). 2d Wed.; Recreation Rm., Pairpoint Corp.; Michael Luby, R. S., 109 Pierce St.
- Granite Cutters*. Samuel J. Eyre, Dist. Off., 30 Stone St.
- Hotel and Restaurant Employees No. 553*. 4th Mon.; Bartenders Hall, 131 Union St.; Aldege Audette, Sec., 133 Sawyer St.; Patrick J. Harrington, B. A., 56 Reynolds St.
- Jewelry Workers No. 57* (Silver). 1st Fri.; 1 Prospect St.; James McNulty, C. S., 689 Summer St.
- Lathers No. 254*. James Lord, Sec., 328 Ashley Blvd.; Joseph Laplante, B. A., 72 Mt. Pleasant St.
- Laundry Workers No. 38*. 2d Wed.; Davis Hall, Purchase St.; Alfred Di-Souza, F. S., 574 S. Second St.
- Letter Carriers No. 18*. 1st Sat. at 7.00 P.M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 48 DeWolf St.
- Longshoremen No. 1413*. 3d Mon.; 80 School St.; Napoleon Lomba, Sec., 91 Griffin St.
- Moving Picture Machine Operators No. 324*. 1st Tues. at 10.00 A.M.; Cornell Bldg., 736 Pleasant St.; Charles E. Cowing, F. S. and B. A., 173 Brook St.
- Musicians No. 214*. 1st Sun. at 10.30 A.M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Adolph Coimbra, B. A., 20 Kane St.
- Painters No. 691*. 1st and 3d Wed.; Cornell Bldg., 736 Pleasant St.; Manuel Pacheco, S. T., 90 Sidney St.; George Sanderson, B. A., 457 Brock Ave.
- Plumbers No. 53*. 2d and 4th Wed.; Cornell Bldg., 736 Pleasant St.; George Sanderson, B. A., 457 Brock Ave.
- Post Office Clerks No. 575* (Nat. Fed.). 2d Mon. at 4.00 P.M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Potters No. 158*. 1st and 3d Mon.; Medeira Club, Diman St.; George A. Durant, Pres., 95 Eugenia St.
- Printing Pressmen No. 96*. 3d Fri. in Mar., June, Sept., and Dec.; Cornell Bldg., 736 Pleasant St.; Arthur Robinson, S. T., 641 President Ave., Fall River.

## PULP, SULPHITE, AND PAPER MILL WORKERS:

NOTE.—All unions except No. 177 meet at Monte Pio Hall, 160½ Acushnet Ave.

No. 177. 3d Tues. at 4.15 P.M.; at home of Lucy Roderick, C. S., 63 Forest St.

## Local Trade Unions.

## NEW BEDFORD—Con.

*PULP, SULPHITE, AND PAPER MILL WORKERS.—Con.*

No. 241. 1st Wed.; William H. O'Mara, R. S., 837 S. First St.

No. 244. 1st Thurs.; Arthur Costa, Sec., 49 Fair St.

*Railroad and Steamship Clerks No. 899.* 2d Tues. at 7.00 P.M.; Freight Office, Pier #9; R. B. McEwen, Sec., 11 Ocean St.

*Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.

*Railway Clerks No. 2011 (Express).* Herbert Yates, S. T., 122 N. William St., Fairhaven; Leo H. Bachand, B. A., 27 Nye St.

*Steamfitters No. 644.* 2d and 4th Thurs.; B. T. Hdqtrs., Cornell Bldg., 736 Pleasant St.; John Queripel, R. S.; George Sanderson, B. A., 475 Brock Ave.

*Street Railway Employees No. 1037.* 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.

*Teachers No. 263.* 1st Mon.; Labor Temple, 746 Pleasant St.; John Sharp, Sec., 843 Shawmut Ave.

*Teamsters and Chauffeurs No. 59.* 2d and last Sun.; Chauffeurs Hall, 50 Union St.; Octavio Vivieiros, R. S., 515 Rivet St.; Manuel Goulart, B. A., 37 Hickory St.

*Telephone Workers No. 17.* 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., Box 360.

*TEXTILE INDUSTRY:*

NOTE.—All unions except Spinners meet at Labor Temple, 746 Pleasant St.

*Textile Workers:*

*Card Pickers and Ring Spinners.* 2d Tues.; Herbert Severs, S. T. and B. A., 193 Query St.

*Loomfixers.* 3d Wed.; William E. G. Batty, S. T. and B. A., 98 Shawmut Ave.

*Maintenance Men.* 3d Fri.; Fred Heptonstall, S. T., 293 Tinkham St.

*Ring Twisters and Finishers.* 3d Tues.; Josephine Gida, R. S., 24 Morton Ct.; Manuel Silva, B. A., 222 Union St.

*Slasher Tenders.* 2d Sat. at 10.00 A.M.; Edmond H. Yell, S. T. and B. A., 519 N. Front St.

*Spinners.* 3d Tues. at 7.00 P.M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

*Warp Knotting Machine Operators and Helpers.* Last Sat. at 1.30 P.M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

*Warp Twisters.* 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

*Weavers.* 3d Sat. at 2.00 P.M.; Abraham Binns, Sec. and B. A., P. O. Box 543.

*Textile Workers Organizing Committee:*

NOTE.—Antonio England, 191 Dawson St., is S. T. and B. A. of all unions.

No. 19 (Tire Fabrics). 1st Sat. at 10.00 A.M.; Downey Hall, Rivet St.

No. 24. Chapman Bldg., 688 Pleasant St.

No. 25 (Synthetic Yarn). 1st Fri.; Driving Club, Acushnet Ave.

No. 46 (Cordage Workers). 1st Thurs.; 736 Pleasant St.

No. 136 (Silk Workers). 1st Wed. at 7.00 P.M.; Driving Club, 1468 Acushnet Ave.

*Theatrical Stage Employees No. 131.* 2d Fri. at 10.30 A.M.; Labor Temple, 746 Pleasant St.; Fred C. Burns, Sec. and B. A., 98 Rounds St.

*Typographical No. 276.* Last Mon. at 4.15 P.M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 243 Wood St.

## NEWBURYPORT.

*Barbers No. 773.* Wallace Adams, S. T. and B. A., 48 State St.

*Bricklayers, Masons, and Plasterers No. 41.* Frank W. Marshall, C. S., 13 Eagle St.; T. H. McCarthy, B. A., Warren St.

*Carpenters No. 989.* 2d Wed.; K. of P. Hall, 1 State St.; Norman H. Knapp, R. S., 94 High Rd.

## Local Trade Unions.

## NEWBURYPORT—Con.

*Letter Carriers No. 108.* James F. Creeden, R. S., 4 Dove St.  
*Musicians No. 378.* 2d Sun.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.; Moses E. Wright, Jr., B. A., 11 Fruit St.  
*Painters No. 710.* William S. Harker, R. S. and B. A., 51 Ashland St.  
*Plumbers No. 461.* Frank Houle, S. T. and B. A., 93 E. High Rd., Newbury.  
*Post Office Clerks No. 459 (U. N. A.).* Rowland Currier, S. T., 18 Chapel St.  
*Post Office Clerks No. 1936 (Nat. Fed.).* Albert C. Coltin, S. T., 34 Titcomb St.  
*Shoe Workers of America, United, No. 39 (Mixed).* 2d and 4th Thurs.; 4 Hale's Ct.; Ernest Carroll, S. T., 58 Prospect St.; George O. Pecteau, Lunt St., and Josie Randall, Seabrook, N. H., Bus. Agts.  
*Typographical No. 686.* Mary A. Donahue, S. T. and B. A., 8 Buck St.

## NEWTON.

*Bricklayers, Masons, and Plasterers No. 32.* Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

## CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.  
*No. 275.* Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.  
*No. 680 (Newton Centre).* 1st and 3d Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 26 Floral St., Newton Highlands.  
*No. 708 (West Newton).* 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.  
*City Employees No. 175 (S. C. T. E.).* 1st Fri.; V. F. W. Hall, 251 Washington St.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.  
*Machinists No. 788 (Contract) (Newton Upper Falls).* 3d Wed. at 7.00 P.M.; Hillside Ave., Needham Heights; William Martin, F. S., 674 Webster St., Needham; John Clayton, B. A., Rm. 30, 5 Park Sq., Boston.  
*Painters No. 545.* 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.  
*Plumbers and Steamfitters No. 201.* 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana Foley, S. T., 151 Charlesbank Rd.  
*Textile Workers, United, No. 125.* 2d Wed.; Bay State Hall, Newton Corner; Joseph Jackson, S. T., 289 School St., Stoughton.

## NORTH ADAMS.

*Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, 103 Main St.

*Barbers No. 126.* Last Tues.; C. L. U. Hall, 103 Main St.; James E. Durocher, S. T., 25 Eagle St.  
*Bartenders.* (See *Hotel and Restaurant Employees.*)  
*Boot and Shoe Workers No. 163 (Mixed).* 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeil, R. S. and B. A., 163 Pleasant St.  
*Bricklayers, Masons, and Plasterers No. 29.* 2d and last Mon.; Dowling Block, Main St.; Louis Varuzzo, F. S., 22 Hooker St.  
*Calico Workers No. 1 (Ind.).* 1st Fri.; Moose Hall, Bank St.; Albert George, R. S., 161 Marietta St.; Thomas Kerry, B. A., 12 Charles St.  
*Carpenters No. 193.* 1st and 3d Wed.; C. L. U. Hall, 103 Main St.; Leon E. Alderman, R. S., 118 Liberty St.; Francis Bowes, B. A., 20 Bank St.  
*Cigar Makers No. 206.* Cornelius F. Harrington, F. S. and B. A., 29 High St.  
*Condenser Workers No. 2 (Ind.).* 3d Tues.; K. of P. Hall, 95 Main St.; Crawford Bellows, R. S.; Joseph Fitzgerald, B. A.  
*Electrical Workers No. B-476.* 1st Wed.; Eagles Hall, 95 Main St.; George Martin, R. S., 18 Hall St.

## Local Trade Unions.

## NORTH ADAMS—Con.

- Electrical Workers No. 820.* Charles W. Isherwood, R. S. and B. A., 135 Glen Ave.
- Hotel and Restaurant Employees No. 125.* 1st and 3d Sun. at 10.30 A.M.; C. L. U. Hall, 103 Main St.; John Smith, R. S., 126 Veazie St.
- Letter Carriers No. 103.* George McConnell, R. S., 545 Union St.
- Molders No. 300.* Ernest M. Russell, C. R., 41 Central Ave.; R. J. Skehan, B. A., 314 Franklin St., Springfield.
- Musicians No. 96.* 1st Sun. at 7.30 P.M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 140 Main St.; John McKay, B. A., 12 Sperry Ave.
- Painters No. 731.* 1st and 3d Fri.; C. L. U. Hall, 103 Main St.; Valmore T. Richards, R. S., 111 Elm St.
- Plumbers and Steamfitters No. 578.* 3d Thurs.; C. L. U. Hall, 103 Main St.; J. Frank Daily, R. S., 52 E. Quincy St.; Charles O'Brien, B. A., 82 Park Ave.
- Post Office Clerks No. 638* (Nat. Fed.). W. P. Gilman, S. T. and B. A., 18 Goodrich St.
- Railroad Shopcrafts No. 22.* 1st Fri.; Railroad Depot; Henry Fern, R. S. and B. A., Giliard St.
- Railway Clerks No. 324.* Harley E. Andrew, S. T., 516 Union St.
- Telephone Workers No. 15.* 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 1st Sat.; Eagle Hall, 95 Main St.; Wilfred Tondreau, C. S. and B. A., 211 Eagle St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.00 A.M.; C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.
- Typographical No. 316.* 1st Tues. at 4.00 P.M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T. and B. A., 82 E. Quincy St.

## NORTHAMPTON.

*Principal Meeting Place.*

Central Labor Union (C. L. U.) Hall, 279 Main St.

- Barbers No. 34.* 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.
- Bricklayers, Masons and Plasterers No. 4.* 2nd and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.; Warren Sullivan, B. A., 349 Prospect Heights.
- Building Laborers No. 436.* 2d Mon.; C. L. U. Hall, 279 Main St.; Michael Kapinos, R. S., 6 Baker St., Amherst; Anthony Bak, B. A., Water St.
- Carpenters No. 351.* 1st and 3d Thurs.; C. L. U. Hall, 279 Main St.; C. T. Bradley, R. S., 19 Northern Ave.
- Cigar Makers No. 396.* Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. 710.* 1st Wed.; C. L. U. Hall, 279 Main St.; Richard Malo, F. S. and B. A., 28 Woodbine Ave.
- Federal Employees No. 377.* A. Buchus, Sec., U. S. Veterans Hospital.
- Fire Fighters No. 108.* 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, R. S.
- Firemen No. 143 Stationary.* 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Victor Frenier, R. S., 107 Vernon St.; Thomas McGrath, B. A., 139 Hinckley St.
- Government Employees, American Federation of, No. 427.* 2d and 4th Thurs.; U. S. Veterans Hospital; George F. Martin, Sec.
- Hosiery Workers No. 12.* 1st Sat. and 3d Fri.; Carnegie Hall, Gothic St.; George Carignan, Sec., 15 Forbes Ave.
- Hotel and Restaurant Employees No. 113.* 1st Sun. at 10.30 A.M.; C. L. U. Hall, 279 Main St.; John Shepard, Sec., 336 Bridge St.; Byron O. Tilton, B. A., 14 Smith St.
- Letter Carriers No. 64.* 2d Tues. in Mar., June, Sept., and Dec.; C. L. U. Hall, 279 Main St.; Arthur B. Smith, S. T. and B. A., 36 Day Ave.
- Metal Polishers No. 139.* K. N. Haefeli, F. S., 106 Hinckley St., Bay State.

## Local Trade Unions.

## NORTHAMPTON—Con.

- Musicians No. 220.* 1st Sun. at 10.30 A. M.; Rochambeau Hall, 15 Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.
- Painters No. 646.* 1st and 3d Fri.; C. L. U. Hall, 279 Main St.; Wyman Aldrich, R. S., 17 Powell St., Florence; Harry M. Hersh, B. A., 26 Summer St.
- Plumbers and Steamfitters No. 64.* 1st and 3d Mon.; C. L. U. Hall, 279 Main St.; Raymond L. Brigham, S. T., 32 Myrtle St.; Charles T. Bradley, B. A., 19 Northern Ave.
- Post Office Clerks No. 470* (Nat. Fed.) Robert M. Clark, S. T., 153 Pine St., Florence.
- Railway Clerks No. 66.* Francis W. Keller, S. T., 135 State St.
- Street Railway Employees No. 549.* 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, S. T., 51 Emerald Pl., Easthampton.
- Teachers Federation No. 230* (Western Massachusetts). Dorothy Veinus, F. S., 75 West St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.* 1st Mon. at 10.30 P. M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.; John J. Tichy, B. A., 2 Lang Ave., Easthampton.

## NORTH ATTLEBOROUGH.

- Carpenters No. 1679.* Peter Dean, F. S., 126 East St.
- Jewelry Workers No. 19.* 2d and 4th Wed.; K. of C. Hall, East St.; Patrick M. LaFratta, S. T., 325 Chestnut St.
- Letter Carriers No. 539.* Fred H. Connelly, Sec., 538 N. Washington St.
- Post Office Clerks No. 219* (Nat. Fed.) Alice Mullaney, S. T., 25 Banks St.
- Post Office Clerks No. 600* (U. N. A.). Alice Mullaney, S. T., 25 Banks St.

## NORTHBRIDGE (WHITINSVILLE).

- Carpenters No. 1117.* 1st Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S.; Bennett F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 1474.* Leon V. Simmons, Sec., 76 Linwood Ave.; Whitinsville.
- Pulp, Sulphite, and Paper Makers No. 190.* 1st and 3d Fri. at 7.00 P. M.; Rice Hall, Bean's Lane; Leo Lefrancois, C. S., 11 Railroad St.; Albert Longton, B. A., P. O. Box 408.

## NORTH BROOKFIELD.

- Letter Carriers No. 3052.* Ralph A. Hill, Sec., 27 Spring St.
- Post Office Clerks No. 2546* (U. N. A.). William E. Benvenuti, Sec., 2 Summer St.

NORTH EASTON. (See EASTON.)  
NORTHFIELD.

- Teachers No. 470.* Dr. Glover Johnson, S. T., Mt. Hermon; Harold B. Ingalls, B. A., Winchester Rd., East Northfield.

## NORTON.

- Textile Workers, United, No. 651* (Folders). John Sears, S. T., P. O. Box 37, Barrowsville.

## NORWOOD.

- Bookbinders No. 176.* 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.
- Bricklayers.* (See Dedham.)
- Building Laborers No. 138.* 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Joseph Devine, R. S., Chestnut St., Foxboro; Henry Miller, B. A., 41 Clark Ave., Walpole.
- Carpenters No. 866.* 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Henry Miller, B. A., 41 Clark Ave., Walpole.

## Local Trade Unions.

## NORWOOD—Con.

- Clerks No. 1062, Retail.* Last Thurs.; Gaelic Hall, Washington St.; James R. Flaherty, S. T., 20 Lydon St.; Paul E. McGuerty, B. A., 18 Cedar St., Dedham.
- Leather Workers No. 26 (Nat. Assn.)* 1st and 3d Wed.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T. and B. A., 65 Highview St.
- Letter Carriers No. 742.* Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave.
- Musicians No. 343.* Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.; John F. Reynolds, B. A., 296 Railroad Ave.
- Painters No. 747.* 2d Thurs.; Grants Hall, 503 Washington St.; Lewis F. Downey, R. S., 129 Vernon St.; Henry Miller, B. A., 41 Clark Ave., Walpole.
- Plumbers and Steamfitters No. 81.* 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham; Henry Miller, B. A., 41 Clark Ave., Walpole.
- Post Office Clerks No. 1452 (U. N. A.).* Lester E. Bick, Sec., 29 Oak Rd.
- Printing Pressmen No. 35.* 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliott St.; Joseph A. Dart, B. A., 262 Washington St., Boston.
- Textile Workers, United, No. 115.* Every other Sat.; Gaelic Hall, Washington St.; Paul R. Kugel, S. T., 35 Fairview Rd.

## ORANGE.

- Letter Carriers No. 734.* Carl R. Stevenson, Sec., 26 Hayden St.

## OXFORD.

- Textile Workers, United, No. 2325 (Woolen Workers).* 1st Wed.; Hugonot Hall, North Oxford; Joseph Beaucage, F. S., Rochdale; Thomas Lane, B. A., 1 Prospect St., North Oxford.
- Carpenters.* (See Springfield.)
- Letter Carriers No. 1717.* John T. Kolano, Sec., Post Office.
- Post Office Clerks No. 930 (Nat. Fed.).* Daniel R. Healey, S. T. and B. A., 69 Pine St.
- Railway Clerks No. 1393.* James H. Mulvey, Jr., S. T., 218 S. Main St.

## PEABODY.

## LEATHER WORKERS:

- No. 1 United.* Thurs.; Karelitz Bldg., 7 Central St.; John J. Griffin, S. T.
- No. 21 National.* Thurs.; National Leather Workers Hall, 7 Central St.; Raymond P. Finnegan, S. T., 72 Central St.; Charles W. Chamouris, B. A., 159 Lawton Ave., Lynn.
- Independent.* 1st Tues.; O'Shea Bldg., 9 Main St.; John J. Griffin, Treas.
- Letter Carriers No. 236.* Edward J. Carbrej, S. T., 6 Hood Rd., Danvers.
- Post Office Clerks No. 485 (Nat. Fed.).* Edward J. Beirne, Sec., 7 Warren St.
- Textile Workers Organizing Committee No. 74 (Bleachery Workers).* 2d and 4th Sun.; A. O. H. Hall, Lowell St.; William J. Rennick, F. S., 119½ Foster St.; Daniel Gallagher, B. A., 486 Lafayette St., Salem.

## PITTSFIELD.

*Principal Meeting Place.*

Carpenters Hall, 150 North St.

- Barbers No. 127.* Last Wed.; Carpenters Hall, 150 North St.; Charles J. Crockford, S. T. and B. A., 31 Rhode Island Ave.
- Bartenders.* (See Hotel and Restaurant Employees.)
- Bricklayers, Masons, and Plasterers No. 20.* John B. Reddy, C. S., 256 Onota St.; James A. Murphy, B. A., 92 Third St.
- Building Laborers No. 473.* Damiano Scelsi, F. S., 23 Daniels Ave.; Joseph Scialabba, B. A., 1027 North St.

## Local Trade Unions.

## PITTSFIELD—Con.

- Carpenters No. 444.* Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, Sec., 19 Livingstone Ave.; John R. Hardick, B. A.
- Electrical Workers No. 284.* 4th Thurs.; Carpenters Hall, 150 North St.; Ezra J. Cushing, R. S. and Bus. Mgr., 31 Merriam St.
- Electrical Workers No. 909.* 1st Fri.; Carpenters Hall, 150 North St.; D. E. Doray, Pres. and Bus. Mgr., 20 First St.
- Federal Employees No. 546.* Helen L. Thurston, S. T., 79 Carson Ave., Dalton.
- Hotel and Restaurant Employees No. 114.* 1st Sun. at 10.00 A. M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.
- Letter Carriers No. 286.* 1st Mon.; Post Office; William J. Meehan, Sec., 10 Hillside St.
- Maintenance of Way Employees No. 1303* (B. & A. R. R.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.
- Moving Picture Machine Operators No. 452.* 2d Wed. at 11.00 P. M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.; George H. Bissell, B. A., 7 Burbank St.
- Musicians No. 109.* John V. Vaccaro, S. T., 19 Park St.; Samuel Amriso, B. A., 604 East St.
- Painters No. 94.* 2d and 4th Fri.; Carpenters Hall, 150 North St.; John E. Coughlin, Sec., 104 Circular Ave.; Oliver Auger, B. A., 54 Brown St.
- Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; 311 North St.; George Noble, Sec., Pomeroy Ave.; Harold Ring, B. A., Holliston Ave.
- Post Office Clerks No. 1040* (U. N. A.). Henry M. Kennedy, Sec., 47 Merriam St.
- Printing Pressmen No. 228.* Walter S. Wilson, S. T. and B. A., 8 Maple St.
- Railroad Signalmen No. 106.* 1st Thurs.; Odd Fellows Hall, 101 Fenn St.; John H. Tremper, R. S., 7 Second St.
- Railroad Trainmen No. 336* (B. & A. R.R. and N. H. R.R.). 1st and 3d Sun. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Walter K. Prindall, Sec. and B. A., 78 N. John St.

## RAILWAY CLERKS:

- No. 25* (B. & A. Baggage Room). Theodore J. Cahill, S. T., 35 Wellington Ave.
- No. 273* (B. & A. R.R.). Walter R. Callahan, S. T., 33 Wellington Ave.
- No. 2253* (Expressmen). Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; Tice Barrett, Sec., 74 Elm St.; H. E. Albert, B. A., Lanesboro.
- Street Railway Employees No. 496.* 2d Tues. at 9.30 A. M. and 7.30 P. M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Arthur H. Briggs, B. A., 142 Seymour St.
- Tailors No. 295.* 1st Tues. at 5.00 P. M.; Carpenters Hall, 150 North St.; Taivo Susnio, C. S., 396 Fenn St.
- Telephone Workers No. 14.* 2d and 4th Tues.; Hibernian Hall, Fenn St.; W. Clair Walden, Jr., 18 Church St.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., and Clifford E. Williams, B. A., P. O. Box 432.
- Typographical No. 109.* 1st Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

## PLYMOUTH.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 120B Summer St.
- Letter Carriers No. 136.* Smith Roane, Sec. and B. A., 41 Oak St.
- Musicians No. 281.* Alfred A. Volta, Sec., 2 Suosso Lane; Albert A. Saunders, B. A., 21 Chilton St.
- Plumbers No. 704.* Edward J. Green, S. T., 60 Summer St.; Max Siever, B. A., 31 Pleasant St.
- Post Office Clerks No. 645* (U. N. A.). James L. Dunlap, Sec., Post Office.

## Local Trade Unions.

## PROVINCETOWN.

*Letter Carriers No. 1285.* Everett J. Browne, Sec., 135 Bradford St.  
*Post Office Clerks No. 2352* (Nat. Fed.). Fred W. Rogers, S. T., Post Office.

## QUINCY.

*Barbers No. 390.* 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.  
*Bricklayers, Masons, Plasterers, and Cement Finishers No. 52.* Mon.; Johnson Hall, Maple St.; Fred H. Leach, F. S., 10 Abbey Rd.  
*Building Laborers No. 133.* 1st Fri.; Johnson Bldg., Maple St.; Thomas Johnston, R. S., 54 Broadway; P. Rosatone, B. A., 33 Baxter St.  
*Carpenters No. 762.* 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.

## GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 102 Quincy St., is B. A. of all unions.  
*Cutters.* 3d Wed. at 7.00 P. M.; 143 Water St.; James Carrera, F. S., 73 Columbia St.  
*Polishers.* 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.  
*Tool Sharpeners.* 3d Fri. at 7.00 P. M.; 145 Water St.; J. B. Hutchinson, S. T., 115 Intervale St.  
*Machinists No. 108.* 1st Mon.; Bradford Bldg.; Arthur R. Boyson, R. S., 749 Sea St.  
*Marine and Shipbuilding Workers No. 5* (Industrial). 4th Wed.; Industrial Union Hall, 1511 Hancock St.; Andrew Banks, S. T. and B. A., 68 Lawn Ave.  
*Meat Cutters and Butcher Workmen No. 294.* 2d and last Thurs.; Bradford Hall, Maple and Chestnut Sts.; Charles E. Clark, F. S., 272 Pearl St., South Braintree.  
*Oil Field, Gas Well, and Refinery Workers No. 366.* 1st and 3d Fri.; Johnson Hall, Quincy Sq.; A. H. Henshaw, F. S., 113 Trefton Drive, East Braintree.  
*Painters No. 773.* 3d Wed.; Bradford Hall, Chestnut St.; J. M. Southwick, R. S. and B. A., 65 Wilkins Rd., Braintree.  
*Plumbers and Steamfitters No. 238* (Marine). Frank B. Joy, S. T., 23 Beachwood Rd., East Braintree.  
*Plumbers and Steamfitters No. 275.* 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; Albert Burns, B. A., 98 South St.  
*Quarry Workers No. 47.* 3d Mon.; 43 Arthur St., West Quincy; Arvid Jameson, S. T., 86 Town Hill St., West Quincy.  
*Street Railway Employees No. 253.* 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 22 Armory St.  
*Technical Engineers No. 7.* Bertram G. Barnes, Sec., 202 Kendrick Ave.

## READING.

*Carpenters No. 1391.* 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.  
*Letter Carriers No. 767.* 3d Tues.; Post Office; Harry E. Eames, Sec., 103 Green St.  
*Metal Polishers No. 96.* 1st Fri. at 5.00 P. M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.  
*Molders No. 129* (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles W. Cuthbertson, C. S., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.  
*Post Office Clerks No. 1261* (U. N. A.). H. D. Russell, Sec., Post Office.

## REVERE.

*Motor Coach Operators.* (See Arlington.)  
*Street Railway Employees No. 991.* (See Lynn.)

## Local Trade Unions.

## ROCKLAND.

- Barbers No. 408.* 3d Wed.; 369 Union St.; Francis J. Brassill, S. T. and B. A., 99 North Ave.  
*Boot and Shoe Workers No. 48.* 2d and 4th Thurs.; 191 Liberty St.; Thomas Morrissey, S. T. and B. A.  
*Carpenters No. 1531.* 1st Wed.; G. A. R. Hall, School St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington; John W. Knox, B. A., 661 Middle St., East Weymouth.  
*Letter Carriers No. 1082.* A. L. Fish, Sec., Post Office.  
*Post Office Clerks No. 1553* (U. N. A.). Alfred Grant, Sec., Post Office.

## ROCKPORT.

- Letter Carriers No. 1415.* Arthur V. Wilson, Sec., 40 School St.  
*Paving Cutters No. 53.* 2d Mon.; Pythian Hall, Granite St., Pigeon Cove; Hjalmar Larson, S. T., 3 Granite St.  
*Post Office Clerks No. 2645* (U.N.A.). James A. Smith, Sec., 78 High St.  
*Quarry Workers.* (See Gloucester.)

## RUTLAND.

- Federal Employees No. 350.* 2d Mon.; Recreation Hall on Reservation; Chester T. Oliver, S. T.; G. Frank Fay, B. A.  
*Government Employees, American Federation, No. 412.* 4th Mon.; U. S. Veterans Administration Facility; Mrs. Elizabeth P. Dickenson, Sec., Rutland Heights.

## SALEM.

*Principal Meeting Place.*  
 Lynde Bldg., 145 Essex St.

- Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec., 18 Center St., Danvers.  
*Barbers No. 385.* 1st Wed.; Electrical Workers Hall, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 27 Turner St.  
*Bartenders No. 290.* 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 145 Essex St.; William P. McKeever, F. S. and B. A., P. O. Box 604.  
*Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody; Lewis A. Dumez, B. A., 44 Bartlett St., Beverly.  
*Building Laborers No. 14.* 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.

## CARPENTERS:

- NOTE.—Edward Thompson, 53 Washington St., is B. A. of all locals.  
*No. 888.* 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.  
*No. 1210* (French). 2d and 4th Tues.; Loomfixers Hall, 64 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.  
*No. 1516* (Mill). 1st Thurs.; Odd Fellows Hall, 53 Washington St.; Charles H. Haight, S. T., 10 Andrew St.  
*Electrical Workers No. 259.* 1st Mon.; 145 Essex St.; P. J. Dean, R. S., and T. McCarthy, B. A., P. O. Box 251.  
*Engineers No. 93, Stationary.* 1st and 3d Sat.; 125 Washington St.; Thomas Connolly, Sec.; 55 Franklin St., Peabody; John J. McGuiness, B. A., 4 Pierpont St., Peabody.  
*Gas and By-Product Coke Workers No. 12017* (U. M. W.). 2d Wed.; A. O. H. Hall, 6 Brown St. Ct.; Ernest Richardson, R. S., 173 Lafayette St.; Michael Widman, B. A., 73 Tremont St., Boston.  
*Leather Workers.* (See Peabody.)  
*Letter Carriers No. 152.* 2d Thurs.; Post Office, Norman and Margin Sts.; Francis J. Seward, Sec., 1 Plymouth St., Salem; Anthony J. Silva, B. A., 35 Highland St.  
*Machinists No. 20* (Auto Mechanics). 1st and 3d Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.

## Local Trade Unions.

## SALEM—Con.

- Maintenance of Way Employees No. 987* (B. & M. R.R.). 2d Sun.; Father Matthews Hall, 129 Essex St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; Richard D. Welch, B. A., 9 Dunlap St.
- Molders No. 103.* 1st Fri.; 53 Washington St.; David C. Wiggin, B. A., 1 Berry Pl., Peabody.
- Newspaper Guild No. 105.* 3d Fri. at 3.30 P. M.; C. L. U. Hall, 145 Essex St.; Harold P. Hadley, Sec., 78 Linden St.
- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; Charles D. Knowles, R. S., 4 Atlantic St.; D. R. Jones, B. A., 78 Essex St.
- Plumbers and Steamfitters No. 138.* 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.
- Post Office Clerks No. 476* (Nat. Fed.). Howard N. Briggs, Sec., 12 Goodell St.
- Post Office Clerks No. 2559* (U. N. A.). 1st Thurs.; Federal Bldg.; Fred P. Willard, Sec., 89 Clifton Ave., Clifton.
- Railroad Station Employees No. 8* (B. & M. R.R.) Thomas McDonald, S. T., 24 Railroad Ave., Gloucester.
- Railroad Trainmen No. 749* (B. & M. R.R.). 1st and 3d Sun.; Father Matthew's Hall, 129 Essex St.; E. W. Clark, S. T., 23 Judson St., Beverly; Hugh Owens, B. A., 5 Bristol St.
- Railway Clerks No. 78.* Mrs. Emilie L. Tate, S. T., and Granville E. Tate, B. A., 7 Pierce Ave., Beverly.
- Restaurant, Beverage and Allied Food Workers No. 701* (Branch No. 1). Harold Paige, Sec., 6 Brown St. Ct.
- Sheeting Workers* (Ind.). 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Berube, Gen. Sec.; Wilfred T. Levesque, B. A., P. O. Box 582.
- Shoe Workers of America, United, No. 25.* Tues.; A. O. H. Hall, 6 Brown St. Ct.; Catherine E. Tracy, F. S., 4 Conant St.; Patrick J. Buckley, B. A., 5 Winthrop St.
- Street Railway Employees No. 246* (Bus Operators). 2d Thurs. at 8.30 A. M. and 7.30 P. M.; Odell Hall, 60 Washington St.; Osborne D. Carter, S. T., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St.
- Telephone Workers No. 10.* 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.
- Theatrical Stage Employees No. 196.* 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., Box 302; Benjamin H. Chatel, B. A., 23 St. Peter St.
- NOTE.—See Lynn for other unions whose jurisdiction includes Salem.

## SAUGUS.

- Motor Coach Operators No. 1146.* 2d Thurs. at 1.00 A. M.; K. of C. Hall, Jackson St.; Louis E. Winchell, Jr., R. S., 446 Central St.

## SHARON.

- Farmers Educational Union No. 1.* 1st and 3d Fri.; High School; George Arguinbau, S. T., 300 East St.

## SHELBURNE (SHELBURNE FALLS).

- Electrical Workers No. 849.* 1st Fri.; Memorial Hall, Bridge St.; John Manning, R. S., Colrain Rd.
- Letter Carriers No. 1798.* Charles R. Walden, Sec., 35 Mechanic St.
- Post Office Clerks No. 2842* (U. N. A.). Lucius J. Lee, Sec., 8 Church St.

## SOMERVILLE.

- Bakery and Confectionery Workers No. 458.* 2d Sat. at 2.00 P. M.; Eagles Hall, Union Sq.; William Turgeon, F. S., 226 Cedar St.
- City Employees No. 720.* 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; John E. Enos, R. S., 11 Fennell St.

## Local Trade Unions.

## SOMERVILLE—Con.

- Engineers, Locomotive, No. 61* (B. & M. R.R.). 2d Sun.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.
- Firemen and Enginemen No. 485, Locomotive* (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A.M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
- Painters No. 937*. 2d Mon.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.; L. G. Cote, B. A., 360 Beacon St.
- Pulp, Sulphite, and Paper Workers No. 336*. 1st Mon.; Gerrior Hall, Gerrior Sq.; Katherine Connelly, R. S., 84 Newbern Ave., Medford.
- Railroad Shopcrafts No. 3*. G. E. Coffin, S. T., 2 Highland Ter., Malden.
- Railroad Trainmen No. 404* (B. & M. R.R.). 1st Sun. at 7.30 P.M. and 3d Sun. at 1.30 P.M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 16 Pinkham Rd., Medford.
- Teamsters No. 829* (Warehouse Employees). 1st Sat. at 2.00 P.M.; K. of P. Hall, 308 Broadway; Jerome F. McCarthy, S. T., 311 Broadway; John C. Harrington, B. A., 33 Pennsylvania Ave.

## SOUTHBRIDGE.

- Carpenters No. 861*. 2d and 4th Wed.; Jacque Cartier Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St.; Benjamin F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 796*. John L. Splaine, B. A., 35 Worcester St.
- Post Office Clerks No. 1704* (U. N. A.). Richard A. Aucoin, Sec., Post Office.
- Textile Workers, United. No. 23*. 1st and last Sat. at 2.30 P.M.; Pilsudski Hall, E. Main St.; Janviere Gauthier, Pres., 658 Main St.

## SOUTH HADLEY.

- Letter Carriers No. 2445*. Oral O. Bernier, Sec., 75 Center St., Holyoke.

## SPENCER.

- Boot and Shoe Workers No. 161* (Mixed). A. L. Gouin, F. S., 17 Pearl St.
- Letter Carriers No. 1297*. Albert L. Blanchard, Sec., Post Office.

## SPRINGFIELD.

*Principal Meeting Places.*

Central Labor Union (C.L.U.) Hall, 19 Sanford St.  
C. I. O. Hall, 172 Chestnut St.  
Memorial Bldg., 44 State St.

- Asbestos Workers No. 43*. 3d Fri.; C. L. U. Hall, 19 Sanford St.; W. T. Drislane, S. T. and B. A., 55 Leitch St.
- Auto Workers No. 221* (Mechanics and Garage Workers). 1st and 3d Fri.; Canadian Legion Hall, 36 Dwight St.; Dante Marasi, R. S., Elm Ave., Longmeadow.
- Bakers No. 32*. Last Sat. at 7.00 P.M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.
- Bakery Employees No. 702* (L. I. U.). 1st Sat.; Rm. 218, 172 Chestnut St.; George J. LaRoche, Pres., 5 Meredith St.
- Barbers No. 30*. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A. 280 Commonwealth Ave.
- Bartenders No. 67*. 1st Sun. at 11.00 A.M.; C. L. U. Hall, 19 Sanford St.; John H. Clune, S. T. and B. A., 674 Main St.
- Bill Posters No. 15*. Robert H. Clark, S. T., 40 Tacoma St.; David Roberts, B. A., 21 Sanford St.
- Brewery Workmen No. 143*. 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St.; Paul D. Krause, Sec., 7 Cherryvale St., Fairview.
- Bricklayers, Masons, and Plasterers No. 1*. Tues.; C. L. U. Hall, 19 Sanford St.; James H. Leonard, C. S., 95 Methuen St.; P. W. Harrigan, B. A.

## Local Trade Unions.

## SPRINGFIELD—Con.

- Building Laborers No. 69.* 3d Wed.; C. L. U. Hall, 19 Sanford St.; Carmelo Laiacona, F. S., 23 James St.; David Consolati, B. A., 21 Sanford St.
- Carpenters No. 96 (French).* Thurs.; C. L. U. Hall, 19 Sanford St.; Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry Hogan, B. A., 45 Rush St.
- Carpenters No. 177.* Fri.; C. L. U. Hall, 19 Sanford St.; Patrick T. Garvey, R. S., 38 Greenacre Sq.; Harry Hogan, B. A., 45 Rush St.
- Chauffeurs, Teamsters, and Helpers No. 404.* 2d Sun. at 10.00 A.M.; C. L. U. Hall, 19 Sanford St.; Charles K. Jackson, R. S., and Benjamin E. Naylor, B. A., Rm. 205, 317 Dwight St.
- Cigar Makers No. 49.* 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., 58 White St.
- Cigar Makers No. 519 (Strippers).* 3d Mon. at 5.00 P.M.; C. L. U. Hall, 19 Sanford St.; Catherine Wieckowski, Sec., 46 Linden St.
- City Employees No. 152 (S. C. T. E.).* 1st and 3d Fri.; G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.
- Coal and Fuel Drivers, Chauffeurs, and Handlers No. 154.* 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Joseph Harris, R. S., 24 Bay St.; Eugene J. McCarthy, B. A., 33 Hastings St.

## ELECTRICAL, RADIO, AND MACHINE WORKERS:

- No. 202 (Westinghouse).* 3d Sat. at 10.00 A.M.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.
- No. 206 (American Bosch).* 3d Fri.; 3254 Main St.; Ralph Chickettl, B. A.
- No. 213.* 1st Sun.; McKinney Bldg., 1123 Main St.; Raymond Wells, R. S., 196 Locust St.
- No. 218 (Westinghouse).* Lena Guistina, Sec., 32 Stevens St.
- No. 220* 1st Tues.; C. I. O. Hall, 172 Chestnut St.; Ernest W. Andrews, C. S., 47 Dorne St.
- No. 224 (Milton Bradley Co.).* 3d Wed.; McKinney Bldg., 1123 Main St.; Violet Laznovsky, R. S., Rm. 514, 175 State St.
- Electrical Workers No. 7.* 1st Mon.; C. L. U. Hall, 19 Sanford St.; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.
- Electrotypers.* (See *Printing Trades*.)

## ENGINEERS:

- Hoisting and Portable.* (See BOSTON.)
- Locomotive, No. 571 (N. H. R.R.).* 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert G. Greene, S.T., 4 Kings Highway, West Springfield.
- Locomotive, No. 880 (B. & M. R.R.).* 1st Sun. at 11.00 A.M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., 572 Springfield St.; Chicopee; C. A. Gallagher, B. A., 64 Prospect St.
- Operating, No. 602.* 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Julius Eradt, C. S., 20 Summit St.; Henry G. Cook, B. A., 131 Spring St.
- Federal Employees No. 101.* 2d Mon.; Charles Hotel; Anne Kerrigan, Sec., 774 State St.
- Federal Employees No. 470.* 1st and 3d Mon.; Odd Fellows Temple, State St.; Mark E. Reynolds, Pres., 61 Methuen St.

## FEDERAL LABOR UNION:

- No. 18734 (Match Workers).* 4th Sat.; C. L. U. Hall, 19 Sanford St.; Fred Mascaro, Sec., 191 High St.
- No. 20402 (Shop).* Alfred Couture, Pres., 249 Tyler St.
- No. 20582.* 1st Fri.; Metropolitan Hall, 1132 Main St.; Madalyn I. Coffey, R. S., 15 Holland St.
- No. 20681 (U. S. Envelope Co.).* Last Tues.; C. L. U. Hall, 19 Sanford St.; Lyle E. Luce, F. S., 61 Eloise St.

## Local Trade Unions.

## SPRINGFIELD—Con.

## FEDERAL LABOR UNION.—Con.

- No. 20756. 2d Thurs.; C. L. U. Hall, 19 Sanford St.; Joseph Galletti, R. S., 88 Wait St.
- No. 20943. 3d Thurs.; C. L. U. Bldg., 19 Sanford St., James McMahon, R. S., 8 Ellis St., Westfield.
- Firemen and Enginemen No. 307* (Locomotive) (B. & M. R.R.). 1st and 3d Sun., at 10.00 A.M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St., Edward H. Hart, B. A., 54 Carlisle St.
- Firemen and Enginemen No. 793, Locomotive* (N. H. R.R.). 2d Thurs.; G. A. R. Hall, 44 State St.; Joseph A. Mercier, F. S., 10 Sorrento St.; E. A. Robertson, B. A., Phoenix Ter.
- Garment Workers, Ladies', No. 226.* Rose A. Lannon, Sec., 120 Greene St.; Max Chanski, B. A., 172 Chestnut St.
- Gas and By-product Coke Workers No. 12026* (U. M. W.). 1st and 3d Wed.; C. I. O. Hall, 172 Chestnut St.; Arthur Opitz, Sec., Armory St.
- Government Employees, Federation of, No. 178.* Edward J. Clark, R. S., 52 West St., Holyoke.
- Government Employees, Federation of, No. 431.* Alternate 1st Mon. at 8.00 P.M. and the next month 2d Sat. at 9.30 A.M.; Canadian Veterans Club, New Dwight and Sanford Sts.; Jerome F. Dunn, Sec., 14 Langdon St.
- Hosiery Workers No. 42.* 1st Fri. at 10.00 P.M.; Westinghouse Union Hall, 32 Stevens St.; Dorothy Wright, R. S., 203 St. James Blvd.; Andrew Janaskie, B. A., Hotel Warren, Worcester.
- Hotel and Restaurant Employees No. 273.* 1st and 3d Mon. at 3.00 P.M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A., 360 Worthington St.
- Iron Workers No. 357.* 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Joseph W. McGuire, S. T. and B. A., 73 Governor St.
- Iron Workers No. 541.* 2d and 4th Tues.; Polski Hall, Norman St., Willimansett; Hampton G. Downey, S. T., 61 Nash St., Willimansett.
- Lathers No. 25.* 1st and 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Charles Simpson, Sec., 33 Pembroke Ave.; Louis A. Moquin, B. A., 91 Orchard St.
- Letter Carriers No. 46.* 2d Tues.; Civil Service Rooms, Federal Bldg.; Chester C. Allen, R. S., Route 15, Highland Sta.
- Letter Carriers No. 2101* (Indian Orchard). John E. Crean, S. T., 165 Essex St., Indian Orchard.
- Lithographers.* See *Printing Trades.*)
- Machinists No. 487* (B. & A. R.R.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.
- Maintenance of Way Employees No. 612* (B. & A. R.R.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 50 Murray Hill Ave.; John L. Sullivan, B. A., 2147 Main St.
- Maintenance of Way Employees No. 912* (B. & A. R.R.) (Bridge and Structural). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Francis J. Stanley, S. T., 35 Grosvenor St.
- Metal Polishers No. 30.* 2d Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.
- Molders No. 167* (Iron). Meet alternately monthly 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. S., 314 Franklin St.
- Molders No. 381* (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.
- Moving Picture Machine Operators No. 186.* 1st and 3d Mon. at 11.00 P.M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.
- Musicians No. 171.* 2d Sun.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.

## Local Trade Unions.

## SPRINGFIELD—Con.

- Office and Professional Workers No. 46* (Industrial Insurance Agents). Mon.; Crown Hotel; Harold Shaughnessy, Pres., 12 Marlboro St.
- Painters No. 257.* Wed.; C. L. U. Hall, 19 Sanford St.; James F. Madigan, R. S., 76 Southworth St., West Springfield; Roy Suprenant, B. A., 21 Sanford St.
- Pattern Makers Association.* Thurs.; Rm. 316, 145 State St.; Richard W. Beddow, R. S., 125 Marsden St.; F. J. Kelly, B. A., 284 Main St., Indian Orchard.
- Photo-engravers.* (See *Printing Trades*.)
- Plumbers No. 89.* 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; David A. Goggin, F. S. and B. A., 21 Sanford St.
- Post Office Clerks No. 497* (Nat. Fed.). 3d Sun.; Hotel Clinton; Adam J. Johnson, Sec., 52 Pearl St.

## PRINTING TRADES:

- Bookbinders No. 208.* Katherine Scanlon, Sec., 30 Montemorenci St.
- Electrotypers No. 44.* 1st Thurs.; Kimball Hotel, Chestnut St.; Francis J. Fenn, S. T., 999 Main St., Agawam; Frederick McCombe, B. A., P. O. Box 1084.
- Lithographers No. 21.* 4th Wed.; Odd Fellows Temple, State St.; Walter L. Meachem, R. S., 179 Westford Ave.; Elwin C. Warner, B. A., 411 East St., Chicopee Falls.
- Newspaper Guild No. 28.* Russell Trotman, Sec., 1608 Westfield St., West Springfield.
- Photo-engravers No. 57.* 2d Tues. at 4.30 P.M.; Melha Temple, 347 Worthington St.; Paul Levin, Sec., 1109 Summer Ave.
- Printing Pressmen No. 85.* 2d Mon.; Hotel Worthy, Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.
- Publishing Workers No. 368* (L. I. U.) 3d Thurs.; C. I. O. Hall, 172 Chestnut St.; Charles H. Kress, Sec., 122 Chestnut St.
- Stereotypers No. 121.* 2d Mon.; Melha Temple, 347 Worthington St.; Bartholomew J. Dowd, S. T. and B. A., 111 Manchester Ter.
- Typographical No. 216.* 3d Sun.; C. L. U. Hall, 19 Sanford St.; Moses V. Harris, S. T., 50 Jefferson Ave.
- Railroad Telegraphers No. 38.* 3d Sat.; Melha Temple, 347 Worthington St.; Bernard B. Fleming, S. T. and B. A., Bancroft.
- Railroad Trainmen No. 587* (N. H. R.R.). 1st Tues. and 3d Thurs.; Hotel Charles, Main St.; W. H. Speece, S. T., 44 Revere St.; D. C. Burwell, B. A., East Berlin, Conn.
- Railroad Trainmen No. 622* (B. & M. R.R.). 1st Sun. at 1.30 P.M. and 3d Sun. at 7.00 P.M.; Hotel Charles, 1517 Main St.; A. M. Robinson, Sec. and B. A., 76 Miller St.
- Railway Carmen No. 534* (B. & A. R.R.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 185 Old Bridge St., West Springfield; C. J. King, Sec., 1392 Bay St.; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.
- Railway Carmen No. 665* (B. & A. R.R.). 1st Tues.; Railroad Y. M. C. A., Railroad Row; George F. Parrott, R. S., 76 Garden St., West Springfield.

## RAILWAY CLERKS:

- No. 130* (N. H. R.R.). 2d Tues.; Hotel Clinton; Raymond W. Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.
- No. 336* (B. & A. R.R.) (Ticket Office). 2d Tues.; Charles Hotel, Main and Liberty Sts.; Edward W. Branford, S. T. and B. A., 564 Main St., Palmer.
- No. 444* (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.
- No. 460* (B. & A. R.R.) (Freight Office). 2d Tues.; Asia Hall, Main St.; James F. Keefe, R. S., 21 Maple St., North Wilbraham; William F. Milbier, B. A., 73 Woodlawn St.
- No. 1235* (B. & A. R.R.) (Stores Dept.). Last Fri.; Hotel Springfield, 1827 Main St.; Arthur A. Parent, S. T., 36 Kelso Ave., West Springfield; David Daley, B. A., 23 Spring St.

## Local Trade Unions.

## SPRINGFIELD—Con.

## RAILWAY CLERKS.—Con.

No. 1517 (B. & A. R.R.) (Car Service Dept.). Anna F. Shea, S. T., 73 Knox St.; William Barrett, B. A., 9 Vaille St., Palmer.

No. 2167 (Expressmen). 3d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, S. T., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

*Railway Conductors* No. 198 (B. & M., and N. H. R.R.). 4th Sun. at 11.00 A. M.; 128 Union St.; A. E. McGirr, S. T.; Bus. Agents: B. & M. R.R., H. A. Scott, 131 Vinton St., Worcester; N. H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

*Railway Mail Association*. 1st Mon.; Clinton Hotel, Main St.; Frank E. Tourtellot, S. T., 59 Roosevelt Ave.; Joseph F. Horacek, B. A., 1268 Summer Ave.

*School House Custodians* No. 35. 1st Sat.; C. L. U. Hall, 19 Sanford St.; George Edwin Childs, R. S., 63 Oak St.

*Sheet Metal Workers* No. 63 (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard Leary, B. A., 21 Sanford St.

*Sheet Metal Workers* No. 379. 1st Fri.; Charles Hotel; Emile Laflamme, S. T., 81 Park St., Holyoke.

*Steamfitters* No. 603. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; L. S. Miller, R. S., 36 Emily St.; David A. Goggin, B. A.

*Stereotypers*. (See *Printing Trades*.)

*Stone Cutters*. Omaire J. Breault, S. T., 91 Marcell St., Chicopee Falls.

*Street and Electric Railway Employees* No. 448. 3d Tues. at 11.00 A.M. and 8.00 P.M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

*Switchmen* No. 73. E. T. Clark, Sec., 2234 Main St.

*Tailors* No. 26. 1st Thurs. at 6.00 P.M.; C. I. O. Hall, 172 Chestnut St.; James Gunn, Sec., 41 Ardmore St.; Vincent Pace, B. A., 56 Trumbull St., Worcester.

*Teachers* No. 484. 3d Thurs.; Hotel Worthy, Worthington St.; Mrs. Jeanne K. Landon, Sec., 57 Angeline St., West Springfield.

*Telephone Workers* No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

*Theatrical Stage Employees* No. 53. 3d Sun. at 10.30 A.M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 234.

*Tile, Marble, and Terrazzo Helpers* No. 97. 2d and 4th Tues.; C. L. U. Hall, 19 Sanford St.; Timothy J. O'Connor, S. T., 50 Brickett St.; Thomas S. O'Connor, B. A., 45 Melha Ave.

*Typographical*. (See *Printing Trades*.)

*Upholsters* No. 52 (Carpet). 3d Wed.; C. L. U. Hall, 19 Sanford St.; Alfred Mason, S. T., 14 Bither St.

*Wire Weavers* (Eastern Division). 2d Fri.; 35½ Center St., Chicopee; Michael C. Harrington, R. S., 126 Everett St.

## STOCKBRIDGE.

*Post Office Clerks* No. 2096 (U. N. A.). Mary K. Maguire, Sec., Post office.

## STONEHAM.

*Carpenters* No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.

## STOUGHTON.

*Letter Carriers* No. 1400. Richard T. O'Neill, Sec., 70 French St.

*Rubber Workers, United*, No. 129. 3d Fri. at 4.30 P.M.; Lithuanian Hall, Morton St.; William M. Fraser, R. S., 712 E. Fifth St., South Boston.

*Rubber Workers, United*, No. 156. Edwin Fitzgerald, R. S., 19 Grove St., Brockton.

## Local Trade Unions.

## TAUNTON.

*Principal Meeting Place.*

Jones Blk., 19 Broadway.

- Bakers No. 54.* 2d and 4th Sat. at 7.00 P.M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway; Morris H. Bernstein, B. A., 28 White St.
- Barbers No. 345.* Last Wed.; 29 Main St.; Augustus J. Fournier, S. T.
- Bricklayers, Masons, and Plasterers No. 13.* 1st and 3d Fri.; Carpenters Hall, 19 Broadway; Henry J. Marshman, Sec., 14 Pine St.; George D. Lahar, B. A., 305 W. Britannia St.
- Building Laborers No. 876.* 2d and 4th Wed.; Carpenters Hall, 19 Broadway; John Cambra, Sec., William St., Dighton; George D. Lahar, B. A., 305 W. Britannia St.
- Carpenters No. 1035.* Mon.; 19 Broadway; George D. Lahar, B. A., 305 W. Britannia St.
- Cigar Makers No. 326.* Daniel J. Lawlor, S. T., 53 Park St.
- Electrical Workers No. 235.* 2d and 4th Fri.; 19 Broadway; Fred Campbell, R. S., 241 Cohannet St.; George D. Lahar, B. A., 305 W. Britannia St.
- Engineers No. 810, Locomotive.* 3d Sun. at 10.00 A.M.; Winthrop Club, cor. Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.
- Firemen and Enginemen No. 474, Locomotive (N. H. R.R.).* 1st and 3d Mon.; Odd Fellows Hall, cor. Main and Union Sts.; John J. Lang, Local Ch., 141 Somerset Ave.
- Foundry Employees No. 73.* 1st Fri.; Seeley Bldg.; Oscar M. Silvia, F. S., 258 Lincoln Ave., North Dighton.
- Foundry Employees No. 103 (Enamel Workers).* 1st Sun. at 11.00 A.M.; Carpenters Hall, 19 Broadway; Ellsworth Chase, C. S., rear 54 Plain St.
- Letter Carriers No. 71.* 1st Mon. after the 16th; A. O. H. Hall, 19 Weir St.; Harry T. O'Neill, Sec., 34 Barnum St.
- Maintenance of Way Employees No. 89.* 1st Wed.; Seeley Bldg., 52 Taunton Green; Chester A. Richenberg, S. T., 3 Winthrop Pl.
- Metal Polishers No. 154.* 1st Fri.; G. A. R. Hall, Washington St.; John E. Coughlin, Sec., 14 Grant St.
- Molders No. 39 (Stove).* 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; Joseph F. Martin, C. R., 75 Shores St.
- Musicians No. 231.* 2d Sun. at 6.00 P.M.; Quigley Studio, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.
- Painters No. 574.* 4th Fri.; Carpenters Hall, 19 Broadway; Charles T. MacDonald, R. S., 7 Broadway; George D. Lahar, B. A., 305 W. Britannia St.
- Plumbers and Steamfitters No. 626.* 2d and 4th Thurs.; Carpenters Hall, 19 Broadway; George D. Lahar, Sec. and B. A., 305 W. Britannia St.
- Post Office Clerks No. 114 (U. N. A.).* M. Joseph O'Neill, Sec., 31 Wilbur St.
- Railroad Trainmen No. 70.* 1st and 3d Sun. at 10.00 A.M.; Foresters Hall, 50 Broadway; Harry F. Lyons, Sec., 11 Monica St.
- Railway Clerks No. 1311.* Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683 (N. H. R.R.).* 3d Sun. at 10.00 A.M.; 40 E. Walnut St.; Joseph A. Sevigny, S. T., 79 Oak St.
- Silver Workers No. 11.* 1st and 3d Fri.; Foresters Hall, 410 Bay St.; John F. Masterson, R. S., 21 St. Mary's Sq.
- Stove Mounters No. 40.* 2d and 4th Tues.; Moulders Hall, cor. Weir and Main Sts.; John R. Fostin, Jr., R. S., 30 Pratt St.
- Street Railway Employees No. 243.* 3d Tues.; 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.
- Telephone Workers No. 21.* 3d Fri.; Odd Fellows Hall, Church Green; Neil J. Eaton, R. S., 11 Dale St.
- Textile Workers, United, No. 2192.* 1st Sat. at 11.00 A.M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.

## Local Trade Unions.

## TAUNTON—Con.

*Theatrical Stage Employees and Moving Picture Machine Operators No. 549.* 3d Wed. at 11.30 P.M.; Odd Fellows Hall, Church Green; George B. Bignell, Sec., 32 Kelly St.; Russell Wood, B. A., South Dighton.  
*Typographical No. 319.* 1st Tues. at 7.00 P.M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

## TOWNSEND.

*Quarry Workers No. 184* (West Townsend). Warren E. Elliott, S. T.

## TURNERS FALLS. (See MONTAGUE.)

## UXBRIDGE.

*Letter Carriers No. 2586.* Earle H. Kearns, Sec., 16 Griswold St.  
*Post Office Clerks No. 2126* (U. N. A.). M. E. Tracy, Sec., Post Office.

## WAKEFIELD.

*Carpenters No. 862.* 1st and 3d Fri.; G. A. R. Hall, Foster St.; Ira B. Winters, R. S., 32 Lafayette St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.  
*Letter Carriers No. 341.* Edwin M. Winslow, Sec., 36 Eustis Ave.  
*Plumbers and Steamfitters No. 550.* 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.  
*Post Office Clerks No. 1003* (U. N. A.). Henry E. Foster, Sec., 9 Swain Pl.

## WALPOLE.

*Carpenters No. 1479.* 1st and 3d Fri.; Bradford Lewis Hall, Main St.; Byron Legge, R. S., P. O. Box 275, Islington; Henry Miller, B. A., 41 Clark Ave.  
*Molders No. 323.* 3d Thurs. at 4.30 P.M.; American-Italian Hall, Stone St.; Carl O. Peterson, F. S., 193 Main St., Foxboro.

## WALTHAM.

*Principal Meeting Place.*

*A. O. H. Hall, 710 Main St.*

*Barbers No. 711.* 1st Thurs.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T., 680 Main St.  
*Bricklayers, Masons, and Plasterers No. 15.* Wed.; A. O. H. Hall, 710 Main St.; Francis J. McCarthy, C. S., 68 Lexington St., Watertown; Michael P. Devlin, B. A., 54 Bolton St.  
*Building Laborers No. 560.* 1st Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, F. S., 72 Taylor St.; Salvatore Pavone, B. A., 168 School St.  
*Carpenters No. 540.* 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Henry M. Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.  
*City Employees No. 955* (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.  
*Lathers No. 142.* 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 388 River St.  
*Metal Polishers No. 50.* John A. Loynd, S. T., 62 Emerson Rd., Watertown.  
*Molders No. 102.* 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.  
*Painters No. 136.* 1st and 3d Mon.; 63 Orange St.; Leo E. Howe, S. T., 185 Adams St.; Everett Wright, B. A., 149 Robbins St.  
*Plumbers and Steamfitters No. 289.* 2d and last Thurs.; 641 Main St.; Dennis J. Cronin, Jr., R. S., 116 Russell St.; Frank Burke, B. A., 388 River St.  
*Street Railway Employees No. 600.* 1st Fri. at 8.15 P.M. and 1.30 A.M. the following morning; A. O. H. Hall, 710 Main St.; Norman A. Goodale, S. T., 159 South St.; William T. Egan, B. A., 2 Franklin St., Natick.

## Local Trade Unions.

## WALTHAM—Con.

*Theatrical Stage Employees and Moving Picture Machine Operators No. 505.*  
3d Tues. at 9.30 A.M.; Rm. 38, 680 Main St.; C. H. Gleason, S. T.,  
14 N. Hancock St., Lexington; Patrick J. Doheny, B. A., 14 Lowell  
St.

## WARE.

*Carpenters No. 1630.* 1st Thurs.; Union Hall, 68 Main St.; A. Bucke, Sec.,  
Pearl St.

*Letter Carriers No. 1067.* Stephen J. Milos, S. T. and B. A., 121 North St.  
*Post Office Clerks No. 1137* (U. N. A.). J. H. McCarthy, Sec., Post Office.

## WARREN.

*Textile Workers, United, No. 63.* Isabel Shook, Sec., 63 Main St., West  
Warren.

## WATERTOWN.

*Federal Employees No. 132.* 2d Fri.; 575 Massachusetts Ave., Cambridge;  
John P. McDonough, F. S., 55 Hobart St., Brighton.

*Federal Employees No. 629* (Nat. Fed.). 1st Fri.; Hotel Manger, Boston;  
Loretta R. Powers, R. S., 56 Trapelo St., Brighton.

*Machinists No. 150* (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cam-  
bridge; George A. Martin, Sec., 59 Lincoln St., Saugus.

*Molders No. 179* (Stove). 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R.,  
32 Lloyd Rd.

*Rubber Workers, United, No. 122.* Blanche Stashis, R. S. 276 Washington  
St., Cambridge.

*Town Employees No. 807* (S. C. T. E.). 2d and 4th Thurs.; V. F. W. Hall,  
91 Main St.; Frank H. Quinlan, R. S., 68 Green St.

## WEBSTER.

*Bricklayers No. 24.* Wilfred N. Rouleau, F. S., 16 Emerald Ave.

*Letters Carriers No. 831.* Stephen M. Prokuski, Sec., 46 Harris St.

*Post Office Clerks No. 2217* (U. N. A.). William H. Evans, Sec., Post Office.

*Shoe Workers Union* (Ind.). 1st and 3d Thurs.; Racicot Hall, 293 Main St.;  
Eugene P. Martel, B. A., 291 Main St., Point Breeze.

## WELLESLEY.

*Building Laborers No. 960.* 1st Fri.; Reliance Club, State St.; Anthony  
Tartari, F. S., 13 Donizetti St.; Philip Ottaviani, B. A., 13 Semi-  
nole Ave., Framingham.

## WESTBOROUGH.

*Carpenters No. 1459.* 2d Fri.; I. O. O. F. Hall, Main St.; Charles A. Mit-  
ton, R. S., 23 Charles St.

*Letter Carriers No. 603.* Gilbert L. Temple, S. T., 114 E. Main St.

*Painters No. 614.* Edward H. Braley, S. T., 3 Elm St.

## WESTFIELD.

*Principal Meeting Place.*

Professional Building, 80 Elm St.

*Barbers No. 33.* 4th Tues.; Professional Bldg., 80 Elm St.; Edward S. Hol-  
comb, S. T. and B. A., 16 Arnold St.

*Carpenters No. 222.* 1st Tues.; C. L. U. Hall, 80 Elm St.; Walter R. Moon,  
R. S., 26 Hampden St., Harry P. Hogan, B. A., 45 Rush St., Spring-  
field.

*Cigar Makers No. 28.* 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Fred-  
erick N. Ellis, S. T., 40 Arnold St.

*Federal Labor Union No. 20291* (Bicycle Workers). Francis Reardon, Pres.,  
61 George St.

## Local Trade Unions.

## WESTFIELD—Con.

- Hotel and Restaurant Employees No. 82.* 2d Sun.; C. L. U. Hall, 80 Elm St.; Peter Sadowski, R. S., 20 Sackett St.
- Letter Carriers No. 128.* Stephen A. Palmer, S. T., 52 Brookline Ave.
- Metal Polishers No. 80.* 4th Fri.; Professional Bldg., 80 Elm St.; John P. Broderick, S. T., 9 Phelps Ave.
- Molders and Coremakers No. 95.* 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.; R. J. Skehan, B. A., 314 Franklin St., Springfield.
- Musicians No. 91.* 1st Sun. at 11.30 A.M.; Sons of Veterans Hall, 19 School St.; Charles D. Hagan, S. T. and B. A., 44 Montgomery St.
- Paper Workers No. 197.* 2d Sun. at 7.00 P.M.; Sons of Veterans Hall, 16 School St.; Ethan E. Clark, R. S., 18 Paper St.
- Plumbers and Steamfitters No. 607.* Joseph P. Siska, Sec., 76½ Orange St.; George Monahan, B. A., 13 State St.
- Post Office Clerks No. 488.* Thomas P. Ferriter, Sec., P. O. Box 424.
- Railroad Trainmen No. 335* (N. H. R.R.). 2d and 4th Sun. at 3.00 P.M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.
- Railway Clerks No. 1194* (B. & A. R.R.). John T. Ryan, Sec., B. & A. Freight Office.
- Textile Workers, United, No. 73.* 4th Thurs.; Moose Hall, Elm St.; Edward T. Shea, S. T., 30 Crown St.

## WESTFORD (GRANITEVILLE).

- Paving Cutters No. 88.* Fred Angesen, S. T., P. O. Box 216, North Chelmsford.

## WEST SPRINGFIELD.

- Engineers No. 63, Locomotive* (B. & A. R.R.). 3d Sun.; Odd Fellows Hall, Park Ave.; Nicholas Ahrens, S. T., 117 Hampden St.; F. C. Broga, B. A., 50 Oleander St.
- Federal Labor Union No. 18385* (Perkins Machine). 2d and 4th Sat. at 6.00 P.M.; C. L. U. Hall, 19 Sanford St.; Thomas A. Barbarise, R. S., 11 Lowell St., Springfield.
- Firemen and Enginemen No. 563, Locomotive* (B. & A. R.R.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.
- Letter Carriers No. 1978.* 16th of month; Post Office; John J. Sullivan, Sec.
- Post Office Clerks No. 1761* (Nat. Fed.). Albert E. Desaulniers, Sec., Post Office.
- Railroad Trainmen No. 238.* 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St., Westfield; Russ A. Bullock, B. A., 35 Church St.
- Railway Conductors No. 642.* 3d Mon.; K. of C. Hall, Park Ave.; Thomas Fagan, S. T., 74 Hill St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

## WEYMOUTH.

- Boot and Shoe Workers No. 53* (Mixed) (East Weymouth). John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
- Carpenters.* (See Braintree.)
- Federal Labor Union No. 21355* (Wool Scourers). 2d Sun. at 10.30 A.M.; V. F. W. Bldg., Commercial St., East Weymouth; John E. McDonald, R. S., 860 Broad St., East Weymouth.
- Motor Coach Operators No. 1077.* 1st Thurs.; 540 Broad St., East Weymouth; George L. O'Brien, F. S., 99 Oak St., South Weymouth.

## WHITINSVILLE. (See NORTHBRIDGE.)

## Local Trade Unions.

## WHITMAN.

- Boot and Shoe Workers No. 69* (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.  
*Boot and Shoe Workers No. 425* (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.  
*Letter Carriers No. 1600*. Alfred H. Zeller, R. S., 41 Dyer Ave.  
*Post Office Clerks No. 1858* (U. N. A.). Charles J. Hayes, 89 Charles St.

## WILLIAMSTOWN.

- Carpenters No. 979*. 1st Mon.; Carpenters Room, Bank Bldg., Spring St.; W. Clair Walden, R. S., 90 Meacham St.  
*Letter Carriers No. 1438*. W. E. Gillooly, Sec., 66 Meacham St.  
*Painters No. 1121*. 1st and 3d Wed.; American Legion Rooms, Spring St.; Chester A. Card, S. T., 13 John St.; F. J. Pettibone, B. A., Simonds Rd.  
*Post Office Clerks No. 1366* (U. N. A.). James L. O'Brien, Sec., 27 Linden St.

## WINCHENDON.

- Letter Carriers No. 1155*. Frank R. Bosworth, S. T., 121 Main St.  
*Post Office Clerks No. 21* (U. N. A.). Harold E. Daniels, S. T., 505 Central St.  
*Toy and Novelty Workers No. 703*. 1st Mon.; 703 Main St.; Leonard Tar-diff, F. S.

## WINCHESTER.

- Carpenters No. 991*. 1st and 3d Wed.; Association Bldg., Vine St.; Albert L. Whynot, R. S., 17 Cedar St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.  
*Letter Carriers No. 243*. Carl E. Morse, Sec., 17 Lloyd St.  
*Painters No. 1049*. 4th Fri.; Odd Fellows Hall, Vine St.; Edwin Pearson, F. S., 478 Main St., Stoneham.  
*Post Office Clerks No. 2602* (U. N. A.). Dennis J. Collins, Sec., Post Office.

## WINTHROP.

- Painters, Decorators, and Paperhangers No. 690*. Harry Bergson, S. T., 850 Winthrop Ave., Revere.

## WOBBURN.

- Carpenters No. 885*. 1st and 3d Thurs.; Moose Hall, Campbell St.; Harold R. Cullivan, R. S., 16 Newbridge Ave., North Woburn; B. P. Winchester, B. A., 155 Bedford Rd.  
*Laundry and Dry Cleaning Workers No. 357*. 1st Thurs.; Moose Hall, Campbell St.; Robert Callahan, R. S., 34 Clark St., Winchester.  
*Leather Workers, National, No. 22* (Tanners). 2d and 4th Tues.; Moose Hall, Campbell St.; Coleman Flaherty, B. A., 24 Lincoln St., North Wilmington.  
*Leather Workers, National, No. 23* (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.; James W. Haggerty, B. A., 33 Hemingway St., Winchester.  
*Letter Carriers No. 75*. James S. McKee, Sec., 10 Lowell St.  
*Plumbers and Steamfitters No. 450*. Winfred Hopkinson, F. S., 11 Chestnut St.  
*Post Office Clerks No. 1707* (Nat. Fed.). James H. Murphy, S. T., 12 Intervale St.; James F. Doherty, B. A., 64 Garfield Ave.

## WORCESTER.

*Principal Meeting Places.*

- A. O. H. Hall, 26 Trumbull St.  
 Labor Temple, 62 Madison St.

- Auto Mechanics No. 1514*. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Frank J. Daly, R. S. and B. A., 187 W. Boylston St.

## Local Trade Unions.

## WORCESTER—Con.

- Auto Workers No. 316, United.* 1st Mon.; Unity Hall, 58 Front St.; Pearl Fournier, R. S., 18 Summer St.
- Bakers No. 133 (Hebrew).* 1st and 3d Fri. at 2.00 P.M.; 176 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.
- Bakers No. 380.* 1st and 3d Sat. at 4.00 P.M.; Labor Temple, 62 Madison St.; Robert K. Crabbe, F. S. and B. A., 62 Windsor St.
- Barbers No. 186.* 1st and 3d Thurs.; Labor Temple, 62 Madison St., Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.
- Bill Posters No. 84.* 1st Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., Hotel Lee, Trumbull St.
- Brewery Workmen No. 136.* Last Sun. at 11.00 A.M.; A. O. H. Hall, 26 Trumbull St.; John J. Halvey, Sec. and B. A., 46 Berlin St., Auburn.
- Bricklayers, Masons, and Plasterers No. 6.* Tues.; Dexter Hall, 554 Main St.; Henry J. Brennan, S. T. and B. A., 147 Pilgrim Ave.
- Building Laborers No. 243.* 1st and 3d Fri.; Labor Temple, 62 Madison St.; Frank E. Groccia, R. S., 14 East Park Ter.; Daniel J. Murphy, B. A., 41 Burncoat Ter.

## CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; Bennett F. Gordon is business agent of all locals.

*No. 23.* 1st and 3d Fri.; Edward H. Landers, S. T., 588 Pleasant St.

*No. 408 (French).* 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

*No. 720 (Swedish).* 1st Fri.; Eric Erickson, R. S., 10 Caroline St., Auburn.

*No. 877 (Shop).* 1st and 3d Fri.; Ernest F. Tessier, R. S., 150 Lincoln St.

*No. 1006.* 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.

*Chauffeurs and Helpers No. 170 (Truck Drivers).* 1st Sun. at 3.00 P.M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 1A Hitchcock Rd.

*Cigar Makers No. 92.* 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.

*City Employees No. 200 (S. C. T. E.).* (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

*City Employees No. 816 (S. C. T. E.)* (Water Department). 2d Thurs.; Water Shop, E. Worcester St.; Patrick Petrone, S. T., 187 Massasoit Rd.

*Clerks, Retail, No. 269.* 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

*Cloak, Suit, Skirt, and Dress Workers No. 75, Ladies'.* 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Abraham Franklin, F. S., 56 Trumbull St.

*Electrical Workers No. 96.* 1st Mon.; Labor Temple, 62 Madison St.; Samuel J. Donnelly, Bus. Mgr., 107 Front St.

*Elevator Constructors No. 47.* 2d Wed.; Labor Temple, 62 Madison St.; Henry F. McCullough, R. S., 91 Penn Ave.; James E. Flynn, B. A., 2 King Ter.

*Engineers No. 64, Locomotive (B. & M., N. H., and B. & A. R.R.).* 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.

*Engineers No. 75 (Operating)* 2d Fri.; Aurora Hall; Robert A. Burns, R. S., 121 Hampton St., Auburn.

## FEDERAL LABOR UNION:

*No. 19859 (Wire Workers).* 3d Fri.; Labor Temple, 62 Madison St.; W. D. Richards, R. S., 95 Downing St.

*No. 21411 (Textiles).* 1st and 3d Mon.; Labor Temple, 62 Madison St.; Mary Kelley, Sec., 17 S. Court St.

## Local Trade Unions.

## WORCESTER—Con.

## FEDERAL LABOR UNION.—Con.

- No. 21433* (Alcoholic Beverage Salesmen). 1st and 3d Fri.; Elks Bldg., 39 Elm St.; Philip I. Sheridan, Sec., 3 Hadwen Lane.
- Firemen and Enginemen No. 73, Locomotive.* 1st Thurs.; Royal Hall, 306 Main St.; Joseph N. Marchant, R. S. and B. A., 20 Kingsbury St.
- Firemen and Oilers No. 88.* 4th Sun.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, S. T.; Philip Sheridan, B. A.
- Gas and By-product Coke Workers No. 12029* (U. M. W.). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Frank V. McHugh, R. S., 26 South St.
- Hotel and Restaurant Employees No. 95.* 3d Sun. at 11.00 A.M.; Labor Temple, 62 Madison St.; James H. Loughlin, S. T. and B. A., 526 Park Ave.
- Hotel and Restaurant Employees No. 121.* 2d and 4th Wed. at 2.30 P.M.; Labor Temple, 62 Madison St.; Joseph H. Balfe, S. T., 466 Pleasant St.
- Hotel and Restaurant Workers No. 154* (L. I. U.). 1st Wed.; A. O. H. Hall, 26 Trumbull St.; A. Parousis, Sec. and B. A., Rm. 304, 56 Trumbull St.
- Iron Workers No 57.* 2d and 4th Sat. at 10.00 A.M.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 7 Wall St.; Thomas J. Stanton, B. A., 625 Main St.

## IRON, STEEL, AND TIN WORKERS:

- NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.
- No. 1315.* 2d Wed.; W. Crossman, Sec., 70 Wallace Ave., Auburn.
- No. 1513* (Worcester Pressed Steel). 1st Thurs.; Henry H. Anderson, Sec., 5 North St.
- No. 1809.* 2d and 4th Sun. at 10.30 A.M.; Mark T. Logan, F. S., 97 Grafton St., Shrewsbury.
- No. 1885* (South Works). Every other Sun.; William M. Pierce, F. S., 382 Greenwood St., Millbury; Joseph J. Kelleher, B. A., 16 Jacques Ave.
- Lathers No. 79.* 1st Tues.; Labor Temple, 62 Madison St.; Harold G. Reed, Sec. and B. A., 44 Myrtle St.
- Letter Carriers No. 12.* 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; James A. Creedon, R. S. and B. A., 706 Main St., Shrewsbury.
- Machinists No. 339.* 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.
- Machinists No. 1441* (Railroad). Last Tues.; Labor Temple, 62 Madison St.; Frederick J. Domey, F. S., 547 Cambridge St.

## MAINTENANCE OF WAY EMPLOYEES:

- NOTE.—All Unions meet at A. O. H. Hall, 26 Trumbull St.
- No. 80.* 1st Tues.; John J. Boudreau, S. T., 11 Southbridge St. Pl., Auburn.
- No. 620* (B. & A. R.R.). 2d Sat. at 6.30 P.M.; William L. Fox, S. T., 107 Fairmount Ave.; Morgan J. Rice, B. A., 14 Lamartine St.
- No. 958* (B. & A. R.R.) (Bridge and Building). 1st Sun. in Jan., April, July, Oct. and Dec.; R. H. Clark, S. T., 1 Kilby St
- Meat Cutters No. 221.* 1st Tues.; Labor Temple, 62 Madison St.; Felix J. Bojarski, F. S., P. O. Box 65, Morningdale.
- Meat Cutters No. 407.* 1st Mon.; Jeffersonian Hall, 377 Main St.; Mrs. Frances McDonnell, S. T., 97 Illinois St.
- Metal Polishers No. 33.* Francis X. Rainville, F. S. and B. A., 339 Grafton St.
- Molders No. 5.* 2d and 4th Fri.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Edward J. Decelles, B. A., 16 Healy Rd.
- Musicians No. 143.* 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec.; Walter Hazelhurst, B. A.
- Painters No. 48.* 1st and 3d Mon.; Labor Temple, 62 Madison St.; Patrick F. Moran, R. S.; Patrick J. Begney, B. A.
- Pants Makers No. 174* (Amalgamated). 1st and 3d Tues.; 194 Harding St.; Rose Destefino, Sec., 7 Ellsmere St.; Harris Freedman, B. A., 48 Providence St.

## Local Trade Unions.

## WORCESTER—Con.

- Paperhangers No. 483.* 2d and 4th Fri.; Franklin Hall, Dexter Bldg., 554 Main St.; Victor W. Mercier, R. S., 54 Freeland St.; C. Johenzen, B. A., 22 Boardman St.
- Paper Workers No. 14* (L. I. U.). 1st Mon.; Cycle Club Hall, 274 Main St.; John A. Campbell, Sec., 46 Elliott St.
- Photo-engravers.* (See *Printing Trades*.)
- Plumbers No. 4.* 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 97 Mayfield St.; John Garvey, B. A., 24 Washburn St.
- Post Office Clerks No. 32* (U. N. A.). 2d Mon.; Post Office; Timothy G. Finnigan, Sec., 41 Pleasant St.

## PRINTING TRADES:

- Newspaper Guild No. 103.* Guy Livingstone, Sec., 3 Brightwood Ave.
- Photo-engravers No. 47.* Homer B. Goodwin, Sec. and B. A., 738 Main St.
- Printing Pressmen No. 72.* 4th Mon.; Labor Temple, 62 Madison St.; Joseph B. Monahan, S. T., 92 Jacques Ave.; Robert K. Crabbe, B. A., Windsor St.
- Stereotypers* (Branch of No. 2 of Boston). John J. Harrahy, Local Rep., 8 Wayne Ter.
- Typographical No. 165.* 1st Sun.; Labor Temple, 62 Madison St.; William H. Sullivan, S. T., 208 Park Ave.
- Web Pressmen No. 29.* 2d Tues.; Labor Temple, 62 Madison St.; Arthur Dufault, S. T., 37 Crawford St.
- Railroad Trainmen No. 88.* 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.
- Railroad Trainmen No. 553.* 1st Tues. at 8.00 P.M. and 3d Sun. at 10.00 A.M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.
- Railway Carmen No. 403* (B. & A. R.R.). 2d Thurs.; Labor Temple, 62 Madison St.; Wilfred E. Mathieu, R. S., 10 March St.; Earl V. Tuttle, B. A., 1197 Grafton St.

## RAILWAY CLERKS:

- No. 84.* H. M. Keegan, R. S., 19 Fifth Ave.
- No. 229* (B. & A. R.R.) (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinnane, R. S., 11 Fifth Ave., Shrewsbury.
- No. 243* (N. Y., N. H. & H., and B. & M. R.R.) (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.
- No. 271* (B. & A. R.R.) (Clerical Employees). Harold M. Keegan, R. S., 19 Fifth Ave.
- No. 1060* (B. & A. R.R.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.; James A. McGurn, B. A., S. Quinsigamond Ave., Shrewsbury.
- No. 2108* (Expressmen). 3d Sun. at 3.00 P.M.; A. O. H. Hall, 26 Trumbull St.; John B. Rourke, R. S., 27 Orient St.; Thomas F. McManus, B. A., 193 Pleasant St.
- Railway Conductors No. 237.* 4th Sun at 11.15 A.M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.
- Steamfitters No. 408.* 1st and 3d Tues.; Labor Temple, 62 Madison St.; Timothy J. Looney, S. T., 70 Seymour St.; Fred Grimley, B. A., 728 Main St.
- Stereotypers.* (See *Printing Trades*.)
- Street Railway Employees No. 22.* 2d Tues.; Svea Gille Hall, 271 Main St.; Thomas F. Broderick, F. S. and B. A., 265 Main St.
- Tailors No. 16, Journeymen.* 2d Tues.; 56 Trumbull St.; Helen Silum, Sec., 104 Burbank St.; Vincent Pace, B. A.
- Telephone Workers No. 3.* 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; Howard J. Durkin, S. T., 1 Oliver St.
- Textile Workers, United, No. 2194* (Woolen Workers). 2d Sat. at 10.30 A.M.; Labor Temple, 62 Madison St.; Joseph Drum, R. S., 1558 Main St.

**Local Trade Unions.****WORCESTER—Con.**

- Textile Workers Organizing Committee No. 15* (Carpet Workers). 1st and 3d Wed.; Rm. 6, Dexter Bldg., 554 Main St.; Walter K. Ellis, Bus. Mgr.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 96.* 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres. and B. A., and George T. Rock, B. A., Box 326.
- Typographical.* (See *Printing Trades.*)
- Web Pressmen.* (See *Printing Trades.*)
- Wallpaper Craftsmen No. 8.* 2d and 4th Thurs.; A. O. H. Hall, 26 Trumbull St.; Albert H. Nordstrom, Sec., 6 Trottier St.
- Wallpaper Craftsmen No. 9.* George Linendoll, Ch., 19 Lake Side Path, Shrewsbury.

## IV. STATISTICS OF LABOR ORGANIZATIONS, 1932 TO 1937.

## INTRODUCTORY.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts at the close of each of the years 1932 to 1937, inclusive. The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in the directory, issued annually, includes an inquiry calling for the number of members of each local organization, by sex, as of December 31 of the previous year. For the most part, the information requested was secured by mail, but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920 by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, or railway mail clerks.

## 1. COMPARISON BY INDUSTRIES AND TRADES.

The number of local unions in Massachusetts at the close of 1937 was 1,423, which was an increase of 193 organizations over the number existing at the close of 1936. There were many entirely new unions in 1937 of groups not previously organized. Both the American Federation of Labor and the Committee for Industrial Organization were active. In the tabulation of membership only those unions actually organized and chartered were considered.

The membership of local unions varied considerably during the six-year period under discussion. The minimum number during the period was 155,342 in 1932, there was a marked gain in 1933, a further gain to 246,411 in 1934, a large decrease in 1935, a small gain in 1936, and a very large gain in 1937. At the close of 1937 the membership was 297,038, of whom 242,183 were males and 54,855 were females. The maximum membership of labor organizations since these statistics were first collected (at the close of 1908) was 368,486, at the close of 1919, comprising 302,105 males and 66,381 females.

An endeavor has been made to classify each local organization with that industry or group of trades with which its members are most closely identified. Based on the number of local unions, the leading organized groups at the close of 1937 were as follows: building trades, 310; transportation (steam and electric), 246; metal and machinery trades, 87; textile industry, 81; printing and allied trades, 67; and boot and shoe industry, 58. There were 574 unions in various lesser industrial and trade groups.

Based on the membership of local unions three groups had very nearly the same total membership, namely: transportation, 37,330; boot and shoe industry, 36,195; and textile industry, 35,986. Others were: building trades, 27,250; metal and machinery trades, 22,989; and printing and allied trades, 8,508. The miscellaneous unions had a total membership of 128,780. The greatest numerical gain in 1937 in any of the major groups occurred in transportation (from 26,868 at the close of 1936 to 37,330 at the close of 1937), and in metal and machinery trades (from 16,880 to 22,989). In transportation the gain was largely due to recently organized unions of longshoremen and coastwise workers, and in the metal trades to increased membership in unions of electrical, radio, and machine workers. The miscellaneous trades

and occupations showed their largest growths in membership in unions of garment workers, hotel and restaurant employees, meat cutters, paper and pulp workers, and teamsters, chauffeurs, etc.

**Table 1—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1932-1937, inclusive, Classified by Principal Industries**

Years (As of December 31 in each year)	All Indus- tries	Boot and Shoe In- dustry	Building Trades	Metal and Ma- chinery Trades	Printing And Allied Trades	Textile Industry	Transpor- tation (Steam and Electric)	All Other Indus- tries and Trades
<b>Number of Local Unions</b>								
1932	1,040	47	320	58	58	40	180	331
1933	1,228	79	324	76	58	73	190	428
1934	1,241	76	314	69	57	95	193	437
1935	1,220	69	309	56	58	99	193	436
1937	1,423	58	310	87	67	81	246	574
<b>Membership of Local Unions</b>								
1932: Males	134,378	16,048	34,247	3,361	6,547	6,249	26,229	41,697
Females	20,964	8,767	23	17	175	5,430	682	5,870
Totals	155,342	24,815	34,270	3,378	6,722	11,679	26,911	47,567
1933: Males	187,296	38,410	28,738	10,225	6,967	17,654	26,921	58,381
Females	44,295	20,457	20	1,616	871	10,799	687	9,845
Totals	231,591	58,867	28,758	11,841	7,838	28,453	27,608	68,226
1934: Males	195,293	31,790	27,328	10,312	6,759	27,435	24,412	67,257
Females	51,118	18,555	20	1,269	902	18,630	618	11,124
Totals	246,411	50,345	27,348	11,581	7,661	46,065	25,030	78,381
1935: Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
Females	41,925	14,315	—	1,509	761	14,101	714	10,525
Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300
1936: Males	187,904	22,825	25,694	14,448	6,826	21,314	26,187	70,610
Females	43,806	14,192	—	2,432	613	13,704	681	12,184
Totals	231,710	37,017	25,694	16,880	7,439	35,018	26,868	82,794
1937: Males	242,183	23,457	27,247	19,857	7,488	21,363	36,707	106,064
Females	54,855	12,738	3	3,132	1,020	14,623	623	22,716
Total	297,038	36,195	27,250	22,989	8,508	35,986	37,330	128,780

## 2. DISTRIBUTION BY OCCUPATIONAL GROUPS.

It is the policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in such craft or group to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing organizations. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA "codes" a new policy came into being by which all workers in a plant were admitted to a single organization, commonly known as a "plant" union, without regard to the class of work performed by them, but in which different crafts were represented in the governing body. This policy of organization was followed by the "Committee for Industrial Organization" after the suspension of its members from the American Federation of Labor, and continued to be its policy after the "Committee" became, in effect, a national labor organization.

In Table 2 data are presented for each of the six years, 1932-1937, inclusive, for each occupational group comprising at least 1,000 members at the close of 1937. For the boot and shoe industry and the textile industry it was not possible to show membership by occupations because of the prevalence of "mixed" unions comprising workers of all types. The occupational groups comprising at least 5,000 members at the close of 1937 were the following: teamsters, chauffeurs, etc., 18,124; garment workers, 16,252; electrical, radio and machine workers, 14,227; leather tannery workers, 9,565; street and electric railway employees, 8,757; carpenters, 8,382; hotel and restaurant employees, 7,930; government employees, 5,418; freight handlers and clerks, 5,360; telephone operators and workers, 5,331; musicians, 5,018; and railway clerks, 5,006. There were eleven other groups with a membership of between 2,500 and 5,000.

Table 2—Membership of Unions in Massachusetts at the Close of Each of the Years 1932-1937, Inclusive, Classified by Occupational Groups

Trades and Occupations	1932	1933	1934	1935	1936	1937
<b>Boot and Shoe Industry:</b>	24,815	58,867	50,345	38,716	37,017	36,195
<b>Building Trades:</b>	34,270	28,758	27,348	25,530	25,694	27,250
Bricklayers, masons and plasterers	4,620	3,960	4,092	3,740	2,368	1,919
Carpenters	13,431	9,959	9,206	8,984	8,478	8,382
Electrical workers	2,281	2,044	2,340	2,062	1,930	2,030
Hod carriers and building laborers	3,181	2,860	2,933	1,998	3,502	3,840
Painters, decorators, and paperhangers	4,224	4,252	3,956	3,640	3,785	4,363
Plumbers, gasfitters, and steamfitters	3,175	2,746	2,542	2,422	2,366	2,402
Other building trades	3,378	11,941	11,581	11,518	16,880	22,989
<b>Metal and Machinery Trades:</b>	3,358	2,937	2,279	2,684	3,265	4,314
Electrical, radio, and machine workers	—	—	—	—	211,493	14,227
Machinists	1,123	1,581	1,466	1,441	1,269	1,580
Molders and coremakers (iron and brass)	1,182	1,154	1,025	959	1,128	1,510
Other metal tradesmen	1,063	9,106	9,090	9,118	2,999	5,672
<b>Printing and Allied Trades:</b>	6,782	7,838	7,661	6,652	7,439	8,508
Bookbinders	704	1,567	1,297	1,033	895	1,154
Compositors	3,149	3,193	3,287	3,090	3,075	3,204
Printing pressmen	1,331	1,364	1,477	1,216	1,332	1,465
Other printing and allied tradesmen	1,538	1,714	1,600	1,313	2,137	2,685
<b>Textile Industry<sup>1</sup></b>	11,679	28,453	46,065	34,323	35,018	35,986
<b>Transportation (Steam and Electric):</b>	26,911	27,608	25,030	25,102	26,868	37,330
Clerks, railway	3,374	3,731	3,662	3,799	4,047	5,006
Engineers, locomotive	1,267	1,217	1,340	1,372	1,342	1,350
Firemen and enginemen, locomotive	1,348	1,456	1,388	1,391	1,549	1,842
Freight handlers and clerks	1,964	2,113	1,803	2,105	2,343	5,360
Station agents and employees	1,155	859	1,118	1,125	1,118	1,515
Street and electric railway employees	8,923	8,582	8,596	8,952	8,613	8,757
Trainmen, railroad	3,252	2,867	2,833	2,762	2,900	2,811
All other employees	5,628	6,783	4,290	3,596	4,956	10,689
<b>All Other Industries:</b>	47,567	68,226	78,381	74,300	82,794	128,780
Bakers	—	—	—	—	—	23,315
Barbers	1,808	2,154	1,728	1,571	1,507	1,928
Brewery and soft drink workers	518	999	1,044	1,006	1,082	1,224
Clerks, wholesale and retail	—	—	—	—	—	22,823
Firemen, stationary	1,034	1,423	2,068	1,142	1,094	1,538
Garment workers	5,305	8,128	9,773	8,925	13,786	16,352
Gas and electric workers	—	—	—	—	—	22,785
Government employees	2,388	3,080	3,368	3,891	3,869	5,418
Hotel and restaurant employees	1,422	3,162	5,805	4,577	3,909	7,930
Leather workers, tannery	6,982	6,979	7,505	8,048	8,214	9,565
Meat cutters	—	—	—	—	—	24,827
Municipal and state employees	4,855	5,142	5,835	6,127	5,943	4,705
Musicians	5,790	5,130	5,210	4,900	5,134	5,018
Office workers	—	—	—	—	—	21,475
Paper and pulp workers	—	—	—	—	—	24,524
Rubber workers	—	—	—	—	—	33,343
Teamsters, chauffeurs, etc.	3,709	6,449	8,148	8,216	9,962	18,124
Telegraphers	—	—	—	—	—	22,112
Telephone operators and workers	3,736	4,445	4,465	4,183	4,615	5,331
Theatrical stage employees	1,233	1,476	1,212	1,607	1,708	2,170
Upholsterers	—	—	—	—	—	21,822
All other occupations	8,787	19,659	22,220	20,107	21,971	22,551
<b>Totals—All Trades and Occupations</b>	<b>155,342</b>	<b>231,591</b>	<b>246,411</b>	<b>216,141</b>	<b>231,710</b>	<b>297,038</b>

<sup>1</sup> Because of the prevalence of "mixed" unions, it is not possible to present data on an occupational basis for unions in the boot and shoe industry or in the textile industry.

<sup>2</sup> Data for earlier years cannot be shown without disclosing the membership of individual organization. Membership of unions in these groups is therefore included in the "All other" groups in those years.

### 3. DISTRIBUTION OF LOCAL UNION BY MUNICIPALITIES.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of its members find employment and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union. In the city of Boston the total membership of organizations classified thereunder usually is much greater than the number of organized wage-earners who reside there, but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts at the close of each of the years 1932-1937, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more at the close of 1937.

Boston far outranked the other 30 municipalities listed, with respect to the number of local unions and their membership, principally for reasons above stated. Of the 1,423 unions in Massachusetts, 372, or 26.1 per cent, had their headquarters in Boston. Their aggregate membership was 118,543, or 40.0 per cent of the total membership (297,038) of all local unions in the state at the close of that year. In eleven municipalities (including Boston) the number of organized wage-earners exceeded 5,000. The combined membership of the local unions in these eleven municipalities was 233,133, or 78.5 per cent of the aggregate membership in the state.

Table 3—Number and Membership of Local Unions in Massachusetts at the Close of Each Year, 1932-1937, Inclusive: by Principal Municipalities<sup>1</sup>

Municipalities	1932	1933	1934	1935	1936	1937
<b>Number of Local Unions</b>						
Boston . . . . .	240	273	269	279	285	372
Brockton . . . . .	31	44	46	44	45	45
Cambridge . . . . .	7	7	6	6	6	13
Chicopee . . . . .	—	—	—	—	28	9
Clinton . . . . .	—	—	—	—	—	28
Fall River . . . . .	28	37	37	37	36	42
Fitchburg . . . . .	21	22	22	24	26	33
Framingham . . . . .	15	18	15	14	17	16
Gardner . . . . .	—	—	—	—	—	26
Greenfield . . . . .	17	18	17	20	20	21
Haverhill . . . . .	32	32	35	27	27	31
Holyoke . . . . .	37	48	46	43	41	41
Lawrence . . . . .	33	39	34	39	39	41
Lowell . . . . .	42	52	62	62	64	60
Lynn . . . . .	28	42	41	41	42	46
Malden . . . . .	—	—	—	—	—	28
Marlborough . . . . .	9	8	9	8	7	7
New Bedford . . . . .	33	44	45	42	43	52
Newton . . . . .	8	9	8	8	8	9
North Adams . . . . .	15	15	15	15	16	20
Northampton . . . . .	16	19	20	19	18	19
Norwood . . . . .	—	—	—	—	28	10
Pittsfield . . . . .	23	26	26	23	24	24
Quincy . . . . .	14	15	15	16	16	17
Salem . . . . .	25	28	26	26	26	26
Somerville . . . . .	6	6	6	5	5	8
Springfield . . . . .	66	73	76	72	74	92
Taunton . . . . .	22	30	29	27	27	27
Waltham . . . . .	14	14	14	13	13	12
Westfield . . . . .	—	—	—	—	211	13
Worcester . . . . .	51	60	62	62	66	79
All others . . . . .	207	249	260	248	212	216
<b>Totals</b> . . . . .	<b>1,040</b>	<b>1,228</b>	<b>1,241</b>	<b>1,220</b>	<b>1,230</b>	<b>1,423</b>
<b>Membership of Local Unions</b>						
Boston . . . . .	62,340	78,805	82,489	72,871	76,562	118,543
Brockton . . . . .	8,995	13,868	15,121	14,196	14,257	14,647
Cambridge . . . . .	695	1,574	1,245	1,076	1,333	3,452
Chicopee . . . . .	—	—	—	—	22,867	3,237
Clinton . . . . .	—	—	—	—	—	21,068
Fall River . . . . .	3,756	11,407	12,967	9,638	11,120	12,904
Fitchburg . . . . .	1,109	1,748	1,259	1,406	1,427	2,385
Framingham . . . . .	768	1,054	1,044	783	1,321	1,488
Gardner . . . . .	—	—	—	—	—	2843
Greenfield . . . . .	697	631	701	775	906	1,001
Haverhill . . . . .	10,432	10,061	9,935	6,338	9,842	10,126
Holyoke . . . . .	2,491	5,035	6,999	4,820	3,760	7,590
Lawrence . . . . .	2,459	3,662	3,142	4,238	8,108	3,786
Lowell . . . . .	3,484	7,778	11,508	7,264	9,268	9,214
Lynn . . . . .	3,944	14,864	14,462	12,549	13,170	15,833
Malden . . . . .	—	—	—	—	—	21,914
Marlborough . . . . .	2,377	2,727	3,040	1,882	2,066	1,228
New Bedford . . . . .	6,733	10,664	9,607	9,347	8,258	12,474
Newton . . . . .	1,432	1,323	1,112	1,145	920	887
North Adams . . . . .	450	403	380	522	545	1,554
Northampton . . . . .	1,045	1,593	1,650	1,069	1,203	1,232
Norwood . . . . .	—	—	—	—	21,398	1,457
Pittsfield . . . . .	983	1,210	1,038	825	965	882
Quincy . . . . .	1,801	1,531	1,282	1,537	2,824	3,608
Salem . . . . .	3,560	6,407	6,608	5,106	5,849	5,604
Somerville . . . . .	1,094	1,024	1,001	1,042	1,008	2,773
Springfield . . . . .	6,663	11,274	11,786	10,702	13,942	14,673
Taunton . . . . .	1,145	2,298	2,067	1,556	1,611	1,927
Waltham . . . . .	1,015	2,177	2,244	827	967	891
Westfield . . . . .	—	—	—	—	2868	1,109
Worcester . . . . .	4,689	5,906	7,801	7,921	8,370	11,525
All others . . . . .	21,185	32,567	35,923	36,706	27,035	27,183
<b>Totals</b> . . . . .	<b>155,342</b>	<b>231,591</b>	<b>246,411</b>	<b>216,141</b>	<b>231,710</b>	<b>297,038</b>

<sup>1</sup> The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

<sup>2</sup> Data for earlier years cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities in earlier years are therefore included in the "All others" groups.







The Commonwealth of Massachusetts

---

Time Rates of Wages and Hours  
of Labor in Massachusetts  
1938

(*Labor Bulletin No. 179*)

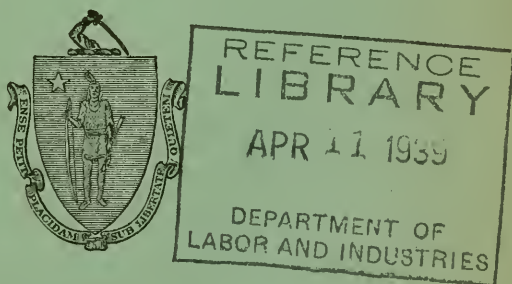
---

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR  
for the Year Ending November 30, 1938

Department of Labor and Industries.





# Department of Labor and Industries

## OFFICIALS

Commissioner

JAMES T. MORIARTY, BOSTON

Assistant Commissioner

MARY E. MEEHAN, BOSTON

Associate Commissioners

THOMAS F. CURLEY, BOSTON

JOHN L. CAMPOS, SOMERSET

RAYMOND V. McNAMARA, HAVERHILL

Director, Division of Statistics

ROSWELL F. PHELPS, DEDHAM

## Time Rates of Wages and Hours of Labor in Massachusetts, 1938

### CONTENTS

	TEXT	PAGE
INTRODUCTION		3
A. INDUSTRIES AND TRADES		4
B. MUNICIPAL SERVICE		63
C. PUBLIC UTILITIES		86

### TABLES

(With Index to Industries, Trades, and Occupations\*)

A. INDUSTRIES AND TRADES:	PAGE	A. INDUSTRIES AND TRADES — CON.: PAGE
<b>Table 1. Building Trades:</b>		Marine and Shipbuilding Workers . . . 18
Asbestos Workers and Insulators . . . 4		Maritime Workers . . . 18
Boilermakers . . . 4		Radio Telegraphists, Marine . . . 19
Bricklayers, Stone Masons, Plasterers, and Cement Finishers . . . 4		Sea Food Workers . . . 19
Building Laborers . . . 4		<b>Table 7. Metal and Machinery Trades . . . 20</b>
Carpenters . . . 5		<b>Table 8. Paper and Pulp Manufacturing:</b>
Carpet Mechanics and Linoleum Layers . . . 6		Paper Makers . . . 23
Electrical Workers (Inside Men) . . . 6		Pulp, Sulphite, and Paper Mill Workers . . . 26
Elevator Constructors . . . 6		<b>Table 9. Printing and Allied Trades:</b>
Engineers, Hoisting and Portable . . . 6		Bookbinders . . . 27
Erectors . . . 7		Compositors and Composing-room Em- ployees . . . 27
Iron Workers, Bridge and Structural . . . 7		Die Stampers . . . 27
Lathers, Wood, Wire, and Metal . . . 7		Electrotypers . . . 28
Painters, Decorators, and Paperhangers . . . 7		Lithographers and Planographers . . . 28
Plumbers and Fitters . . . 7		Mailers . . . 28
Roofers . . . 8		Newspaper Office Employees . . . 28
Sheet Metal Workers . . . 8		Photo-engravers . . . 29
Stone Cutters . . . 8		Pressmen and Pressroom Employees . . . 29
<b>Table 2. Clothing and Garment Trades:</b>		Stereotypers . . . 30
Clothing Manufacturing . . . 8		<b>Table 10. Retail Store Employees:</b>
Dyers and Cleaners . . . 9		Clerks . . . 31
Tailoring and Busheling . . . 9		Warehouse Employees . . . 31
<b>Table 3. Engineers and Firemen . . . 10</b>		<b>Table 11. Rubber Products Manufactur- ing . . . 35</b>
<b>Table 4. Food and Beverages:</b>		<b>Table 12. Shoe and Leather Industries:</b>
Bakery Employees . . . 11		Boot and Shoe Manufacturing . . . 36
Brewery and Soft Drink Workers . . . 14		Leather Tanning . . . 37
Candy Making . . . 14		<b>Table 13. Stone Working and Quarrying:</b>
Creamery Workers . . . 15		Granite Cutters, Polishers, and Tool Sharpeners . . . 40
Egg Inspectors . . . 15		Quarry Workers . . . 40
Fruit and Vegetable Distribution . . . 15		Stone Cutters . . . 40
Meat and Allied Workers . . . 15		<b>Table 14. Teaming and Trucking . . . 41</b>
Sausage Workers . . . 15		<b>Table 15. Textile Manufacturing . . . 44</b>
Sugar Refinery Workers . . . 15		
<b>Table 5. Hotel and Restaurant Employees:</b>		
Bartenders . . . 16		
Hotel and Restaurant Employees . . . 16		
<b>Table 6. Longshoremen and Maritime Workers:</b>		
Engineers and Firemen, Marine . . . 18		
Longshoremen . . . 18		

\*General Note.—Should the information desired for any given occupation not be found in the table first consulted, it is suggested that reference be made to other tables in which it might properly belong, as occupations are grouped under the industry or trade to which they directly relate. For example, "Carpenters" will be found under the Building Trades (Table 1), Municipal Service (Table 18), as well as in other tables.

## A. INDUSTRIES AND TRADES—Continued:

## PAGE

**Table 16. Theatrical Employment:**

Moving Picture Machine Operators . . . . .	51
Musicians . . . . .	52
Stage Employees . . . . .	55

**Table 17. Miscellaneous Trades:**

Barbers . . . . .	62
Bill Posters . . . . .	59
Cleaners . . . . .	59
Coopers . . . . .	59
Electrical Workers (Outside Men) . . . . .	59
Furniture Workers . . . . .	59
Glass Workers . . . . .	59
Gypsum Workers . . . . .	59
Laundry Workers . . . . .	59
Office Workers . . . . .	59
Oil Workers . . . . .	60
Painters (Art Glass Workers and Sign Painters) . . . . .	60
Silver Workers . . . . .	60
Taxi Drivers . . . . .	60
Tobacco Workers, Cigar Factory . . . . .	60
Toy and Novelty Workers . . . . .	60
Upholsters and Carpet Mechanics . . . . .	61
Wallpaper Craftsmen . . . . .	61
Woodworking . . . . .	61

## B. MUNICIPAL SERVICE:

## PAGE

**Table 18. Municipal Service . . . . . 64**

## C. PUBLIC UTILITIES:

**Table 19. Gas and Electric Service:**

Gas and By-product Coke Workers . . . . .	86
Electric Light Employees . . . . .	90

**Table 20. Passenger Bus Service:**

Bus Operators and Mechanics . . . . .	91
---------------------------------------	----

**Table 21. Railway Express Service . . . . . 94****Table 22. Street and Electric Railway  
Service:**

Passenger Service . . . . .	95
Construction, Maintenance, and Repair Service . . . . .	96

**Table 23. Telephone Service . . . . . 99**

# Time Rates of Wages and Hours of Labor in Massachusetts, 1938

## INTRODUCTION

This report constitutes the 29th in a series of reports of this nature.<sup>1</sup> The rates shown were those effective as of July 1, 1938 in all cases except theatrical employment, in which the beginning of the fall contract season has been designated for many years as the effective date.

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), and for public utility companies (Section C). The rates herein recorded are comparable with those in similar prior reports and, together with such rates, are indicative of the trend of wages.

The increasing number of unions of the plant type has made it advisable to present, as separate additional tables, certain similar trade or occupational groups heretofore included as parts of larger tables. For example, the table "Longshoremen and Maritime Workers" includes marine cooks and stewards (formerly in the "Food and Beverages" table) and marine engineers and firemen, longshoremen, radio telegraphists and seamen (formerly in the "Miscellaneous Trades" table). Employees of retail stores have become more fully organized and a separate table is devoted to them in this issue.

The hotel and restaurant employees' unions have expanded to such an extent that the greater number of rates reported now warrants the presentation of such information separately, rather than under "Food and Beverages," as formerly.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occurred after the reporting date appear as footnotes.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The hours of labor per day and per week have become fairly well standardized, with two schedules most prevalent, namely: a 5-day 40-hour week, and a 5½-day 44-hour week. Schedules calling for six straight 8-hour days now relate almost wholly to engineers and firemen, watchmen, etc. Because of the standardization of hourly and weekly schedules generally, the weekly hours of labor only are given in this report in all except a few tables. A 40-hour week was the one most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been

<sup>1</sup> The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred on December 1, 1919, certain of the functions of the former Bureau of Statistics.

changed in order to present more clearly the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These overtime rates are generally shown in symbolic form, as follows: 1T=straight time;  $1\frac{1}{4}$ T=time and one-quarter;  $1\frac{1}{2}$ T=time and one-half; and 2T=double time.

## A. INDUSTRIES AND TRADES

TABLE 1. BUILDING TRADES

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Asbestos Workers and Insulators.</b>				Lawrence:			
Boston:				Cement finishers . . .	\$1.37½	2 T	40
Journeyman . . .	\$1.50	2 T	40	All others . . .	1.50	2 T	40
Apprentices and help- ers . . .	.90	2 T	40	Lenox . . .	1.25	2 T	40
Springfield . . .	1.37½	2 T	40	Lowell:			
<b>Boilermakers.</b>				Bricklayers and plas- terers . . .	1.50	2 T	40
Boston:				Cement finishers . . .	1.25	2 T	40
Field work: <sup>1</sup>				Lynn . . .	1.50	2 T	40
Foremen . . .	1.75	2 T	40	New Bedford . . .	1.25	2 T	40
Assistant foremen . .	1.62½	2 T	40	Newburyport . . .	1.20	1½ T	40
Boilermakers . . .	1.50	2 T	40	Newton:			
Boilermakers' help- ers . . .	1.37½	2 T	40	Plasterers . . .	1.62½	2 T	40
Welders . . .	1.50	2 T	40	All others . . .	1.50	2 T	40
<b>Bricklayers, Stone Masons, Plasterers, and Cement Finish- ers.</b>				North Adams . . .	1.25	2 T	40
Attleboro . . .	1.37½	2 T	40	Northampton . . .	1.37½	2 T	40
Beverly . . .	1.50	2 T	40	Pittsfield . . .	1.37½	2 T	40
Boston:				Quincy . . .	1.50	2 T	40
Asphalt workers . . .	1.45	2 T	40	Salem . . .	1.50	2 T	40
Bricklayers . . .	1.50	2 T	40	Springfield . . .	1.62½	2 T	40
Cement finishers . . .	1.45	2 T	40	Taunton . . .	1.15	2 T	44
Composition and mas- tic floor workers . . .	1.45	2 T	40	Waltham:			
Marble masons . . .	1.50	2 T	40	Bricklayers and ma- sons . . .	1.50	2 T	40
Modelers . . .	1.87½	2 T	30	Cement finishers . . .	1.45	2 T	40
Plasterers (operative) <sup>2</sup>	1.66½	2 T	30	Plasterers . . .	1.62½	2 T	40
Stone masons . . .	1.50	2 T	40	Webster . . .	1.50	1½ T	40
Terrazzo workers . . .	1.50	1½ T	40	Worcester . . .	1.50	2 T	40
Tile layers . . .	1.50	1½ T	40	<b>Building Laborers.<sup>3</sup></b>			
Brockton . . .	1.37½	2 T	40	Boston:			
Cambridge . . .	1.50	2 T	40	Plasterers' tenders . .	1.10	2 T	30
Clinton . . .	1.25	2 T	40	Marble setters' and tile layers' helpers and polishers . . .	.95	1½ T	40
Dedham . . .	1.50	2 T	40	Terrazzo workers' helpers . . .	.95	1½ T	40
Fall River:				Laborers <sup>4</sup> . . .	.85	1½ T	40
Marble masons . . .	1.37½	2 T	40	Brockton:			
All others . . .	1.25	2 T	40	Skilled laborers . . .	.85	1½ T	40
Fitchburg:				Common laborers . .	.65	1½ T	40
Cement finishers . . .	1.50	1½ T	40	Chelsea:			
All others . . .	1.50	2 T	40	Skilled laborers (wreckers) . . .	.70	1½ T	40
Frammingham . . .	1.50	2 T	40	Common laborers (wreckers) . . .	.60	1½ T	40
Franklin . . .	1.50	2 T	40	Fall River:			
Gardner . . .	1.25	1½ T	40	Building laborers . .	.50	2 T	40
Gloucester . . .	1.25	1½ T	40	Hod carriers . . .	.70	2 T	40
Great Barrington . .	1.00	2 T	40	Plasterers' tenders . .	.70	2 T	40
Greenfield . . .	1.37½	2 T	40	Fitchburg:			
Haverhill:				Plasterers' tenders . .	1.10	1½ T	40
Bricklayers and stone- masons . . .	1.50	2 T	40	Scaffold builders . .	1.00	1½ T	40
Plasterers (operative) <sup>2</sup>	1.50	2 T	40	Building laborers and masons' tenders . .	.85	1½ T	40
Cement finishers . . .	1.25	2 T	40	Jackhammer operators .	.75	1½ T	40
Holyoke . . .	1.37½	2 T	40	Cement mixer opera- tors . . .	.75	1½ T	40
	1.50	2 T	40	Common laborers . .	.65	1½ T	40

<sup>1</sup> Erecting boilers in buildings, and similar work.

<sup>2</sup> Effective September 1.

<sup>3</sup> Same rate is paid for all classes of work unless specified.

<sup>4</sup> Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Building Laborers.—</b>				Arlington . . . . .	\$1.10	2 T	40
Con.				Athol . . . . .	.90	1½ T	44
<b>Framingham:</b>				Barnstable . . . . .	.80	2 T	44
Scaffold builders . . .	\$1.00	1½ T	40	Beverly . . . . .	1.10	2 T	40
Plasterers' tenders . . .	1.10	1½ T	40	<b>Boston:</b>			
Wall washers . . . . .	1.00	1½ T	40	House carpenters . . .	1.37½	2 T	40
Mortar mixers . . . . .	.85	1½ T	40	Pile drivers . . . . .	1.07½	2 T	40
Brick hod carriers . . .	.85	1½ T	40	Wharf and bridge car-			
Unskilled laborers . . .	.85	1½ T	40	pen'ters . . . . .	1.27½	2 T	40
Road laborers . . . . .	.65	1½ T	40	Weatherstrip installers	1.25	1½ T	40
<b>Haverhill (construction):</b>				Mill and shop car-			
Cobble gutter pavers . .	.80	1½ T	40	pen'ters . . . . .	1.00	2 T	40
Edgestone setters . . .	.80	1½ T	40	Braintree . . . . .	1.10	2 T	40
Granite block pavers . .	1.00	1½ T	40	Brookton . . . . .	1.00	2 T	40
Hot asphalt spreaders . .	.75	1½ T	40	Chicopee . . . . .	1.25	2 T	40
Jack hammer men . . .	.68¾	1½ T	40	Clinton . . . . .	1.00	2 T	44
Labor foreman . . . . .	.75	1½ T	40	Concord . . . . .	1.17½	2 T	40
Laborers, common . . .	.62½	1½ T	40	Danvers . . . . .	1.10	2 T	40
Laborers, building . . .	.62½	1½ T	40	Easthampton . . . . .	1.00	1½ T	40
Pipe calkers and layers .	.75	1½ T	40	Fall River . . . . .	1.00	2 T	40
Spreader box men . . .	.75	1½ T	40	Fitchburg . . . . .	1.00	1½ T	40
Stone spreaders . . . . .	.68¾	1½ T	40	Framingham . . . . .	1.10	2 T	40
Tenders:				Franklin . . . . .	.90	1½ T	40
Plasterers . . . . .	1.00	1½ T	40	Gardner . . . . .	.90	1½ T	44
Other . . . . .	.85	1½ T	40	Gloucester . . . . .	1.10	2 T	40
Holyoke . . . . .	.90	2 T	40	Great Barrington . . .	1.00	2 T	40
<b>Lawrence:</b>				Greenfield:			
Plasterers' tenders . . .	1.00	1½ T	40	Carpenters . . . . .	.90	1½ T	44
Masons' tenders . . . . .	.85	1½ T	40	Bridge carpenters . .	1.25	1½ T	44
Concrete work . . . . .	.75	1½ T	40	Hamilton . . . . .	1.10	2 T	40
Common laborers . . . .	.62½	1½ T	40	Haverhill . . . . .	1.00	2 T	40
<b>Lowell:</b>				Hingham . . . . .	.90	2 T	40
Mortar mixers . . . . .	.90	2 T	40	Holyoke . . . . .	1.25	2 T	40
Plasterers' tenders . . .	.93	2 T	40	Hudson . . . . .	.85	1½ T	44
Scaffold builders . . . .	.90	2 T	40	Lawrence . . . . .	1.25	2 T	40
Masons' tenders . . . . .	.90	2 T	40	Lenox . . . . .	1.00	1½ T	40
Common laborers . . . .	.70	1½ T	40	Leominster . . . . .	1.00	1½ T	40
Lynn . . . . .	.85	1½ T	40	Lowell . . . . .	1.00	2 T	40
<b>Northampton:</b>				Lynn . . . . .	1.25	2 T	40
Masons' tenders . . . . .	1.00	2 T	40	Manchester . . . . .	1.10	2 T	40
Common laborers . . . .	.62½	2 T	40	Marblehead . . . . .	1.10	2 T	40
<b>Norwood:</b>				Marlborough . . . . .	.85	2 T	40
Plasterers' tenders . . .	.90	1½ T	40	Melrose . . . . .	1.10	2 T	40
Masons' tenders . . . . .	.80	1½ T	40	Methuen . . . . .	1.25	2 T	40
Common laborers . . . .	.70	1½ T	40	Milford . . . . .	1.00	1½ T	40
<b>Pittsfield:</b>				Natick . . . . .	1.17½	2 T	40
Masons' and plaster-				Needham . . . . .	1.17½	2 T	40
ers' tenders . . . . .	1.00	1½ T	40	New Bedford . . . . .	1.00	2 T	40
<b>Quincy:</b>				Newburyport . . . . .	1.00	1½ T	44
Plasterers' tenders . . .	1.05	1½ T	40	Newton . . . . .	1.17½	2 T	40
All others . . . . .	.85	1½ T	40	North Adams . . . . .	1.00	1½ T	40
<b>Salem:</b>				Northampton . . . . .	1.12½	2 T	40
Common laborers . . . .	.65	2 T	40	North Attleborough . .	.90	1½ T	44
Masons' tenders . . . . .	.95	2 T	40	Northbridge . . . . .	1.00	2 T	40
<b>Springfield:</b>				Norwood . . . . .	1.10	2 T	40
Masons' tenders and				Pittsfield . . . . .	1.12½	1½ T	40
common laborers . .	1.00	2 T	40	Plymouth . . . . .	.90	1½ T	40
Tile, marble, and ter-				Quincy . . . . .	1.15	2 T	40
razzo helpers . . . .	.90	2 T	40	Reading . . . . .	1.10	2 T	40
<b>Taunton:</b>				Rockland . . . . .	1.10	2 T	40
Hod carriers . . . . .	.70	2 T	40	Salem . . . . .	1.10	2 T	40
Plasterers' tenders . . .	.70	2 T	40	Southbridge . . . . .	1.00	2 T	40
Common laborers . . . .	.50	2 T	40	Springfield . . . . .	1.25	2 T	40
<b>Waltham:</b>				Stoneham . . . . .	1.10	2 T	40
Plasterers' tenders . . .	1.10	2 T	40	Taunton . . . . .	.85	2 T	40
All others . . . . .	.85	1½ T	40	Wakefield . . . . .	1.10	1½ T	40
<b>Worcester:</b>				Walpole . . . . .	1.10	2 T	40
Scaffold builders . . . .	1.00	2 T	40	Waltham . . . . .	1.17½	2 T	40
Masons' and plaster-				Ware . . . . .	1.00	2 T	44
ers' tenders . . . . .	.90	2 T	40	Westborough . . . . .	1.00	2 T	40
Common laborers . . . .	.65	2 T	40	Westfield . . . . .	1.25	2 T	40
<b>Carpenters.</b>				Williamstown . . . . .	.87½	1½ T	40
Adams . . . . .	1.00	1½ T	40	Winchester . . . . .	1.10	2 T	40
Amherst . . . . .	1.25	2 T	40	Woburn . . . . .	1.10	2 T	40
				Worcester . . . . .	1.17½	2 T	40

¹ Saturday afternoon, 2 T.

TABLE 1. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Carpet Mechanics and Linoleum Layers.</b>				Northampton . . .	\$0.62½	2 T	40
Boston:				Salem:			
Journeyman . . .	\$1.37½	1½ T	40	First year . . .	.50	2 T	40
Apprentices (male):				Second year . . .	.60	2 T	40
First year . . .	.62½	1½ T	40	Third year (helpers)	.75	2 T	40
Second year . . .	.87½	1½ T	40	Springfield:			
Third year . . .	1.06¼	1½ T	40	First year . . .	.40	2 T	40
Journeywomen (carpet sewers) . . .	.72	1½ T	40	Second year . . .	.50	2 T	40
Apprentices (female) (one year) . . .	.54½	1½ T	40	Third year . . .	.60	2 T	40
Springfield . . .	1.00	1½ T	40	Thereafter (helpers) .	.75	2 T	40
				Taunton . . .	.55	2 T	40
<b>Electrical Workers Inside Men. Journeyman.</b>				<b>Elevator Constructors. Journeyman.</b>			
Boston:				Boston . . .	1.52½	2 T	40
Journeyman . . .	1.50	2 T	40	Springfield . . .	1.47½	2 T	40
Foremen . . .	1.60	2 T	40	Worcester . . .	1.42½	2 T	40
Brockton . . .	1.10	2 T	40				
Fall River . . .	1.00	2 T	40	<i>Helpers.</i>			
Fitchburg . . .	1.05	2 T	40	Boston . . .	1.07	2 T	40
Greenfield . . .	.95	1½ T	40	Springfield . . .	1.03	2 T	40
Haverhill . . .	1.10	2 T	40	Worcester . . .	1.00	2 T	40
Holyoke . . .	1.25	2 T	40				
Lawrence . . .	1.25	2 T	40	<b>Engineers, Hoisting and Portable.<sup>1</sup> Building Construction.</b>			
Lowell . . .	1.15	2 T	40	Boston:			
Lynn . . .	1.25	2 T	40	Engineers:			
Milford . . .	1.10	2 T	40	Operating power shovels, locomotive cranes, three- drum, and drag line machines . . .	\$65.00	2 T	40
New Bedford . . .	1.00	2 T	40	Operating other machines .	\$55.00	2 T	40
North Adams . . .	1.00	2 T	40	Operating pumps (four shifts per day, seven days per week) . . .	\$57.75	2 T	42
Northampton . . .	1.37½	2 T	40	Assistant engineers on power shovels, locomotive cranes, and pile driving towers . . .	\$46.00	2 T	40
Pittsfield . . .	1.00	2 T	40	Springfield:			
Salem . . .	1.25	2 T	40	Engineers:			
Springfield . . .	1.37½	2 T	40	Operating power shovels, locomotive cranes, three- drum, and other digging machines .	\$60.00	2 T	40
Taunton . . .	.85	2 T	40	Operating other machines . . .	\$50.00	2 T	40
Worcester . . .	1.25	2 T	40	Operating pumps (four shifts per day, seven days per week) . . .	\$52.50	2 T	42
				Assistant engineers on shovels, locomotive cranes, and pile driving towers:			
<b>Apprentices and Helpers.</b>				Power . . .	.75	1 T	40
Boston:				Steam . . .	1.00	1 T	40
Class A . . .	.38½	2 T	40	Operators:			
Class B . . .	.49½	2 T	40	Bull dozer . . .	.75	1 T	40
Class C . . .	.66	2 T	40	Compressor . . .	.87½	1 T	40
Class D (helpers) . .	.87½	2 T	40	Roller . . .	1.00	1 T	40
Brockton:				Rubber tired scraper	1.00	1 T	40
First year . . .	.43	2 T	40	Small mixer . . .	.75	1 T	40
Second year . . .	.49	2 T	40	Road mixers . . .	1.25	1 T	40
Third year . . .	.55	2 T	40				
Fourth year . . .	.61	2 T	40				
Fifth year (helpers) .	.73	2 T	40				
Fall River . . .	.62½	2 T	40				
Fitchburg . . .	.75	2 T	40				
Greenfield . . .	.65	1½ T	40				
Haverhill:							
First year . . .	.25	2 T	40				
Second year . . .	.50	2 T	40				
Third year . . .	.60	2 T	40				
Fourth year (helpers)	.80	2 T	40				
Holyoke . . .	.60	2 T	40				
Lawrence:							
Third year . . .	.80	2 T	40				
Fourth year (helpers)	.90	2 T	40				
Lowell:							
Second year . . .	.40	2 T	40				
Third year . . .	.60	2 T	40				
Thereafter (helpers) .	.72½	2 T	40				
Lynn . . .	.82½	2 T	40				
Milford . . .	.68¾	2 T	40				
New Bedford . . .	.65	2 T	40				
North Adams:							
Second year . . .	.50	2 T	40				
Third and fourth years (helpers) . . .	.65	2 T	40				

<sup>1</sup> Boston rates and conditions apply in eastern Massachusetts including Worcester County; Springfield rates and conditions apply in four counties in western Massachusetts.

<sup>2</sup> Rate per week.

<sup>3</sup> Broken time rate, \$1.57½ per hour.

<sup>4</sup> Broken time rate, \$1.50 per hour.

TABLE 1. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Engineers, Hoisting and Portable.</b> <sup>1</sup> —Con. <i>Marine Construction.</i> Boston: Engineers. Operating power shovels, cranes, and three-drum hoisting engines	\$65.00	1½ T	40 44	<b>Hardwood finishers:</b> Shop . . . . .	\$1.12½	2 T	44
Operating other ma- chines . . . . .	\$55.00	1½ T	40 44	Outside . . . . .	1.25	2 T	44
Assistant engineers . . . . .	1.10	—	—	Boston (Hyde Park) . . . . .	1.00	2 T	40
<b>Erectors.</b> Boston . . . . .	1.37½	2 T	40	Brockton . . . . .	1.00	2 T	40
<b>Iron Workers.</b> <b>Bridge and Structural.</b> Boston: Field work: Mechanics . . . . .	1.50	2 T	40	Brookline . . . . .	1.25	2 T	40
Foremen . . . . .	1.70	2 T	40	Cambridge . . . . .	1.00	2 T	40
Apprentices . . . . .	1.00	2 T	40	Chelsea . . . . .	1.12½	2 T	40
Shop work: Layout men . . . . .	.90	1½ T	44	Dalton . . . . .	.87½	1½ T	40
Mechanics . . . . .	.70	1½ T	44	Easthampton . . . . .	.85	1½ T	40
Mechanics' helpers . . . . .	.57½	1½ T	44	Fall River . . . . .	.85	2 T	40
Lawrence . . . . .	1.20	2 T	40	Fitchburg . . . . .	.90	1½ T	40
Springfield: Field work: Bridgemen and finishers . . . . .	1.37½	2 T	40	Frammingham . . . . .	1.25	2 T	40
Apprentices . . . . .	.92½	2 T	40	Gardner . . . . .	.80	1½ T	40
Shop work: Layout men . . . . .	.90	1½ T	44	Gloucester . . . . .	1.00	2 T	40
Temple makers . . . . .	.90	1½ T	44	Great Barrington . . . . .	.75	2 T	40
Mechanics and ma- chine operators . . . . .	.70	1½ T	44	Greenfield . . . . .	.85	1½ T	40
Helpers . . . . .	.55	1½ T	44	Haverhill . . . . .	.85	1½ T	40
Worcester: Bridgemen and finishers . . . . .	1.50	2 T	40	Holbrook . . . . .	.90	2 T	40
Apprentices . . . . .	1.00	2 T	40	Holyoke . . . . .	1.00	2 T	40
<b>Lathers, Wood, Wire, and Metal.</b> <sup>3</sup> Boston . . . . .	1.66⅔	2 T	30	Lawrence . . . . .	1.10	2 T	40
Brockton . . . . .	1.25	2 T	40	Lenox . . . . .	1.00	2 T	40
Fall River . . . . .	1.25	2 T	40	Lowell . . . . .	.85	1½ T	40
Holyoke . . . . .	1.50	2 T	40	Lynn . . . . .	1.00	2 T	40
Lowell . . . . .	1.25	1½ T	44	Malden . . . . .	1.00	1½ T	40
Lynn . . . . .	1.25	1½ T	40	Marlboro . . . . .	.77½	1½ T	40
New Bedford . . . . .	1.25	2 T	40	Milton . . . . .	1.00	2 T	40
Springfield . . . . .	1.50	2 T	40	Natick . . . . .	1.00	2 T	40
Waltham . . . . .	1.50	2 T	40	New Bedford . . . . .	.90	1½ T	40
Worcester . . . . .	1.50	2 T	40	Newton . . . . .	1.00	2 T	40
<b>Painters, Decorators, and Paperhangers.</b> <sup>6</sup> Amherst . . . . .	.75	1½ T	40	North Adams . . . . .	.75	1½ T	40
Barnstable . . . . .	.90	—	40	Northampton . . . . .	1.12½	2 T	40
Beverly . . . . .	1.00	2 T	40	Norwood . . . . .	1.00	2 T	40
Boston: House and fresco painters . . . . .	1.25	2 T	40	Pittsfield . . . . .	1.00	2 T	40
House and ship paint- ers . . . . .	1.25	2 T	40	Quincy . . . . .	1.00	2 T	40
Decorators . . . . .	1.25	2 T	40	Revere . . . . .	1.00	2 T	40
Glaziers . . . . .	1.37½	2 T	40	Salem . . . . .	1.00	2 T	40
				Somerville . . . . .	1.00	2 T	40
				Springfield: House painters . . . . .	1.12½	2 T	40
				Fresco painters . . . . .	1.37½	2 T	40
				Taunton: House painters . . . . .	.82½	2 T	40
				Decorators . . . . .	.87½	2 T	40
				Paperhangers . . . . .	1.00	2 T	40
				Waltham . . . . .	1.00	2 T	40
				Westborough . . . . .	.90	2 T	40
				Williamstown . . . . .	.75	1½ T	40
				Winchester . . . . .	1.00	1½ T	40
				Worcester: House painters . . . . .	1.00	1½ T	40
				Paperhangers . . . . .	.95	1½ T	40
				<b>Plumbers and Fitters.</b> <i>Journeymen.</i> Boston: Gas and fixture fitters . . . . .	1.50	2 T	40
				Plumbers . . . . .	1.50	2 T	40
				Sprinkler fitters . . . . .	1.37½	2 T	40
				Steamfitters . . . . .	1.50	2 T	40
				Brockton . . . . .	1.20	2 T	40
				Fall River . . . . .	1.05	2 T	40
				Fitchburg . . . . .	1.00	2 T	44
				Frammingham . . . . .	1.20	2 T	40
				Gloucester . . . . .	1.25	2 T	40
				Greenfield . . . . .	1.00	1½ T	40
				Haverhill . . . . .	1.01	2 T	40
				Holyoke . . . . .	1.32½	2 T	40
				Lawrence . . . . .	1.20	1½ T	40
				Lenox . . . . .	1.00	2 T	40
				Lowell . . . . .	1.20	2 T	40

<sup>1</sup> Boston rates and conditions apply in eastern Massachusetts including Worcester County; Springfield rates and conditions apply in four counties in western Massachusetts.

<sup>2</sup> Rate per week.

<sup>3</sup> Broken time rate, \$1.57½ per hour, with a minimum of one day's pay.

<sup>4</sup> When not required to get up steam each morning they must, when necessary, work four hours on Saturday morning for same weekly wage.

<sup>5</sup> Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.

<sup>6</sup> Paperhanging is generally considered as piece work, and rates given are for preparatory work such as removing old paper, smoothing and sizing walls, and similar work.

<sup>7</sup> Rate effective August 1.

TABLE 1. BUILDING TRADES—Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Plumbers and Fitters.</b> Con. <i>Journeyman</i> —Con.				<b>Roofers.</b> <i>Journeyman.</i>			
Lynn . . . . .	\$1.37½	2 T	40	Boston:			
Marlborough . . . .	1.00	2 T	40	Slate, tile, composi-			
Millford . . . . .	1.00	2 T	40	tion . . . . .	\$1.37½	2 T	40
Natick . . . . .	1.20	2 T	40	Pre-cast tile . . . .	1.50	2 T	40
New Bedford . . . .	1.00	2 T	40	Brockton . . . . .	1.10	1½ T	40
Newton . . . . .	1.20	2 T	40	Lynn:			
North Adams . . . .	1.00	2 T	44	Slate and tile . . . .	1.12½	2 T	40
Northampton . . . .	1.20	2 T	40	Tar and gravel . . . .	1.00	2 T	40
Norwood . . . . .	1.20	2 T	40	Springfield . . . . .	1.37½	2 T	40
Pittsfield . . . . .	1.12½	2 T	40				
Plymouth . . . . .	1.20	2 T	40	<i>Helpers.</i>			
Quincy . . . . .	1.25	2 T	40	Boston:			
Salem . . . . .	1.37½	2 T	40	Slate, tile, composi-			
Springfield . . . . .	1.37½	2 T	40	tion . . . . .	.90	2 T	40
Taunton . . . . .	1.00	2 T	40	Pre-cast tile . . . .	1.00	2 T	40
Wakefield . . . . .	1.00	2 T	40	Brockton . . . . .	.70	1½ T	40
Waltham . . . . .	1.25	2 T	40	Lynn . . . . .	.90	2 T	40
Westfield . . . . .	.80	2 T	44				
Woburn . . . . .	1.00	2 T	40	<b>Sheet Metal Workers.</b>			
Worcester . . . . .	1.20	2 T	40	Boston . . . . .	1.37½	2 T	40
				Springfield:			
<i>Steamfitters' Helpers.</i>				Journeyman . . . .	1.37½	2 T	40
Boston:				Apprentices: <sup>2</sup>			
Sprinkler fitters' help-				First 6 months . . .	16.50	2 T	40
ers . . . . .	1.77	2 T	40	Second 6 months . .	19.25	2 T	40
Fall River . . . . .	.75	2 T	40	Third 6 months . . .	22.00	2 T	40
Fitchburg . . . . .	.75	2 T	44	Fourth 6 months . .	24.75	2 T	40
Greenfield . . . . .	.75	1½ T	40	Fifth 6 months . . .	27.50	2 T	40
Holyoke . . . . .	.72½	2 T	40	Sixth 6 months . . .	33.00	2 T	40
New Bedford . . . .	.65	2 T	40	Seventh 6 months . .	38.50	2 T	40
Norwood . . . . .	.90	2 T	40	Eighth 6 months . .	44.00	2 T	40
Quincy . . . . .	.90	2 T	40				
Springfield . . . . .	.80	2 T	40	<b>Stone Cutters.</b>			
Taunton . . . . .	.60	2 T	40	Boston:			
Wakefield . . . . .	.60	2 T	40	Granite cutters . . .	1.00	1½ T	40
Waltham . . . . .	.90	2 T	40	Stone carvers:			
Worcester . . . . .	.80	2 T	40	Outside . . . . .	1.61	2 T	40
				In shops . . . . .	1.44	2 T	40
				Stone patchers:			
				Outside . . . . .	1.25	2 T	40
				In shops . . . . .	.87	2 T	40
				Springfield:			
				Outside . . . . .	1.50	2 T	40
				In shops . . . . .	1.05	2 T	40
				Granite cutters . . .	1.00	2 T	40

<sup>2</sup> Rate effective August 1.<sup>1</sup> Rate per week.

TABLE 2. CLOTHING AND GARMENT TRADES

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week
<b>Clothing</b> <b>Manufacturing</b>				Ladies' waists, skirts, and dresses: <sup>1</sup>			
Boston:				Drapers . . . . .	\$24.50	—	35
Fur garments:				Dress cutters . . . .	45.00	—	35
Cutters . . . . .	\$56.00	1½ T	35	Dress pressers . . . .	<sup>2</sup> 1.45	—	35
Finishers:				Examiners . . . . .	17.00	—	35
All round . . . . .	40.00	1½ T	35	Machine operators . .	(28.35)	—	35
Second class . . . .	32.00	1½ T	35		( <sup>2</sup> .80)		
Nailers and ironers .	40.00	1½ T	35	Pinkers . . . . .	15.00	—	35
Operators:				Sample makers . . . .	30.00	—	35
First class . . . . .	46.00	1½ T	35	Skirt cutters . . . . .	45.00	—	35
Second class . . . .	42.00	1½ T	35	Skirt operators . . . .	47.40	—	35
Ladies' garments:				Skirt pressers . . . .	41.00	—	35
Basters and tailors .	36.00	—	35	General workers . . .	15.00	—	35
Button sewers . . . .	26.00	—	35	Men's clothing:			
Cloak cutters . . . .	45.00	—	35	Cutters . . . . .	50.00	1½ T	36
Cloak operators . . .	49.50	—	35	Finish pressers . . . .	46.50	—	36
Cloak pressers . . . .	49.50	—	35	Trimmers . . . . .	40.00	1½ T	36
Finishers . . . . .	41.00	—	35				
Under pressers . . . .	41.00	—	35				

<sup>1</sup> Same rates apply in Worcester.<sup>2</sup> Rate per hour.

TABLE 2. CLOTHING AND GARMENT TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week
<b>Clothing Manufacturing.— Con.</b>				<b>Pressers, machine:</b>			
<b>Fall River:</b>				Male . . . . .	{ \$0.50 } .80	1½ T	41
Cotton garment workers	\$0.35	1½ T	40	Female . . . . .	.50	1½ T	44
Silk dresses:				Pressers, hand, female	{ .40 } .50	1½ T	44
Cleaners and finishers	1 .40	1½ T	40	Rough spotters . . . . .	.70	1½ T	41
Machine operators and pressers	1 .50	1½ T	40	Seamstresses . . . . .	.45	1½ T	44
Sport wear and chil- dren's playsuits:				Shippers . . . . .	.75	1½ T	44
Cutters . . . . .	25.00	1½ T	40	Silk spotters . . . . .	.80	1½ T	44
Floor girls . . . . .	14.00	1½ T	40	Tailors . . . . .	.80	1½ T	44
Spreaders . . . . .	18.00	1½ T	40	Unskilled help . . . . .	.32½	1½ T	44
				Washers . . . . .	.78	1½ T	44
<b>Haverhill:</b>				<b>Helpers:</b>			
Wool hatters: <sup>1</sup>				Naphtha men . . . . .	.50	1½ T	44
Bumper men . . . . .	.40	1½ T	40	Rough spotters . . . . .	.50	1½ T	44
Dust box workers . . . . .	.40	1½ T	40	Silk spotters . . . . .	.60	1½ T	44
Extractors . . . . .	.40	1½ T	40	Washers . . . . .	.50	1½ T	44
Hat carriers . . . . .	.35	1½ T	40				
Hat carriers (hard- ening room) . . . . .	.40	1½ T	40	<b>Tailoring and Busheling.</b>			
Hat inspectors . . . . .	.35	1½ T	40	<b>Boston:</b>			
Multi-roller men . . . . .	.40	1½ T	40	Bushelmen . . . . .	36.00	1½ T	40
Pulling down men . . . . .	.40	1½ T	40	Bushelwomen . . . . .	22.50	1½ T	40
Rollers (stiffening room) . . . . .	.40	1½ T	40	<b>Brockton:</b>			
Trimmers . . . . .	.35	1½ T	40	Tailors . . . . .	32.00	1½ T	40
Vat men . . . . .	.40	1½ T	40	Custom shops:			
Wash box men . . . . .	.40	1½ T	40	Bushelmen . . . . .	32.00	1½ T	40
				Helpers, first class . . . . .	18.00	1½ T	40
<b>Lowell:</b>				Ready-made shops:			
Cap makers, operators	20.00	—	40	Bushelmen . . . . .	34.50	1½ T	44
				Helpers . . . . .	21.00	1½ T	44
<b>Lynn:</b>				<b>Holyoke:</b>			
Coat makers . . . . .	37.00	1 T	40	Tailors . . . . .	32.40	.70	48
Finishers, women . . . . .	22.00	1 T	40	Bushelmen . . . . .	32.40	.70	48
Helpers, men . . . . .	33.00	1 T	40	<b>Lynn:</b>			
				Bushelmen . . . . .	35.00	1 T	40
<b>Dyers and Cleansers.</b>				<b>Pittsfield:</b>			
<b>Boston:</b> <sup>2</sup>				Tailors . . . . .	1 .60	1½ T	40
Button sewers . . . . .	.35	1½ T	44	Bushelmen . . . . .	1 .60	1½ T	40
Checkers . . . . .	.35	1½ T	44	<b>Springfield:</b>			
Drivers, retail . . . . .	3 22.00	1½ T	—	Custom shops:			
Drivers, wholesale . . . . .	3 25.00	1½ T	—	Bushelmen . . . . .	35.00	1½ T	40
Dyers . . . . .	.80	1½ T	44	Ready-made shops:			
Engineers . . . . .	.85	1½ T	44	Bushelmen . . . . .	36.00	1½ T	40
Firemen . . . . .	.60	1½ T	44	Helpers, women . . . . .	22.00	1½ T	40
Layers . . . . .	.50	1½ T	44	<b>Worcester:</b>			
Markers, male . . . . .	.55	1½ T	44	Tailors, male . . . . .	36.00	1 T	40
Markers, female . . . . .	.40	1½ T	44	Tailors, female . . . . .	22.00	1 T	40
Naphtha men . . . . .	.78	1½ T	44	Pressers . . . . .	36.00	1 T	40

<sup>1</sup> Rate per hour.<sup>2</sup> Rates on an hourly basis, except drivers, who are paid on a weekly basis.<sup>3</sup> Plus five per cent commission for retail drivers, and ten per cent for wholesale drivers.

TABLE 3. ENGINEERS AND FIREMEN.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Boston:</b>					<b>Lawrence:</b>				
Air conditioning:					Breweries:				
Chief engineers . .	\$54.00	Week	1½ T	40	First engineers . .	\$48.00	Week	1½ T	40
Operating engineers . .	42.00	"	1½ T	40	Assistant engineers . .	43.00	"	1½ T	40
Beverage plants:					Stationary firemen	35.00	"	1½ T	40
Stationary firemen	40.00	"	1½ T	40	<b>Leominster:</b>				
Breweries:					Second class engineers . .	1.15	Hour	1½ T	41
Chief engineers . .	60.00	"	1½ T	40	Third class engineers . .	1.00	"	1½ T	44
Engineers . .	50.00	"	1½ T	40	First class firemen	.90	"	1½ T	44
Brick yards:					Second class firemen	.75	"	1½ T	44
Stationary firemen	35.00	"	1 T	40	<b>Lowell:</b>				
Coal wharves and yards:					Breweries:				
Engineers:					First class engineers . .	55.00	Week	1½ T	48
Hoisting and trolley . .	46.00	"	\$1.50	1 48	Second class engineers . .	45.00	"	1½ T	48
Assistants . .	43.00	"	1.50	1 48	Third class engineers . .	35.00	"	1½ T	48
Operating two or more boilers . .	43.00	"	1.50	1 48	Stationary firemen	39.00	"	1½ T	40
Operating one boiler . .	41.00	"	1.50	1 48	Oilers . .	37.50	"	1½ T	40
Transient men:					Helpers . .	33.00	"	1½ T	40
Days . .	11.50	Day	2.00	-	Tanneries:				
Nights . .	13.00	"	2.00	-	Stationary firemen	32.00	"	1½ T	42
Stationary firemen	37.00	Week	1.20	44	<b>New Bedford:</b>				
Mercantile establishments:					Breweries:				
Stationary firemen	.80	Hour	1½ T	44	Chief engineers . .	60.50	"	1½ T	40
Newspaper:					Assistant engineers . .	44.00	"	1½ T	40
Stationary firemen	40.00	Week	1½ T	40	Stationary firemen	36.30	"	1½ T	40
Oil distilleries:					Textile mills:				
Operating engineers	218.00	Month	1½ T	36	Chief engineers . .	47.14	"	1½ T	48
Power plants:					Assistant engineers . .	44.35	"	1½ T	48
Stationary firemen	.96	Hour	1½ T	40	Stationary firemen	{ .56 }	Hour	1½ T	18
Oilers . .	.92	"	1½ T	40	Helpers . .	{ .59 }	"	1½ T	48
Water tenders . .	1.00	"	1½ T	40		{ .45 }	"	1½ T	48
Other plants:						{ .47 }			
Engineers:					Oilers and coal passers . .	{ .34 }	"	1½ T	48
First class . .	60.00	Week	1½ T	40		{ .42 }			
Second class . .	50.00	"	1½ T	40	<b>Northampton:</b>				
Third class . .	41.90	"	1½ T	40	Engineers . .	33.60	Week	1 T	40
<b>Brockton:</b>					Stationary firemen	32.65	"	1 T	40
Gas company:					Helpers . .	25.62	"	1 T	40
Operating engineers . .	34.50	"	1½ T	40	<b>Salem:</b>				
Stationary firemen	31.50	"	1½ T	40	First class engineers	55.00	"	1½ T	40
Helpers . .	26.50	"	1½ T	40	Second class engineers . .	50.00	"	1½ T	40
Shoe factories:					Third class engineers . .	40.00	"	1½ T	40
Engineers . .	34.50	"	1½ T	40	Stationary firemen	36.00	"	1½ T	40
Stationary firemen and oilers . .	33.00	"	1½ T	48	<b>Springfield:</b>				
Other factories:					Breweries:				
Stationary firemen	{ 30.00 }	"	1½ T	{ 40- }	Engineers in charge	55.00	"	1½ T	40
	{ 33.00 }			{ 48 }	Operating engineers . .	42.00	"	1½ T	40
<b>Fall River:</b>					Distilleries:				
Breweries:					Chief engineers . .	40.00	"	1½ T	40
Power house chief	36.50	"	1½ T	40	Operating engineers . .	35.00	"	1½ T	40
Power house men	34.50	"	1½ T	40	Dyeing and cleansing plants:				
<b>Framingham</b>					Third class engineers . .	35.00	"	-	{ 50- }
Stationary firemen	.62½	Hour	-	48					{ 60 }
<b>Holyoke:</b>					Laundries:				
Breweries:					Second class engineers . .	45.00	"	-	{ 50- }
Chief engineers . .	60.00	Week	1½ T	40					{ 60 }
Assistant engineers . .	50.00	"	1½ T	40	Third class engineers . .	35.00	"	-	{ 50- }
Stationary firemen	1.00	Hour	1 T	40					{ 60 }
Paper mills:									
Stationary firemen	.84	"	1 T	42					
Textile mills:									
Stationary firemen	{ .81 }	"	1 T	42					
	{ 1.03 }								
Other plants:									
Chief engineers . .	53.00	Week	-	48					
Second class . .	.96	½ Hour	1½ T	48					
Third class . .	.89	½ "	1½ T	48					

<sup>1</sup> During six months. During four months, work 40 hours per week, and during two months, 44 hours per week.

TABLE 3. ENGINEERS AND FIREMAN—Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Springfield—Con.:</b>					<b>Worcester:</b>				
Theatres:					Breweries:				
Chief engineers	\$42.75	Week	1½ T	40	Engineers in charge	\$55.00	Week	1½ T	40
Operating engi- neers	37.10	"	1½ T	40	Operating engi- neers	45.00	"	1½ T	40
Other plants:					Firemen and oilers	33.00	"	1½ T	40
First class engi- neers	46.80	"	—	48	Dairies:				
Second class engi- neers	35.70	"	—	48	Engineers in charge	40.00	"	1½ T	48
Third class engi- neers	32.60	"	—	48	Laundries:				
Stationary fire- men	30.60	"	—	48	Engineers	40.00	"	1½ T	48
					Textile plants:				
					Engineers in charge	60.00	"	1½ T	40
					Operating engi- neers	40.00	"	1½ T	40
					Theatres:				
					Stationary firemen	35.00	"	1½ T	40

<sup>1</sup> Effective September 1, 1938.

TABLE 4. FOOD AND BEVERAGES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bakery Employees.</b>					Scaling room men	\$26.00	Week	1 T	48
<b>Boston:</b>					Stock room men	22.00	"	1 T	48
American bakeries:					Workers or porters	18.00	"	1 T	48
(hand shops):					Machine bakery				
Foremen	\$40.00	Week	1½ T	48	"B":				
Second hands	33.00	"	1½ T	48	Cake baking:				
Third hands	30.00	"	1½ T	48	Dough and in- gredient scalers	1 .55	Hour	1½ T	40
Helpers:					Mixers	1 .65	"	1½ T	40
1st six months	18.00	"	1½ T	48	Oven men	1 .60	"	1½ T	40
2d six months	20.00	"	1½ T	48	Stockmen and helpers	{ .45 } { 1 .50 }	"	1½ T	40
3d six months	22.00	"	1½ T	48	Pen department:				
Thereafter	24.00	"	1½ T	48	Cleaners and greasers	{ .35 } { .40 }	"	1½ T	40
Jobbers	6.00	Day	1½ T	—	Icers, wrappers, and packers	{ .35 } { .40 }	"	1½ T	40
Cleaners	17.00	Week	1½ T	48	Table hands	.50	"	1½ T	40
Frosters	17.00	"	1½ T	48	Shipping depart- ment:				
Receivers	20.00	"	1½ T	48	Chute men	{ .45 } { .50 }	"	1½ T	40
Shippers:					Shippers	1 .55	"	1½ T	40
Head	25.00	"	1½ T	48	Retail store clerks	{ .35 } { .40 }	"	1½ T	40
Assistant:					Machine bakery				
1st six months	18.00	"	1½ T	48	"C":				
2d six months	20.00	"	1½ T	48	Bread department:				
Thereafter	22.00	"	1½ T	48	Benchmen	.63	"	1½ T	44
Hebrew bakeries					Benchwomen	.45	"	1½ T	44
(hand shops):					Bread packers and helpers	.52½	"	1½ T	44
Foremen	61.00	"	—	48	Divider operators	.63	"	1½ T	44
Second hands	56.00	"	—	48	Mixers	.73½	"	1½ T	44
Third hands	51.00	"	—	48	Mixers' helpers	.65	"	1½ T	44
Jobbers:					Moulder opera- tors	.63	"	1½ T	44
Foreman	10.16	Day	—	—	Moulders' helpers	.60	"	1½ T	44
Second hands	9.32	"	—	—	Oven men	.63	"	1½ T	44
Third hands	8.50	"	—	—	Pan greasers	.52½	"	1½ T	44
Machine bakery									
"A":									
Bakers:									
1st class	32.00	Week	1 T	48					
2d class	28.00	"	1 T	48					
3d class	20.00	"	1 T	48					
4th class	18.00	"	1 T	48					
Helpers	20.00	"	1 T	48					
Bench hands	28.00	"	1 T	48					
Dough makers	40.00	"	1 T	48					
Doughnut men	29.00	"	1 T	48					
Female help	15.00	"	1 T	48					
Oven men	29.00	"	1 T	48					

<sup>1</sup> Rate quoted is paid during first five years; second five years, receive five cents per hour additional; thereafter another additional five cents.<sup>2</sup> Rate for first year.<sup>3</sup> Overtime begins after 48 hours.

TABLE 4. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bakery Employees.</b>					<b>Cambridge:</b>				
— Con.					Machine bakery				
<b>Boston — Con.:</b>					"A":				
Machine bakery					Bread department: <sup>1</sup>				
"C" — Con.:					Benchmen:				
Cake department:					Head . . .	\$0.82	Hour	1½ T	40
Icers . . .	\$0.45	Hour	1½ T	44	Benchmen . . .	.72	"	1½ T	40
Mixers and help- . . .	.63	"	1½ T	44	Helpers . . .	.60	"	1½ T	40
Oven men . . .	.63	"	1½ T	44	Bread rackers	.60	"	1½ T	40
Store girls . . .	14.00	Week	1½ T	44	and wrappers . . .	.77½	"	1½ T	40
Doughnut depart- . . .					Divider operators	.60	"	1½ T	40
ment:					Flour dumpers . . .	.67½	"	1½ T	40
Machine opera- . . .	.52½	Hour	1½ T	44	Ingredient scalers	.85	"	1½ T	40
tors and mixers . . .					Mixers . . .	.65	"	1½ T	40
Wrapping, pack- . . .					Mixers' helpers . . .	.67½	"	1½ T	40
ing, and sugar- . . .					Moulder operators	.60	"	1½ T	40
Male . . .	.45	"	1½ T	44	Moulder helpers	.62½	"	1½ T	40
Female . . .	.40	"	1½ T	44	Office clerks,				
Shipping depart- . . .					bake shop . . .	.85	"	1½ T	40
ment:					Oven men . . .	.62½	"	1½ T	40
Packers . . .	.45	"	1½ T	44	Oven men's help- . . .				
Porters . . .	.45	"	1½ T	44	ers (feeding and				
Shippers and . . .	.45	"	1½ T	44	dumping) . . .	.62½	"	1½ T	40
baggars . . .	.52½	"	1½ T	44	Pan greasers . . .	.60	"	1½ T	40
Stockmen . . .	.63	"	1½ T	44	Wrappers, head . . .	.65	"	1½ T	40
Wrapping mach- . . .	.52½	"	1½ T	44	Cake department: <sup>1</sup>				
ine operators . . .	.47½	"	1½ T	44	Cake dumpers	.52½	"	1½ T	40
Wrapping mach- . . .					and pick up . . .				
ine helpers . . .					Carton salvagers	.40	"	1½ T	40
Wrapping room . . .					(female) . . .	.65	"	1½ T	40
miscellaneous . . .					Dough scalers . . .	.57½	"	1½ T	40
help . . .					Dough scalers' . . .	.60	"	1½ T	40
Machine bakery . . .					helpers . . .	.60	"	1½ T	40
"D": <sup>1</sup>					Foreladies, assist- . . .				
Divider men . . .	.76	"	1½ T	40	ant				
Flour blenders . . .	.71	"	1½ T	40	Icers, head . . .	.60	"	1½ T	40
Ingredient scalers . . .	.88	"	1½ T	40	(female) . . .	.42½	"	1½ T	40
Mixers . . .	.71	"	1½ T	40	Icers (female) . . .	.70	"	1½ T	40
Mixers' helpers . . .	.71	"	1½ T	40	Icing makers . . .	.60	"	1½ T	40
Moulder men . . .	.61	"	1½ T	40	Icing makers' . . .	.50	"	1½ T	40
Moulder helpers . . .	.71	"	1½ T	40	helpers . . .	.62½	"	1½ T	40
Oven feeders . . .	.61	"	1½ T	40	Icing tray boys . . .	.62½	"	1½ T	40
Packers . . .	.61	"	1½ T	40	Ingredient scalers	.80	"	1½ T	40
Pan greasers . . .	.51	"	1½ T	40	Milk men . . .	.62½	"	1½ T	40
Porters . . .	.61	"	1½ T	40	Mixers . . .	.62½	"	1½ T	40
Rackers . . .	.66	"	1½ T	40	Mixers' helpers . . .	.50	"	1½ T	40
Wrappers . . .					Mould men . . .	.80	"	1½ T	40
Machine bakery . . .					Oven men . . .	.40	"	1½ T	40
"E": <sup>1</sup>					Peelers (female) . . .	.55	"	1½ T	40
Divider men . . .	.72½	"	1½ T	40	Sugar grinders . . .	.44	"	1½ T	40
Flour blenders . . .	.70	"	1½ T	40	Tray boys . . .	.52½	"	1½ T	40
Ingredient scalers . . .	.85	"	1½ T	40	Tray men . . .	.48	"	1½ T	40
Mixers . . .	.65	"	1½ T	40	Wrappers, head . . .	.40	"	1½ T	40
Mixers' helpers . . .	.72½	"	1½ T	40	Wrappers . . .				
Moulder men . . .	.65	"	1½ T	40	(females) . . .				
Moulder helpers . . .	.70	"	1½ T	40	Shipping depart- . . .				
Oven feeders . . .	.65	"	1½ T	40	ment: <sup>1</sup>				
Packers . . .	.60	"	1½ T	40	Belt men . . .	.52½	"	1½ T	40
Pan greasers . . .	.70	"	1½ T	40	Checkers . . .	.65	"	1½ T	40
Porters . . .	.60	"	1½ T	40	Elevator opera- . . .				
Rackers . . .	.70	"	1½ T	40	tors . . .	.55	"	1½ T	40
Wrappers . . .					Flour men . . .	.57½	"	1½ T	40
					Porters . . .	.55	"	1½ T	40
<b>Brockton:<sup>2</sup></b>					Sales clerks . . .	.40	"	1½ T	48
Foremen in shops . . .	39.53	Week	1½ T	48	(females) . . .				
of four or more . . .	37.64	"	1½ T	48	Stale checkers . . .				
Foremen in shops . . .	35.76	"	1½ T	48	and carton sal- . . .				
of less than four . . .	35.76	"	1½ T	48	vagers . . .	.47	"	1½ T	48
Second hands . . .	33.88	"	1½ T	48	Stale clerk, head . . .	.70	"	1½ T	40
Oven men . . .	7.12	Day	1½ T	—	Stock clerks . . .	.60	"	1½ T	40
Doughmakers . . .					Other employees:				
Bench hands . . .					Automobile				
Jobbers . . .					mechanics:				
					1st class . . .	.85	"	1½ T	40
					2d class . . .	.75	"	1½ T	40
					Helpers . . .	.60	"	1½ T	40

<sup>1</sup> Overtime begins after 44 hours.<sup>2</sup> On night shift, regular rate plus ten per cent.

TABLE 4. FOOD AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bakery Employees</b> — Con.					Weighers . . .	\$0.60	Hour	1½ T	44
<b>Cambidge</b> — Con.					Shipping department: Carton makers . . .	.60	"	1½ T	44
Machine bakery "A" — Con.:					Firemen . . .	.64 .66 .67	"	1½ T	44
Other Employees:					Janitors . . .	.64	"	1½ T	44
Electricians . . .	\$0.92½	Hour	1½ T	40	Janitors and stockmen . . .	.60 .64 .65	"	1½ T	44
Electricians' . . .	.75	"	1½ T	40	Machine wrappers . . .	.63 .64 .65	"	1½ T	44
Helpers . . .	.92½	"	1½ T	40	Machine wrap- pers' helpers . . .	.63 .61	"	1½ T	44
Engineers . . .	.82½	"	1½ T	40	Packers . . .	.65 .68	"	1½ T	44
Firemen . . .	.55	"	1½ T	40	Packers' helpers . . .	.60	"	1½ T	44
Laborers . . .	.80	"	1½ T	40	Stale receivers . . .	.70	"	1½ T	44
Machine repair- men . . .	.90	"	1½ T	40	Stockmen, assist- ant . . .	.62	"	1½ T	44
Machinists . . .	.65	"	1½ T	40					
Machinists' . . .	.75	"	1½ T	40	<b>Holyoke:</b>				
Helpers . . .	.60	"	1½ T	40	Foremen . . .	40.00	Week	1½ T	48
Oilers and greas- ers . . .	.80	"	1½ T	40	Second hands . . .	35.00	"	1½ T	48
Oven firemen . . .	.78	"	2 T	40	Third hands . . .	31.00	"	1½ T	48
Painters . . .	.83	"	2 T	40	Jobbers . . .	3.00	—	—	—
Machine bakery "B":					<b>Lawrence:</b>				
Assemblers . . .	.80	"	2 T	40	Foremen . . .	40.00	"	1 T	48
Bakers and oven- men . . .	.53	"	2 T	40	Second hands . . .	30.00	"	1 T	48
Bakers on sponge . . .	.60	"	2 T	40	1st class pastry workers . . .	30.00	"	1 T	48
Bundlers . . .	.72	"	2 T	40	Benchmen . . .	25.00	"	1 T	48
Conveyermen . . .	.83	"	2 T	40	Apprentices (after two years) . . .	22.00	"	1 T	48
Elevator operators . . .	.60	"	2 T	40	Helpers . . .	15.00	"	1 T	48
Firemen . . .	.53	"	2 T	40					
General help . . .	.89	"	2 T	40	<b>Lynn:</b>				
Icing department packers . . .	.53	"	2 T	40	American bakeries:				
Icing mixers . . .	.81	"	2 T	40	Foremen . . .	40.00	"	1.00	48
Machine operators . . .	.70	"	2 T	40	Second hands . . .	38.00	"	1.00	48
Mixers . . .	.60	"	2 T	40	Third hands . . .	36.00	"	1.00	48
Mixers' helpers . . .	.93	"	2 T	40	Jobbers . . .	7.00	Day	1.00	—
Pan feeders . . .	.66	"	2 T	40	Hebrew bakeries:				
Peelers and ma- chine captains . . .	.81	"	2 T	40	Foremen . . .	65.00	Week	1½ T	48
Porters and win- dow cleaners . . .	.50	"	2 T	40	Second hands . . .	60.00	"	1½ T	48
Rollermen . . .	.55	"	2 T	40	Cake bakers . . .	60.00	"	1½ T	48
Shippers and checkers . . .	.71	"	2 T	40	Foremen jobbers . . .	12.00	Day	—	—
Sponge packers . . .	.60	"	2 T	40	Jobbers . . .	11.00	"	—	—
Stackers . . .	.53	"	2 T	40	<b>New Bedford:</b>				
Supervisors . . .	.72	"	2 T	40	Machine bakeries:				
Sweepers (female) . . .	.53	"	2 T	40	Dough mixers . . .	27.00	Week	1 T	48
Sweep packers . . .	.72	"	2 T	40	Dough dividers . . .	27.00	"	1 T	48
Warehouse labor- ers . . .	.53	"	2 T	40	Oven men . . .	24.00	"	1 T	48
Weighers . . .	.72	"	2 T	40	Bench hands . . .	24.00	"	1 T	48
Machine bakery "C":					Helpers . . .	18.00	"	1 T	48
Bread department:					Bread wrappers . . .	21.00	"	1 T	48
Benchmen . . .	.63— .74	"	1½ T	44	Bread packers . . .	18.00	"	1 T	48
Blenders . . .	.64	"	1½ T	44	Shippers . . .	24.00	"	1 T	48
Conveyors . . .	.64	"	1½ T	44	<b>Salem:</b>				
Divider operators . . .	.74 .77 .84	"	1½ T	44	Foremen . . .	41.00	"	1½ T	48
Mixers . . .	.68	"	1½ T	44	Second hands . . .	37.50	"	1½ T	48
Mixers' helpers . . .	.70	"	1½ T	44	Third hands . . .	34.50	"	1½ T	48
Moulders . . .	.69 .71 .60	"	1½ T	44	Helpers . . .	24.50	"	1½ T	48
Moulders' helpers . . .	.69	"	1½ T	44	Jobbers . . .	6.00	Day	—	—
Pan greasers . . .	.60	"	1½ T	44	<b>Somerville:</b>				
Peel oven men . . .	.74 .75 .60	"	1½ T	44	Machine bakeries <sup>2</sup>				
Peel oven helpers . . .	.60	"	1½ T	14	Bread department:				
Traveling oven men . . .	.63 .65	"	1½ T	44	Bench men . . .	.75	Hour	1½ T	40
					Bread rackers . . .	.57½	"	1½ T	40
					Bread wrappers . . .	.70	"	1½ T	40
					Divider men . . .	.80	"	1½ T	40
					Flour dumpers . . .	.65	"	1½ T	40

<sup>1</sup> Overtime begins after 48 hours.<sup>2</sup> Overtime begins after 44 hours.<sup>3</sup> Jobbers receive same pay as those whose places they fill.

TABLE 4. FOODS AND BEVERAGES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bakery Employees</b> —Con.					Doughnut mixers . . .	\$28.00	Week	1 T	44
<b>Somerville—Con.:</b>					Doughnut wrappers (female) . . .	16.00	"	1 T	40
Machine bakeries—					Moulder operators . . .	28.00	"	1 T	44
Con.:					Moulder helpers . . .	20.00	"	1 T	44
Bread department—					Oven men, head . . .	32.00	"	1 T	44
Con.:					Oven men's helpers . . .	25.00	"	1 T	44
Ingredient scalers . . .	\$0.70	Hour	1½ T	40	Shipping clerks . . .	30.00	"	1 T	48
Mixers . . .	39.50	Week	1½ T	40	Wrapping operator . . .	28.00	"	1 T	48
Mixers, assist- ant . . .	.77½	Hour	1½ T	40	<b>Taunton:</b>				
Molder men . . .	.70	"	1½ T	40	Foremen . . .	34.00	"	\$1.00	48
Molders helpers . . .	.65	"	1½ T	40	Second hands . . .	31.00	"	.90	48
Oven men:					Bench hands . . .	29.00	"	.80	48
1st class . . .	.80	"	1½ T	40	Jobbers . . .	5.50	Day	—	—
2d class . . .	.75	"	1½ T	40	<b>Worcester:</b>				
Oven men's helpers:					American bakeries:				
1st class . . .	.65	"	1½ T	40	Foremen . . .	40.00	Week	1 T	44
2d class . . .	.62½	"	1½ T	40	Second hands . . .	36.00	"	1 T	44
Pan greasers:					Helpers . . .	.45	Hour	1 T	44
Hand . . .	.60	"	1½ T	40	Hebrew bakeries:				
Machine . . .	.65	"	1½ T	40	Foremen . . .	55.00	Week	\$1.25	48
Pan rakers . . .	.57½	"	1½ T	40	Second hands . . .	50.00	"	1.25	48
Utility men . . .	.70	"	1½ T	40	<b>Brewery and Soft</b> <b>Drink Workers.</b>				
<b>Pastry department:</b>					<b>Boston:</b>				
Cake dumpers (female) . . .	.44	"	1½ T	40	Brewing department:				
Cake utility men . . .	.65	"	1½ T	40	First men . . .	37.50	"	1½ T	40
Filling cookies . . .	.55	"	1½ T	40	Other men . . .	35.50	"	1½ T	40
Helpers (female) . . .	.42	"	1½ T	40	Bottling department . . .	35.00	"	1½ T	40
Icing makers (female) . . .	.65	"	1½ T	40	Watchmen-laborers . . .	35.50	"	1½ T	40
Icing makers' helpers (female) . . .	.53	"	1½ T	40	Watchmen, night . . .	32.00	"	—	48
Ingredient scalers . . .	.70	"	1½ T	40	<b>Chicopee:</b>				
Mixers . . .	.77½	"	1½ T	40	Brewing department:				
Mixers' helpers . . .	.60	"	1½ T	40	First men . . .	38.50	"	1½ T	40
Oven men . . .	.77½	"	1½ T	40	Other men . . .	36.50	"	1½ T	40
Pan washers . . .	.60	"	1½ T	40	Bottling department . . .	36.00	"	1½ T	40
Pie dough mixers . . .	.69	"	1½ T	40	<b>Fall River:</b>				
Pie machine men . . .	.60	"	1½ T	40	Brewing department:				
Pie oven men . . .	.82½	"	1½ T	40	First men . . .	36.50	"	1½ T	40
Rackers (female) . . .	.44	"	1½ T	40	Other men . . .	34.50	"	1½ T	40
Rack washers . . .	.60	"	1½ T	40	Bottling department . . .	33.00	"	1½ T	40
Scalers . . .	.65	"	1½ T	40	<b>Lawrence:</b>				
Scalers' helpers . . .	.60	"	1½ T	40	Brewing department:				
Wrappers (female) . . .	.44	"	1½ T	40	First men . . .	36.50	"	1½ T	40
<b>Shipping department:</b>					Other men . . .	34.50	"	1½ T	40
Checkers . . .	.75	"	1½ T	40	Bottling department . . .	34.00	"	1½ T	40
Floor men:					Watchmen, night . . .	32.50	"	1½ T	48
Group 1 . . .	.70	"	1½ T	40	<b>Lowell:</b>				
Group 2 . . .	.60	"	1½ T	40	Brewing department:				
Head shippers . . .	36.00	Week	1½ T	40	First men . . .	36.50	"	1½ T	40
Head shippers' assistants . . .	.80	Hour	1½ T	40	Other men . . .	34.50	"	1½ T	40
<b>Maintenance men:</b>					Bottling department . . .	34.00	"	1½ T	40
Machine repairmen:					Watchmen, night . . .	34.50	"	1½ T	48
1st class . . .	.85	"	1½ T	40	<b>New Bedford:</b>				
2d class . . .	.75	"	1½ T	40	Brewing department:				
Maintenance helpers . . .	.65	"	1½ T	40	First men . . .	36.50	"	1½ T	40
Mechanics, auto:					Other men . . .	34.50	"	1½ T	40
First class . . .	.85	"	1½ T	40	Bottling department . . .	33.00	"	1½ T	40
Second class . . .	.75	"	1½ T	40	<b>Worcester:</b>				
Helpers . . .	.60	"	1½ T	40	Brewing department:				
Painters . . .	.80	"	1½ T	40	First men . . .	36.50	"	—	40
Painters' helpers . . .	.60	"	1½ T	40	Other men . . .	34.50	"	—	40
<b>Springfield:</b>					<b>Candy Making.</b>				
Hand bakeries:					<b>Malden:</b>				
Foremen . . .	.85 <sup>3</sup> / <sub>10</sub>	"	—	48	Cooks No. 1 . . .	.57	Hour	1½ T	43¾
Second hands . . .	.74 <sup>3</sup> / <sub>10</sub>	"	—	48	Cooks' helpers . . .	.46	"	1½ T	43¾
Bench hands . . .	.64½	"	—	48	Fondant men . . .	.57	"	1½ T	43¾
<b>Machine bakeries:</b>					Mogul operators . . .	.57	"	1½ T	43¾
Bench hands . . .	28.00	Week	1 T	44	Mogul workers . . .	.46	"	1½ T	43¾
Cake mixers . . .	28.00	"	1 T	48	Nougat makers . . .	.57	"	1½ T	43¾
Cake wrappers (female) . . .	15.00	"	1 T	40					
Divider operators . . .	28.00	"	1 T	44					
Dough mixers . . .	38.00	"	1 T	44					

TABLE 4. FOOD AND BEVERAGES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Candy Making.</b> — Con.					<b>Meat and Allied Workers.</b>				
<b>Malden — Con.:</b>					<b>Boston:</b>				
Nougat makers' . . . . .	\$0.46	Hours	1½ T	43¾	Butchers:				
Shippers . . . . .	.55	"	1½ T	43¾	1st class . . . . .	\$35.00	Week	2 T	56
Shippers' helpers . . . . .	.50	"	1½ T	43¾	2d class . . . . .	28.00	"	2 T	56
Inexperienced male . . . . .					Beginners . . . . .	18.00	"	2 T	56
help:					Cutters and boxmen:				
1st six months . . . . .	.35	"	1½ T	43¾	Regular . . . . .	22.50	"	1½ T	45
Next six months . . . . .	.37½	"	1½ T	43¾	Part-time . . . . .	1.00	Hour	1½ T	45
Thereafter . . . . .	.40	"	1½ T	43¾	Apprentices, six- week period . . . . .	16.00	Week	1½ T	45
Inexperienced female . . . . .									
help:					<b>Worcester:</b>				
1st six months . . . . .	.26	"	1½ T	43¾	Countermen:				
2d six months . . . . .	.30	"	1½ T	43¾	Meat . . . . .	6 { 18.00 } "	—	—	54
3d six months . . . . .	.34 <sup>3</sup> / <sub>10</sub>	"	1½ T	43¾	Other . . . . .	6 { 20.00 } "	—	—	54
4th six months . . . . .	.35 <sup>3</sup> / <sub>10</sub>	"	1½ T	43¾		6 { 16.00 } "	—	—	54
Thereafter . . . . .	.37½	"	1½ T	43¾		(18.00)			
<b>Creamery Workers.</b>					Females (cashiers, clerks, etc.):				
<b>Boston:</b>					1st six months . . . . .	14.00	"	—	45
Creamery workers in . . . . .	36.00	Week	1 T	48	Thereafter . . . . .	15.00	"	—	45
charge . . . . .	35.00	"	1 T	48	General utility				
Milk tasters . . . . .	35.00	"	1 T	48	workers:				
Pasteurizer and separ- . . . . .	34.00	"	1 T	48	1st two months . . . . .	16.50	"	—	54
ator men . . . . .	33.00	"	1 T	48	Thereafter . . . . .	18.00	"	—	54
Checkers . . . . .	33.00	"	1 T	48	Meat cutters . . . . .	25.00	"	—	54
Chest men . . . . .	25.00	"	1 T	48	Meatcutters' helpers . . . . .	20.00	"	—	54
General help:					Sausage and pickle . . . . .	25.00	"	—	54
First month . . . . .	32.00	"	1 T	48	workers				
Thereafter . . . . .					Sausage and pickle . . . . .	20.00	"	—	54
<b>Egg Inspectors.</b>					workers' helpers . . . . .				
<b>Boston . . . . .</b>	28.00	"	1½ T	45					
<b>Fruit and Vegetable Distribution.</b>					<b>Sausage Workers.</b>				
<b>Boston:</b>					<b>Boston:</b>				
Celery:					Male help, experi- enced:				
Apprentices . . . . .	16.50	"	1½ T	353	1st six months . . . . .	16.00	"	1 T	40
Packers and deliver- . . . . .	23.50	"	1½ T	353	Thereafter . . . . .	18.00	"	1 T	40
ers . . . . .	23.50	"	1½ T	353	Female help, ex- perienced:				
Trimmers . . . . .	23.50	"	1½ T	353	1st six months . . . . .	14.00	"	1 T	40
Washers . . . . .	23.50	"	1½ T	353	Thereafter . . . . .	16.00	"	1 T	40
Wrappers . . . . .	28.50	"	1½ T	353	Apprentices, male:				
Fruit and vegetables:					1st six months . . . . .	14.00	"	1 T	40
Lumpers . . . . .	\$20.00	"	1½ T	453	Thereafter . . . . .	16.00	"	1 T	40
Salesmen . . . . .	35.00	"	1½ T	453	Apprentices, female:				
Truckmen . . . . .	\$27.50	"	1½ T	453	1st six months . . . . .	12.00	"	1 T	40
Tomato repackers:					Thereafter . . . . .	14.00	"	1 T	40
Packers . . . . .	27.50	"	1½ T	353					
Packers, apprentices, . . . . .	22.50	"	1½ T	353	<b>Sugar Refinery</b>				
one year . . . . .	22.50	"	1½ T	353	<b>Workers.</b>				
Strippers, first class . . . . .	15.00	"	1½ T	353	<b>Boston . . . . .</b>	\$ .65	Hour	1½ T	40
Strippers, apprentices . . . . .									
(first month) . . . . .									

<sup>1</sup> On Sundays and holidays, men may leave work as soon as their regular work is done

<sup>2</sup> Same rates apply to men in charge of milk and cream chests at night.

<sup>3</sup> During March, April, and May, work 57 hours with no increase in pay.

<sup>4</sup> When on daylight saving time work 57 hours with no increase in pay.

<sup>5</sup> Those receiving this rate or more at time of agreement were given a ten per cent increase.

<sup>6</sup> Lower rate during first two months.

<sup>7</sup> After 45 hours, receive 1¼ T.

<sup>8</sup> Base rate.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES.<sup>1</sup>

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bartenders.</b>					Extra waiters	\$5.00	Day	-	-
<b>Boston:</b>					Waitresses:				
Hotels	\$27.00	Week	-	48	Restaurants:				
Restaurants and taverns	30.00	"	-	48	Full-time	10.00	Week	\$0.50	648
Chicopee	25.00	"	-	50	Noon	6.00	"	.50	24
Clinton	25.00	"	\$0.60	54	Extra help:				
Fitchburg:					Sundays or holi- days	.50	Hour	-	7-
Taverns	25.00	"	-	54	Week days	.35	"	-	-
Cafes	30.00	"	-	54		2.50	Day	-	-
Gardner	25.00	"	1½ T	54	Banquets	2.50	"	-	-
	30.00					5.00			
Greenfield	25.00	"	.65	54	Other hotel employees:				
Holyoke	30.00	"	.75	50	Baggage porters	10.00	Week	1¼ T	48
Lawrence	30.00	"	1½ T	54	Bar porters	16.00	"	1¼ T	48
Leominster	20.00	"	-	54	Bath maids	16.00	"	1¼ T	48
Lowell	25.00	"	.50	54	Bellboys	8.00	"	1¼ T	48
	35.00				Carpenters	27.00	"	1¼ T	48
Lynn	27.00	"	1½ T	48	Cashiers, dining room	18.00	"	1¼ T	48
Marlborough	25.00	"	-	54	Cashiers, front office	19.00	"	1¼ T	48
Milford	22.00	"	-	48	Chamber maids	16.00	"	1¼ T	48
	225.00				Checkers	19.00	"	1¼ T	48
<b>New Bedford:</b>					Coffee men	17.00	"	1¼ T	48
Hotels:					Cooks, female	17.00	"	1¼ T	48
1st class	30.00	"	-	52	Counter men	20.00	"	1¼ T	48
2d class	25.00	"	-	52	Dishmen, head	18.50	"	1¼ T	48
Restaurants	25.00	"	-	52	Dish washers	16.00	"	1¼ T	48
Taverns	20.00	"	-	48	Door men	14.00	"	1¼ T	48
North Adams	25.00	"	-	54	Floor clerks	17.00	"	1¼ T	48
Northampton	21.00	"	.50	54	Front elevator men	16.00	"	1¼ T	48
Pittsfield	25.00	"	-	50	Furniture finishers	18.50	"	1¼ T	48
Salem	22.50	"	-	54	Glass washers	15.00	"	1¼ T	48
Springfield	25.00	"	1 T	48	Handy men	19.00	"	1¼ T	48
Westfield	25.00	"	.75	54	Hat check girls	16.00	"	1¼ T	48
Worcester	25.00	"	-	54	Helpers, dining room	15.00	"	1¼ T	48
					Housekeepers, assis- tant	21.00	"	1¼ T	48
<b>Hotel and Restaur- ant Employees.</b>					Housemen	18.50	"	1¼ T	48
<b>Boston:</b>					House porters	18.50	"	1¼ T	48
Cooks:					Ice men	18.00	"	1¼ T	48
Hotel chefs	55.00	"	1½ T	48	Incinerator men	18.00	"	1¼ T	48
Hotel pastry chefs	45.00	"	1½ T	48	Laundry workers	15.85	"	1¼ T	48
Restaurant chefs	35.00	"	1¼ T	48	Linen room women	17.00	"	1¼ T	48
All round cooks	30.00	"	1½ T	48	Lobby men	18.50	"	1¼ T	48
All round pastry cooks	30.00	"	1½ T	48	Lock room men	15.50	"	1¼ T	48
Short order cooks	25.00	"	1½ T	48	Page boys	8.00	"	1¼ T	48
Oyster men	24.00	"	1½ T	48	Painters	27.00	"	1¼ T	48
Coffee men	20.00	"	1½ T	48	Painters' helpers	19.00	"	1¼ T	48
Kitchen men	20.00	"	1½ T	48	Pantry girls	16.00	"	1¼ T	48
Pantry salad girls	15.00	"	1½ T	48	Pantry men	16.00	"	1¼ T	48
<b>Waiters:</b>					Paper balers	18.00	"	1¼ T	48
Regular waiters					Parlor maids	16.00	"	1¼ T	48
(hotels):					Pot washers	18.50	"	1¼ T	48
Day work	15.00	"	.75	54	Printers, house	22.00	"	1¼ T	48
Night work	12.00	"	.75	39	Room clerks, front	20.00	"	1¼ T	48
Noon	12.00	"	.75	18	Room clerks	22.00	"	1¼ T	48
Extra waiters:					Runners	16.00	"	1¼ T	48
Regular employment:					Scrub women	16.00	"	1¼ T	48
Day	4.00	Day	.75	54	Seamstresses	16.00	"	1¼ T	48
Night	3.50	"	.75	39	Service elevator men	16.00	"	1¼ T	48
Serving three meals	35.00	"	.75	-	Silver men	16.00	"	1¼ T	48
Serving two meals	4.00	"	.75	-	Soda clerks	17.00	"	1¼ T	48
Serving one meal	2.50	"	.75	-	Space maids	16.00	"	1¼ T	48
Luncheons	3.50	"	.75	-	Stewards, assistant	21.00	"	1¼ T	48
Tea daisant	3.00	"	.75	-	Storeroom clerks	17.00	"	1¼ T	48
Party and banquet work	4.00	"	.75	-	Telephone operators:				
Hebrew branch:					To start	15.00	"	1¼ T	48
Regular waiters	24.00	Week	-	54	After six months	16.00	"	1¼ T	48
					Timekeepers	20.00	"	1¼ T	48
					Upholsterers	27.00	"	1¼ T	48
					Upholsterers' helpers	19.00	"	1¼ T	48

<sup>1</sup> Rates shown include board<sup>2</sup> Without meals.<sup>3</sup> Ten hours or less per day.<sup>4</sup> Per day of 6½ hours<sup>5</sup> Higher rate—dress suits; lower rate—tuxedos, jackets, or white coats.<sup>6</sup> Time for meals and dressing included.<sup>7</sup> Work not less than 4 hours.<sup>8</sup> Lower rate for short end work, higher rate for long end work

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Hotel and Restaurant Employees —</b>					Chefs . . . . .	\$36.00	Week	1½	T 48
<b>Con.</b>					Coffee boy . . . . .	14.00	"	1½	T 48
<b>Boston — Con.:</b>					Cooks . . . . .	25.00	"	1½	T 48
Valets:					Cooks, short order . . . . .	18.00	"	1½	T 40
Men who deliver					Counter men, head . . . . .	25.00	"	1½	T 48
clothes to rooms . . . . .	\$19.00	Week	1¼	T 48	Counter men . . . . .	18.00	"	1½	T 48
Pressers . . . . .	22.00	"	1¼	T 48	Dish washers . . . . .	13.00	"	1½	T 48
Wall washers . . . . .	18.50	"	1¼	T 48	Kitchen men . . . . .	15.00	"	1½	T 48
Watchmen . . . . .	17.00	"	1¼	T 48	Night manager . . . . .	20.00	"	1½	T 48
	(20.00)				Salad men . . . . .	24.00	"	1½	T 48
Window washers . . . . .	21.00	"	1¼	T 48	Waitresses:				
Yard men . . . . .	17.50	"	1¼	T 48	Food . . . . .	7.00	"	1½	T 48
					Food and liquor . . . . .	12.00	"	1½	T 48
<b>Fitchburg:</b>					<b>New Bedford:</b>				
Waitresses . . . . .	10.00	"	\$0.50	48	Cooks:				
<b>Haverhill:</b>					Second cooks . . . . .	29.00	"	—	54
Cooks:					Night cooks . . . . .	28.00	"	—	54
Chefs . . . . .	33.00	"	1½	T 54	Range cook girls . . . . .	20.00	"	—	48
Second or order					Breakfast cook girls . . . . .	18.00	"	—	48
cooks . . . . .	28.00	"	1½	T 54	Food checkers . . . . .	16.00	"	—	54
Combination men					Pantry boys . . . . .	15.50	"	—	54
(restaurants) . . . . .	25.00	"	1½	T 54	Dish washers . . . . .	14.00	"	—	54
Order or pastry					Waiters:				
cooks (women) . . . . .	21.00	"	1½	T 48	Waiter captains . . . . .	20.00	"	—	54
Waiters:					Waiter 2d captains . . . . .	17.00	"	—	54
Barmen (lunch carts)					Waiter 3d captains . . . . .	13.00	"	—	54
Spare time barmen					Waiters . . . . .	10.00	"	—	54
Waiters and barmen					Bus boys . . . . .	10.00	"	—	54
(restaurants) . . . . .	23.00	Week	1½	T 54	Waitresses . . . . .	8.00	"	—	48
Waiters (hotels and					Other employees:				
cafes) . . . . .	16.50	"	1½	T 54	House men . . . . .	17.00	"	—	54
Waiters (banquet					Storeroom clerks . . . . .	17.00	"	—	54
work) . . . . .	(2.00)	—	—	—	Elevator operators . . . . .	13.00	"	—	54
	(2.50)	—	—	—	Night porters . . . . .	12.00	"	—	54
Waitresses:					Maids . . . . .	12.50	"	—	48
Counter girls (dairy					Bell boys . . . . .	6.60	"	—	54
lunch) . . . . .	18.00	"	1½	T 48	<b>Springfield:</b>				
Waitresses . . . . .	16.00	"	1½	T 48	Cooks (hotels):				
Other employees					First cooks . . . . .	28.00	"	—	54
(male):					Second cooks . . . . .	18.00	"	—	54
Bus boys (resta-					Third or order . . . . .	12.00	"	—	54
urant) . . . . .	18.00	"	1½	T 54	Extra help . . . . .	3.00	Day	—	—
Culinary workers'					Waiters:				
helpers . . . . .	16.00	"	1½	T 54	Counter men:				
Bus boys (hotels and					Hotels . . . . .	12.00	Week	—	54
cafes) . . . . .	15.00	"	1½	T 54	Lunchrooms . . . . .	15.00	"	—	54
Set up men (banquet)					Waiters (hotels) . . . . .	9.00	"	—	54
Cleaning up and					Extra waiters (hotels)	3.00	Day	—	—
packing (banquet)					Weddings and ban-				
Culinary workers'					quets . . . . .	3.00	—	—	—
helpers (female) . . . . .	16.00	Week	1½	T 48	<b>Worcester:</b>				
<b>Lawrence<sup>2</sup></b>					Group A:				
Chefs . . . . .	30.00	"	1½	T 54	Bus boys . . . . .	9.00	Week	1½	T 54
Pastry cooks . . . . .	30.00	"	1½	T 54	Chefs . . . . .	30.00	"	1½	T 54
Second cooks . . . . .	25.00	"	1½	T 54	Cooks, night . . . . .	25.00	"	1½	T 54
Second pastry cooks					Cooks, order . . . . .	22.00	"	1½	T 54
Order cooks . . . . .	21.00	"	1½	T 54	Dishwashers . . . . .	14.00	"	1½	T 54
Counter men . . . . .	20.00	"	1½	T 54	Waiters . . . . .	10.00	"	1½	T 54
Counter girls . . . . .	16.00	"	1½	T 48	Waitresses . . . . .	8.00	"	1½	T 48
Salad girls . . . . .	16.00	"	1½	T 48	Group B:				
Miscellaneous help					Bakers . . . . .	32.00	"	1½	T 54
Waitresses . . . . .	12.00	"	1½	T 48	Bakers, second . . . . .	18.00	"	1½	T 54
<b>Lynn:</b>					Cashiers . . . . .	12.00	"	1½	T 54
Group A:					Cashiers, night . . . . .	17.00	"	1½	T 54
Chefs . . . . .	35.00	"	—	54	Bus boys . . . . .	{10.00	"	1½	T 54
Cooks . . . . .	23.00	"	—	54		{13.50			
Counter men . . . . .	18.00	"	—	54	Bus girls . . . . .	{9.00	"	1½	T 48
Dish washers . . . . .	13.00	"	—	54		{11.00			
Waitresses . . . . .	8.00	"	—	48	Cooks, order . . . . .	18.00	"	1½	T 54
Group B:					Chefs . . . . .	32.00	"	1½	T 54
Bus boy (head) . . . . .	14.00	"	1½	T 48	Counter men . . . . .	18.00	"	1½	T 54
Bus boys . . . . .	13.00	"	1½	T 48	Counter girls . . . . .	13.00	"	1½	T 48
Bus girls . . . . .	11.00	"	1½	T 48	Dish washers . . . . .	13.50	"	1½	T 54
Cashiers . . . . .	12.00	"	1½	T 48	Hostesses . . . . .	15.00	"	1½	T 48
	14.00	"	1½	T 48	Waitresses . . . . .	8.00	"	1½	T 48

<sup>1</sup> Higher rate for those performing actual police duty.<sup>2</sup> Effective September 1, 1938.<sup>3</sup> Higher rate where no tips are expected

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates		OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis				Amount	Basis	
<b>Boston:</b>					Machinists, inside:			
Engineers and firemen, marine: <sup>1</sup>					First class . . . . .	\$0.98	Hour	1½ T
Dry cargo and passenger ships:					Second class . . . . .	.89	"	1½ T
Coal passers . . . . .	\$60.00	Month	\$0.70		Machinists, outside:			
Deck engineers . . . . .	82.50	"	.70		First class . . . . .	.90	"	1½ T
Firemen (coal burners) . . . . .	77.50	"	.70		Second class . . . . .	.80	"	1½ T
Firemen (oil burners) . . . . .	75.00	"	.70		Machinists' helpers . . . . .	.60	"	1½ T
Oilers . . . . .	82.50	"	.70		Painters . . . . .	.65	"	1½ T
Storekeepers . . . . .	82.50	"	.70		Pattern makers . . . . .	1.10	"	1½ T
Watertenders . . . . .	82.50	"	.70		Pipefitters . . . . .	.80	"	1½ T
Wipers . . . . .	60.00	"	.70		Riggers . . . . .	.80	"	1½ T
Tankers:					Riveters . . . . .	.70	"	1½ T
Electricians . . . . .	170.00	"	.70		Rivet heaters . . . . .	.45	"	1½ T
Firemen . . . . .	80.00	"	.70		Sheet metal men . . . . .	.90	"	1½ T
Machinists . . . . .	110.00	"	.70		Stationary engineers . . . . .	36.00	Week	1½ T
Oilers . . . . .	85.00	"	.70		Storeroom clerks . . . . .	.72	Hour	1½ T
Pumpmen . . . . .	110.00	"	.70		Tank men . . . . .	.65	"	1½ T
Second pumpmen . . . . .	90.00	"	.70		Welders, acetylene . . . . .	.75	"	1½ T
Storekeepers . . . . .	85.00	"	.70		Welders, electric . . . . .	.85	"	1½ T
Watertenders . . . . .	85.00	"	.70		Working leading men . . . . .	1.13	"	1½ T
Wipers . . . . .	70.00	"	.70		Maritime workers: <sup>1</sup>			
Longshoremen: <sup>2</sup>					Coal and oil cargo vessels:			
Cargo workers: <sup>2</sup>					Deck department:			
Bulk cargo . . . . .	1.05	Hour	1.60		Able seamen . . . . .	82.50	Month	\$0.70
Cement in bags . . . . .	1.10	"	1.65		Boatswains . . . . .	95.00	"	.70
Coffee . . . . .	1.05	"	1.60		Carpenters . . . . .	95.00	"	.70
General cargo . . . . .	1.05	"	1.60		Ordinary seamen . . . . .	65.00	"	.70
Refrigerated cargoes . . . . .	1.20	"	1.75		Quartermasters . . . . .	85.00	"	.70
Wet hides . . . . .	1.20	"	1.75		Engine department:			
Coastwise:					Coal passers . . . . .	70.00	"	.70
Longshoremen . . . . .	.95	"	1.42½		Day men . . . . .	70.00	"	.70
Clerks . . . . .	34.50	Week	1.25		Firemen:			
Freight tally clerks <sup>1</sup> . . . . .	8.25	Day	1.60		Coal burning vessels . . . . .	85.00	"	.70
Freight handlers (dock):					Oil burning vessels . . . . .	82.50	"	.70
Checkers . . . . .	5.75	"	1½ T		Oilers . . . . .	92.50	"	.70
Coopers . . . . .	5.00	"	1½ T		Wipers . . . . .	70.00	"	.70
Freight handlers . . . . .	5.00	"	1½ T		Steward's department:			
Grain elevator weighers . . . . .	6.25	"	1½ T		Crew messmen . . . . .	60.00	"	—
Grain shovelers . . . . .	5.75	"	1½ T		Utility men . . . . .	70.00	"	—
Oilers . . . . .	5.75	"	1½ T		Freight and passenger vessels:			
Sealers . . . . .	5.00	"	1½ T		Deck department:			
Sweepers . . . . .	4.00	"	1½ T		Able seamen . . . . .	72.50	"	.70
Watchmen . . . . .	3.90	"	1½ T		Boatswains . . . . .	85.00	"	.70
Warehouse workers:					Boatswains' mates . . . . .	82.50	"	.70
Assistant foremen . . . . .	34.40	Week	1½ T		Carpenters . . . . .	35.00	"	.70
Clerks . . . . .	34.40	"	1½ T		Carpenters' mates . . . . .	80.00	"	.70
Extra employees . . . . .	.68	Hour	1½ T		Deck boys . . . . .	50.00	"	.70
Intermediate labor . . . . .	32.20	Week	1½ T		Lookout men . . . . .	74.00	"	.70
Laborers . . . . .	30.00	"	1½ T		Masters at arms . . . . .	77.50	"	.70
Freight handlers (railroad dock) . . . . .	.62½	Hour	1½ T		Ordinary seamen . . . . .	55.00	"	.70
Marine and shipbuilding workers: <sup>3</sup>					Portmen . . . . .	80.00	"	.70
Asbestos coverers . . . . .	.65	"	1½ T		Quartermasters . . . . .	77.50	"	.70
Blacksmiths . . . . .	.90	"	1½ T		Storekeepers . . . . .	77.50	"	.70
Boatmen . . . . .	.72	"	1½ T		Watchmen . . . . .	72.50	"	.70
Boilermakers . . . . .	.89	"	1½ T		Engine department:			
Boilermakers' helpers . . . . .	.65	"	1½ T		Firemen (oil burning) . . . . .	72.50	"	.70
Carpenters . . . . .	.75	"	1½ T		Firemen-watertenders . . . . .	82.50	"	.70
Caulkers . . . . .	.80	"	1½ T		Oilers . . . . .	82.50	"	.70
Chauffeurs . . . . .	.72	"	1½ T		Storekeepers . . . . .	82.50	"	.70
Chippers . . . . .	.80	"	1½ T		Watertenders . . . . .	82.50	"	.70
Coppersmiths . . . . .	.90	"	1½ T		Wipers . . . . .	60.00	"	.70
Crane operators, inside . . . . .	.72	"	1½ T		Stewards department:			
Crane operators, outside . . . . .	.80	"	1½ T		Freight vessels:			
Dock men . . . . .	.70	"	1½ T		Chief cooks . . . . .	105.00	"	.70
Electricians . . . . .	.72	"	1½ T		Chief stewards . . . . .	120.00	"	.70
Laborers . . . . .	.55	"	1½ T		Messboys . . . . .	55.00	"	.70
					Messmen . . . . .	60.00	"	.70
					Second cooks and bakers . . . . .	90.00	"	.70
					Steward-cooks (coastwise only) . . . . .	120.00	"	.70

<sup>1</sup> Rates shown include board; at sea, all men work 8 hours daily, Sundays and holidays included, according to law.

<sup>2</sup> Working schedule, 44 hours per week except freight handlers who work 48 hours.

<sup>3</sup> When working on cargo which has been *actually damaged*, men receive \$1.60 per hour during regular working hours. Overtime rate, \$2.35; meal hours; when worked, \$2.35 per hour. When required to work on Saturday night receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a minimum of two hours' pay. When men supply own meals, receive \$0.95 for each meal.

<sup>4</sup> When required to work on Saturday afternoon receive a minimum of four hours' pay; when required to work on Sundays or holidays receive a full day's pay.

<sup>5</sup> Working schedule, 40 hours per week.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Base			Amount	Base	
<b>Boston — Con.:</b>				<b>Cooks:</b>			
Passenger vessels, Class One:				Chefs . . . . .	157.50	Month	\$0.70
One:				Second . . . . .	110.00	"	.70
Bakers . . . . .	137.50	Month	\$0.70	Crew . . . . .	100.00	"	.70
Brass men . . . . .	55.00	"	.70	Fry, first . . . . .	87.50	"	.70
Broilers . . . . .	87.50	"	.70	Night . . . . .	67.50	"	.70
Broilers, second . . . . .	82.50	"	.70	Vegetable . . . . .	70.00	"	.70
Bus boys . . . . .	55.00	"	.70	Dining room captains . . . . .	82.50	"	.70
Butchers . . . . .	97.50	"	.70	Dining room men . . . . .	55.00	"	.70
Butchers, second . . . . .	67.50	"	.70	Dish men, head . . . . .	65.00	"	.70
Cabin men . . . . .	55.00	"	.70	Dish men, assistant . . . . .	60.00	"	.70
Cafe men, head . . . . .	82.50	"	.70	Kitchen men . . . . .	60.00	"	.70
Cafe men, assistant . . . . .	70.00	"	.70	Linen men . . . . .	80.00	"	.70
Cafe waiters . . . . .	55.00	"	.70	Messmen . . . . .	60.00	"	.70
Cashiers . . . . .	90.00	"	.70	Office men . . . . .	60.00	"	.70
Center men . . . . .	55.00	"	.70	Pantry men, head . . . . .	90.00	"	.70
Checkers, first . . . . .	85.00	"	.70	Pantry men, assistant . . . . .	60.00	"	.70
Checkers, second . . . . .	80.00	"	.70	Quarter deck men . . . . .	55.00	"	.70
Coat room men . . . . .	55.00	"	.70	Salad men, first . . . . .	82.50	"	.70
Coffee men . . . . .	60.00	"	.70	Saloonsman, head . . . . .	85.00	"	.70
Cooks:				Silver men, head . . . . .	65.00	"	.70
Chefs . . . . .	167.50	"	.70	Silver men, assistant . . . . .	60.00	"	.70
Second . . . . .	120.00	"	.70	Slop men . . . . .	55.00	"	.70
Crew . . . . .	102.50	"	.70	Stewards:			
Fry:				Chief . . . . .	182.50	"	.70
First . . . . .	97.50	"	.70	Assistant chief . . . . .	132.50	"	.70
Second . . . . .	75.00	"	.70	Deck . . . . .	65.00	"	.70
Third . . . . .	72.50	"	.70	Second . . . . .	117.50	"	.70
Night . . . . .	75.00	"	.70	Stewardesses . . . . .	55.00	"	.70
Vegetable . . . . .	75.00	"	.70	Toilet men . . . . .	55.00	"	.70
Dining room captains . . . . .	85.00	"	.70	Waiters, head . . . . .	112.50	"	.70
Dining room men . . . . .	55.00	"	.70	Waiters, captain's . . . . .	55.00	"	.70
Dish men, head . . . . .	65.00	"	.70	Waiters . . . . .	55.00	"	.70
Dish men, assistant . . . . .	60.00	"	.70	Radio telegraphists, marine: <sup>1</sup>			
Glassmen . . . . .	60.00	"	.70	Class A-1 ships: <sup>2</sup>			
Hall men, head . . . . .	85.00	"	.70	Chief radio officer . . . . .	185.00	"	—
Kitchen men . . . . .	60.00	"	.70	1st assistant officer . . . . .	160.00	"	—
Linen men . . . . .	80.00	"	.70	2d assistant officer . . . . .	145.00	"	—
Messmen . . . . .	60.00	"	.70	3d assistant officer . . . . .	135.00	"	—
Office men . . . . .	60.00	"	.70	Class A ships: <sup>2</sup>			
Pantry men, head . . . . .	102.50	"	.70	Chief radio officer . . . . .	175.00	"	—
Pantry men, assistant . . . . .	60.00	"	.70	1st assistant officer . . . . .	150.00	"	—
Quarter deck men . . . . .	55.00	"	.70	Succeeding officers . . . . .	135.00	"	—
Salad men, first . . . . .	85.00	"	.70	Class B ships: <sup>2</sup>			
Salad men, second . . . . .	75.00	"	.70	Chief radio officer . . . . .	160.00	"	—
Saloonsmen, head . . . . .	85.00	"	.70	1st assistant officer . . . . .	145.00	"	—
Service bar men . . . . .	72.50	"	.70	2d assistant officer . . . . .	130.00	"	—
Silver men, head . . . . .	65.00	"	.70	Class C ships—coastwise: <sup>2</sup>			
Silver men, assistant . . . . .	60.00	"	.70	Chief radio officer . . . . .	130.00	"	—
Slop men . . . . .	55.00	"	.70	1st assistant officer . . . . .	120.00	"	—
Stair men . . . . .	55.00	"	.70	2d assistant officer . . . . .	110.00	"	—
Stewards:				Class D ships: <sup>2</sup>			
Chief . . . . .	192.50	"	.70	Radio-officer . . . . .	125.00	"	—
Assistant chief . . . . .	132.50	"	.70				
Second . . . . .	117.50	"	.70	<b>Gloucester:</b>			
Stewardesses . . . . .	55.00	"	.70	Sea food workers: <sup>3</sup>			
Toilet men . . . . .	55.00	"	.70	Establishment A:			
Waiters, head . . . . .	112.50	"	.70	General laborers . . . . .	.55	Hour	1½ T
Waiters, captain's . . . . .	55.00	"	.70	Men in hold on salt steam-			
Waiters . . . . .	55.00	"	.70	ers . . . . .	.70	"	1½ T
Passenger vessels, Class Two:				Redfish cutters . . . . .	.70	"	1½ T
Bakers . . . . .	137.50	"	.70	Salt stagers . . . . .	.85	"	1½ T
Bell men, night . . . . .	60.00	"	.70	Salt wheelers . . . . .	.60	"	1½ T
Brass men . . . . .	55.00	"	.70	Scalers, hand and electric . . . . .	.60	"	1½ T
Broilers . . . . .	87.50	"	.70	Tally men . . . . .	.57½	"	1½ T
Broilers, second . . . . .	72.50	"	.70	Women:			
Bus boys . . . . .	55.00	"	.70	Beginners . . . . .	.27½	"	1½ T
Butchers . . . . .	87.50	"	.70	After 1 month . . . . .	.30	"	1½ T
Butchers, second . . . . .	55.00	"	.70	After 3 months . . . . .	.35	"	1½ T
Cabin men . . . . .	55.00	"	.70	Establishments B and C:			
Cafe men, head . . . . .	82.50	"	.70	Base rate for women . . . . .	.42	"	1½ T
Cafe men, assistant . . . . .	70.00	"	.70				
Cafe waiters . . . . .	55.00	"	.70	<b>New Bedford:</b>			
Cashiers . . . . .	80.00	"	.70	Longshoremen <sup>3</sup> . . . . .	.90	"	\$1.35
Center men . . . . .	55.00	"	.70				
Checkers, first . . . . .	80.00	"	.70				
Coat room men . . . . .	55.00	"	.70				

<sup>1</sup> Rates shown include board; at sea, all men work 8 hours daily, Sundays and holidays included, according to law.

<sup>2</sup> All ships over 1,600 gross tons are required to carry one radio telegraphist.

<sup>3</sup> Working schedule. 44 hours per week.

TABLE 7. METAL AND MACHINERY TRADES.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Boston:</b>				<b>Clinton:</b>			
Automobile workers:				Electrical and radio			
Automobile mechanics	{ 80.65- .70 }	1½ T	44	workers:			
Body and fender				Base rate, males	80.40	1½ T	44
repairmen	{ .70- .80 }	1½ T	44	Base rate, females	.35	1½ T	44
Garage men	{ 16.00- 25.00 }	-	57	<b>Fall River:</b>			
Blacksmiths	1.07	1½ T	32	Molders and coremakers	{ 5.60- 6.00 }	1½ T	40
Blacksmiths' helpers	.77½	1½ T	32	<b>Fitchburg:</b>			
Machinists and tool				Molders and coremakers	1.00	1½ T	48
Makers:				<b>Framlingham:</b>			
Job shops	1.10	2 T	44	Molders and coremakers	1.00	1½ T	40
Manufacturing shops	.96	2 T	40	Apprentices	.55	1½ T	40
Metal engravers:				Chippers and cranemen	.56	1½ T	40
First class	1.00	2½ T	40	Laborers and helpers	.56	1½ T	40
Second class	.80	2½ T	40	<b>Holyoke:</b>			
Metal polishers, buffers, and platers	.95	1½ T	40	Machinists (textile			
Molders and coremakers:				machinery)	.72	1½ T	40
Brass	1.00	1½ T	44	Wire weavers	.95	1½ T	40
Iron and steel	1.00	1½ T	48	<b>Lawrence:</b>			
Office equipment service:				Molders and core-makers	.90	1½ T	48
Machinists, Class A: <sup>1</sup>				<b>Lowell:</b>			
1st six months	52.00	1½ T	40	Machinists:			
2d six months	65.00	1½ T	40	Breweries	1.00	1 T	40
Beginning of:				Leather	.80	1½ T	40
2d year	75.00	1½ T	40	Molders and coremakers	1.00	1½ T	48
3d year	85.00	1½ T	40	Pattern makers (job			
4th year	95.00	1½ T	40	shops)	1.10	1½ T	40
5th year	105.00	1½ T	40	<b>Lynn:</b>			
6th year	115.00	1½ T	40	Electrical and radio			
7th year	125.00	1½ T	40	workers:			
8th year	135.00	1½ T	40	Establishment A:			
Machinists, Class B:				Electricians	{ 1.00- 1.08 }	1½ T	40
1st six months	52.00	1½ T	40	Laborers	.60	1½ T	40
2d six months	65.00	1½ T	40	Machinists, all round	{ .90- 1.10 }	1½ T	40
Beginning of:				Steamfitters	{ 1.00- 1.08 }	1½ T	40
2d year	71.50	1½ T	40	Tool and die makers	{ 1.00- 1.15 }	1½ T	40
3d year	80.00	1½ T	40	Other maintenance			
4th year	88.00	1½ T	40	workers	{ .90- 1.08 }	1½ T	40
5th year	95.00	1½ T	40	Female workers	.49	1½ T	40
6th year	105.00	1½ T	40	Establishment B:			
7th year	115.00	1½ T	40	Assembling cores	.75	1½ T	40
8th year	125.00	1½ T	40	Assembling hands	{ .73- .75 }	1½ T	40
Pattern makers	1.10	1½ T	40	<b>Boring mill:</b>			
<b>Brockton:</b>				Bullet	.80	1½ T	40
Machinists:				Horizontal	.75	1½ T	40
First class	.80	-	40	Lathe hands	{ .73- .83 }	1½ T	40
Second class	.60	-	40	Milling machine hands	.85	1½ T	40
Helpers	.45	-	40	Radio drillers	.73	1½ T	40
Molders	.80	1½ T	48	Shapers	{ .83- 1.00 }	1½ T	40
Repairmen, first class				Welders	1.10	1½ T	40
(shoe factories)	{ 32.50- 40.00 }	-	40	Winding	.65	1½ T	40
Specialists	.65	-	40	Unskilled labor	.55	1½ T	40
Tool makers	.72	-	40	Establishment C:			
<b>Chicopee:</b>				Machine operators	.40	1½ T	40
Firearms:				Mechanics	.70	1½ T	40
Assemblers	.63	-	45	Maintenance workers	.50	1½ T	40
Machine operators	.51	-	45	Machinists	.90	1½ T	40
Machine setters	.65	-	45				
Polishers	.64	-	45				
Riflers	.75	-	45				
Shippers	.55	-	45				
Sprayers	.56	-	45				
Turning lathe hands	.55	-	45				
Wood finishers	.58	-	45				
Wood turners	.55	-	45				

<sup>1</sup> Rates on a weekly basis.<sup>2</sup> After 44 hours.<sup>3</sup> Rates on a monthly basis.<sup>4</sup> Rate per day of 8 hours.<sup>5</sup> Increase five cents per hour every six months.<sup>6</sup> Minimum rate for day work, exclusive of learning period of three months.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Lynn:—Con.:</b>				Gang leaders . . .	\$0.43	1½ T	40
Electrical and radio workers—Con.				Gang work . . .	.41 ½	1½ T	40
Establishment C—Con.:				Inspection . . .	.35 ½ <sub>10</sub>	1½ T	40
Base rate:				Light machines . . .	.35 ½ <sub>10</sub>	1½ T	40
Males . . .	\$0.50	1½ T	40	Punch press . . .	.38 ½ <sub>10</sub>	1½ T	40
Females . . .	.40	1½ T	40		.41 ½ <sub>10</sub>		
Machinists . . .	.90	1½ T	40	Semi-skilled . . .	.35 ½ <sub>10</sub>	1½ T	40
Pattern makers, manu- facturing shops . . .	{ .98— 1.28 }	1½ T	40	Soldering . . .	.35 ½ <sub>10</sub>	1½ T	40
Tool and die makers . . .	1.00	1½ T	40	Timer assembly on progressive line . . .	.41 ½ <sub>10</sub>	1½ T	40
<b>North Adams:</b>				Piece workers, boys: <sup>2</sup>			
Molders and coremakers	.95	1½ T	40	Adjusting paints and spring tension . . .	.43	1½ T	40
<b>Reading:</b>				Assembly . . .	.35 ½ <sub>10</sub>	1½ T	40
Stove molders and core makers <sup>1</sup> . . .	7.20	1½ T	44	File and burr . . .	.41 ½ <sub>10</sub>	1½ T	40
Metal polishers . . .	{ .85 1.00 }	1 T	40	Final assembly on con- veyor . . .	.43	1½ T	40
<b>Salem:</b>				Gang work . . .	.41 ½ <sub>10</sub>	1½ T	40
Molders and coremakers	1.00	1½ T	40	Group leaders . . .	.43	1½ T	40
<b>Springfield:</b>				Inspecting . . .	.35 ½ <sub>10</sub>	1½ T	40
Pattern makers:				Light machining . . .	.35 ½ <sub>10</sub>	1½ T	40
Job shops:				Packing . . .	.35 ½ <sub>10</sub>	1½ T	40
Metal . . .	1.10	1½ T	40	Spinning . . .	.43	1½ T	40
Wood . . .	1.15	1½ T	40	Timer assembly on progressive line . . .	.41 ½ <sub>10</sub>	1½ T	40
Manufacturing shops	1.10	1½ T	40	Trial period . . .	.35 ½ <sub>10</sub>	1½ T	40
Molders and coremakers	1.00	1½ T	40	Time workers:			
Laborers . . .	{ .50 .55 }	1½ T	40	Blacksmiths . . .	.61 ½ <sub>10</sub>	1½ T	40
Electrical and radio workers:				Carpenters . . .	.61 ½ <sub>10</sub>	1½ T	40
Electrical apparatus:				Clerks . . .	.33 ½ <sub>10</sub>	1½ T	40
Piece workers, male: <sup>2</sup>				Electricians . . .	.92 ½ <sub>10</sub>	1½ T	40
Assembly . . .	{ .47 ½ <sub>10</sub> .52 ½ <sub>10</sub> .59 }	1½ T	40	Electricians' helpers	.61 ½ <sub>10</sub>	1½ T	40
Brown and Sharpe, Gridley and Acme automatics . . .	.70 ½ <sub>10</sub>	1½ T	40	Electric truck oper- ators . . .	.51 ½ <sub>10</sub>	1½ T	40
Drill . . .	.47 ½ <sub>10</sub>	1½ T	40	Firemen . . .	.60 ½ <sub>10</sub>	1½ T	40
Enamel painting . . .	.52 ½ <sub>10</sub>	1½ T	40	Gang bosses . . .	.81 ½ <sub>10</sub>	1½ T	40
Goss DeLeeuw, ma- chine repairers . . .	.71 ½ <sub>10</sub>	1½ T	40	Garage mechanics . . .	.92 ½ <sub>10</sub>	1½ T	40
Grinding hand screw . . .	.59	1½ T	40	General helpers . . .	.61 ½ <sub>10</sub>	1½ T	40
Grinding over .005 in lathe . . .	.52 ½ <sub>10</sub>	1½ T	40	Inspectors . . .	.41 ½ <sub>10</sub>	1½ T	40
Group leaders on mag- neto assembly . . .	.70 ½ <sub>10</sub>	1½ T	40	Janitors . . .	.92 ½ <sub>10</sub>	1½ T	40
Hand mill . . .	.47 ½ <sub>10</sub>	1½ T	40	Laboratory assist- ants . . .	.41 ½ <sub>10</sub>	1½ T	40
Hand screw . . .	.63 ½ <sub>10</sub>	1½ T	40	Laboratory workers	.60 ½ <sub>10</sub>	1½ T	40
Inspection . . .	.52 ½ <sub>10</sub>	1½ T	40	Matrons . . .	.61 ½ <sub>10</sub>	1½ T	40
Packers in PAK . . .	.61 ½ <sub>10</sub>	1½ T	40	Millwrights . . .	.81 ½ <sub>10</sub>	1½ T	40
Painting . . .	.47 ½ <sub>10</sub>	1½ T	40	Millwrights' helpers	.51 ½ <sub>10</sub>	1½ T	40
Platers' helpers . . .	.47 ½ <sub>10</sub>	1½ T	40	Oilers . . .	.60 ½ <sub>10</sub>	1½ T	40
Power milling . . .	.52 ½ <sub>10</sub>	1½ T	40	Packers . . .	.60 ½ <sub>10</sub>	1½ T	40
Punch press . . .	{ .53 ½ <sub>10</sub> .56 ½ <sub>10</sub> }	1½ T	40	Painters . . .	.71 ½ <sub>10</sub>	1½ T	40
Rough tool work . . .	.71 ½ <sub>10</sub>	1½ T	40	Pipefitters . . .	.81 ½ <sub>10</sub>	1½ T	40
Sand blast . . .	.47 ½ <sub>10</sub>	1½ T	40	Restaurant workers	.71 ½ <sub>10</sub>	1½ T	40
Special machines . . .	{ .63 ½ <sub>10</sub> .70 ½ <sub>10</sub> }	1½ T	40	Semi-skilled . . .	.92 ½ <sub>10</sub>	1½ T	40
Surface . . .	.52 ½ <sub>10</sub>	1½ T	40	Sharpeners . . .	.33 ½ <sub>10</sub>	1½ T	40
Turret lathe .03MM and under . . .	.63 ½ <sub>10</sub>	1½ T	40		.40 ½ <sub>10</sub>		
Turret lathe over .03MM . . .	.59	1½ T	40		.51 ½ <sub>10</sub>		
Unskilled labor . . .	.47 ½ <sub>10</sub>	1½ T	40		.71 ½ <sub>10</sub>		
Washing . . .	.47 ½ <sub>10</sub>	1½ T	40		.61 ½ <sub>10</sub>		
Piece workers, female: <sup>2</sup>					.81 ½ <sub>10</sub>		
Armature winding . . .	.38 ½ <sub>10</sub>	1½ T	40		.51 ½ <sub>10</sub>		
Assembly . . .	.35 ½ <sub>10</sub>	1½ T	40		.71 ½ <sub>10</sub>		

<sup>1</sup> Rate per day of 8 hours.<sup>2</sup> Base rate per hour; add 25 for approximate take-out of employees.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Springfield:—</b> Con.: Electrical and radio workers — Con.: Electrical apparatus — Con.: Time workers — Con.: Skilled . . . . .	{ \$0.71 <sup>10</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Tinsmiths, skilled . . . . .	\$5.20	1½ T	48
Stockkeepers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Tin men . . . . .	{ 3.00— 4.20	1½ T	48
Stockroom helpers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Drillers . . . . .	4.20	1½ T	48
Tinsmiths . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Oil burner men . . . . .	{ 3.00— 4.80	1½ T	48
Tool setters . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Craters . . . . .	4.20	1½ T	48
Truck drivers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Shipping room help . . . . .	{ 3.00— 4.20	1½ T	48
Unskilled . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Stove mounting: Bench workers . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Watchmen . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Breakers . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Incentive workers, tool division; oss DeLeeuw . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Craters . . . . .	.51 <sup>2</sup> <sub>3</sub>	1½ T	48
Machine repair . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Door hangers . . . . .	.67 <sup>1</sup> <sub>2</sub>	1½ T	48
Rough tool work . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Drillers . . . . .	.62 <sup>1</sup> <sub>2</sub>	1½ T	48
Skilled—tool room machine work . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Enamel grinders . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Skilled — tool, and gauge and die workers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Fillers out . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Radio apparatus: Piece workers, male: Assembly . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Furnace mounting . . . . .	.72 <sup>1</sup> <sub>6</sub>	1½ T	48
Assemblers and packers: Juniors . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Grate mounters . . . . .	.63 <sup>1</sup> <sub>2</sub>	1½ T	48
Seniors (key men) Inspectors and testers: Junior helpers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Inspectors . . . . .	.55	1½ T	48
Juniors . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Insulators . . . . .	.67 <sup>1</sup> <sub>2</sub>	1½ T	48
Seniors (key men) Repairmen . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Japan sprayers, dip- pers, bakers . . . . .	.49 <sup>1</sup> <sub>2</sub>	1½ T	48
Piece workers, female: Assembly . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Lining up testers . . . . .	.67 <sup>1</sup> <sub>2</sub>	1½ T	48
Inspectors . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Manifold fitting . . . . .	.67 <sup>1</sup> <sub>2</sub>	1½ T	48
Instructors . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Mantel, base, top, and back mounters . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Repair girls . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Pipers . . . . .	.67 <sup>1</sup> <sub>2</sub>	1½ T	48
Riveters . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Press hands and breakers . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Starters . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Punchers . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Winders . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	40	Rack men . . . . .	.49 <sup>1</sup> <sub>2</sub>	1½ T	48
<b>Taunton:</b> Cooking and heating appliance manufac- turing: Foundry workers: <sup>1</sup> Cupola tenders . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Range mounting and fitting . . . . .	.72 <sup>1</sup> <sub>6</sub>	1½ T	48
Cupola tenders helpers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Shear men . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Gangway men in charge . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Testers . . . . .	.63 <sup>1</sup> <sub>2</sub>	1½ T	48
Gangway men's helpers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Truckers . . . . .	.49 <sup>1</sup> <sub>2</sub>	1½ T	48
Mill room men . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Welders . . . . .	.57 <sup>3</sup> <sub>4</sub>	1½ T	48
Packway men . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Enamel workers: Cast iron: Burners (electric furnace): Head . . . . .	.69	1½ T	40
Mounters . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Helpers . . . . .	.61	1½ T	40
Mounters' helpers . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Burners (bluen furn- ace) . . . . .	.58	1½ T	40
Fitters . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Booth cleaners . . . . .	.58	1½ T	40
Inspectors . . . . .	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .71 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .60 <sup>2</sup> <sub>10</sub>	1½ T	48	Dippers, head . . . . .	.61	1½ T	40
	{ .92 <sup>3</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .81 <sup>1</sup> <sub>10</sub> .33 <sup>1</sup> <sub>10</sub> .51 <sup>1</sup> <sub>10</sub> .92 <sup>3</sup> <sub>10</sub> .71 <sup>1</sup>						

TABLE 7. METAL AND MACHINE TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Waltham:</b>				Platers' helpers . . .	{ \$0.65-- .70 }	1½ T	40
Electrical appliance manufacturing:				Other helpers . . .	.48	1½ T	40
Platers . . .	\$0.82½	--	48	<b>West Springfield:</b>			
Polishing supervisor . .	.82½	--	48	Machine and gage manu- facturing:			
Polisher and buffer . .	.78½	--	48	Grinders, cylinder . .	.84	1½ T	40
Molders and coremakers:				Grinders, thread . .	.74	1½ T	40
Brass . . .	1.00	1½ T	44	Inspectors . . .	.65	1½ T	40
Iron and steel . . .	1.00	1½ T	48	Laborers, unskilled . .	.50	1½ T	40
<b>Watertown:</b>				Machine operators . .	.73	1½ T	40
Stove molders . . .	1.00	1½ T	48	Set-up men . . .	.83	1½ T	40
<b>Westfield:</b>				Sweepers . . .	.60	1½ T	40
Molders and coremakers	.72	1½ T	48	Tool makers . . .	.88	1½ T	40
Platers . . .	{ .75 .80 }	1½ T	40	<b>Worcester:</b>			
Polishers and buffers . .	.90	1½ T	40	Machinists . . .	.86	1½ T	40
				Molders and coremakers	1.00	1½ T	40

TABLE 8. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Paper Makers.</b>		<b>Maintenance:</b>	
<b>Fitchburg:</b>		Blacksmiths . . .	\$0.74
Book papers:		Electricians . . .	.72
Paper machine department:		Engineers . . .	.83
Machine tenders:		Firemen . . .	.69
90" machines . . .	\$0.83	Firemen's helpers . .	.59
110" machines . . .	.86	Machinists . . .	.77
156" machines . . .	.94	Millwrights . . .	.72
Back tenders:		Millwrights' helpers .	.60
90" machines . . .	.65	Oilers . . .	.57
110" machines . . .	.68	Pipers . . .	.72
156" machines . . .	.69	Tinsmiths . . .	.77
Third hands:		Welders . . .	.77
90" machines . . .	.55	Fine surface coated paper:	
110" machines . . .	.57	Back tenders . . .	.65
156" machines . . .	.59	Back tenders' helpers .	.61
Beater engineers:		Calender runners . .	.64½
90" and 110" machines	.70	Calender runners' helpers	.54
156" machines . . .	.72	Color men . . .	.62
Beater helpers . . .	.55	Color men's helpers .	.58
Boss finishers . . .	.72	Cutter boys . . .	.52½
Boss finishers, assistant	.56	Cutter girls . . .	.44
Roll finishers . . .	.54	Machine tenders . .	.71
De-inking department:		Packers . . .	.60
Clay size and wax men, boss	.63	Sorters . . .	.42
Clay size and wax men, helpers	.57	Trimmers . . .	.64½
Foremen . . .	.66	Trimmers' helpers . .	.61
Foremen's helpers . . .	.55	Yardmen . . .	.60
Paper testers . . .	.66	<b>Haverhill:¹</b>	
Tanks and washers . .	.57	Beater room:	
Web calendar department:		Boss beaterman . . .	.90
Cuttermen (rotary) . . .	.65	Boss beaterman, assistant	.78
Cuttermen's helpers . .	.56	Breaker beater operators	.60
General helpers . . .	.54	Jordan men . . .	.60
Rewinder operators . .	.60	Stock furnishers . .	.55
Rewinder helpers . . .	.56	Combining department:	
Skidders . . .	.62	Crane men (Piermont only)	.60
Skidders' helpers . . .	.54	Cutter men . . .	.55
Supercalender runners .	.65	Operators . . .	.70
Supercalender helpers .	.56	Operators, assistant .	.60
Trimmer operators . . .	.67	Roll men . . .	.55
Trimmer helpers . . .	.56	Sheet catchers . . .	.55
Women sorters . . .	.45	Utility men . . .	.55

¹ Hours vary from 40 to 56 per week, depending on department in which employed.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Paper Makers—Con.</b>			
<b>Haverhill—Con.:</b>			
<b>General:</b>			
Beater cleaners . . . . .	\$0.55	Cutter helpers . . . . .	\$0.55
Crane operators A . . . . .	.80	Grainer operators . . . . .	.60
Crane operators B . . . . .	.75	Grainer helpers . . . . .	.55
Crane operators C . . . . .	.65	Liner operators . . . . .	.60
	.70	Liner helpers . . . . .	.55
Dumpmen . . . . .	.55	Rewinder operators . . . . .	.60
Felt washers . . . . .	.55	Rewinder helpers . . . . .	.55
Filter plant men . . . . .	.57	Mill receiving:	
Locomotive engineers . . . . .	.85	Checkers A . . . . .	.65
Machine room oilers . . . . .	.60	Checkers B . . . . .	.60
Motor truck drivers . . . . .	.60	Truckers . . . . .	.55
Motor truck helpers . . . . .	.55	Mill shipping:	
Porters . . . . .	.55	Checker, head . . . . .	.70
Screen repairmen . . . . .	.55	Checkers A . . . . .	.65
Size men . . . . .	.60	Checkers B . . . . .	.60
Storekeepers A . . . . .	.65	Electric truck operators . . . . .	.60
Storekeepers B . . . . .	.60	Loaders . . . . .	.55
Storekeepers C . . . . .	.55	Power departments:	
Trainmen . . . . .	.65	Ashmen . . . . .	.60
Watchman, head . . . . .	.55	Boiler cleaners A . . . . .	.65
Watchmen . . . . .	.50	Boiler cleaners B . . . . .	.60
Yard laborers . . . . .	.55	Boiler cleaners C . . . . .	.55
Machine room:		Boiler repairmen A . . . . .	.85
Back tenders . . . . .	.78	Boiler repairmen B . . . . .	.80
Machine tenders . . . . .	1.05	Boiler repairmen C . . . . .	.75
Third hands . . . . .	.66	Boiler repairmen D . . . . .	.70
Fourth hands . . . . .	.60	Coal handlers . . . . .	.60
Fifth hands . . . . .	.55	Coal hoisters . . . . .	.70
Maintenance:		Engineers . . . . .	.88
Blacksmiths:		Firemen . . . . .	.70
1st Grade . . . . .	.80	Oilers . . . . .	.60
2d Grade . . . . .	.70	Water tenders . . . . .	.77
Helpers . . . . .	.60		
Carpenters:		<b>Holyoke:</b>	
1st Grade A . . . . .	.85	Machine tenders:	
1st Grade B . . . . .	.80	For machines carrying wires:	
2d Grade A . . . . .	.75	Up to and including 90" L. D. . . . .	.89½
2d Grade B . . . . .	.70	Up to and including 90" M. D. . . . .	.92½
Helpers . . . . .	.65	Above 90" up to and including 110" . . . . .	.92½
Electrician . . . . .	1.00	Above 110" up to and including 130" . . . . .	.95½
Knife men:		Above 130" up to and including 160" . . . . .	.99½
1st Grade . . . . .	.80	Back tenders:	
2d Grade . . . . .	.75	For machines carrying wires:	
Helpers . . . . .	.70	Up to and including 90" L. D. . . . .	.62
Laborers A . . . . .	.60	Up to and including 90" M. D. . . . .	.65
Laborers B . . . . .	.55	Above 90" up to and including 110" . . . . .	.65
Laborers C . . . . .	.50	Above 110" up to and including 130" . . . . .	.68½
Machinists:		Above 130" up to and including 160" . . . . .	.73
1st Grade A . . . . .	1.05	Third hands:	
1st Grade B . . . . .	.95	For machines carrying wires:	
2d Grade A . . . . .	.85	Above 70" up to and including 90" . . . . .	.54
2d Grade B . . . . .	.75	Above 90" up to and including 160" . . . . .	.56½
Helpers . . . . .	.65	Fourth hands . . . . .	.54
Masons . . . . .	1.00	Air dryer (Barber):	
Millwrights . . . . .	1.00	Runners . . . . .	.87
Painters:		Second hands . . . . .	.64½
1st Grade A . . . . .	.75	Third hands . . . . .	.55½
1st Grade B . . . . .	.70	Beater and washer rooms:	
2d Grade A . . . . .	.65	Beater engineers . . . . .	3.00
2d Grade B . . . . .	.60	First helpers beaters . . . . .	.58½
Pipefitters . . . . .	1.00	Loft men—day work . . . . .	.52½
Tinsmiths . . . . .	1.00	Loft men—tour work . . . . .	.57½
Mill finishing:		Washer engineers . . . . .	.63½
Cutter operators . . . . .	.66	Washer and beater helpers and stock-lifters . . . . .	.52

<sup>1</sup> Same schedule of rates as carpenters.

<sup>2</sup> Same rates apply in Westfield (Woronooc). Tour work is on the three-shift 8-hour plan, 6 days per week or 48 hours; minimum rate, 53 cents per hour. Day work is on the 44 hour week basis, 8 hours per day with 4 hours on Saturday; minimum rate for employees on paper machines, 54 cents per hour. Overtime 1½ T on all work.

<sup>3</sup> Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

TABLE 8. PAPER AND PULP MANUFACTURING—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Paper Makers—Con.</b>		<b>Old paper department:</b>	
<b>Holyoke—Con.</b>		Dusters . . . . .	\$0.52½
Cutter department:		Straw boss . . . . .	.60
Broke girls . . . . .	\$0.39	Washermen . . . . .	.59
Cutter girls (experienced) . . . . .	.39	<b>Paper machine department:</b>	
Cutter helpers (men) . . . . .	.48½	Cylinder and felts . . . . .	.58½
<b>Finishing department:</b>		Inspectors . . . . .	.60
Bundlers . . . . .	.52½	Store clerks . . . . .	.52½
Calender girls . . . . .	.39	Table men . . . . .	.53½
Counters and tiers . . . . .	.52½	Tenders, back . . . . .	.58½
Knifemen . . . . .	.59½	Tenders, machine . . . . .	.83
Sealers . . . . .	.48½	Wet end . . . . .	.58½
Sheet calender helpers . . . . .	.46	<b>Power department:</b>	
Shippers . . . . .	.59½	Chief engineer's helpers . . . . .	.63
Shippers' helpers . . . . .	.48½	Engineers, steam . . . . .	.80½
Sorters (girls) . . . . .	.39	Firemen . . . . .	.67
<b>Web calender department:</b>		Helpers . . . . .	.56
Calender men—tour work . . . . .	.58½	<b>Repair department:</b>	
Calender men operating calenders 60" or over—tour work . . . . .	.62	Machinists . . . . .	.70
Calender men's helpers . . . . .	.48½	Millwrights, 1st class . . . . .	.70
Rewinders . . . . .	.57½	Millwrights, 2d class . . . . .	.62½
Rewinders' helpers . . . . .	.48½	Pipefitters . . . . .	.70
Tour bosses . . . . .	.66	Helpers . . . . .	.57
<b>Plater department:</b>		<b>Water department:</b>	
Plater girls . . . . .	.39	Water filters . . . . .	.58½
Plater men . . . . .	.62½	<b>Yard department:</b>	
<b>Rag and magazine department:</b>		Foreman's assistant . . . . .	.60
Male labor . . . . .	.46	Handlers . . . . .	.52½
Rag and magazine sorters . . . . .	.39	Truck drivers . . . . .	.64½
<b>Maintenance and repairs:</b>			
Helpers . . . . .	.54½	<b>Montague:</b>	
Millwrights . . . . .	.80½	<b>Paper machine department:</b>	
Nailers . . . . .	.48½	Beater engineers . . . . .	.83
Sawyers . . . . .	.62½	Machine tenders . . . . .	.83
<b>General:</b>		Back tenders . . . . .	.57
Laborers . . . . .	.46	Third hands . . . . .	.48
Platform helpers . . . . .	.46	Fourth hands . . . . .	.48
Yardmen . . . . .	.46	First helpers, beaters . . . . .	.51
Minimum rate per hour:		Loft men . . . . .	.49
Males . . . . .	.46	Washer and beater helpers and stock-lifters . . . . .	.46
Females . . . . .	.39	<b>Cutter department:</b>	
<b>Lawrence:<sup>1</sup></b>		Cutter girls (experienced) . . . . .	.38½
Back tenders . . . . .	.56½	Cutter helpers (male) . . . . .	.48½
Beater engineers . . . . .	.72½	<b>Finishing department:</b>	
Beater helpers . . . . .	.48	Calender girls . . . . .	.39
Counters and tiers . . . . .	.55	Counters . . . . .	.52½
Cutters . . . . .	.55	Knife men . . . . .	.58
Cutters' helpers . . . . .	.48	Sealers . . . . .	.48½
General help . . . . .	.48	Sheet calender helpers . . . . .	.48½
Machine tenders . . . . .	.82½	Shippers and helpers . . . . .	.48½
<b>Maintenance:</b>		Sorters (girls) . . . . .	.38½
Millwrights . . . . .	.60	<b>Web calender department:</b>	
Helpers . . . . .	.65	Calender men . . . . .	.56
Shippers . . . . .	.75	Calender helpers . . . . .	.48½
Third hands . . . . .	.50	Rewinders . . . . .	.57
Minimum rate per hour . . . . .	.48	<b>Plater department:</b>	
<b>Leominster:<sup>2</sup></b>		Plater girls . . . . .	.38½
<b>Beater department:</b>		Plater men . . . . .	.56
Claymen . . . . .	.52½	<b>Rag department:</b>	
Engineers . . . . .	.65	Male labor . . . . .	.43
Helpers . . . . .	.52½	Rag sorters . . . . .	.35
Pulp diggers . . . . .	.52½	<b>Maintenance and repairs:</b>	
Size makers . . . . .	.58	Millwrights . . . . .	.71
<b>Finishing department:</b>		Millwrights' helpers . . . . .	.56
Cartons . . . . .	.52½	Nailers . . . . .	.45
Finishers . . . . .	.54½	Sawyers . . . . .	.60
Foreman's assistant . . . . .	.65½	<b>General:</b>	
Inspector, female . . . . .	.46½	Laborers . . . . .	.43
Packers, chief . . . . .	.73½	Platform helpers . . . . .	.43
Packers, night . . . . .	.59½	Yardmen . . . . .	.43
Trimmers . . . . .	.60		
		<b>Russell</b> . . . . .	3 —

<sup>1</sup> All machines are 90"; overtime 1½ T after 44 hours.<sup>2</sup> Overtime 1½ T.<sup>3</sup> See Holyoke.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Paper Makers—Con.</b>		<b>Pulp, Sulphite, and Paper Mill Workers.<sup>1</sup></b>	
<b>Springfield:</b>		<b>Holyoke:<sup>2</sup></b>	
Papeterie workers:		Colordex machine:	
Envelope department:		Operators . . . . .	\$22.00
Box boys . . . . .	\$0.45	Helpers . . . . .	19.80
Die filers . . . . .	.65	Crepe paper machine operator . . . . .	30.20
Envelope hand folders . . . . .	.40–	Mechanics . . . . .	31.90
Envelope machine adjusters . . . . .	.45–	R & S printers:	
Inspectors . . . . .	.78–	Operators . . . . .	33.00
Label girls . . . . .	.92	Helpers . . . . .	22.00
Machine operators:	.45–	Crepe paper finishing department:	
1st year . . . . .	.48	Balers . . . . .	16.70
Thereafter . . . . .	.40	Mechanics . . . . .	22.00
Paper boys . . . . .	.35	Operators, female . . . . .	14.50
Sample girls . . . . .	.40	Tenders . . . . .	19.80
Truckers . . . . .	.45	Napkin department:	
Machine repair department:		Packers, female . . . . .	14.50
Machinists . . . . .	.55–	Scallopers . . . . .	16.70
	.78	Sealers . . . . .	16.70
Papeterie department:		Square fold machine operators . . . . .	19.80–
Box fillers . . . . .	.48		22.00
Corner cutters . . . . .	.60	Truckers . . . . .	16.70
Fancy box makers . . . . .	.40–	Shipping room:	
Paper cutters . . . . .	.58	Packers . . . . .	24.20
Sample girls . . . . .	.55–	Truckers . . . . .	19.80
Scoring . . . . .	.75	Tablecloth department:	
Stokes adjusters . . . . .	.40	Embossers operators . . . . .	19.80
Stokes operators . . . . .	.48		
Printing department:			
Janitors . . . . .	.55	<b>New Bedford:</b>	
Label men . . . . .	.50–	Corner cutters . . . . .	16.50
	.57	Enders . . . . .	16.50
Pressmen:		Paper cutters . . . . .	25.00
Cylinder press . . . . .	.73½–	Printers . . . . .	25.00
	.92	Scorers . . . . .	25.00
Harris press . . . . .	.93½–	Shippers . . . . .	16.50
	.99	Turn-in girls . . . . .	14.30
Job press . . . . .	.55–		
	.66	<b>Northbridge:<sup>3</sup></b>	
Job feeder girl . . . . .	.48	Calender department . . . . .	.57
Standard envelope helpers . . . . .	.40	Coating department:	
Type setters . . . . .	.45	Machine tenders . . . . .	.61
Shipping department:	.55	Helpers . . . . .	.49
Packers . . . . .	.40–	Color mixers . . . . .	.47
	.58	Embossing department . . . . .	.64
Receiving clerks . . . . .	.70	Printing department:	
Shippers . . . . .	.55	Machine tenders . . . . .	.57
Truckers . . . . .	.40–	Helpers . . . . .	.45
	.55	Female workers . . . . .	.42
Tablet department:		Rewinding:	
Ruling machine operators . . . . .	.45–	Male . . . . .	.57
	.55	Female . . . . .	.42
		Roll wrappers . . . . .	.57
		Sheeting department:	
		Male (cutters) . . . . .	.57
		Female (machine tenders) . . . . .	.42

<sup>1</sup> Rates on a weekly basis.<sup>2</sup> 40 hours per week; overtime 1½ T.<sup>3</sup> All time in excess of 9 hours per day or 45 hours per week, 1½ T.

TABLE 9. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bookbinders.</b>									
Boston: <sup>1</sup>					Compositors:				
Bookbinders . . .	{ \$0.98 1/2	Hour	1 1/2	T 40	Day work . . .	\$41.50	Week	1 1/2	T 40
Paper rulers . . .	{ 1.01	"	1 1/2	T 40	Night work . . .	45.65	"	1 1/2	T 35
	{ .98 1/2	"	1 1/2	T 40	Marlborough . . .	.73	Hour	1 1/2	T 40
Bindery women:	{ 1.01	"	1 1/2	T 40	New Bedford . . .	35.60	Week	1 1/2	T 40
Gold leaf layers . .	{ .60	"	1 1/2	T 40	Newburyport . . .	30.40	"	1 1/2	T 48
Machine operators . .	{ .61	"	1 1/2	T 40	North Adams . . .	32.50	"	1 1/2	T 44
Folding, and book	{ .56	"	1 1/2	T 40	Springfield . . .	40.00	"	1 1/2	T 40
inspecting . . .	{ .57	"	1 1/2	T 40	Taunton . . .	35.20	"	1 1/2	T 44
Hand folding, and	{ .54	"	1 1/2	T 40	Worcester . . .	39.50	"	1 1/2	T 44
general work . . .	{ .55	"	1 1/2	T 40					
Cambridge:					<b>Newspaper.</b>				
Machine operators:					Boston:				
Day . . .	.98 1/2	"	1 1/2	T 40	Day work . . .	1.34 2/3	Hour	1 1/2	T 37 1/2
Night . . .	1.06	"	1 1/2	T 40	Night work . . .	1.38 2/3	"	1 1/2	T 37 1/2
Hand workers:					Brockton . . .	45.70	Week	-	40
Day . . .	.95	"	1 1/2	T 40	Fall River:				
Night . . .	1.02 1/2	"	1 1/2	T 40	Day work . . .	48.00	"	1 1/2	T 48
Norwood:					Night work . . .	51.00	"	1 1/2	T 42
Males . . .	38.50	Week	1 1/2	T 40	Fitchburg:				
Females . . .	21.20	"	1 1/2	T 40	English newspapers	39.00	"	1 1/2	T 40
					Finnish newspapers	36.00	"	1 1/2	T 40
					Haverhill . . .	41.00	"	1 1/2	T 40
					Holyoke:				
					Journeymen . . .	43.60	"	1 1/2	T 40
					Machinists . . .	48.40	"	1 1/2	T 40
					Lawrence:				
					Day . . .	6/8.80	Day	1 1/2	T 40
					Night . . .	9.20	"	1 1/2	T 40
						9.36	"	1 1/2	T 40
						9.76	"	1 1/2	T 40
<b>Compositors and Composing-room Employees.</b>					Lowell:				
<i>Book and Job.</i>					Day work . . .	1.07	Hour	1 1/2	T 40
Boston: <sup>2</sup>					Night work . . .	1.14	"	1 1/2	T 40
Compositors . . .	{ 1.03 1/2	Hour	3 1/2	T 40	Lynn: <sup>3</sup>				
Linotype operators	{ 1.06	"	3 1/2	T 40	Foremen . . .	75.00	Week	8 1/2	T 38 5/8
and machinists . . .	{ 1.07 1/2	"	3 1/2	T 40	Assistant foremen:				
Monotype operators	{ 1.10	"	3 1/2	T 40	Day work . . .	58.00	"	1 1/2	T 38 5/8
and machinists . . .	{ 1.03 1/2	"	3 1/2	T 40	Night work . . .	63.00	"	8 1/2	T 38 5/8
Brockton . . .	35.00	Week	1 1/2	T 40	Journeymen:				
Fall River:					Day work . . .	50.00	"	1 1/2	T 38 5/8
Foremen . . .	39.00	"	1 1/2	T 44	Night work . . .	55.00	"	8 1/2	T 38 5/8
Journeymen . . .	36.00	"	1 1/2	T 44	Marlborough . . .	.73	Hour	1 1/2	T 40
Fitchburg:					New Bedford:				
Compositors:					Day work . . .	42.00	Week	1 1/2	T 40
Day work . . .	34.00	"	1 1/2	T 40	Night work . . .	45.00	"	1 1/2	T 40
Night work . . .	38.00	"	1 1/2	T 35	North Adams . . .	32.50	"	1 1/2	T 48
Machine operators:					Springfield:				
Day work . . .	34.00	"	1 1/2	T 40	Day work . . .	43.50	"	1 1/2	T 37 1/2
Night work . . .	38.00	"	1 1/2	T 35	Night work . . .	45.00	"	1 1/2	T 37 1/2
Greenfield . . .	30.00	"	1 1/2	T 40	Taunton:				
Holyoke . . .	42.00	"	1 1/2	T 44	Day work . . .	39.00	"	1 1/2	T 40
Lawrence:					Night work . . .	41.50	"	1 1/2	T 40
Day work . . .	41.00	"	1 1/2	T 40	Worcester:				
Night work . . .	44.00	"	1 1/2	T 40	Day work . . .	45.00	"	1 1/2	T 40
Lowell:					Night work . . .	47.50	"	1 1/2	T 40
Day work . . .	38.00	"	1 1/2	T 40					
Night work . . .	40.00	"	1 1/2	T 40	<b>Die Stammers.</b>				
Lynn:					Boston:				
Foremen:					One small press . .	35.00	"	1 1/2	T 35
Day work . . .	47.72	"	1 1/2	T 40	Two small presses .	40.00	"	1 1/2	T 35
Night work . . .	55.42	"	1 1/2	T 35	Three small presses	52.00	"	1 1/2	T 35
Assistant foremen:					One large press . .	40.00	"	1 1/2	T 35
Day work . . .	45.72	"	1 1/2	T 40	One large and one				
Night work . . .	53.42	"	1 1/2	T 35	small press . . .	46.00	"	1 1/2	T 35
Machine operators: <sup>5</sup>					One large and two				
Day work . . .	41.50	"	1 1/2	T 40	small presses . . .	52.00	"	1 1/2	T 35
Night work . . .	45.65	"	1 1/2	T 35	Two large and one				
					small press . . .	52.00	"	1 1/2	T 35

<sup>1</sup> Higher rate effective September 1.<sup>2</sup> On night shift receive \$1.16 1/2 per hour for all classes of work; beginning September 1 receive \$1.19 per hour on night shift.<sup>3</sup> For overtime work, 1 1/2 T for four hours, then 2 T.<sup>4</sup> Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.<sup>5</sup> Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.<sup>6</sup> Lower rate for first two years; higher rate thereafter.<sup>7</sup> Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.<sup>8</sup> On Saturday night, on papers publishing Sunday editions, overtime 2 T.<sup>9</sup> Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week

TABLE 9. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Electrotypers.</b>									
Boston:									
Assistant foremen	\$1.13	Hour	1½	T 40	Roller makers	\$0.75	Hour	1½	T 40
Finishers and mold- ers	1.12½	"	1½	T 40	Spotters	.60	"	1½	T 40
Benchmen	.98½	"	1½	T 40	Stone and plate preparers	.87	"	1½	T 40
Springfield: <sup>2</sup>					Strippers, color half- tone and wet plate	1.00	"	1½	T 40
Finishers and molders	1.20	"	1½	T 40	Transferers:				
Battery men and builders	1.00	"	1½	T 40	Original, commercial or color	1.12½	"	1½	T 40
					Music	.90	"	1½	T 40
					Tuschers	1.00	"	1½	T 40
					Vacuum frame print- ers	1.00	"	1½	T 40
<b>Lithographers and Planographers.</b>									
Boston:									
Artists:					Springfield:				
Dot-etcher	1.50	"	1½	T 40	Photographers	40.00	Week	1½	T 40
Poster, black or color	1.37½	"	1½	T 40	Pressmen	50.00	"	1½	T 40
Process or re- toucher	1.37½	"	1½	T 40	Transferers	50.00	"	1½	T 40
Crayon, stipple or Ben Day	1.25	"	1½	T 40	Plate maker	30.00	"	1½	T 40
Designers, Vignette	1.25	"	1½	T 40					
Engravers, commer- cial and music	1.00	"	1½	T 40	<b>Mailers.</b>				
Letterers:					Boston:				
Commercial	1.00	"	1½	T 40	Day work	1.02	Hour	1½	T 40
Poster	1.10	"	1½	T 40	Night work	1.06	"	1½	T 40
Machine lay-out	1.10	"	1½	T 40					
Machine operators	1.20	"	1½	T 40	<b>Newspaper Office Employees.</b>				
Negative assemblers	.80	"	1½	T 40	Boston:				
Opaquers, black and white	.80	"	1½	T 40	Union A:				
Photo composing:					Artists (full experi- ence)	50.00	Week	1 T	40
Machine operators	1.32	"	1½	T 40	Copy readers	55.00	"	1 T	40
Operators' assist- ants	1.00	"	1½	T 40	Office boys (3 years experience)	20.00	"	1 T	40
Photographers:					Photographers (full experience)	50.00	"	1 T	40
Color separators	1.37½	"	1½	T 40	Printers' helpers (3 years experience)	31.00	"	1 T	40
Others	1.00	"	1½	T 40	Reporters (full ex- perience)	50.00	"	1 T	40
Photo plate printers, process plates	1.00	"	1½	T 40	Stenographers (4 years experience)	30.00	"	1 T	40
Poster press plate etchers	1.00	"	1½	T 40	Other employees:				
Press feeders:					Cleaning women	18.00	"	1 T	42
Rotary tin, single	.75	"	1½	T 40	Janitors (4 years experience)	28.00	"	1 T	44
Bronze	.75	"	1½	T 40	Watchmen (2 years experience)	31.00	"	1 T	48
Hand:					Union B:				
Flatbed tin	.77½	"	1½	T 40	Artists	45.00	"	1 T	40
Offset paper	.77½	"	1½	T 40	Copy desk and re- write editors	55.00	"	1 T	40
Rotary paper	.75	"	1½	T 40	Librarians	45.00	"	1 T	40
Pressmen:					Office boys	15.00	"	1 T	40
Bronze	1.40	"	1½	T 40	Photographers	45.00	"	1 T	40
Flatbed	1.00	"	1½	T 40	Reporters	45.00	"	1 T	40
Offset:					Beginners	25.00	"	1 T	40
22 x 28 or smaller	1.12½	"	1½	T 40	Lowell:				
22 x 34	1.25	"	1½	T 40	Chief photographer	35.00	"	1 T	44
28 x 42 and larger	1.37½	"	1½	T 40	Chief proofreaders	30.00— 35.00	"	1 T	44
Two color	1.75	"	1½	T 40					
Four color:					Assistant proof- readers	20.00— 25.00	"	1 T	44
First pressmen	2.25	"	1½	T 40		25.00— 50.00— 60.00	"	1 T	44
Second pressmen	1.00	"	1½	T 40	City editors				
Rotary:					City editors, assist- ant	35.00— 45.00— 30.00— 45.00	"	1 T	44
Paper	1.12½	"	1½	T 40					
Tin, paper or tin two-color, or tan- dem	1.40	"	1½	T 40	Desk men				
Press operators:					Librarian	25.00	"	1 T	44
Single offset	.70	"	1½	T 40	Reporters: <sup>3</sup>				
Two-color offset	.80	"	1½	T 40	1st grade	40.00— 45.00	"	1 T	44
Four-color offset	.85	"	1½	T 40		25.00— 30.00	"	1 T	44
Projection machine operators	1.00	"	1½	T 40					
Proof plate makers	1.00	"	1½	T 40					
Provers	1.12	"	1½	T 40					

<sup>1</sup> Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.<sup>2</sup> Same rates apply in Greenfield and Holyoke.<sup>3</sup> Same rates apply to sports assistants and assistant photographers.

TABLE 9. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours Over- time Rates	Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours Over- time Rates	Labor per Week
	Amount	Basis				Amount	Basis		
<b>Newspaper Office Employees—Con.</b>					<b>Automatic platen presses</b>	$\$ .95\frac{1}{2}$	Hour	1½ T	40
Reporters—Con.:					Platen presses	$\left\{ \begin{array}{l} .98\frac{1}{2} \\ .91\frac{1}{2} \\ .94 \end{array} \right\}$	"	1½ T	40
3d grade	\$22.00	Week	1 T	44	Press assistants:				
Apprentices	15.00	"	1 T	44	Two pile feeding presses	$\left\{ \begin{array}{l} .95\frac{1}{2} \\ .98 \end{array} \right\}$	"	1½ T	40
Sports editors	40.00	"	1 T	44	Two-sheet feeding presses	$\left\{ \begin{array}{l} .95\frac{1}{2} \\ .98 \end{array} \right\}$	"	1½ T	40
Lynn:	45.00	"	1½ T	44	Rotary presses, or two-sheet feed rotary presses	$\left\{ \begin{array}{l} .95\frac{1}{2} \\ .98 \end{array} \right\}$	"	1½ T	40
Managing editors	75.00	"	1½ T	44	One two-color machine	$\left\{ \begin{array}{l} .95\frac{1}{2} \\ .98 \end{array} \right\}$	"	1½ T	40
City editors	55.00	"	1½ T	44	Two job cylinder presses	$\left\{ \begin{array}{l} .89\frac{1}{2} \\ .92 \end{array} \right\}$	"	1½ T	40
Reporters:					One press feeding or one pile feeding machine	$\left\{ \begin{array}{l} .89\frac{1}{2} \\ .92 \end{array} \right\}$	"	1½ T	40
General staff	43.00	"	1½ T	44	Press feeders, cylinder presses	$\left\{ \begin{array}{l} .89\frac{1}{2} \\ .92 \end{array} \right\}$	"	1½ T	40
Society (female)	35.00	"	1½ T	44	Brockton:				
District	35.00	"	1½ T	44	Cylinder pressmen	.82	"	1½ T	40
Salem:					Miller or automatic feed pressmen	.71	"	1½ T	40
Desk men	52.50	"		40	Platen pressmen	.66	"	1½ T	40
Editors:					Fitchburg	32.00	Week	1½ T	40
To start	18.00	"		40	Framingham:				
After 1 year	24.00	"		40	Cylinder pressmen	.80½	Hour	1½ T	40
After 2 years	32.00	"		40	Platen pressmen	.73½	"	1½ T	40
After 3 years	38.00	"		40	Holyoke:				
After 4 years	43.00	"		40	Cylinder pressmen	35.00	Week	1½ T	40
<b>Photo-engravers.</b>					Platen pressmen	35.00	"	1½ T	40
Boston:					Cylinder press feeders	25.00	"	1½ T	40
Journeyman (commercial): <sup>1</sup>					Platen press feeders	22.00	"	1½ T	40
Day work	55.00	"	1½ T	37½	Lawrence	36.00	"	1½ T	40
Night work	60.00	"	1½ T	37½	Lowell:				
Journeyman (news-paper):					Rotary pressmen	.99½	Hour	1½ T	40
Day work	55.00	"	1½ T	37½	Cylinder pressmen	.89½	"	1½ T	40
Night work	60.00	"	1½ T	37½	Automatic-feed pressmen	.89½	"	1½ T	40
Color film layers	63.00	"	1½ T	37½	Miller pressmen	.89½	"	1½ T	40
Lynn (book and job)	1.00	Hour	1½ T	40	Platen pressmen	.82½	"	1½ T	40
Springfield: <sup>2</sup>					Cylinder press feeders	.82½	"	1½ T	40
Journeyman (book and job)	55.00	Week	1½ T	40	Platen press feeders	.79½	"	1½ T	40
Journeyman (news-paper):					Assistant automatic-feed pressmen	.79½	"	1½ T	40
Day work	55.00	"	1½ T	39	New Bedford:				
Night work	60.00	"	1½ T	37½	Cylinder pressmen	35.00	Week	1½ T	40
Worcester:					Platen pressmen	35.00	"	1½ T	40
Journeyman:					Cylinder press feeders	28.00	"	1½ T	40
Day work	52.50	"	1½ T	40	Platen press feeders	25.00	"	1½ T	40
Night work	57.50	"	1½ T	40	Norwood:				
<b>Pressmen and Press-room Employees.</b>					Cylinder pressmen:				
<i>Book and Job.</i>					Perfecting or two-color presses, or single presses 65 inches or over	1.16	Hour	1½ T	40
Boston: <sup>2</sup>					Single presses under 65 inches	1.06	"	1½ T	40
Pressmen: <sup>3</sup>					Vertical pressmen	1.06	"	1½ T	40
Two-color presses, rotary, or two-sheet feed rotary	$\left\{ \begin{array}{l} 1.13\frac{1}{2} \\ 1.16 \end{array} \right\}$	Hour	1½ T	40					
Cylinder presses, 65 inches or over	$\left\{ \begin{array}{l} 1.08\frac{1}{2} \\ 1.11 \end{array} \right\}$	"	1M T	40					
Presses under 65 inches with two pile feeders	$\left\{ \begin{array}{l} 1.08\frac{1}{2} \\ 1.11 \end{array} \right\}$	"	1½ T	40					
Cylinder presses, under 65 inches	$\left\{ \begin{array}{l} 1.03\frac{1}{2} \\ 1.06 \end{array} \right\}$	"	1½ T	40					
Kelly, horizontal or vertical Miehle presses	$\left\{ \begin{array}{l} 1.03\frac{1}{2} \\ 1.06 \end{array} \right\}$	"	1½ T	40					

<sup>1</sup> Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofers.

<sup>2</sup> Higher rate effective September 1.

<sup>3</sup> In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be 7½ cents per hour in excess of the day scale. All work over eight hours in any one night to be paid for at overtime rate.

TABLE 9. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Pressmen and Press- room Employees —</b> Con.					<b>Fall River:</b>				
<i>Book and Job</i> —Con.:					Web pressmen . . .	\$45.00	Week	—	48
Norwood—Con.:					Fitchburg:				
Feeders or assistants:					Web pressmen . . .	39.00	"	1½ T	40
Perfecting or two- color presses, or single presses 65 inches or over . . .	\$0.92	Hour	1½ T	40	Holyoke:				
Single presses under 65 inches . . .	.87½	"	1½ T	40	Web pressmen in charge . . .	57.50	"	1½ T	40
Pittsfield . . .	36.00	Week	1½ T	44	Web pressmen . . .	43.20	"	1½ T	40
Springfield:					Lawrence:				
Cylinder pressmen (one or two presses)	.79½	Hour	1½ T	44	Web pressmen . . .	44.00	"	1½ T	40
Platen pressmen (three or four presses) . . .	.84½	"	1½ T	44	Lowell: <sup>1</sup>				
Assistant pressmen on automatic-feed presses . . .	.68½	"	1½ T	44	Web pressmen . . .	1.00	Hour	1½ T	40
Platen press feeders	.52½	"	1½ T	44	New Bedford:				
Worcester:					Web pressmen, day . . .	1.00	"	1½ T	42
Cylinder pressmen:					Web pressmen, night . . .	1.00	"	1½ T	36
Operating presses . . .					Springfield: <sup>2</sup>				
over 56 inches . . .	1.00	"	1½ T	40	Web pressmen in charge . . .	1.06¼	"	1½ T	48
Operating one or two presses—56 inches and under . . .	.90	"	1½ T	40	Web pressmen . . .	.93¾	"	1½ T	48
Pressmen:					Taunton:				
Kelly-horizontal or vertical Miehle presses . . .	.90	"	1½ T	40	Web pressmen . . .	37.67	Week	1½ T	48
Automatic platen presses . . .	.85	"	1½ T	40	Worcester:				
Platen presses . . .	.77	"	1½ T	40	Web pressmen:				
Cylinder press feeders	.70	"	1½ T	40	Day . . .	40.00	"	1½ T	40
Job press feeders and assistants:					Night . . .	41.00	"	1½ T	35
Second year . . .	.59	"	1½ T	40					
Third year . . .	.55	"	1½ T	40	<b>Stereotypers.</b>				
Fourth year . . .	.65	"	1½ T	40	<b>Boston:</b>				
Cylinder press feed- ers and assistants:					Assistant foremen:				
First year . . .	.59	"	1½ T	40	Day . . .	9.59	Day	\$1.60	40
Second year . . .	.55	"	1½ T	40	Night . . .	9.59	"	1.60	36
Third year . . .	.65	"	1½ T	40	Journeyman:				
Fourth year . . .	.70	"	1½ T	40	Day . . .	8.59	"	1.60	40
<b>Newspapers.</b>					Night . . .	8.59	"	1.60	36
<b>Boston:</b>					Fall River . . .	44.00	Week	1½ T	48
Pressmen or offside pressmen:					Haverhill:				
Day . . .	\$9.05	Day	\$1.62	42	Journeyman, day . . .	42.00	"	1½ T	40
Night . . .	9.05	"	1.62	36	Lawrence:				
Web pressmen:					Foreman . . .	50.00	"	1½ T	40
Day . . .	8.05	"	1.40	42	Journeyman:				
Night . . .	8.05	"	1.40	36	Day . . .	42.00	"	1½ T	40
<b>Breton:</b>					Night . . .	45.00	"	1½ T	40
Web pressmen . . .	1.11	Hour	1½ T	40	Lowell:				
					Journeyman:				
					Day . . .	43.00	"	1½ T	40
					Night . . .	46.00	"	1½ T	40
					New Bedford . . .	1.00	Hour	1½ T	42
					Springfield:				
					Journeyman:				
					Day . . .	.93¾	"	1½ T	48
					Night . . .	1.04	"	1½ T	43
					Taunton . . .	40.00	"	1½ T	40
					Worcester:				
					Assistant foremen:				
					Day . . .	55.00	"	1½ T	45
					Night . . .	60.00	"	1½ T	42
					Journeyman:				
					Day . . .	7.75	Day	1½ T	45
					Night . . .	7.75	"	1½ T	42

<sup>1</sup> Night shift, five cents an hour additional.<sup>2</sup> Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.

TABLE 10. RETAIL STORE EMPLOYEES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	Occupations AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week		
	Amount	Basis			Amount	Basis			
<b>Clerks.</b>				Cooks' helpers . . . . .	\$17.50	Week	44		
<b>Boston:</b>				Counter girls . . . . .	17.00	"	44		
Cigar stores:				Counter men . . . . .	21.00	"	44		
Clerks, to start . . . . .	\$21.00	Week	54	Dish washers . . . . .	16.00	"	44		
At end of 18 months . . . . .	26.00	"	54	Carpet layers . . . . .	44.00	"	44		
Drug stores: <sup>2</sup>				Carpet layers' apprentices . . . . .	25.00	"	44		
Counter clerks (female) . . . . .	16.00	"	46	Carpet sewers . . . . .	25.00	"	44		
Medicine clerks . . . . .	19.00	"	52	Checkers . . . . .	24.00	"	44		
Pharmacists . . . . .	31.00	"	52	Clerks . . . . .	18.00	"	44		
Soda dispensers:				Control clerks . . . . .	22.00	"	44		
Male . . . . .	17.00	"	52	Customer return men . . . . .	23.00	"	44		
Female . . . . .	15.00	"	46	Drapery estimators . . . . .	35.00	"	44		
Furniture stores:				Drapery hangers . . . . .	30.00	"	44		
Cashiers (female) . . . . .	18.00	"	48	Drapery sewers . . . . .	20.00	"	44		
Credit men . . . . .	22.00	"	48	Drivers . . . . .	34.00	"	44		
Salesmen . . . . .	23.85	"	48	Drivers' helpers . . . . .	27.50	"	44		
Grocery stores:				Elevator men . . . . .	26.00	"	44		
Male clerks . . . . .	20.00	"	49	Engineers . . . . .	45.00	"	44		
Female clerks . . . . .	18.00	"	45	Firemen . . . . .	39.00	"	44		
Hardware stores:				Furniture craters . . . . .	26.00	"	44		
Salesmen:				Heavy packers . . . . .	25.00	"	44		
First 6 months . . . . .	25.00	"	54	Janitors . . . . .	22.00	"	44		
Next 18 months . . . . .	27.50	"	54	Maintenance men . . . . .	36.00	"	44		
After 2 years . . . . .	30.00	"	54	Mechanics . . . . .	42.00	"	44		
Errand boys . . . . .	20.00	"	54	Mechanics' helpers . . . . .	28.00	"	44		
Shoe stores:				Parcel packers . . . . .	21.00	"	44		
Hosiery girls and cashiers . . . . .	21.00	"	48	Receivers:	18.00	"	44		
Salesmen . . . . .	27.50	"	48	To start . . . . .					
Warehouse men . . . . .	22.50	"	44	After 6 months . . . . .					
Stationery stores:				After 1 year . . . . .					
Male clerks <sup>3</sup>				Assistants . . . . .					
First year . . . . .	18.00	"	44	Skip cover cutters . . . . .	23.00	"	44		
Second year . . . . .	21.00	"	44	Skip cover sewers . . . . .	21.00	"	44		
Third year . . . . .	23.00	"	44	Shippers, assistant . . . . .	30.00	"	44		
Fourth year . . . . .	25.00	"	44	Stockmen:	28.00	"	44		
<b>Brockton:</b>				Head:					
Chain department stores:				To start . . . . .					
Regular help . . . . .	{14.00}	"	44	After 1 year . . . . .	30.00	"	44		
Extra help . . . . .	{14.50}			Stockmen . . . . .	28.00	"	44		
Dry goods stores:	{15.00}			Junior stockmen . . . . .	25.00	"	44		
Regular help . . . . .	.32	Hour	44	Assistant stockmen . . . . .	22.00	"	44		
Stationery stores:				Strippers . . . . .	24.00	"	44		
Regular help . . . . .	{14.00}	Week	44	Telephone operators . . . . .	21.00	"	44		
Extra help . . . . .	{14.50}			Toy assemblers . . . . .	25.00	"	44		
Provision stores:	{15.75}			Upholsterers:	34.00	"	44		
Regular help:	{15.00}	Journeyman . . . . .							
Store A . . . . .	{16.00}	Apprentices . . . . .	28.00	"				44	
Store B . . . . .	{17.00}	Hour	44	Watchmen . . . . .	23.00	"	44		
<b>Norwood:</b>				Drug warehouses:	25.00	"	44		
Retail clerks . . . . .				Checkers . . . . .					
Salesmen . . . . .				Clerks (female) . . . . .	17.00	"	42½		
Salesgirls . . . . .				Elevator operators . . . . .	23.00	"	44		
Warehouse Employees.				Floormen . . . . .	.48	Hour	42½		
<b>Boston:</b>				Inspectors (female) . . . . .	18.00	Week	42½		
Department store ware-				Inventory clerks . . . . .	25.00	"	44		
houses:	34.00	"	44	Janitors . . . . .	.48	Hour	42½		
Cabinet makers and				Machine operators . . . . .	.53	"	42½		
finishers . . . . .				Manufacturers . . . . .	27.00	Week	42½		
Cabinet makers' apprentices	25.00	"	44	Manufacturers' helpers . . . . .	.56	Hour	42½		
Cafeteria employees:	16.00	"	54	Night watchmen . . . . .	29.00	Week	44		
Bus boys . . . . .				Pharmacists . . . . .	30.00	"	42½		
Cashiers . . . . .				Set-up men . . . . .	.62	Hour	42½		
Cooks . . . . .	17.00	"	44	Shipping clerk . . . . .	26.00	Week	44		
Warehouse Employees.				Stock clerk . . . . .	.50	Hour	44		
<b>Boston:</b>				Watchmen . . . . .	25.00	Week	44		
Department store ware-				Furniture warehouses:	16.00	"	48		
houses:				Apprentices . . . . .					
Cabinet makers and	34.00	"	44	Cabinet makers . . . . .	27.00	"	48		
finishers . . . . .				Finishers . . . . .	22.00	"	48		
Cabinet makers' apprentices				Finishers' helpers . . . . .	20.00	"	48		
Cafeteria employees:	17.00	"	44	Maintenance men . . . . .	35.00	"	48		
Bus boys . . . . .				Maintenance men's helpers	22.00	"	48		
Cashiers . . . . .				Office help, female . . . . .	17.00	"	44		
Cooks . . . . .	35.00	"	44						

<sup>1</sup> Thereafter, varying rates, to \$53.50 per week.<sup>2</sup> Rates in effect September 15, 1938.<sup>3</sup> Receive 1.8 per cent on sales in addition to weekly rates specified.<sup>4</sup> Receive one per cent on sales in addition to weekly rates specified.<sup>5</sup> Rates effective August 8, 1938.<sup>6</sup> Plus one-half per cent over quota.

TABLE 10. RETAIL STORE EMPLOYEES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Warehouse Employees—</b>				<b>Cookie mixer and fish</b>			
<b>Con.:</b>				<b>ovenmen</b> . . . . .			
<b>Boston — Con.:</b>				<b>Depositors</b> . . . . .			
<b>Furniture warehouses—Con.:</b>				<b>Doughnuts:</b>			
Pickers out . . . . .	\$26.00	Week	48	Belt girls . . . . .	.44	"	40
Pickers out, helpers . . . . .	20.00	"	48	Flour makers . . . . .	.84	"	40
Receivers . . . . .	29.00	"	48	Mixers . . . . .	.78 $\frac{3}{4}$	"	40
Receivers' helpers . . . . .	20.00	"	48	Mixers' helpers . . . . .	.70 $\frac{7}{10}$	"	40
Service men . . . . .	28.00	"	48	Sugaring machine girls . . . . .	.44	"	40
Set-up and stripping . . . . .	22.00	"	48	Dumping flour and sugar . . . . .	.68 $\frac{1}{4}$	"	40
Shippers . . . . .	24.50	"	48	Fish oven and benchmen . . . . .	.78 $\frac{3}{4}$	"	40
Shippers' assistants . . . . .	20.00	"	48	Fish oven (cake only) . . . . .	.70 $\frac{7}{10}$	"	40
Stockmen . . . . .	24.50	"	48	General bakery helpers . . . . .	.66	"	40
Stockmen's helpers . . . . .	20.00	"	48	Icers and wrappers (girls) . . . . .	.46 $\frac{3}{4}$	"	40
Watchmen . . . . .	24.00	"	48	Icing makers . . . . .	.84	"	40
<b>Chain grocery warehouses:</b>				<b>Muffin dropper operators</b>			
<b>Beverage bottling:</b>				<b>and helpers</b> . . . . .			
Filled bottle inspector . . . . .	.60 $\frac{1}{2}$	Hour	40	Muffin helpers . . . . .	.68 $\frac{1}{4}$	"	40
Filling cases . . . . .	.60 $\frac{1}{2}$	"	40	Pan liners (girls) . . . . .	.44	"	40
General helpers . . . . .	.55	"	40	Porters-watchmen-rackmen . . . . .	{ .68 $\frac{1}{4}$ }	"	40
Inspect washed bottles . . . . .	.60 $\frac{1}{2}$	"	40		{ .73 $\frac{1}{2}$ }		
Labelers . . . . .	.68 $\frac{1}{4}$	"	40	<b>Roll department:</b>			
Mechanics . . . . .	.86 $\frac{3}{8}$	"	40	Dough mixers . . . . .	.78 $\frac{3}{4}$	"	40
Piling on flats . . . . .	.55	"	40	Girls . . . . .	.44	"	40
Syrup and crowner . . . . .	.70 $\frac{7}{10}$	"	40	<b>Scaling:</b>			
Syrup and crowner, assistant . . . . .	.66	"	40	Head ingredient sellers . . . . .	.73 $\frac{1}{2}$	"	40
Syrup room help . . . . .	.70 $\frac{7}{10}$	"	40	Scalers . . . . .	.68 $\frac{1}{4}$	"	40
Washing machines . . . . .	.60 $\frac{1}{2}$	"	40	Scalers' helpers . . . . .	.66	"	40
<b>Beverage case department:</b>				<b>Shipping room:</b>			
Pilers, etc. . . . .	.55	"	40	Assemblers and packers	.66	"	40
Receiving clerks . . . . .	.69 $\frac{3}{10}$	"	40	Conveyor and sorting			
Receiving clerks, assistant . . . . .	.66 $\frac{3}{4}$	"	40	cartons . . . . .	.66	"	40
Truck unloaders . . . . .	.60 $\frac{1}{2}$	"	40	Stock room help . . . . .	.84	"	40
<b>Bread bakery:</b>				Traveling oven men, head . . . . .	.78 $\frac{3}{4}$	"	40
Carton set-up and feed				Wrapping machine men . . . . .	.68 $\frac{1}{4}$	"	40
to packers . . . . .	.66	"	40	Wrapping machine girls			
Cleaning pans . . . . .	.66	"	40	(muffins) . . . . .	.46 $\frac{3}{4}$	"	40
Divider men . . . . .	.84	"	40	<b>Cured meat:</b>			
<b>Express and truck as-</b>				<b>Belly packer and formula</b>			
sembling . . . . .	.66	"	40	mixer . . . . .	.76 $\frac{1}{8}$	"	40
Feed pans-conveyor . . . . .	.73 $\frac{1}{2}$	"	40	Belly packers . . . . .	.73 $\frac{1}{2}$	"	40
Fermentation . . . . .	.78 $\frac{3}{4}$	"	40	Checking and in charge			
Flour dump . . . . .	.78 $\frac{3}{4}$	"	40	of packing . . . . .	.76 $\frac{1}{8}$	"	40
Flour piling . . . . .	.66	"	40	Corn beef curers . . . . .	.76 $\frac{1}{8}$	"	40
Ingredient scaling . . . . .	.78 $\frac{3}{4}$	"	40	Derinding room . . . . .	.76 $\frac{1}{8}$	"	40
Maintenance . . . . .	.73 $\frac{1}{2}$	"	40	General helpers . . . . .	.70 $\frac{7}{10}$	"	40
Mixers . . . . .	.89 $\frac{1}{4}$	"	40	Ham boners . . . . .	.76 $\frac{1}{8}$	"	40
Mixers' helpers . . . . .	.78 $\frac{3}{4}$	"	40	Ham pumper and general			
Moulder attendants . . . . .	.78 $\frac{3}{4}$	"	40	help . . . . .	.73 $\frac{1}{2}$	"	40
Oven dumpers . . . . .	.73 $\frac{1}{2}$	"	40	Office clerks . . . . .	.63 $\frac{1}{4}$	"	40
Oven feeders . . . . .	.73 $\frac{1}{2}$	"	40	Repacker and checking			
Porters . . . . .	.69 $\frac{3}{10}$	"	40	orders . . . . .	.76 $\frac{1}{8}$	"	40
<b>Racks to moulders and</b>				Smokers . . . . .	.76 $\frac{1}{8}$	"	40
<b>steam box</b> . . . . .				<b>Egg room:</b>			
<b>Racks steam box to ovens</b>				Candlers (girls) . . . . .	19.80	Week	40
<b>Receiving clerks</b> . . . . .				Graders and candlers			
<b>Sealing and loading</b> . . . . .				(girls) . . . . .	20.90	"	40
<b>Stockmen</b> . . . . .				Handlers and nailers . . . . .	28.35	"	40
<b>Trucking pans</b> . . . . .				Opening and dating cartons			
<b>Twist-pan-rack</b> . . . . .				(girls) . . . . .	16.70	"	40
<b>Washing and painting</b> . . . . .				Special graders and cand-			
<b>Wrapping and packing:</b>				lers (girls) . . . . .	22.00	"	40
<b>Hand</b> . . . . .				<b>Fruit shipping department:</b>			
<b>Machine</b> . . . . .				Coopers . . . . .	29.40	"	40
<b>Writing express and truck-</b>				Fruit checkers . . . . .	33.60	"	40
<b>ing assembling</b> . . . . .				Fruit order set up . . . . .	31.50	"	40
<b>Writing express and truck-</b>				Fruit receiving clerks . . . . .	29.40	"	40
<b>ing assembling, assistant</b>				Fruit selectors . . . . .	31.50	"	40
<b>Cake bakery:</b>				Office clerks . . . . .	26.25	"	40
<b>Bench hands</b> . . . . .				Packers . . . . .	29.40	"	40
<b>Bench hand helpers</b> . . . . .				Route clerks . . . . .	26.25	"	40
<b>Cake cutting and wrapping</b>				Tractor operators . . . . .	31.50	"	40
<b>(girls)</b> . . . . .				<b>Gas station:</b>			
<b>Cake mixers</b> . . . . .				Attendants:			
<b>Cake wrappers and cookie</b>				1st class . . . . .	{ 35.70 }	"	40
<b>packers (girls)</b> . . . . .				2d class . . . . .	{ 33.60 }	"	40
	.44	"	40	3d class . . . . .	30.00	"	40
					26.40	"	40

1 On all occupations, rates are five cents per hour less for first six months' service.

TABLE 10. RETAIL STORE EMPLOYEES—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Warehouse Employees—</b>				Receivers . . . . .	\$0.76	Hour	40
Con.				Receivers, assistant . . . . .	.68 $\frac{1}{4}$	"	40
<b>Boston — Con.:</b>				Shippers . . . . .	.76	"	40
Chain grocery warehouses—				Washmen . . . . .	.78 $\frac{3}{4}$	"	40
Con.:				Girls:			
General manufacturing				Flat work ironers . . . . .	.44	"	40
department:				Inspectors . . . . .	.44	"	40
Male:				Press checkers . . . . .	.46 $\frac{3}{4}$	"	40
Coffee bag machine . . . . .	\$0.70 $\frac{7}{10}$	Week	40	Repairers . . . . .	.46 $\frac{3}{4}$	"	40
Coffee dump . . . . .	.70 $\frac{7}{10}$	"	40	Maintenance department:			
Coffee roasters . . . . .	.81 $\frac{1}{2}$	"	40	Electricians . . . . .	42.00	Week	40
Extract room . . . . .	.68 $\frac{1}{4}$	"	40	Electricians' helpers,			
Floor supply . . . . .	.73 $\frac{1}{4}$	"	40	special . . . . .	33.60	"	40
Gelatin packing machine . . . . .	.66 $\frac{1}{2}$	"	40	Electricians' helpers, 1st			
General helpers . . . . .	.66 $\frac{1}{2}$	"	40	class . . . . .	31.50	"	40
Mayonnaise mixer . . . . .	.84	"	40	Elevator repairmen . . . . .	38.85	"	40
Mayonnaise mixer's help-				Incinerator special . . . . .	26.25	"	40
er . . . . .	.66 $\frac{1}{2}$	"	40	Incinerator . . . . .	25.30	"	40
Mechanics, 1st and 2d . . . . .	(.78 $\frac{3}{4}$ )	"	40	Janitors . . . . .	27.30	"	40
	(.86 $\frac{1}{2}$ )	"	40	Painters . . . . .	30.45	"	40
Mechanics, helpers . . . . .	.73 $\frac{1}{2}$	"	40	Utility helpers, 1st class . . . . .	31.50	"	40
Peanut dump . . . . .	.61 $\frac{1}{2}$	"	40	Utility helpers, 2d class . . . . .	29.40	"	40
Peanut roasters . . . . .	.81 $\frac{1}{2}$	"	40	Meat shipping:			
Preserve cook and helper . . . . .	.78 $\frac{3}{4}$	"	40	Checkers . . . . .	33.60	"	40
Preserve cook's helper . . . . .	.68 $\frac{1}{4}$	"	40	Elevator operators . . . . .	29.40	"	40
Preserve labeler . . . . .	.68 $\frac{1}{4}$	"	40	Meat order set up . . . . .	33.60	"	40
Special floor men . . . . .	.70 $\frac{7}{10}$	"	40	Office . . . . .	26.25	"	40
Spice machine . . . . .	.70 $\frac{7}{10}$	"	40	Tractor operators . . . . .	31.50	"	40
Tea dump . . . . .	.70 $\frac{7}{10}$	"	40	Milk station:			
Tractor men . . . . .	.78 $\frac{3}{4}$	"	40	Checkers . . . . .	32.55	"	40
Girls:				Clerks and handlers . . . . .	30.45	"	40
Desk . . . . .	.46 $\frac{3}{4}$	Hour	40	Potato and sugar delivery:			
Extract line . . . . .	.46 $\frac{3}{4}$	"	40	Clerks . . . . .	26.25	"	40
Gelatin line . . . . .	.46 $\frac{3}{4}$	"	40	Power plant:			
General helpers . . . . .	.44	"	40	Firemen . . . . .	40.00	"	40
Label room . . . . .	.46 $\frac{3}{4}$	"	40	Print shop:			
Mayonnaise filler, cap-				Men:			
per, labeler . . . . .	.46 $\frac{3}{4}$	"	40	Addressograph . . . . .	.70 $\frac{7}{10}$	Hour	40
Peanut butter line . . . . .	.46 $\frac{3}{4}$	"	40	Compositors . . . . .	.93 $\frac{1}{2}$	"	40
Preserve filler and capper . . . . .	.46 $\frac{3}{4}$	"	40	Cylinder pressmen . . . . .	.66—	"	40
Spice line . . . . .	.46 $\frac{3}{4}$	"	40		{ 1.12 $\frac{7}{10}$ }	"	
Tea line . . . . .	.46 $\frac{3}{4}$	"	40		{ .66 $\frac{3}{4}$ }	"	40
Grocery warehouse de-				Job pressmen . . . . .	.98 $\frac{1}{6}$	"	
partments:							
Adjustments . . . . .	26.25	Week	40	Paper cutters . . . . .	.84	"	40
Branch checkers . . . . .	33.60	"	40	Stockmen . . . . .	.78 $\frac{3}{4}$	"	40
Branch selection . . . . .	31.50	"	40	Helpers . . . . .	.60 $\frac{1}{2}$	"	40
Candy and cigarette				Girls:			
selection . . . . .	31.50	"	40	Addressograph . . . . .	.50 $\frac{3}{5}$	"	40
Car unloaders . . . . .	29.40	"	40	Bindery machine, 1st			
Car unloading tally men . . . . .	30.45	"	40	class . . . . .	.50 $\frac{3}{5}$	"	40
Coopers . . . . .	29.40	"	40	Bindery machine, 2d			
Elevator operators . . . . .	29.40	"	40	class . . . . .	.47 $\frac{3}{10}$	"	40
Floormen, head . . . . .	30.45	"	40	Bindery machine helpers . . . . .	.44	"	40
Floormen . . . . .	29.40	"	40	Job press girls . . . . .	.58 $\frac{3}{10}$	"	40
Freezer selection . . . . .	31.50	"	40	Re-pack department:			
Freight checkers . . . . .	33.60	"	40	Bench . . . . .	29.40	Week	40
Fruit car unloading				Cigarettes . . . . .	31.50	"	40
tractor . . . . .	31.50	"	40	Packers (girls) . . . . .	17.60	"	40
Hand jack operators . . . . .	29.40	"	40	Unit cutters . . . . .	29.40	"	40
Head order set up . . . . .	31.50	"	40	Roll butter department:			
L. C. L. receiving tally				Butter inspectors . . . . .	.78 $\frac{3}{4}$	Hour	40
men . . . . .	29.40	"	40	Butter inspectors' helpers . . . . .	.73 $\frac{1}{2}$	"	40
Loaders . . . . .	29.40	"	40	Chute men . . . . .	.66 $\frac{3}{4}$	"	40
Monorail selectors . . . . .	31.50	"	40	Machine feeders and pack-			
Office . . . . .	26.25	"	40	ers (girls) . . . . .	.44	"	40
Order set up . . . . .	29.40	"	40	Machine operators . . . . .	.73 $\frac{1}{2}$	"	40
Pick up . . . . .	29.40	"	40	Pre-cutters and tub			
Pick up (tractor, nights) . . . . .	30.45	"	40	openers . . . . .	.66 $\frac{3}{4}$	"	40
Routing clerks . . . . .	26.25	"	40	Weighers, scales (girls) . . . . .	.46 $\frac{3}{4}$	"	40
Shelf replenishers . . . . .	29.40	"	40	Salvage:			
Tabulators and checkers . . . . .	33.60	"	40	Bag handlers . . . . .	.65 $\frac{1}{2}$	"	40
Tractor order set up . . . . .	30.45	"	40	Barrel coopers . . . . .	.73 $\frac{1}{2}$	"	40
Tractor operators . . . . .	31.50	"	40	Belt and floor . . . . .	.63 $\frac{1}{4}$	"	40
Warehouse piling . . . . .	29.40	"	40	Car ordering, weights,			
Warehouse salvage . . . . .	29.40	"	40	load . . . . .	.66	"	40
Weighers . . . . .	30.45	"	40	Cartons and balers . . . . .	.63 $\frac{1}{4}$	"	40
<b>Laundry:</b>				Egg cases, in charge . . . . .	.66	"	40
Men:				Egg cases . . . . .	.63 $\frac{1}{4}$	"	40
Extractor (part time) . . . . .	.68 $\frac{1}{4}$	Hour	40	Platform handlers . . . . .	.63 $\frac{1}{4}$	"	40
Floor men . . . . .	.66	"	40	Tallymen . . . . .	.73 $\frac{1}{2}$	"	40

TABLE 10. RETAIL STORE EMPLOYEES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Warehouse Employees—</b>				<b>Sausage process:</b>			
Con.				Cooker and spare smoker	\$0.68 $\frac{1}{4}$	Hour	40
<b>Boston — Con.:</b>				Curing man, head . . .	.76 $\frac{1}{8}$	"	40
Chain grocery warehouses—				Curing men, regular . . .	.68 $\frac{1}{4}$	"	40
Con.:				Flyer man, head . . .	.99 $\frac{3}{4}$	"	40
Sausage packing and bacon				Flyer man's helpers . . .	.78 $\frac{3}{4}$	"	40
slicing:				General helpers . . .	.66	"	40
Men:				Grinding . . .	.68 $\frac{1}{4}$	"	40
Bringing tanks from chill				Inspectors . . .	.84	"	40
room and unloading				Linkers . . .	.68 $\frac{1}{4}$	"	40
bacon	\$0.65 $\frac{2}{3}$	Hour	40	Smokers . . .	.73 $\frac{1}{2}$	"	40
Feeding bacon to slicing				Smokers' helpers . . .	.68 $\frac{1}{4}$	"	40
machine . . .	.65 $\frac{2}{3}$	"	40	Spice mixer, head . . .	.81 $\frac{1}{8}$	"	40
Fruit orders . . .	.73 $\frac{1}{2}$	"	40	Spice mixer's helpers . . .	.68 $\frac{1}{4}$	"	40
Janitors . . .	.73 $\frac{1}{2}$	"	40	Stuffers . . .	.73 $\frac{1}{2}$	"	40
Unloading from chute,				Girls:			
first floor . . .	.65 $\frac{2}{3}$	"	40	Casing openers . . .	.46 $\frac{3}{4}$	"	40
Girls:				Linkers . . .	.46 $\frac{3}{4}$	"	40
Packing, wrapping, etc.	.44	"	40	Selectors . . .	.49 $\frac{1}{2}$	"	40
Select and weigh one				<b>Transportation:</b>			
pounds and half-pounds				Drivers, heavy trucks . . .	42.00	Week	48
of bacon . . .	.46 $\frac{3}{4}$	"	40	Drivers, light trucks . . .	39.00	"	48
Select and weigh dried				Lumpers . . .	34.00	"	48
beef . . .	.46 $\frac{3}{4}$	"	40				
Slicing dried beef . . .	.46 $\frac{3}{4}$	"	40				

TABLE II. RUBBER PRODUCTS MANUFACTURING<sup>1</sup>.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour
<b>Andover</b> (footwear and sundries):		<b>Stoughton</b> (rubberized fabrics):	
Calender men . . . . .	\$0.72	Calender men . . . . .	\$0.72½
Footwear men . . . . .	.50	Cure men . . . . .	.50
	.56	Heater operators . . . . .	.55
Machinists . . . . .	.50-	Helpers (all classes) . . . . .	.45
	.65	Mill men . . . . .	.50
Mill men . . . . .	.54	Saturators . . . . .	.50
Press men . . . . .	.58	Shippers . . . . .	.55
Women and minors (all departments)	.35-	Spreaders . . . . .	.50
	.45	Stock room . . . . .	.55
<b>Boston</b> (rubberized fabrics) <sup>2</sup> :		Watchmen . . . . .	\$27.50
Calender men . . . . .	.60	Winders . . . . .	.50
Calender helpers . . . . .	.45		
Cameron operators . . . . .	.45	<b>Watertown</b> (footwear):	
Churn men . . . . .	.48	Cutting department:	
Compound men . . . . .	.45	Cementing insoles (boys) . . . . .	.57
Heater men . . . . .	.45	Count and mark out . . . . .	.56
Inspection tables . . . . .	.45	Mallet and die work:	
Mill men . . . . .	.50	Heavy . . . . .	.72
Spread operators . . . . .	.45	Light . . . . .	.60
Spreader helpers . . . . .	.40	Outsole bookers and embossers . . . . .	.67
Tape foilers (female) . . . . .	.38	Outsole cutters . . . . .	.81
Tape packers . . . . .	.45	Stock layer (leader) . . . . .	.71
Vulcanizers . . . . .	.45	Toggle booker . . . . .	.79
		Toggle operators . . . . .	.91
<b>Cambridge</b> (belting and hose):		Fitting and making:	
Belt makers . . . . .	.80	Cut and cover gayties . . . . .	.60
Braider machine operators (female) . . . . .	.50	Fit or assemble . . . . .	.47
Calender operators . . . . .	.90	Hand cement . . . . .	.54
Curving stair treads . . . . .	.65	Machine cement tressis tips . . . . .	.56
Eyeletting stair treads (female) . . . . .	.48	Make cloth gaiters:	
Hose makers . . . . .	.80	Last . . . . .	.51
Laborers trucking stock . . . . .	.65	Place gaiters . . . . .	.51
Machinists, first class . . . . .	.82	Make gum shoes:	
Mill men . . . . .	.82	Last . . . . .	.51
Millwrights . . . . .	.82	Place filler . . . . .	.47
Packing friction tape (female) . . . . .	.46	Place outsole . . . . .	.51
Packing jar rings (female) . . . . .	.46	Press outsole . . . . .	.79
Pipe fitters . . . . .	.82	Make high lumb:	
Rotary press operators (belts) . . . . .	.74	Last foxing . . . . .	.77
Stock and shipping clerks . . . . .	.62	Place foxing . . . . .	.52
Tape cutting machine operators . . . . .	.70	Mill:	
Tube machine operators . . . . .	.75	Banbury operators . . . . .	.88
		Banbury millmen . . . . .	.87
<b>Chicopee</b> (tires and tubes):		Friction calender operators . . . . .	.86
Bike tires:		Lining:	
Inspectors (female) . . . . .	.50	Calender crackers . . . . .	.89
Makers (female) . . . . .	.52	Calender operators . . . . .	.93
Press men . . . . .	.70	Calender warmers . . . . .	.75
Calender men . . . . .	.95	Mill mix 60 . . . . .	.86
Elevator operators . . . . .	.75	Open and truck rubber . . . . .	.66
Inspecting and boxing tubes (female) . . . . .	.56	Outsole:	
Inspecting and wrapping tires . . . . .	.78	Calender operators . . . . .	.80
Internal transportation . . . . .	.75	Toggle operator (leader) . . . . .	.67
Mill men . . . . .	.70	Spreader:	
Pit men:		Operators . . . . .	.79
Curing tubes . . . . .	.88	Helpers . . . . .	.67
Laborers . . . . .	.69	Stock testing . . . . .	.67
		Upper calender operators . . . . .	.87
Shipping . . . . .	.75	Upper calender toggle operators	
Stock preparation:		(leaders) . . . . .	.66
Males . . . . .	.78	Weigh compounds . . . . .	.81
Females . . . . .	.72	Packing:	
Tire makers . . . . .	.92	Deadhead lasts . . . . .	.82
Tube:		Inspect . . . . .	.44
Curing . . . . .	.84	Lead heaters . . . . .	.82
Helpers . . . . .	.70	Machine trim shoes . . . . .	.50
Operators . . . . .	.90	Operate heaters . . . . .	.76
Splicing . . . . .	.72	Puck out and deliver lasts . . . . .	.78
Other employees:		Strip:	
Carpenters, 1st class . . . . .	.85	Boots . . . . .	.83
Carpenters, 2d class . . . . .	.72	Canvas . . . . .	.68
Electricians, 1st class . . . . .	.89	Gumshoes . . . . .	.83
Electricians, 2d class . . . . .	.78	Varnish . . . . .	.77
Maintenance:		Stitching:	
Mechanics:		Clipping . . . . .	.51
1st class . . . . .	.89	Eyelet . . . . .	.57
2d class . . . . .	.76	Stitch counters . . . . .	.52
3d class . . . . .	.68	Stitch eye stays . . . . .	.53
Yardmen . . . . .	.58	Vamping . . . . .	.52

<sup>1</sup> The schedule generally calls for a 40-hour week. Overtime is either 1½ T or 1½ T.<sup>2</sup> Same rates apply in Easton.<sup>3</sup> Rate per week.

TABLE 12. SHOE AND LEATHER INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Boot and Shoe Manufacturing.</b>			
<b>Amesbury:<sup>1</sup></b>		<b>Stitching room:</b>	
Packers . . . . .	\$14.50	Sample and fancy stitching . . . . .	\$21.60
Stitching room employees . . . . .	21.50	Tip stitching . . . . .	20.74
		Under trim . . . . .	20.74
		Table work . . . . .	19.80
		Folding . . . . .	17.93
		Hook and eyelet . . . . .	21.60
		Starting price . . . . .	12.50
		Vamping . . . . .	30.24
		Lining makers . . . . .	18.14
<b>Boston:<sup>1</sup></b>		<b>Lasting room:</b>	
Cutting department: <sup>2</sup>		Pullers and bed operators . . . . .	29.70
Dinking . . . . .	.75	Cobblers and erownrs . . . . .	27.22
Lining cutting . . . . .	.80	<b>Sole fasteners:</b>	
Outside cutting . . . . .	.90	Rough rounding . . . . .	36.72
Trimming . . . . .	.70	Goodyear stitching . . . . .	36.72
<b>Lasting department:<sup>2</sup></b>		Goodyear welting . . . . .	36.72
Assemblers . . . . .	.80	Cobblers . . . . .	27.22
Bed lasters . . . . .	.80	Pick heels, soles, etc., and lasts . . . . .	24.19
Conveyors . . . . .	.60	Crown and inspect . . . . .	22.50
Heel seat lasters . . . . .	.60	Give out work . . . . .	18.90
Pounding . . . . .	.60	Repair lasts . . . . .	16.42
Pullers . . . . .	.80	Edge trimming . . . . .	36.00
Put up work . . . . .	.60	Edgesetting . . . . .	36.00
Roughers . . . . .	.60	Heeling and shaving and slugging . . . . .	31.50
Side lasters . . . . .	.80	Set heels and nail hand . . . . .	22.89
Trimming . . . . .	.60	<b>Finishing room:</b>	
Unskilled operations . . . . .	.40	Beginners . . . . .	14.50
<b>Making, finishing, and heeling depart- ment:<sup>2</sup></b>		Sponging . . . . .	16.20
Skilled operations . . . . .	.80	Brush stitches . . . . .	17.72
Unskilled operations . . . . .	.40	Class 1 finishers . . . . .	27.00
<b>Stitching department:<sup>2</sup></b>		Class 2 finishers . . . . .	25.92
Class 1:		<b>Dressers and packers:</b>	
French cord pressing . . . . .	.70	Sample treer . . . . .	31.50
Machine piping, stripping, and bind- ing . . . . .	.70	Regular treer . . . . .	27.45
Stitching . . . . .	.70	Shipper . . . . .	21.77
Vamping . . . . .	.70	Repairer . . . . .	21.60
Class 2:		Cobbler . . . . .	20.25
Dinking . . . . .	.60	Beginners, boys . . . . .	14.50
Eyeletting . . . . .	.60	Beginners, girls . . . . .	12.50
Lining making—hand or machine . . . . .	.60	Packing . . . . .	17.71
Machine pressing . . . . .	.60	<b>Sole leather:</b>	
Perforating . . . . .	.60	Sorting soles . . . . .	24.30
Piping, hand . . . . .	.60	Moulding . . . . .	22.50
Skiving . . . . .	.60	Sorting counters . . . . .	21.15
Class 3:		Beginners, girls . . . . .	12.50
Lining workers . . . . .	.45	Beginners, boys . . . . .	14.50
Class 4:		<b>Last making:<sup>3</sup></b>	
Table work . . . . .	.37½	Floor and unskilled help . . . . .	.50
<b>Stockfitting room:<sup>2</sup></b>		Hinge workers . . . . .	.70
Skilled operations . . . . .	.80	Inspectors . . . . .	.75
Unskilled operations . . . . .	.40	Ironers . . . . .	.82½
<b>Treering and packing department:</b>		Model makers . . . . .	.75
Minor operations . . . . .	14.80	Pattern graders . . . . .	.75
Packing and repairing . . . . .	19.50		.87½
Treering . . . . .	.80		.85
Trimming by machine . . . . .	18.00	Remodelers . . . . .	.75
<b>Brockton:<sup>1</sup></b>		Router . . . . .	.70
Cutting room:		Saw men . . . . .	.75
Cutting outsides or sorting . . . . .	34.56	Scourers . . . . .	.87½
Cutting cloth . . . . .	32.40	Shavers . . . . .	.87½
Cutting leather linings . . . . .	22.50	Turners . . . . .	.87½
Cutting on block . . . . .	17.72	Wood pattern makers . . . . .	.75
Punch tips . . . . .	17.28	<b>Haverhill:<sup>3</sup></b>	
Match marking and easing up . . . . .	14.69	<b>Counter workers:</b>	
Die or pattern boy . . . . .	16.35	Apprentices on major operations . . . . .	\$19.80
Perforating . . . . .	19.87	Apprentices on minor operations . . . . .	—
Beginners, boys . . . . .	14.50	Boys around rooms . . . . .	—
Beginners, girls . . . . .	12.50		
<b>Skiving room:</b>			
Skiving outsides . . . . .	27.45		
Skiving outside trimmings . . . . .	23.40		
Skiving inside trimmings . . . . .	19.80		

<sup>1</sup> Working schedule, 40 hours per week; 1½ T after 44 hours.<sup>2</sup> Rate per hour.<sup>3</sup> Working schedule, 40 hours per week; overtime 1 T.<sup>4</sup> Pay to advance every three months until maximum is reached at end of nine months.<sup>5</sup> Minimum wage plus 10 per cent; pay to advance every three weeks until maximum is reached at end of 9 weeks.

TABLE 12. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
<b>Boot and Shoe Manufacturing —</b>		<b>Lowell:<sup>5</sup></b>	
<b>Haverhill — Con.:</b>		<b>Calfskin:</b>	
Countermen:		Beam house:	
Buffers in charge of machine . . . . .	\$19.80	Cheeking and fleshing . . . . .	\$39.02
Clippers . . . . .	18.70	Day workers . . . . .	3.59
Gluers . . . . .	22.28	Fleshing, hair . . . . .	29.81
Skinners on fibre . . . . .	26.40	Hauling . . . . .	39.02
Skinners on leather . . . . .	28.60	Whitney machine operators . . . . .	31.04
Waxers . . . . .	19.80	Tan room:	
Curve shanks . . . . .	28.60	Baker setting out operators . . . . .	28.31
Cutters on grain, pigskin, and flexible . . . . .	30.80	Boarding, hand . . . . .	40.02
Cutters, fibre . . . . .	30.80	Boarding, machine . . . . .	44.01
Grain or flexible tap sorters . . . . .	26.40	Buffing, wheel . . . . .	33.12
Hand balers . . . . .	24.20	Color wheels and other wet workers . . . . .	3.55½
Jack rollers . . . . .	26.40	Day workers . . . . .	3.58
Machinists . . . . .	33.00	Dry day workers . . . . .	3.53
Men to temper, bale by hand, and		Glazing . . . . .	33.21
work around room . . . . .	24.20	Ironing . . . . .	29.95
Men to temper and trim leather for		Oiling . . . . .	33.03
roller . . . . .	23.10	Pressing . . . . .	29.95
Moulding . . . . .	28.60	Seasoning, hand . . . . .	33.03
Nesting . . . . .	18.70	Setting-out operators . . . . .	24.96
Power balers, slashers, and boys		Setting-out helpers . . . . .	23.50
around room . . . . .	18.70	Shanking . . . . .	28.13
Shippers . . . . .	26.40	Shaving . . . . .	38.12
Shippers, assistant . . . . .	22.00	Splitting . . . . .	41.02
Slashers . . . . .	15.40	Staking, Baker or Slocum . . . . .	35.03
Sorters of flat counters and soles . . . . .	28.60	Tacking . . . . .	33.03
Sorters of leather moulded counters . . . . .	26.40	Trimming, hand (men) . . . . .	28.13
Sole leather workers: <sup>1</sup>		Trimming, machine (girls) . . . . .	19.60
Bench boys . . . . .	18.72	Shipping room:	
Casers and baggers . . . . .	23.04	Apprentices, 1st two weeks . . . . .	16.34
Cutters, machine . . . . .	27.84	Markers, measuring machine . . . . .	17.97
Floor men . . . . .	23.04	Other help . . . . .	20.42
Lumpers . . . . .	23.04	<b>Norwood:<sup>6</sup></b>	
Machine graders . . . . .	18.00	<b>Sheepskin:</b>	
Piece sorters . . . . .	25.44	Blocking . . . . .	27.20
Sole cutters . . . . .	37.44	Cellar help . . . . .	25.62½
Sole graders (eye) . . . . .	26.88	General help, males . . . . .	20.50
Sole packers . . . . .	16.00	General help, females . . . . .	17.75
Sole sorters . . . . .	35.52	Hanging up wet stock . . . . .	21.50
Sole strippers . . . . .	32.64		23.00
Weighers . . . . .	21.00	Lumpers, dry department . . . . .	20.50
<b>Newburyport:<sup>2</sup></b>		Lumpers, pickle skin . . . . .	25.10
Assembly room, putting up workers . . . . .	15.00—	Marking, males . . . . .	21.75
	20.00	Marking, females . . . . .	17.75
Finishing room boys . . . . .	16.00	Measurers, male . . . . .	21.95
Heeling room boys . . . . .	16.00	Plating machine operators . . . . .	24.45
Making room:		Plating machine feeders . . . . .	20.50
Cobblers . . . . .	3.60	Pushing, males . . . . .	22.55
Crowners . . . . .	3.50	Seasoning, males . . . . .	23.00
Floor boys . . . . .	18.00	Seasoning, females . . . . .	17.75
Room boys . . . . .	16.00	Shipping room help . . . . .	21.95
Packing room:		Sorters, crust . . . . .	29.50
General girls . . . . .	3.40	Sorters, pickle skin and finish . . . . .	27.20
Inspectors . . . . .	3.40	Spraying . . . . .	23.00
Repairs . . . . .	19.00	Spraying, fancy . . . . .	24.05
Stitching room inspectors . . . . .	16.00	Tying up in shipping room . . . . .	23.00
Stock room:		Sheep wool skins:	
Room boys . . . . .	16.00	Wool cellar:	
Sole graders . . . . .	30.00	Burring machine operators . . . . .	25.10
Time work machine operators . . . . .	3.50	Extracting skins . . . . .	25.10
Wood heel room boys . . . . .	16.00	Fleshing machine operators . . . . .	25.10
		Lumpers . . . . .	23.00
<b>Leather Tanning.</b>		Millmen . . . . .	28.25
<b>Boston:<sup>4</sup></b>		Mixing paint (sulphide) . . . . .	25.15
Leather handlers . . . . .	29.00	Painting skins with sulphide . . . . .	23.00
		Shearlings . . . . .	25.10
		Skin spreader (pickle) . . . . .	25.10
		Soaking skins . . . . .	26.10
		All new men . . . . .	19.00

<sup>1</sup> Rates effective August 31, 1938.<sup>2</sup> Working schedule 40 hours per week; 1 T up to 45 hours; overtime not permitted thereafter.<sup>3</sup> Rate per hour.<sup>4</sup> Working schedule, 40 hours per week; overtime 1½ T.<sup>5</sup> Working schedule, 40 hours per week; overtime 1½ T. Any shift working after 4.15 P.M. daily receives ten per cent extra.<sup>6</sup> Working schedule, 40 hours per week; overtime 1½ T through 44 hours, then 1½ T.

TABLE 12. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Leather Tanning—Con.</b>			
<b>Norwood—Con.:</b>		Sawdust boys . . . . .	\$17.20
Wool pulling:		Screw press . . . . .	24.72½
Collecting skins and feeding drier . .	\$25.10	Seasoners:	
Drier operators . . . . .	24.05	Men . . . . .	21.50
Elevator operators . . . . .	23.00	Women . . . . .	16.12½
Machine baggers . . . . .	25.10	Boys . . . . .	18.27½
Picking up wool . . . . .	24.05	Shanking . . . . .	24.72½
Sweepers . . . . .	23.00	Shaving . . . . .	32.25
Trucking wool skins . . . . .	24.05	Shipping room:	
Wool overlookers . . . . .	33.97	Men . . . . .	21.50
Wool pullers . . . . .	29.56	Women . . . . .	16.12½
Wool skin graders . . . . .	33.97	Boys . . . . .	17.20
Wool scouring:		Snuffing overshot wheels . . . . .	32.25
Bagging . . . . .	25.10	Splitting machine feeder, belt knife . .	23.65
Scouring machine operators . . . . .	31.72	Spraying, fancy:	
Soap mixers . . . . .	24.05	Men . . . . .	23.65
Specking . . . . .	23.00	Women . . . . .	18.27½
Wool bag and bale openers . . . . .	24.05	Boys . . . . .	20.42½
Wool feeders . . . . .	24.05	Spraying, flat and topping:	
Wool carbonizing:		Men . . . . .	21.50
Bag makers . . . . .	21.95	Women . . . . .	16.12½
Boiling shearing pieces . . . . .	24.05	Boys . . . . .	18.27½
Machine operators . . . . .	25.50	Stakers, Baker or clamp . . . . .	24.72½
Neutralizing machine operator . . . . .	25.50	Stakers, Slocomb . . . . .	27.95
Steam men . . . . .	30.00	Tan wheels and color wheels . . . . .	24.72½
Wool bakers . . . . .	24.05	Trimmers:	
Wool bleachers . . . . .	24.05	Men . . . . .	24.72½
Wool dusters . . . . .	24.05	Women . . . . .	16.12½
Wool feeders . . . . .	24.05	Boys . . . . .	17.20
Wool sample men . . . . .	25.10	Tying up exclusively . . . . .	23.65
Wool sorters . . . . .	33.97	Unhairing machine operators . . . . .	26.87½
Wool storage and shipping . . . . .	24.05	Kidskin:	
<b>Peabody:</b>		Blue sorters' helpers . . . . .	23.65
<b>Calfskin:</b>		Buffer girls . . . . .	16.12½
Beam and hide house lumper and		Buffing, 24" and 50" automatic ma-	
trimmer . . . . .	24.72½	chines . . . . .	31.50
Beaming machine operators . . . . .	26.87½	Color wheel men . . . . .	27.95
Beamsters over the beam . . . . .	29.02½	Dry room men . . . . .	20.42½
Boys, 16-18 . . . . .	19.35	Dry room boys . . . . .	17.20
Buffing, 24" and 50" automatic ma-		Embossing and plating . . . . .	21.50
chines . . . . .	31.50	Fleshing . . . . .	24.72½
Buffing suede . . . . .	32.25	Hanging skins, oil room (women) . .	17.20
Buzzell buffing, small . . . . .	29.56	Helpers, beam house . . . . .	23.65
Buzzell buffing, large . . . . .	32.25	Helpers, hide house . . . . .	24.72½
Cheeking machine operators . . . . .	26.87½	Ironing (girls) . . . . .	16.12½
Embossing operators . . . . .	25.26	Lime haulers . . . . .	25.80
Embossing feeders . . . . .	21.50	Machine work, oil room (women) . .	17.20
Fleshing machine operators . . . . .	26.87½	Marking (women) . . . . .	16.12½
Glazing bower . . . . .	25.80	Men in charge of lines . . . . .	23.65
Glazing side, men . . . . .	23.65		26.25
Glazing side, women . . . . .	18.27½	Men on pure tubs . . . . .	25.80
Hanging up:		Men working on soaks . . . . .	23.65
Men . . . . .	21.50	Oil room men . . . . .	21.50
Women . . . . .	16.12½	Sawdusting, men . . . . .	20.42½
Boys . . . . .	17.20	Sawdusting, boys . . . . .	17.20
Hot room workers . . . . .	21.50	Seasoning room men . . . . .	20.42½
Ironing, hand (men) . . . . .	22.57½	Seasoning room women . . . . .	16.12½
Ironing, hand (women) . . . . .	17.20	Serial table men . . . . .	21.50
Lime pit haulers on day work, still pits	26.87½	Serial table boys . . . . .	19.35
Markers:		Shaders and weighters . . . . .	29.02½
Men . . . . .	20.42½	Single table putting-out machines:	
Women . . . . .	16.12½	After coloring . . . . .	24.72½
Boys . . . . .	17.20	Operators . . . . .	23.65
Measurer (licensed) . . . . .	24.72½	Feeders . . . . .	21.50
Putting-out machines:		Sorting before seasoning (women) . .	16.12½
Rubber roll operators:		Spraying room men . . . . .	20.42½
First way . . . . .	25.80	Spraying room women . . . . .	16.12½
Second way . . . . .	24.78½	Stampers and counters . . . . .	23.65
Serial table:		Tan wheel men . . . . .	24.72½
Operators . . . . .	24.72½	Trimmers . . . . .	23.65
Helpers . . . . .	21.50	Trimming room women . . . . .	16.12½
Rolling, polishing, and brushing:		Unhairers . . . . .	24.72½
Men . . . . .	21.50	Sheepskin:	
Women . . . . .	16.12½	Blocking . . . . .	25.80
Boys . . . . .	18.27½	Buffing . . . . .	24.73
Sawdust men . . . . .	21.50	Buffing, 24" and 50" automatic machine	31.50
		Color wheels . . . . .	24.73
		Finish buffing . . . . .	26.88

<sup>1</sup> Rates quoted apply in tanneries in Peabody, Lynn, and Woburn; working schedule, 40 hours per week; overtime 1½ T.

TABLE 12. SHOE AND LEATHER INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
<b>Leather Tanning—Con.</b>			
Peabody—Con.:		Buffing, 24" and 50" automatic machines . . . . .	\$31.50
Sheepskin—Con.:		Cellar lumpers . . . . .	24.72½
Fleshing . . . . .	\$25.26	Cheeking . . . . .	26.87½
General help, males . . . . .	20.43	Embossing feeders . . . . .	22.57½
General help, females . . . . .	16.13	Embossing operators . . . . .	25.80
Glazing, males . . . . .	22.58	Fleshing . . . . .	26.87½
Glazing, females . . . . .	17.20	Glazing . . . . .	23.65
Hanging up wet stock . . . . .	21.50	Hanging:	
Lumpers (dry department) . . . . .	20.43	Male . . . . .	21.50
Marking:		Female . . . . .	16.12½
Males . . . . .	20.43	Boys . . . . .	17.20
Females . . . . .	16.13	Ironing, males . . . . .	20.42½
Boys . . . . .	17.20	Ironing, boys . . . . .	17.20
Measurers, males . . . . .	23.65	Licensed measurer . . . . .	23.65
Measurers, females . . . . .	17.20	Marking:	
Pickled skin workers:		Male . . . . .	20.42½
Experienced . . . . .	26.87½	Female . . . . .	16.12½
Not on wheels . . . . .	24.19	Boys . . . . .	17.20
Plating machine operators . . . . .	24.19	Putting-out machine operators . . . . .	23.65
Plating machine feeders . . . . .	20.43	Rolling . . . . .	21.50
Plushing, males . . . . .	22.58	Sawdusting . . . . .	21.50
Plushing, females . . . . .	17.20	Screw press operators . . . . .	24.72½
Putting-out . . . . .	24.73	Screw pressmen . . . . .	22.57½
Seasoning, males . . . . .	21.50	Scudding . . . . .	26.87½
Seasoning, females . . . . .	16.13	Seasoning or finishing:	
Shipping room help . . . . .	21.50	Male . . . . .	21.50
Sorters, crust and finish . . . . .	26.88	Female . . . . .	16.12½
Spraying . . . . .	21.50	Boys . . . . .	17.20
Spraying, fancy . . . . .	22.58	Shanking . . . . .	24.72½
Staking . . . . .	25.80	Shipping room help:	
Tan wheels . . . . .	24.73	Male . . . . .	21.50
Toggling . . . . .	27.95	Female . . . . .	16.12½
Tying up in shipping room . . . . .	21.50	Boys . . . . .	17.20
Side leather:		Smooth plate feeders . . . . .	20.42½
Beam and hide house lumpers and trimmers . . . . .	24.72½	Smooth plate operators . . . . .	23.65
Beaming . . . . .	26.87½	Splitting machine feeders . . . . .	25.80
Brushing machine operators:		Tan and color wheel operators . . . . .	24.72½
Male . . . . .	20.42½	Trimming tack . . . . .	21.50
Female . . . . .	16.12½	Turners, embossing machines . . . . .	23.65
Boys . . . . .	17.20	Unhairing . . . . .	26.87½
		Wringer operators . . . . .	24.72½
		Yard men . . . . .	22.57½

TABLE 13. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
<b>Granite Cutters, Polishers, and Tool Sharpeners.</b>				Blacksmiths	\$0.72½	1½ T	40
Boston	\$1.00	1½ T	40	Hoisting engineers and crane operators	.72	1½ T	40
Chelmsford	1.00	-	44	Laborers	.55	1½ T	40
Chester:				Lewis hole cutters	.68½	1½ T	40
Cutters	1.00	1½ T	244	Locomotive crane attendants	.68½	1½ T	40
Polishers and sharpen- ers	.87½	1½ T	244	Quarrymen	.62½	1½ T	40
Fitchburg	1.08½	1½ T	40	Steam drill operators	.64½	1½ T	40
Gloucester	1.03 ⅞	1½ T	40	Milford:			
Holyoke	1.03 ⅞	2 T	44	Bedsetters' helpers	.75	1½ T	40
Ipswich	1.03 ⅞	1½ T	440	Blacksmiths	1.00	1½ T	40
Lawrence:				Blacksmith—helpers	.75	1½ T	40
Indoor work	1.12½	1½ T	544	Crane men	.75	1½ T	40
Outdoor work	1.16	1½ T	544	Derrickmen	.75	1½ T	40
Lynn	1.03 ⅞	2 T	640	Engineers	935.00	1½ T	40
Milford	1.03 ⅞	1½ T	40	Gang saw helpers	.65	1½ T	40
Monson	1.06¼	2 T	40	Lewisers	.75	1½ T	40
New Bedford:				Lumpers	.60	1½ T	40
Indoor work	1.03 ⅞	2 T	40	Machinists	.75	1½ T	40
Outdoor work	1.08 ⅞	2 T	40	Machinists' helpers	.65	1½ T	40
Quincy	1.03 ⅞	2 T	640	Powder men	.75	1½ T	40
Springfield	1.00	2 T	40	Quarrymen	.75	1½ T	40
				Riggers	.75	1½ T	40
<b>Quarry Workers.</b>				Shed and quarry tool carriers	.60	1½ T	40
Chester:				Steam drillers	.75	1½ T	40
Blacksmiths	.76½	1¼ T	40	Steamfitters	1.00	1½ T	40
Blacksmiths' helpers	.53	1¼ T	40	Steamfitters' helpers	.60	1½ T	40
Channel-bar runners	.57½	1¼ T	40	Stone boxers	.75	1½ T	40
Derrickmen, head	.57½	1¼ T	40	Quincy:			
Derrickmen	.53	1¼ T	40	Blacksmiths (big fires)	.82	1½ T	40
Engineers: <sup>7</sup>					.82½		
Operating boiler,				Blacksmiths (small fires)	.74	1½ T	40
boiler and com- pressor, boiler and hoist, two boilers, or two compressors	.58½	1¼ T	40	Derrickmen	.62	1½ T	40
Skeleton engine oper- ator	.57½	1¼ T	40		.62½		
Firemen	.57½	1¼ T	40	Drill runners	.62	1½ T	40
Helpers	.43	1¼ T	40		.62½		
Jack-hammer runners	.53	1¼ T	40	Quarrymen	.62	1½ T	40
Laborers	.43	1¼ T	40		.62½		
Machinists	.69	1¼ T	40				
Pneumatic drill runners	.53	1¼ T	40	<b>Stone Cutters.</b>			
Powdermen	.57½	1¼ T	40	Boston:			
Quarrymen	.53	1¼ T	40	Stone carvers:			
Riggers	.57	1½ T	40	Outside work	1.61	-	40
Tripod drill runners	.53	1¼ T	40	In shops	1.44	-	40
Fitchburg:				Building stone cutters:			
Engineers, hoisting	.70	1½ T	40	Outside work	1.35	-	40
Laborers, common	.50	1½ T	40	In shops	1.17	-	40
Laborers, skilled	.60	1½ T	40	Cast stone patchers:			
Mechanics	.90	1½ T	40	Outside work	1.25	1½ T	40
Gloucester: <sup>8</sup>				In shops	.87	1½ T	40
Air tripod drill oper- ators	.64½	1½ T	40	Sand molders in cast stone	.75	1½ T	40
				Montague	1.00	1½ T	44
				Rockport	1.00	1½ T	40
				Springfield	1.05	2 T	40

<sup>2</sup> From November 15 to March 15, no work on Saturday, 40 hours a week; 2 T on Saturday if required to work.

<sup>3</sup> Surfacing machine cutters receive 24 cents a day over rate paid for inside work.

<sup>4</sup> From March 1 to June 1 work an additional four hours on Saturday, 44 hours a week; 1½ T after 44 hours.

<sup>5</sup> From December 1 to March 1, no work on Saturday, 40 hours a week.

<sup>6</sup> During April and May 44 hours constitute a week's work.

<sup>7</sup> Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

<sup>8</sup> Same rates apply in Rockport.

<sup>9</sup> Rate per week.

TABLE 14. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Boston:</b>					Packers . . .	\$32.00	Week	1½ T	48
Baggage transfer:					Helpers . . .	30.00	"	1½ T	48
Chauffeurs:					<b>General:</b>				
One-man trucks . . .	\$29.50	Week	1½ T	48	Teamsters, one-horse				
Two-man trucks . . .	28.50	"	1½ T	48	teams:				
Helpers . . .	24.00	"	1½ T	48	Light wagons . . .	31.00	"	9 .85	48
Bakery drivers:					Single caravans . . .	32.00	"	9 .85	48
Salesmen . . .	130.00	"	—	54	Teamsters, two-horse				
Helpers . . .	25.00	"	1½ T	48	teams . . .	104.00	"	9 .85	48
Route builders . . .	4.17	Day	—	—	Chauffeurs, trucks:				
Spare men . . .	25.00	Week	1½ T	48	Under 3 tons . . .	33.00	"	9 .85	48
Drivers, distribu-	4.17	Day	—	—	3 to 5 tons . . .	34.00	"	9 .85	48
tors . . .	25.00	Week	1½ T	48	5 tons . . .	37.00	"	9 .85	48
Drivers, transport	4.17	Day	—	—	Lumpers . . .	35.00	"	9 .85	48
trucks:	27.00	Week	1½ T	48	Ruggers . . .	37.00	"	9 .85	48
1 to 3 tons . . .	33.00	"	1½ T	48	Stablemen . . .	34.00	"	9 .85	48
3 to 5 tons . . .	34.00	"	1½ T	48	Helpers . . .	32.00	"	9 .85	48
5 tons or over . . .	37.00	"	1½ T	48	Extra help . . .	1.00	Hour	—	—
Helpers . . .	32.00	"	1½ T	48	<b>Laundry:</b>				
Student drivers . . .	22.00	"	1½ T	48	Linen supply:				
Utility men and					Chauffeurs . . .	35.00	Week	—	48
garage helpers . . .	22.00	"	1½ T	48	Helpers . . .	25.00	"	—	48
<b>Beverages:<sup>2</sup></b>					<b>Wholesale deliveries:</b>				
Drivers . . .	28.00	"	1½ T	48	Chauffeurs . . .	33.00	"	1½ T	48
Helpers . . .	21.00	"	1½ T	48	<b>Lumber workers:</b>				
<b>Brewery:</b>					Chaufeur-handlers . . .	.65	Hour	1½ T	44
Chauffeurs . . .	37.00	"	1½ T	40	Crane men . . .	.70	"	1½ T	44
Helpers on teams					Millmen . . .	.80	"	1½ T	44
and trucks . . .	34.00	"	1½ T	40	Tally men . . .	.70	"	1½ T	44
<b>Building:</b>					Tractor men . . .	1.00	"	1½ T	44
Chauffeurs:					Helpers . . .	.65	"	1½ T	44
Building material					<b>Milk:</b>				
trucks . . .	.75	Hour	1½ T	44	Route foremen:				
Concrete in-trans-					Wholesale routes . . .	44.00	Week	1 T	54
it mixers . . .	.75	"	1½ T	44	Retail and mixed				
Dump trucks:					routes . . .	11—	—	1 T	54
Up to 1½ tons . . .	.65	"	1½ T	44	<b>Route salesmen:</b>				
1½ tons or over . . .	.75	"	1½ T	44	Experienced . . .	139.00	"	1 T	54
<b>Coal:</b>					Inexperienced:				
Chauffeurs . . .	.75	"	.85	348	1st three months . . .	31.00	"	1 T	54
Wharfmen and	.88	"	.40	40	Next three months . . .	34.00	"	1 T	54
helpers . . .	.66	"	.75	348	Helpers on routes . . .	25.00	"	1 T	54
Carmen or wheelers	.80	"	.40	40	Chauffeurs, trucks:				
Fuel oil:	.75	"	.85	348	Under 1 ton . . .	36.00	"	1 T	48
Chauffeurs . . .	.88	"	.40	40	1 or 2 tons . . .	38.00	"	1 T	48
Rackmen, gaugers,					Over 2 tons . . .	39.00	"	1 T	48
and yardmen . . .	32.00	"	.83	548	<b>Newspapers:<sup>13</sup></b>				
Ice:					Automobile drivers				
Chauffeurs . . .	32.00	"	1½ T	740	and helpers . . .	6.78	Day	1.07	14—
Helpers . . .	25.00	"	1½ T	740	Route wagon drivers				
<b>Fur stores:</b>					and helpers . . .	6.78	"	1.07	14—
Chauffeurs . . .	30.00	"	1 T	51	Canada points and				
Helpers . . .	24.00	"	1 T	51	helpers . . .	6.78	"	1.07	14—
<b>Furniture:</b>					Car messengers and				
Drivers . . .	35.00	"	1½ T	48	helpers . . .	6.78	"	1.07	14—
					Mail and relay				
					drivers and helpers	6.28	"	1.07	14—
					Carriers and helpers	6.28	"	1.07	14—
					Produce handlers . . .	33.75	Week	1.00	45
					<b>Warehouse:</b>				
					Cabinet makers . . .	27.00	"	1½ T	48
					Finishers . . .	22.00	"	1½ T	48
					Maintenance . . .	35.00	"	1½ T	48
					Office girls . . .	17.00	"	1½ T	44
					Pickers out . . .	26.00	"	1½ T	48

<sup>1</sup> Minimum rate per week.<sup>2</sup> Rates effective November 1, 1938.<sup>3</sup> Work 48 hours from October 1 to April 1.<sup>4</sup> After first hour overtime receive \$1.12 per hour.<sup>5</sup> Work 48 hours from November 1 to April 30.<sup>6</sup> After first hour overtime receive \$1.00 per hour.<sup>7</sup> During summer months work 48 hours at same rate of pay.<sup>8</sup> After 54 hours receive 1½ T.<sup>9</sup> Rate for first hour overtime, thereafter 1½ T.<sup>10</sup> Receive \$1.00 for each additional horse.<sup>11</sup> Average of drivers plus \$5.00.<sup>12</sup> Also receive certain commissions on sales of butter and ice cream.<sup>13</sup> All men working Saturday night shall receive \$8.53 for 8 hours work.<sup>14</sup> Rate per day of 8 hours or night of 7 hours.

TABLE 14. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Boston — Con.:</b>				1 to 2 tons (three axles) . . .	\$28.50	Week	1½ T 48
Warehouse — Con.:				2 to 6 tons . . .	33.00	"	1½ T 48
Receivers . . .	\$29.00	Week	1¼ T 48	Helpers . . .	25.00	"	1½ T 48
Service men . . .	28.00	"	1¼ T 48	Liquor distribution:			
Shippers . . .	24.50	"	1¼ T 48	Drivers . . .	34.50	"	1½ T 48
Shippers' assistants . . .	20.00	"	1¼ T 48	Helpers . . .	30.00	"	1½ T 48
Stockmen . . .	24.50	"	1¼ T 48	Milk drivers . . .	39.00	"	1½ T 48
Warehouse men . . .	20.00	"	1¼ T 48	Paper box chauffeurs	33.00	"	1½ T 48
Watchmen . . .	24.00	"	1¼ T 48	Plumbing, heating and hardware:			
<b>Brookton:</b>				Chauffeurs, trucks:			
General truck drivers:				Under 3 tons . . .	26.00	"	1½ T 48
Local work . . .	.55	Hour	1½ T 54	3 to 6 tons . . .	28.50	"	1½ T 48
Road freight . . .	.65	"	1½ T 54	6 tons or over . . .	33.00	"	1½ T 48
<b>Chicopee:</b>				Helpers . . .	21.00	"	1½ T 48
Brewery bottling de- partments:				Wholesale groceries:			
Helpers on trucks . . .	35.00	Week	1½ T 40	Chauffeurs, trucks:			
<b>Fall River:</b>				1 to 2 tons . . .	25.00	"	1½ T 48
Brewery:				2 to 4 tons . . .	27.50	"	1½ T 48
Chauffeurs . . .	35.00	"	1½ T 40	4 to 6 tons . . .	32.00	"	1½ T 48
Helpers . . .	33.00	"	1½ T 40	Helpers . . .	22.00	"	1½ T 48
General drivers, trucks:				Warehouse and plat- form men . . .	25.00	"	1½ T 48
Under 5 tons . . .	.55	Hour	1½ T 48	<b>Lowell:</b>			
5 tons or over . . .	.60	"	1½ T 48	Brewery:			
Tractors, semi- trailers, and third- axle trucks . . .	.65	"	1½ T 48	Chauffeurs . . .	35.00	"	1½ T 40
Helpers . . .	.50	"	1½ T 48	Helpers . . .	33.00	"	1½ T 40
<b>Haverhill:</b>				Coal:			
Express and transfer:				Drivers . . .	.65	Hour	1½ T 3—
Chauffeurs, trucks:				Helpers . . .	.55	"	1½ T 3—
1 to 4 tons (local) . . .	28.00	"	1½ T 48	General:			
1 to 4 tons (outside) . . .	30.00	"	1½ T 48	Truck drivers:			
4½ to 6 tons . . .	30.00	"	1½ T 48	Road freight or furniture . . .	16.25	Trip	— 24
Over 6 tons . . .	32.00	"	1½ T 48	Trucks and semi- trailers:			
On New York trips . . .	17.00	Trip	—	3 to 6 tons . . .	30.00	Week	1½ T 48
Helpers . . .	27.00	Week	1½ T 48	6 tons or over . . .	32.50	"	1½ T 48
<b>Lawrence:</b>				Trucks 3 tons or under . . .	27.50	"	1½ T 48
Bakery:				All other employees	26.50	"	1½ T 48
Drivers, sales . . .	30.00	"	1½ T 48	Liquor distributors:			
Helpers or spare men who ride routes . . .	25.00	"	1½ T 48	Drivers . . .	30.00	"	1½ T 48
Drivers, hauling trucks:	4.17	Day	1½ T 48	Helpers . . .	24.00	"	1½ T 48
1 to 3 tons . . .	30.00	Week	1½ T 48	<b>Lynn:</b>			
3 to 5 tons . . .	32.50	"	1½ T 48	Coal:			
Over 5 tons . . .	35.00	"	1½ T 48	Chauffeurs . . .	34.56	"	1½ T 340
Helpers . . .	27.50	"	1½ T 48	Helpers . . .	30.80	"	1½ T 340
<b>Brewery:</b>				Warmen . . .	30.80	"	1½ T 340
Chauffeurs . . .	34.50	"	1½ T 40	Charmen and runmen	.87	Hour	1½ T —
Chauffeurs' helpers . . .	33.00	"	1½ T 40	General:			
<b>Coal:</b>				Chauffeurs . . .	34.56	Week	5½ T 48
Chauffeurs, trucks . . .	.70	Hour	1½ T 40	Helpers . . .	32.16	"	5½ T 48
Chauffeurs' helpers . . .	.65	"	1½ T 40	<b>Ice:</b>			
<b>Construction:</b>				Drivers . . .	6 (35.00)	"	1½ T 7½ 56
Chauffeurs, dump trucks . . .	.70	"	1½ T 48	Helpers and strikers	29.00	"	1½ T 7½ 56
Graders and bull- dozers . . .	.75	"	1½ T 48	<b>Lumber and building materials:</b>			
	21.00	"	1½ T 48	Chauffeurs, trucks:			
<b>General:</b>				1 ton or less . . .	30.00	"	1½ T 40
Drivers of trucks, trailers, or semi- trailers:				Over 1 ton . . .	32.00	"	1½ T 40
1 to 2 tons . . .	26.00	Week	1½ T 48	Tallymen or sales- men . . .	32.00	"	1½ T 40
				Yardmen or helpers	28.00	"	1½ T 40
				<b>Oil:</b>			
				Chauffeurs . . .	30.80	"	1½ T 40
				Chauffeurs driving trailers . . .	33.80	"	1½ T 40

1 Minimum rate per week.

2 Higher rate for machines over 40 h.p.

3 Work 40-hour week during summer months, 44 hours during certain spring and fall months, and 48 hours during winter months with no change in rate.

4 Per round trip, not to exceed 24 hours, with expense allowance.

5 After ninth hour.

6 Higher rate paid from May 12 to October 13.

7 Higher weekly schedule effective for 26 weeks beginning May 16; lower schedule for next 26 weeks.

TABLE 14. TEAMING AND TRUCKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>New Bedford:</b>									
Brewery:					Salesmen operating company trucks . . .	\$20.00	Week	1½ T	3/54 60
Local hauls:					Wholesale groceries and provisions:				
Chauffeurs . . .	\$35.00	Week	1½ T	40	Road drivers . . .	25.00	"	1½ T	50
Helpers on teams and trucks . . .	32.50	"	1½ T	40	Inside floormen . . .	20.00	"	1½ T	50
Long distance drivers:					<b>Springfield:</b>				
Trucks and semi- trailers:					Brewery:				
Under 5 tons . . .	.60	Hour	1½ T	54	Chauffeurs . . .	.92½	Hour	1½ T	48
5 to 10 tons . . .	.70	"	1½ T	54	Helpers . . .	.87½	"	1½ T	48
10 to 12½ tons . . .	.80	"	1½ T	54	Coal:				
Helpers, platform . . .	.70	"	1½ T	54	Chauffeurs . . .	.66	"	1½ T	48
Helpers, truck . . .	.60	"	1½ T	54	Helpers . . .	.56	"	1½ T	48
Department stores:					General:				
Furniture drivers . . .	24.00	Week	1½ T	48	Truck drivers, local work . . .	.66	"	2½ T	48
Furniture drivers' helpers . . .	21.00	"	1½ T	48	Truck drivers, road freight . . .	.80	"	2½ T	48
Parcel delivery drivers . . .	22.00	"	1½ T	48	Platform men and helpers . . .	.55	"	2½ T	48
Service men . . .	24.00	"	1½ T	48					
General:					<b>Worcester:</b>				
Drivers:					Brewery:				
Tractors, semi- trailers, and third- axle units . . .	.65	Hour	2½ T	48	Chauffeurs . . .	37.00	Week	1½ T	40
Trucks, 5 tons or over . . .	.60	"	2½ T	48	Helpers . . .	34.50	"	1½ T	40
Trucks under 5 tons . . .	.55	"	2½ T	48	General:				
Helpers and plat- form men . . .	.55	"	2½ T	48	Truck drivers, trucks:				
Lumber yards:					Up to 3 tons . . .	28.52	"	2½ T	48
Drivers, large trucks . . .	.65	"	1½ T	44	3 to 5 tons . . .	30.63	"	2½ T	48
Drivers, all other . . .	.55	"	1½ T	44	5 to 8 tons . . .	33.27	"	2½ T	48
Helpers and yard- men . . .	.50	"	1½ T	44	Trucks and semi- trailers, 8 tons and over . . .	35.38	"	2½ T	48
Petroleum drivers:					On New York city trips . . .	16.50	Trip	—	—
Trucks, 1 to 5 tons . . .	.60	"	1½ T	54	On Albany, New York, trips . . .	14.00	"	—	—
Trucks, over 5 tons . . .	.65	"	1½ T	54	Helpers and plat- form men . . .	26.40	Week	2½ T	48
Semi-trailers . . .	.65	"	1½ T	54	Night platform men . . .	28.60	"	2½ T	48
Wholesale fruit and produce:					Dump trucks work- ing under steam shovels . . .	.70	Hour	—	—
Drivers:					City drivers of trucks:				
Over the road . . .	25.00	Week	1½ T	3/54 60	Up to 8 tons . . .	30.63	Week	2½ T	48
Local, and inside floormen . . .	20.00	"	1½ T	3/54 60	8 tons and over . . .	35.38	"	2½ T	48
Helpers . . .	.50	Hour	1½ T	3/54 60	Riggers' helpers . . .	.60	Hour	2½ T	48

<sup>1</sup> Overtime begins after 51 hours.

<sup>2</sup> After 54 hours.

<sup>3</sup> Higher weekly schedule effective five months, May to September, inclusive.

<sup>4</sup> Overtime begins after 8 hours in any one day.

TABLE 15. TEXTILE MANUFACTURING.<sup>1</sup>

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis			Amount	Basis	
<b>Adams (cotton goods):</b>				<b>Spinning room:</b>			
Bobbin strippers . . . . .	\$14.00	Week	1 T	Fixers . . . . .	\$0.87½	Hour	1½ T
Carders . . . . .	20.00	"	1 T	Frame tenders . . . . .	.55	"	1½ T
Cleaners . . . . .	12.00	"	1 T	Roving carriers . . . . .	.55	"	1½ T
Combers . . . . .	16.00	"	1 T	Yarn weighers . . . . .	.55	"	1½ T
Inspectors . . . . .	16.00	"	1 T	<b>Weave room:</b>			
Loomfixers . . . . .	24.55	"	1 T	Drop wire boys . . . . .	.55	"	1½ T
Slasher tenders . . . . .	20.99	"	1 T	Filling carriers . . . . .	.55	"	1½ T
Smash piecers . . . . .	18.00	"	1 T	Fixers . . . . .	1.04½	"	1½ T
Speeder tenders . . . . .	15.00	"	1 T	Perchers . . . . .	.70	"	1½ T
Spinners . . . . .	16.00	"	1 T				
Weavers . . . . .	17.00	"	1 T	<b>Fall River-New Bedford:<sup>3</sup></b>			
<b>Maintenance workers:</b>				<b>Cotton goods:</b>			
Blacksmiths . . . . .	.55	Hour	1 T	B. C. knotting machine:			
Carpenters . . . . .	.50	"	1 T	Operators . . . . .	24.35	Week	—
	.57	"	1 T	Operators' helpers . . . . .	17.47	"	—
Coal wheelers . . . . .	.40	"	1 T	Back boys . . . . .	13.76	"	—
Electricians . . . . .	.52	"	1 T	Beamers, long chain . . . . .	23.83	"	—
Firemen . . . . .	.43	"	1 T	Can boys . . . . .	13.76	"	—
Mechanics . . . . .	.50	"	1 T	Changers . . . . .	24.35	"	—
	.67	"	1 T	Cloth room inspectors . . . . .	13.76	"	—
Painters . . . . .	.48	"	1 T	Cone winders (rayon) . . . . .	15.88	"	—
Plumbers . . . . .	.55	"	1 T	<b>Doffers:</b>			
Plumbers' helpers . . . . .	.45	"	1 T	Mule . . . . .	14.82	"	—
<b>Boston:</b>				Ring twister . . . . .	15.88	"	—
<b>Wool scouring:</b>				Roving . . . . .	13.76	"	—
Laborers . . . . .	.55	"	1½ T	Spinning . . . . .	18.29	"	—
Machine operators . . . . .	.60	"	1½ T	<b>Drawing-in machine oper- ators</b> . . . . .	15.88	"	—
<b>Charlton (woolen):</b>				<b>Drawing-in hands:</b>			
<b>Card room:</b>				Fancy . . . . .	22.23	"	—
Alley tenders . . . . .	20.00	Week	—	Leno . . . . .	22.23	"	—
Finish tenders . . . . .	22.00	"	—	Plain . . . . .	17.79	"	—
Strippers . . . . .	20.00	"	—	Grinders, card . . . . .	20.12	"	—
<b>Dressing:</b>				Lap carriers . . . . .	13.76	"	—
Dressers . . . . .	26.00	"	—	Learners (six weeks) . . . . .	10.33	"	—
<b>Finishing room:</b>				Loom fixers . . . . .	27.53	"	—
Dryers . . . . .	20.00	"	—	Quillers, long chain . . . . .	23.83	"	—
Dye house . . . . .	20.00	"	—	<b>Ring twisters, wet and dry:</b>			
Dye kettle . . . . .	20.00	"	—	10 sides . . . . .	18.00	"	—
Fulling mill . . . . .	22.00	"	—	12 sides . . . . .	21.60	"	—
Nappers . . . . .	20.00	"	—	Smash piecers . . . . .	18.00	"	—
Press . . . . .	20.00	"	—	Spinners, ring . . . . .	16.42	"	—
Shears . . . . .	20.00	"	—	Spinners, mule . . . . .	26.65	"	—
Washers . . . . .	20.00	"	—	Strippers, card . . . . .	15.88	"	—
Picker house . . . . .	20.00	"	—	<b>Tenders:</b>			
<b>Spinning:</b>				Card . . . . .	15.88	"	—
Bobbin boys . . . . .	20.00	"	—	Comber . . . . .	16.94	"	—
Spinners . . . . .	26.40	"	—	Drawing . . . . .	14.82	"	—
Spoolers . . . . .	16.00	"	—	Fine frame, speeder . . . . .	18.00	"	—
<b>Weave shop:</b>				Intermediate, speeder . . . . .	19.06	"	—
Burlers . . . . .	16.00	"	—	Jack frame, speeder . . . . .	16.94	"	—
Drawers-in . . . . .	24.00	"	—	Picker . . . . .	15.88	"	—
	27.00	"	—	Ribbon lap . . . . .	15.88	"	—
Filling carriers . . . . .	20.00	"	—	Shearer . . . . .	20.21	"	—
Fixers:				<b>Slashers:</b>			
18 loom section . . . . .	34.00	"	—	Colored . . . . .	25.41	"	—
10 loom section . . . . .	29.00	"	—	Plain . . . . .	23.29	"	—
Helpers . . . . .	20.00	"	—	Rayon . . . . .	27.53	"	—
Perchers . . . . .	22.00	"	—	Helpers . . . . .	16.94	"	—
Weavers . . . . .	23.00	"	—	Sliver lap . . . . .	15.88	"	—
<b>Dudley:</b>				Slubber . . . . .	21.18	"	—
Burlers . . . . .	.44	Hour	1½ T	Spooler . . . . .	15.88	"	—
<b>Card room:</b>				Warper . . . . .	16.94	"	—
Fixers . . . . .	.75	"	1½ T	<b>Third hands:</b>			
All others . . . . .	.55	"	1½ T	Combers . . . . .	20.21	"	—
Drawers-in . . . . .	.55	"	1½ T	Doublers . . . . .	18.29	"	—
Dresser tenders . . . . .	.75	"	1½ T	Drawings . . . . .	18.29	"	—
Dye house help . . . . .	.55	"	1½ T	Slivers . . . . .	18.29	"	—
Finishing room help . . . . .	.55	"	1½ T	Speeders . . . . .	20.21	"	—
Mechanical help . . . . .	2.55	"	1 T	Speeders and/or drawing and/or slubbers . . . . .	20.21	"	—
Picker room help . . . . .	.55	"	1½ T	Spinning . . . . .	20.21	"	—
				Spoolers and warpers . . . . .	17.81	"	—
				Winders . . . . .	18.29	"	—

<sup>1</sup> Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations, many of which in the past have been considered as piece-price work. Unless otherwise noted, the working schedule is 40 hours per week.

<sup>2</sup> Work 45 hours per week.

<sup>3</sup> See New Bedford for additional rates for that city.

TABLE 15. TEXTILE MANUFACTURING - Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis			Amount	Basis	
<b>Fall River-New Bedford—</b>							
<b>Con.</b>				Floor hands . . . . .	\$0.46 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T
<b>Cotton goods—Con.:</b>				Handlers . . . . .	.49	"	1 $\frac{1}{2}$ T
Tie-in girls . . . . .	\$15.88	Week	—	Second hands . . . . .	.66 $\frac{3}{4}$	"	1 $\frac{1}{2}$ T
Twisting-in hands . . . . .	25.41	"	—	Spring covers . . . . .	.46 $\frac{3}{4}$	"	1 $\frac{1}{2}$ T
Warpers, rayon, high speed . . . . .	21.18	"	—	Twisting . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Warpers, silk (Sipp) . . . . .	21.18	"	—	Winding . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Weavers:				<b>Carding department:</b>			
Dobby:				Alley tenders . . . . .	19.92	Week	1 $\frac{1}{2}$ T
Automatic . . . . .	20.12	"	—	Elevator operators . . . . .	18.64	"	1 $\frac{1}{2}$ T
Box . . . . .	20.12	"	—	Feeder tenders . . . . .	23.64	"	1 $\frac{1}{2}$ T
Non-automatic . . . . .	19.59	"	—	Finisher tenders . . . . .	19.84	"	1 $\frac{1}{2}$ T
Jacquard . . . . .	21.45	"	—	Fixers . . . . .	24.00	"	1 $\frac{1}{2}$ T
Plain automatic . . . . .	19.06	"	—	Fixers, night . . . . .	27.52	"	1 $\frac{1}{2}$ T
Plain non-automatic . . . . .	17.47	"	—	Garnetters . . . . .	23.68	"	1 $\frac{1}{2}$ T
Winders, skein:				Grinders . . . . .	38.52	"	1 $\frac{1}{2}$ T
Cotton . . . . .	15.88	"	—	Reelers or weighers . . . . .	20.96	"	1 $\frac{1}{2}$ T
Rayon . . . . .	16.94	"	—	Spool strippers . . . . .	19.80	"	1 $\frac{1}{2}$ T
<b>Other mill employees:</b>				Strippers . . . . .	24.32	"	1 $\frac{1}{2}$ T
Blacksmiths . . . . .	25.94	"	—	Waste cards . . . . .	22.00	"	1 $\frac{1}{2}$ T
Carpenters . . . . .	25.94	"	—	<b>Dye house:</b>			
Coal wheelers . . . . .	16.52	"	—	Raw stock . . . . .	21.24	"	1 $\frac{1}{2}$ T
Electricians . . . . .	25.94	"	—	<b>Finishing department:</b>			
Firemen . . . . .	28.59	"	—	Back tenders . . . . .	.55	Hour	1 $\frac{1}{2}$ T
Firemen's helpers . . . . .	22.87	"	—		24.50	Week	1 $\frac{1}{2}$ T
General helpers . . . . .	16.94	"	—	Back shearers . . . . .	27.00	"	1 $\frac{1}{2}$ T
Machinists . . . . .	25.94	"	—	Dividing work to burlers . . . . .	.70	Hour	1 $\frac{1}{2}$ T
Painters . . . . .	23.14	"	—	Handlers . . . . .	.49	"	1 $\frac{1}{2}$ T
Pipers . . . . .	25.94	"	—	Inspectors on mats . . . . .	.75	"	1 $\frac{1}{2}$ T
Plumbers . . . . .	25.94	"	—	Office work . . . . .	.49	"	1 $\frac{1}{2}$ T
<b>Fitchburg (curtains):<sup>1</sup></b>					.55	"	1 $\frac{1}{2}$ T
Cutters . . . . .	15.55	"	1 T	Sample cutters . . . . .	.72 $\frac{3}{4}$	"	1 $\frac{1}{2}$ T
Finishers . . . . .	13.00	"	1 T	Sample serging . . . . .	.49	"	1 $\frac{1}{2}$ T
Folders . . . . .	13.00	"	1 T	Sewing corners . . . . .	.49	"	1 $\frac{1}{2}$ T
Headers . . . . .	13.00	"	1 T	Sewing machine operator . . . . .	.74	"	1 $\frac{1}{2}$ T
Hemmers . . . . .	13.00	"	1 T	Shear grinders . . . . .	.81 $\frac{1}{10}$	"	1 $\frac{1}{2}$ T
Pick up curtains . . . . .	13.00	"	1 T	Shear hands . . . . .	.70	"	1 $\frac{1}{2}$ T
Picot . . . . .	13.00	"	1 T	Shear tenders . . . . .	31.00	Week	1 $\frac{1}{2}$ T
Tie backs . . . . .	13.00	"	1 T	Special repair girls . . . . .	.62 $\frac{2}{10}$	Hour	1 $\frac{1}{2}$ T
Top headers . . . . .	13.00	"	1 T	Spike ball tenders . . . . .	.67	"	1 $\frac{1}{2}$ T
<b>Framingham (carpets):</b>				Starch and dryer men . . . . .	.74	"	1 $\frac{1}{2}$ T
<b>Axminster department:</b>				Tacking throw mats . . . . .	.65	"	1 $\frac{1}{2}$ T
Assistants to second hands . . . . .	.50 $\frac{1}{10}$	Hour	1 $\frac{1}{2}$ T	Taping machine operators:			
Cleaning clamps . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	Edge taper . . . . .	.52 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Fixers . . . . .	1.10—	"	1 $\frac{1}{2}$ T	Fold back . . . . .	.49	"	1 $\frac{1}{2}$ T
Floor girls . . . . .	1.14 $\frac{2}{5}$	"	1 $\frac{1}{2}$ T	Velvet inspectors . . . . .	.72 $\frac{3}{4}$	"	1 $\frac{1}{2}$ T
Floor handling . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	Velvet and axminster in-			
Floor handling . . . . .	.40	"	1 $\frac{1}{2}$ T	spectors . . . . .	.62 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Girls for cleaning frames . . . . .	.42 $\frac{3}{10}$	"	1 $\frac{1}{2}$ T	Franklin system:			
Pattern starters . . . . .	.57 $\frac{1}{10}$	"	1 $\frac{1}{2}$ T	Dyers . . . . .	21.24	Week	1 $\frac{1}{2}$ T
Roving:				Floormen . . . . .	24.04	"	1 $\frac{1}{2}$ T
Bit winders, senior . . . . .	18.60	Week	1 $\frac{1}{2}$ T	Picker room help . . . . .	18.60	"	1 $\frac{1}{2}$ T
Bit winders, junior . . . . .	16.95	"	1 $\frac{1}{2}$ T		22.80	"	1 $\frac{1}{2}$ T
Putting yarn on rovers . . . . .	20.30	"	1 $\frac{1}{2}$ T		22.44	"	1 $\frac{1}{2}$ T
Roving, day and night . . . . .	.46 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T		24.52	"	1 $\frac{1}{2}$ T
Spool boys on rovers . . . . .	17.60	Week	1 $\frac{1}{2}$ T	<b>Spinning department:</b>			
Spool girls on rovers:				Fixers, day . . . . .	35.20	"	1 $\frac{1}{2}$ T
Senior . . . . .	16.95	"	1 $\frac{1}{2}$ T	Fixers, third shift . . . . .	34.32	"	1 $\frac{1}{2}$ T
Junior . . . . .	16.50	"	1 $\frac{1}{2}$ T	Roping carriers . . . . .	19.80	"	1 $\frac{1}{2}$ T
Setters, seniors . . . . .	.53 $\frac{1}{10}$	Hour	1 $\frac{1}{2}$ T	Spinners . . . . .	31.00	"	1 $\frac{1}{2}$ T
Setters, juniors . . . . .	.49	"	1 $\frac{1}{2}$ T	Yarn weighers . . . . .	18.64	"	1 $\frac{1}{2}$ T
Spare hands . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	Universal winding . . . . .	.46 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T
Spool girls for frames . . . . .	.42 $\frac{3}{10}$	"	1 $\frac{1}{2}$ T	Velvet:			
Spool storage hands . . . . .	.50 $\frac{1}{10}$	"	1 $\frac{1}{2}$ T	Fixers . . . . .	.91 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Stripping spools . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	Floor hands . . . . .	.48 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Threading 8/4-16/4 . . . . .	.54	"	1 $\frac{1}{2}$ T	Weavers:			
Threading and trimming				Broad looms . . . . .	.49 $\frac{1}{10}$	"	1 $\frac{1}{2}$ T
3/4-6/4 . . . . .	.45 $\frac{3}{10}$	"	1 $\frac{1}{2}$ T	Narrow looms . . . . .	.65 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T
Trimming 8/4-16/4 . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	Wash room and scouring:			
Weaving . . . . .	.66 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	Baggers . . . . .	26.40	Week	1 $\frac{1}{2}$ T
Beaming, twisting, winding,				Bowl men . . . . .	23.42	"	1 $\frac{1}{2}$ T
and spinning:				Feed tenders . . . . .	25.52	"	1 $\frac{1}{2}$ T
Beaming . . . . .	.46 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	<b>Other departments:</b>			
				<b>Maintenance department:</b>			
				Blacksmiths . . . . .	.73 $\frac{2}{5}$	Hour	1 $\frac{1}{2}$ T
				Carpenters . . . . .	.88	"	1 $\frac{1}{2}$ T

<sup>1</sup> Work 48 hours per week.

TABLE 15. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis			Amount	Basis	
<b>Framingham (carpets)—</b> Con.				Weave room:			
Other departments—Con.:				Battery boy, head . . .	\$19.82	Week	1½ T
Maintenance department—				Battery boys . . .	16.67	"	1½ T
Con.				Booker on weave room			
Electricians . . .	\$0.95 <sup>7</sup> / <sub>10</sub>	Hour	1½ T	perch . . .	19.08	"	1½ T
Machinists . . .	{ .69 <sup>3</sup> / <sub>10</sub> .76 <sup>3</sup> / <sub>10</sub> .81 <sup>1</sup> / <sub>10</sub>	"	1½ T	Chain builders . . .	21.00	"	1½ T
Millwrights . . .	.84 <sup>1</sup> / <sub>2</sub>	"	1½ T	Drop wire boys . . .	16.67	"	1½ T
Oilers . . .	.63	"	1½ T	Perchers . . .	25.83	"	1½ T
Steamfitters . . .	.85 <sup>7</sup> / <sub>10</sub>	"	1½ T	Sewer in weave room . . .	16.67	"	1½ T
Steamfitters' helpers . . .	.50	"	1½ T	Sweeper-waste sorter . . .	16.67	"	1½ T
Tinsmith-patternmakers . . .	.85 <sup>7</sup> / <sub>10</sub>	"	1½ T	Warp carrier . . .	19.82	"	1½ T
Shipping department:				Wet finishing:			
Clerks . . .	20.60	Week	1½ T	Blade shearers . . .	{ 20.12 22.33 }	"	1½ T
Invoice men . . .	19.60	"	1½ T	Drying machines . . .	16.98	"	1½ T
Mat balers . . .	26.84	"	1½ T	Floor men—help all round . . .	20.17	"	1½ T
Order assemblers . . .	23.48	"	1½ T	Fulling mills . . .	20.12	"	1½ T
Shipping clerk foremen . . .	34.94	"	1½ T	Pressmen:			
Supply men . . .	26.84	"	1½ T	Single press . . .	16.98	"	1½ T
Truckers . . .	{ 19.80 20.40 }	"	1½ T	Samples . . .	17.94	"	1½ T
Waste balers . . .	20.40	"	1½ T	Pump men . . .	19.73	"	1½ T
<b>Grafton (worsted goods):</b>				Soap machines . . .	20.12	"	1½ T
Drawing-in:				Washers . . .	20.12	"	1½ T
Drawing-in blankets for				Maintenance department:			
narrow pattern looms . . .	.58 ½	Hour	1½ T	Carpenters, boss . . .	33.25	"	1½ T
Drawing room:				Carpenters . . .	27.52		
Finishers . . .	.43 <sup>2</sup> / <sub>5</sub>	"	1½ T	Electricians' helpers . . .	{ 20.33 21.35 }	"	1½ T
Gill boxes, single or double . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T	Elevator men . . .	17.88	"	1½ T
Oiler men . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T	Machinists . . .	30.61	"	1½ T
Reducers . . .	.44 <sup>1</sup> / <sub>2</sub>	"	1½ T	Millwrights . . .	{ 27.95 30.61 }	"	1½ T
Rovers, cone . . .	.41 <sup>3</sup> / <sub>10</sub>	"	1½ T	Oilers . . .	21.46	"	1½ T
Rovers, ring . . .	.40	"	1½ T	Oilers' helpers . . .	20.34	"	1½ T
Roving men . . .	.40 ¼	"	1½ T	Painters, boss . . .	30.61	"	1½ T
Shearer hands . . .	.40	"	1½ T	Painters . . .	{ 20.37 23.64 }	"	1½ T
Spindle drawing . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T	Steamfitters . . .	30.61	"	1½ T
Waste men . . .	.40	"	1½ T	Steamfitters' helpers . . .	20.37	"	1½ T
Dry finishing:				Sweepers . . .	17.88	"	1½ T
Booker on finish cloth . . .	19.07	Week	1½ T	Water tenders . . .	21.35	"	1½ T
Cloth roller . . .	17.01	"	1½ T	Power house:			
Finish perchers . . .	22.65	"	1½ T	Engineers . . .	34.98	"	1½ T
Dye house:				Firemen-watchmen . . .	26.60	"	1½ T
Drug men . . .	23.31	"	1½ T	Pumpmen . . .	34.98	"	1½ T
Floor men . . .	20.61	"	1½ T	Other occupations:			
Kettle men . . .	20.61	"	1½ T	Back slashers . . .	.44 <sup>2</sup> / <sub>5</sub>	Hour	1½ T
Floormen:				Boss dressers . . .	.76 <sup>3</sup> / <sub>10</sub>	"	1½ T
Piece, smashers, and pick				Boss winders (Universal) . . .	.73	"	1½ T
out . . .	27.16	"	1½ T	Dresser tenders . . .	.73	"	1½ T
Warp starters . . .	27.16	"	1½ T	Floor help . . .	{ .40 .41 ¼ .50 <sup>3</sup> / <sub>10</sub> .55 }	"	1½ T
Loomfixers:				Slashing . . .	.73	"	1½ T
C & K looms . . .	36.29	"	1½ T	Spooling . . .	.41 ¼	"	1½ T
Draper looms . . .	34.12	"	1½ T	Spring winding . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T
Shipping department:				Twisting . . .	.41 <sup>3</sup> / <sub>10</sub>	"	1½ T
Floor men . . .	16.89	"	1½ T	Universal and Foster wind- ing . . .	.40	"	1½ T
Shippers . . .	19.07	"	1½ T	Yarn carriers . . .	{ .44 <sup>2</sup> / <sub>5</sub> .49 ¼ }	"	1½ T
Spinning department:				<b>Holden (woolen goods):</b>			
Doffers . . .	.40	Hour	1½ T	Dyeing department:			
Oilers and bobbin men . . .	.40 ¼	"	1½ T	Dryers . . .	20.40	Week	—
Spinners:				Extractors . . .	20.40	"	—
1 or 2 sides:				Tubs . . .	20.40	"	—
Plaited . . .	.44 <sup>2</sup> / <sub>5</sub>	"	1½ T	Finishing department:			
Double worsted . . .	.44 <sup>2</sup> / <sub>5</sub>	"	1½ T	Burlers . . .	18.20	"	—
1 side ring single 24" to				Carbonizers . . .	25.60	"	—
27" . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T	Double shear . . .	25.60	"	—
1 side ring double 24" to				Dryers . . .	22.80	"	—
27" . . .	.43 <sup>3</sup> / <sub>5</sub>	"	1½ T	Extractors . . .	22.80	"	—
3 side single worsted . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T	Floormen and helpers . . .	22.80	"	—
2 side single worsted or 1				Fulling mills . . .	25.60	"	—
side plaited, or double				Nappers . . .	25.60	"	—
worsted . . .	.40 ¼	"	1½ T	Perchers . . .	28.00	"	—
Spare . . .	.40 ¼	"	1½ T	Sewers . . .	21.40	"	—
Winders on lifters . . .	.40 ¼	"	1½ T	Single shear . . .	22.80	"	—
Yarn inspectors . . .	.42 <sup>2</sup> / <sub>5</sub>	"	1½ T	Washer . . .	22.80	"	—
Twister department:				Winder . . .	22.80	"	—
Section hands . . .	20.12	Week	1½ T				
240 spindles, 1 frame per							
girl . . .	16.52	"	1½ T				

TABLE 15. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates		OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis				Amount	Basis	
<b>Holden</b> (woolen goods)— Con.:					Fulling room: Hands . . . . .	\$0.59½	Hour 1½	T
Picking department:					Hardening room:			
Bagging machine . . . . .	\$22.00	Week	—		Extractor operators . . . . .	.64½	"	1½ T
Pickers . . . . .	20.40	"	—		Operators . . . . .	.64½	"	1½ T
Spinning department:					Second hands . . . . .	.69½	"	1½ T
Bobbin boys . . . . .	17.80	"	—		Helpers . . . . .	.59½	"	1½ T
Fixers . . . . .	33.00	"	—		Maintenance department:			
Reelers . . . . .	26.80	"	—		Carpenters . . . . .	.75	"	1½ T
Roving carriers . . . . .	22.00	"	—		Electricians . . . . .	.92	"	1½ T
Second hands . . . . .	33.00	"	—		Electricians' helpers . . . . .	.64½	"	1½ T
Spinners . . . . .	30.00— 35.00	"	—		Firemen . . . . .	.70¼	"	1½ T
Yarn weighers . . . . .	22.80	"	—		Laborers . . . . .	.57	"	1½ T
Waste sorters . . . . .	17.80	"	—		Machinists . . . . .	.76	"	1½ T
Weaving department:					Pipers . . . . .	1.03½	"	1½ T
Loomfixers (17 looms) . . . . .	39.60	"	—		Pipers' helpers . . . . .	.67½	"	1½ T
Weavers . . . . .	28.00— 32.00	"	—		Pumpmen . . . . .	.70¼	"	1½ T
<b>Lawrence:</b>					Second hands . . . . .	.80¾	"	1½ T
Loomfixers . . . . .	34.58	"	1½	T	Watchmen . . . . .	.57	"	1½ T
Menders . . . . .	.70	Hour	—		Picker house and garnet:			
Perchers . . . . .	.70	"	—		Hands . . . . .	.57	"	1½ T
Spinners:					Second hands . . . . .	.66	"	1½ T
Mule . . . . .	.85	"	—		Truck drivers . . . . .	.61¾	"	1½ T
Frame . . . . .	.55	"	—		Shipping room:			
Weavers . . . . .	.85	"	—		Assistant shippers . . . . .	.64½	"	1½ T
Auxiliary help . . . . .	.40	"	—		General . . . . .	.61	"	1½ T
Minimum, female . . . . .	14.00	Week	—		Shoe thread:			
Minimum, male . . . . .	16.00	"	—		Dye house:			
Rayon:					General . . . . .	.50	"	1½ T
Spooling and warping . . . . .	18.00	"	—		Dressing room . . . . .	.60	"	1½ T
Weavers . . . . .	22.00	"	—		Packing room . . . . .	.37½	"	1½ T
Winders . . . . .	16.00	"	—		Shippers . . . . .	128.00	Week	1½ T
Yarn boys . . . . .	14.00	"	—		Shippers' helpers . . . . .	16.00	"	1½ T
Minimum . . . . .	14.00	"	—		Yarn tubing . . . . .	.37½	Hour	1½ T
<b>Lowell</b> (hosiery workers):					Winding department . . . . .	.37½	"	1½ T
Bleachers . . . . .	22.00	"	1½	T	<b>New Bedford</b> (synthetic yarn): <sup>2</sup>			
Fixers . . . . .	27.50— 30.00	"	1½	T	Viscose:			
Floor workers . . . . .	13.00— 14.50	"	1½	T	Acid man . . . . .	.72½	"	—
Machinists . . . . .	23.00	"	1½	T	Churn operators . . . . .	.72½	"	—
Maintenance men . . . . .	17.00— 18.00	"	1½	T	Churn helpers . . . . .	.55¾	"	—
Yarn handlers—distributors	17.00	"	1½	T	Grinder men . . . . .	.68½	"	—
<b>Maynard:</b>					Grinder helpers . . . . .	.45	"	—
Automatic loom operators . . . . .	.54¾	Hour 1½	T		Mixer men . . . . .	.68½	"	—
Bobbin boys . . . . .	16.00	Week 1½	T		Pressmen . . . . .	.68½	"	—
Box or Marval loom opera- tors . . . . .	.50½	Hour 1½	T		Press helpers . . . . .	.55¾	"	—
Loomfixers . . . . .	.89½	"	1½	T	Steeping room operator . . . . .	.72½	"	—
Mulefixers . . . . .	.87½	"	1½	T	Viscose cellar man . . . . .	.72½	"	—
Roping hangers . . . . .	.55	"	1½	T	Viscose cellar helpers . . . . .	.46½	"	—
Spinners . . . . .	.85	"	1½	T	Spinning:			
Spool strippers . . . . .	.55	"	1½	T	Acid bath helper . . . . .	.49½	"	—
Yarn weighers . . . . .	.55	"	1½	T	Cake trucker . . . . .	.52	"	—
<b>Millbury:</b>					Conveyor boys . . . . .	.42	"	—
Felt goods:					Filter men . . . . .	.57½	"	—
Card room:					Guide changers . . . . .	.57½	"	—
Breaker tenders . . . . .	.57	"	1½	T	Janitors . . . . .	.52	"	—
Former tenders . . . . .	.59½	"	1½	T	Jet boys . . . . .	.46¾	"	—
Second hands . . . . .	.66½— .70¾	"	1½	T	Mechanics:			
Strippers . . . . .	.62½	"	1½	T	Buckets . . . . .	.42	"	—
Dye house:					Helpers . . . . .	.53¾	"	—
Washer operators . . . . .	.61¾	"	1½	T	Oilers . . . . .	.52	"	—
Washer helpers . . . . .	.57	"	1½	T	Pumps . . . . .	.64½	"	—
Finishing room:					Pump cleaners . . . . .	.52	"	—
Dryer operators . . . . .	.65	"	1½	T	Pump testers . . . . .	.72½	"	—
Dryer helpers . . . . .	.58	"	1½	T	Pump testers' helpers . . . . .	.52	"	—
General helpers . . . . .	.57	"	1½	T	Spindle men . . . . .	.68½	"	—
Percher helpers . . . . .	.59	"	1½	T	Spinner (day work) . . . . .	.75½	"	—
Press tenders . . . . .	.57	"	1½	T	Wet reeling (skeins):			
Shear tenders . . . . .	.62¾	"	1½	T	Truckers . . . . .	.40¾	"	—
					Washing and bleaching department:			
					Chemical attendant . . . . .	.54½	"	—
					Dryer operators:			
					Male, part time in was room . . . . .	.51¾— .60½	"	—
					Female . . . . .	.40	"	—
					Main operators . . . . .	.60½	"	—

<sup>1</sup> Work 44 hours per week.<sup>2</sup> See Fall River for additional rates for New Bedford.

TABLE 15. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis			Amount	Basis	
<b>New Bedford</b> (synthetic yarn)—Con.:				Yarn boys	\$13.09	Week	—
Dry operators—Con.:				Tire fabrics (mill A):			
Helpers	\$0.48 $\frac{2}{3}$	Hour	—	Barber Coleman:			
Relief men	.48 $\frac{2}{3}$	"	—	Spooling	18.38	"	—
Titrating men	.48 $\frac{2}{3}$	"	—	Warping	18.38	"	—
Waste men	.60 $\frac{1}{2}$	"	—	Cable twister tenders	24.06	"	—
Maintenance department:				Cabling doffers	18.55	"	—
Carpenters	.78 $\frac{7}{10}$	"	—	Card grinders	22.23	"	—
Carpenters' helpers	.54 $\frac{1}{2}$	"	—	Card strippers	18.79	"	—
Electricians	.84 $\frac{1}{10}$	"	—	Card tenders	(18.68)	"	—
Electricians' helpers	(.54 $\frac{1}{2}$ )	"	—		(19.06)	"	—
	(.58 $\frac{1}{10}$ )	"	—	Cord winders	19.25	"	—
Funnel boys	.44	"	—	Creel men	15.72	"	—
Janitors	.40	"	—	Doffers	16.08	"	—
Laborers	.48 $\frac{2}{3}$	"	—	Drawing tenders	16.67	"	—
Lead burner helpers	.50 $\frac{1}{5}$	"	—	Lap carriers	15.02	"	—
Machinists	.78 $\frac{7}{10}$	"	—	Picker tenders	18.06	"	—
Machinists' helpers	(.50 $\frac{1}{5}$ )	"	—	Ply spoolers	23.63	"	—
	(.55 $\frac{1}{10}$ )	"	—	Ply twister doffers	18.55	"	—
Oilers	.48 $\frac{2}{3}$	"	—	Ply twister tenders	24.06	"	—
Painters	.72 $\frac{3}{5}$	"	—	Quillers	17.06	"	—
Painters' helpers	.58 $\frac{1}{5}$	"	—	Roving	21.88	"	—
Pipers	.72 $\frac{3}{5}$	"	—	Roving doffers	14.44	"	—
Pipers' helpers	.55 $\frac{1}{10}$	"	—	Spinners	18.29	"	—
Silk spinning:				Spinning doffers	19.38	"	—
Auxiliary help (combing)	.28	"	—	Third hands:			
Boil off men	.51 $\frac{2}{5}$	"	—	Card room	22.23	"	—
Breakers	.39 $\frac{2}{10}$	"	—	Spinning room	22.23	"	—
Carbonizers	.45 $\frac{1}{5}$	"	—	Utility men	14.88	"	—
Carders	.39 $\frac{2}{5}$	"	—	Warper tenders, assistant	15.72	"	—
Comber fixers	.44 $\frac{4}{10}$	"	—	Weavers	21.00	"	—
Comber tenders	.39 $\frac{2}{5}$	"	—	Tire fabrics (mill B):			
Doffer fixers	21.51	Week	—	Card tenders	17.50	"	—
Doffer fixers' helpers	18.51	"	—	Card tenders (strippers)	17.50	"	—
Doffers	(19.64)	"	—	Doffing	19.25	"	—
	(20.57)	"	—	Drawing tenders	16.36	"	—
Drawing frame tenders	16.31	"	—	Grinders, boss	19.69	"	—
Dresser fixers	.56 $\frac{1}{10}$	Hour	—	Grinders, assistant	18.16	"	—
Dressers:				Intermediate tenders	21.18	"	—
1st draft	(19.64)	Week	—	Opener men	17.50	"	—
	20.57	"	—	Picker men	17.50	"	—
2d draft	(15.90)	"	—	Ply spooling	18.29	"	—
	16.36	"	—	Ply warping	18.29	"	—
3d draft	14.03	"	—	Ply warping tie-in	15.88	"	—
Dryer feeders	13.56	"	—	Roving doffers	(14.44)	"	—
Extractor men	.45 $\frac{1}{5}$	Hour	—		(15.40)	"	—
Gill operators	16.31	Week	—	Roving tenders	19.78	"	—
Filler tenders:				Slubber tenders	22.14	"	—
1st and 2d draft	17.67	"	—	Spinning	18.07	"	—
3d draft	14.03	"	—	Splicing pieces	17.06	"	—
Hand twisters	18.70	"	—	Spooling	17.04	"	—
Lappers	.39 $\frac{3}{5}$	Hour	—	Tie-in warpers	17.50	"	—
Loomfixers	32.73	Week	—	Twisting	21.88	"	—
Oilers (doffing)	14.03	"	—	Twisting doffers	19.25	"	—
Picker tenders	.39 $\frac{3}{5}$	Hour	—	Warping	18.29	"	—
Picking department girls	(7.48)	Week	—	Weaving	20.13	"	—
	11.22	"	—				
Roller tenders	(17.77)	"	—	<b>North Adams:</b>			
	18.70	"	—	Loomfixers	26.84	"	1 T
Roving boys (doffing)	14.03	"	—				
Set box operators	16.31	"	—	<b>Norton:</b>			
Skein inspectors (winding)	15.43	"	—	Cloth folders (cotton piece goods)	32.80	"	—
Speeder fixers	21.51	"	—				
Speeder fixers' helpers	18.51	"	—	<b>Norwood</b> (hook cloth):			
Speeder operators	16.31	"	—	Bundlers	.66	Hour	1 $\frac{1}{2}$ T
Spinners	18.10	"	—	Calender operators	.62	"	1 $\frac{1}{2}$ T
Spreader fixers	21.51	"	—	Calender helpers	.59	"	1 $\frac{1}{2}$ T
Spreader operators	16.36	"	—	Checkers	.65	"	1 $\frac{1}{2}$ T
Sweepers (doffing)	14.03	"	—	Coating operators	.66	"	1 $\frac{1}{2}$ T
Weavers:				Coating helpers and mixers	.61	"	1 $\frac{1}{2}$ T
3 looms on necktie wear	20.38	"	—	Color mixers	.64	"	1 $\frac{1}{2}$ T
10 looms on rayon	16.83	"	—	Cutting operators	.66	"	1 $\frac{1}{2}$ T
12 looms on crepe and georgette	(23.38)	"	—	Cutting helpers	.64	"	1 $\frac{1}{2}$ T
	(25.25)	"	—	Damper operators	.64	"	1 $\frac{1}{2}$ T
Winder fixers	21.51	"	—	Damper operators' helpers	.58	"	1 $\frac{1}{2}$ T
Winders	(15.43)	"	—	Dye operators, class A	.68	"	1 $\frac{1}{2}$ T
	(16.27)	"	—	Dye operators, class B	.64	"	1 $\frac{1}{2}$ T
				Dye helpers, class A	.61	"	1 $\frac{1}{2}$ T

TABLE 15. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates		OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates
	Amount	Basis				Amount	Basis	
<b>Norwood</b> (book cloth)— Con.					Padders . . . . .	\$19.80	Week	—
Dye helpers, class B . . . . .	\$0.59	Hour	1½ T		Painters . . . . .	{19.03 22.77}	"	—
Embossing operators . . . . .	.66	"	1½ T		Pasting and winding . . . . .	19.41	"	—
Finished stock men . . . . .	.66	"	1½ T		Piece goods packers . . . . .	20.90	"	—
Five bowl . . . . .	.64	"	1½ T		Pillow case packers . . . . .	20.90	"	—
General helpers . . . . .	.64	"	1½ T		Pillow case turning . . . . .	14.30	"	—
Glutine . . . . .	.64	"	1½ T		Plating and trucking:			
Grinders . . . . .	.58	"	1½ T		Back of mangles, dry cans			
Inspect paste and re-roll . . . . .	.66	"	1½ T		and tender frames . . . . .	19.41	"	—
Kettlemen . . . . .	.68	"	1½ T		Front of dry cans and			
Kolor Kraft operators . . . . .	.66	"	1½ T		tender frames . . . . .	19.80	"	—
Label men . . . . .	.54	"	1½ T		Power house cleaners . . . . .	19.80	"	—
Mix and color match . . . . .	.68	"	1½ T		Rag sorters . . . . .	19.41	"	—
Packers . . . . .	.58	"	1½ T		Remnant sorters . . . . .	14.30	"	—
Padding coaters . . . . .	.68	"	1½ T		Room girls in stitching room	14.30	"	—
Padder operators . . . . .	.69	"	1½ T		Sheet and pillow case put-up	14.57	"	—
Padder helpers . . . . .	.64	"	1½ T		Sheet packers . . . . .	20.90	"	—
Paste mixers . . . . .	.66	"	1½ T		Shipping stencilers . . . . .	20.90	"	—
Paste operators . . . . .	.59	"	1½ T		Soapers . . . . .	19.80	"	—
Receiving . . . . .	.56	"	1½ T		Special inspection for H. S.			
Rolling operators . . . . .	.66	"	1½ T		sheets . . . . .	14.85	"	—
Solvent recovery operator . . . . .	.61	"	1½ T		Spot washing . . . . .	14.30	"	—
Stock clerks . . . . .	.64	"	1½ T		Squeezers . . . . .	19.80	"	—
Tenter operators . . . . .	.64	"	1½ T		Stamping and papering . . . . .	14.30	"	—
Tenter helpers . . . . .	.59	"	1½ T		Starch mixers . . . . .	20.90	"	—
White cloth inspectors . . . . .	.76	"	1½ T		Steamfitters . . . . .	223.48	"	—
Other employees:					Steamfitters' helpers . . . . .	222.16	"	—
Carpenters . . . . .	.83	"	1½ T		Stenciling cases and bales . . . . .	19.41	"	—
Engineers . . . . .	.76	"	1½ T		Sweepers . . . . .	16.50	"	—
Firemen . . . . .	.76	"	1½ T		Tearing room sorters . . . . .	19.80	"	—
Machinists . . . . .	.83	"	1½ T		Tearing sheets, pillow cases,			
Mill janitors . . . . .	1.54	"	1½ T		and remnants . . . . .	14.30	"	—
Millwrights . . . . .	.79	"	1½ T		Ticketing . . . . .	14.85	"	—
Oilers . . . . .	.64	"	1½ T		Tubing folding . . . . .	14.85	"	—
Steam, water, and electrical					Tying on wrapping machine . . . . .	14.85	"	—
main helpers . . . . .	.68	"	1½ T		Warehouse truckers . . . . .	19.80	"	—
Watchman-janitor, office . . . . .	1.58	"	1½ T		White rack piling . . . . .	19.41	"	—
					Wiring . . . . .	14.85	"	—
<b>Peabody</b> (bleachery):					<b>Salem:</b> <sup>4</sup>			
Baling and casing . . . . .	19.41	Week	—		Filling spinning:			
Bin piling . . . . .	19.03	"	—		Bobbin reamers . . . . .	16.50	"	—
Blacksmiths . . . . .	224.58	"	—		Cleaner, oiler, and tape			
Book folders . . . . .	19.80	"	—		hands . . . . .	16.50	"	—
Box makers . . . . .	19.80	"	—		Cork roll coverers . . . . .	16.50	"	—
Case finders . . . . .	20.90	"	—		Filling hands . . . . .	17.38	"	—
Case nailers . . . . .	19.41	"	—		Motor oilers . . . . .	20.90	"	—
Casing remnants . . . . .	19.41	"	—		Pressmen . . . . .	17.05	"	—
Chemic mixers . . . . .	20.90	"	—		Rodders . . . . .	14.30	"	—
Color mixers . . . . .	20.90	"	—		Roving men . . . . .	{16.50 17.05}	"	—
Doffing sheets and pillow					Scrubbers . . . . .	15.40	"	—
cases from belts . . . . .	14.57	"	—		Tower hands (filling and			
Dye house, general help . . . . .	19.80	"	—		bobbins) . . . . .	17.38	"	—
Electricians . . . . .	{19.80 22.16}	"	—		Tractor men . . . . .	19.80	"	—
Elevator men . . . . .	17.60	"	—		Tractor men's helpers . . . . .	17.38	"	—
Folding . . . . .	14.85	"	—		Truckers, head . . . . .	18.20	"	—
Gate men . . . . .	19.80	"	—		Truckers (cotton house) . . . . .	17.05	"	—
Hand doubling . . . . .	19.41	"	—		Carding:			
Hookers . . . . .	14.85	"	—		Bad roving hands . . . . .	14.30	"	—
Inspecting and packing com-					Bobbin cleaning machine:			
mission goods . . . . .	20.90	"	—		Girls . . . . .	14.85	"	—
Inspection machine girls . . . . .	14.30	"	—		Men . . . . .	16.50	"	—
Jiggers . . . . .	19.80	"	—		Bobbin men . . . . .	18.20	"	—
Kier boilers . . . . .	23.10	"	—		Card doffers . . . . .	14.85	"	—
Kier piling . . . . .	19.41	"	—		Drawing-in machine helpers	16.50	"	—
Laying out and sewing grey					Drawing hands . . . . .	14.85	"	—
goods . . . . .	19.41	"	—		Drawing frame hands,			
Machine operators . . . . .	19.80	"	—		special . . . . .	14.85	"	—
Machinists . . . . .	225.57	"	—		Drawing frame fixers . . . . .	21.45	"	—
Matrons . . . . .	14.30	"	—		Elevator hands . . . . .	{16.50 17.38}	"	—
Men on horns . . . . .	19.41	"	—		Grinders . . . . .	22.00	"	—
Mill truckers . . . . .	19.03	"	—		Lap hands . . . . .	16.50	"	—
Millwrights . . . . .	224.58	"	—		Opener hands . . . . .	17.38	"	—
Oilers . . . . .	219.03	"	—		Picker hands . . . . .	17.38	"	—
Oil men, power house . . . . .	220.90	"	—					
Packaging machine operator . . . . .	22.00	"	—					

<sup>1</sup> Work 48 hours per week.<sup>2</sup> Work 44 hours per week.<sup>3</sup> See Fall River for additional rates for New Bedford.

Rates effective September 1; overtime begins after 44 hours.

TABLE 15. TEXTILE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rates	OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Over- time Rates
	Amount	Basis			Amount	Basis	
<b>Salem—Con.</b>				<b>Inspectors, wide and narrow</b>			
Carding—Con.				machines	\$14.30	Week	—
Roving men	\$18.92	Week	—	Over-inspectors (male)	17.38	"	—
Scrubbers	15.40	"	—	Paperers and ticketers			
Shafting men	16.50	"	—	(male)	16.50	"	—
Spare hands	16.50	"	—	Remnant and rolling			
Specialized cleansers	14.30	"	—	machine	16.50	"	—
Strippers	17.38	"	—	Scrubbers	15.40	"	—
	16.50	"	—	Rolling machine men	17.38	"	—
Tractor men	18.92	"	—	Roller coverers	15.40	"	—
Waste men	16.50	"	—	Washer-ironer-trucker	16.50	"	—
Warp spinning:				Repair shop:			
Cleaners and sweepers	14.30	"	—	Atomizer cleaners	18.20	"	—
	14.85	"	—	Blacksmiths	24.48	"	—
Elevator men	16.50	"	—	Blacksmiths' helpers	17.38	"	—
Oilers and tape men	17.38	"	—		22.00	"	—
Roving hands	17.38	"	—	Carpenters	22.44	"	—
Roving truckers	16.50	"	—		23.98	"	—
Scrubbers	15.40	"	—	Cleaners	16.50	"	—
Section men (2 sections)	20.90	"	—	Helpers	17.80	"	—
Spindle setters	22.00	"	—		19.80	"	—
Twister hands	14.85	"	—		23.32	"	—
Twisters	14.30	"	—	Machinists	24.42	"	—
Yarn hands	17.05	"	—		27.28	"	—
Spooling and warping:				Masons	22.77	"	—
Bad yarn hands	14.30	"	—	Painters	20.46	"	—
B. C. bobbin hands	14.30	"	—		21.45	"	—
B. C. bobbin strippers	14.30	"	—	Pipers	22.00	"	—
B. C. creeling girls	14.85	"	—	Pipers' helpers	19.80	"	—
B. C. sweepers	14.85	"	—		20.46	"	—
B. C. warper creeling men	16.50	"	—	Stock room helpers	16.50	"	—
B. C. warper tenders	20.46	"	—	Power plant:			
Beam, yarn, and spool men	16.50	"	—	Basement truckers	16.50	"	—
Cheese menders	14.30	"	—	Electricians	25.30	"	—
Oilers and cleaners	16.50	"	—		27.28	"	—
Rewinding machines	14.30	"	—		18.92	"	—
Scrubbers	15.40	"	—	Electricians' helpers	19.80	"	—
Section hands	22.00	"	—		22.00	"	—
Twister spoolers	14.30	"	—	Gate watchmen	16.50	"	—
<b>Dress room:</b>				Oil men	16.50	"	—
Drawing-in machine:				Teamsters	18.20	"	—
Girls	14.85	"	—	Yard men	16.50	"	—
Tenders	21.45	"	—				
Elevator men	16.50	"	—	<b>Southbridge (worsted):</b>			
Harness girls	14.85	"	—	Burling	.32	Hour	—
Scrubbers	15.40	"	—	Doubling	.37 <sup>3</sup> / <sub>4</sub>	"	—
Slasher tenders	25.85	"	—	Perching	.35	"	—
Slasher tenders' helpers	17.05	"	—	Reeding only	.49 <sup>1</sup> / <sub>2</sub>	"	—
Truckers	16.50	"	—	Sanding machine operator	16.50	Week	—
Truckers, special	17.05	"	—	Shear fixers	25.00	"	—
Warp tying machine men	22.00	"	—	Shearing	16.50	"	—
Warp tying machine men's					17.80	"	—
helpers	16.50	"	—	Steaming	.37 <sup>3</sup> / <sub>4</sub>	Hour	—
<b>Weaving:</b>				Table work	.35	"	—
Battery hands	14.30	"	—	Winding	.37 <sup>3</sup> / <sub>4</sub>	"	—
Beam men	16.50	"	—				
Bobbin conveyor men	16.50	"	—	<b>Weymouth:</b>			
Cleaners (loom)	14.85	"	—	Wool scouring	.57 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
Cloth men	17.82	"	—				
Conditioning machine hands	17.38	"	—	<b>Worcester (carpet workers):</b>			
Filling men	17.82	"	—	Plant A:			
Oilers	16.50	"	—	Burlers	.37 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
Room girls	16.50	"	—	Card boys	.54	"	1 <sup>1</sup> / <sub>2</sub> T
Scrubbers	15.40	"	—	Carpenters	.62	"	1 <sup>1</sup> / <sub>2</sub> T
Supply men	16.50	"	—	Cop winders (girls)	.37 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
Tractor men	19.80	"	—	Creelers	.45	"	1 <sup>1</sup> / <sub>2</sub> T
Tractor men's helpers	16.50	"	—	Dyers	.52 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
<b>Cloth room:</b>				Fixers	1.08	"	1 <sup>1</sup> / <sub>2</sub> T
Adding machine clerks	14.57	"	—	Machinists	.62	"	1 <sup>1</sup> / <sub>2</sub> T
Balers	16.50	"	—	Skein winders	.37 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
Booker-trucker	16.50	"	—	Starchers	.54	"	1 <sup>1</sup> / <sub>2</sub> T
Cloth handlers, narrow	16.50	"	—	Warpers	.52 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
Cloth handlers, wide	17.38	"	—	Plant B:			
Double doublers' helpers	14.30	"	—	Burlers (girls)	.35	"	1 <sup>1</sup> / <sub>2</sub> T
Folders, wide	16.50	"	—	Cop winders (girls)	.35	"	1 <sup>1</sup> / <sub>2</sub> T
Folders' helpers, wide	15.40	"	—	Starchers	.49 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T
Folders, narrow	15.40	"	—	Warpers (boys)	.35	"	1 <sup>1</sup> / <sub>2</sub> T
Inspectors, male	17.38	"	—	Weavers (velvet <sup>3</sup> / <sub>4</sub> )	.49 <sup>1</sup> / <sub>2</sub>	"	1 <sup>1</sup> / <sub>2</sub> T

TABLE 16. THEATRICAL EMPLOYMENT.  
Moving Picture Machine Operators.<sup>1</sup>

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Amesbury . . .	\$56.10	7 days	\$1.80	Holyoke:			
Amherst:				Class A theatres			
First operators . .	60.00	7 days	1.50	(continuous):			
Second operators . .	50.00	7 days	1.50	First operators . .	\$62.00	7 days	\$1.75
Athol:				Second operators . .	47.00	7 days	1.75
First operators . .	47.50	7 days	1.25	Relief operators . .	17.00	10 hours per week	—
Second operators . .	45.00	7 days	1.25	Class B theatres:			
Attleboro:				First operators . .	58.00	7 days	1.75
First operators . .	52.50	7 days	1.25	Second operators . .	46.50	7 days	1.75
Second operators . .	37.50	7 days	1.00	Relief operators . .	14.00	14 hours per week	—
Boston:				Class C theatres:			
Sound productions:				Operators . . .	55.00	7 days	1.75
Class A theatres . .	90.00	6 or 7 days	2 T	Assistant operators	43.00	7 days	1.75
Class B theatres . .	81.00	6 or 7 days	2 T	Lawrence . . .	52.50	7 days	2.00
Class C theatres . .	76.50	6 or 7 days	2 T	Lexington . . .	55.00	6 days	—
Class D theatres . .	65.60	6 days	2 T	Lowell:			
Class E theatres . .	63.00	6 days	2 T	Class A theatres:	66.00	6 or 7 days	2.00
Brockton <sup>3</sup> . . .	52.00	6 days	1.80	Assistant chief oper- ators . . .	63.00	6 or 7 days	2.00
Chicopee: <sup>4</sup>				Operators . . .	61.00	6 or 7 days	2.00
Class D theatres:				Class B theatres:			
First operators . .	55.00	40 hours	1.50	Chief operators . .	59.00	6 or 7 days	2.00
Second operators . .	45.00	40 hours	1.50	Assistant chief operators . . .	56.00	6 or 7 days	2.00
Swing men . . .	1.18	Hour	—	Operators . . .	54.00	6 or 7 days	2.00
Danvers . . .	35.00	7 days or less	$\frac{5}{2}$ 2.00 2.50	Lynn:			
Fall River:				First operators . .	\$70.00	7 days or less	$\frac{5}{2}$ 2.00 2.50
Class A theatres:				Second operators . .	49.00	7 days or less	$\frac{5}{2}$ 2.00 2.50
First operators . .	55.50	7 days	2.50	Marlborough:			
Second operators . .	39.00	7 days	1.25	First operators . .	55.00	7 days	2.00
Class B theatres:				Second operators . .	49.50	7 days	—
First operators . .	49.50	7 days	2.50	Natick . . .	64.35	7 days	2.00
Second operators . .	33.00	7 days	1.25	New Bedford:			
Class C theatres:				Sound productions:			
First operators . .	41.00	7 days	2.00	Chief operators . .	54.00	7 days	2.00
Second operators . .	28.25	7 days	1.00	Second men . . .	$\left. \begin{array}{l} 40.00 \\ 35.00 \end{array} \right\}$	$\left. \begin{array}{l} 7 \text{ days} \\ 7 \text{ days} \end{array} \right\}$	$\left. \begin{array}{l} 1.50 \\ 1.50 \end{array} \right\}$
Fitchburg: <sup>6</sup>				Apprentices . . .	25.00	7 days	1.50
Class A theatres:				Silent pictures . .	51.00	7 days	1.50
First operators . .	54.50	7 days	1.50	Newburyport:			
Second operators . .	47.50	7 days	1.50	Sound productions . .	$\left. \begin{array}{l} 56.10 \\ 36.00 \\ 30.60 \end{array} \right\}$	$\left. \begin{array}{l} 7 \text{ days} \\ 4 \text{ days} \\ 3 \text{ days} \end{array} \right\}$	$\left. \begin{array}{l} 1.80 \\ 1.80 \\ 1.80 \end{array} \right\}$
Class B theatres:				Newton . . .	74.25	7 days	2.00
First operators . .	43.33	7 days	1.50	Northampton:			
Second operators . .	38.33	7 days	1.50	Class A theatres:			
Class C theatres:				First operators . .	68.00	7 days	1.50
Booth men . . .	1.80	Hour	—	Second operators . .	56.00	7 days	1.50
Framingham . . .	55.00	7 days	—	Class B theatres:			
Gloucester:				First operators . .	62.00	7 days	1.32
First operators . .	61.00	7 days or less	$\frac{5}{2}$ 2.00 2.50	Second operators . .	51.00	7 days	1.08½
Second operators . .	40.00	7 days or less	$\frac{5}{2}$ 2.00 2.50				
Greenfield:							
Class A theatres . .	$\left. \begin{array}{l} 48.25 \\ 49.35 \end{array} \right\}$	$\left. \begin{array}{l} 7 \text{ days} \\ 5 \text{ days} \end{array} \right\}$	$\left. \begin{array}{l} 1.25 \\ 1.25 \end{array} \right\}$				
Class B theatres:							
First operators . .	39.00	7 days	1.00				
Second operators . .	34.00	7 days	1.00				
Haverhill . . .	60.50	7 days	1.80				

<sup>1</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>2</sup> Operators are usually engaged on the basis of two and one-half or three hours per performance—five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over 40 hours per week is usually worked by spare operators.

<sup>3</sup> Sunday, \$8.00 for four hours or less; overtime, \$2.70.

<sup>4</sup> Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.

<sup>5</sup> Higher rate applies to Sunday overtime.

<sup>6</sup> Same rates apply in Clinton and Leominster.

<sup>7</sup> Lower rate, two performances a day; higher rate continuous performances, three-man shift.

TABLE 16. THEATRICAL EMPLOYMENT — Continued.  
Moving Picture Machine Operators<sup>1</sup> — Concluded.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour
	Rates of Wages	Basis			Rates of Wages	Basis	
Peabody . . . . .	\$54.00	7 days	\$2.00	Worcester:			
Pittsfield:				Vaudeville and			
First operators . . . . .	66.00	6 days	3—	pictures:			
Second operators . . . . .	48.00	6 days	3—	Chief operators . . . . .	\$69.50	7 days	\$2.00
Springfield:				Assistant chief			
Class A theatres . . . . .	72.00	41 hours	2.00	operators . . . . .	67.50	7 days	2.00
Class B theatres:				Operators . . . . .	65.50	7 days	2.00
First operators . . . . .	72.00	41 hours	2.00	Pictures only:			
Second operators . . . . .	62.00	41 hours	2.00	Class A theatres:			
Class C theatres:				Chief operators . . . . .	69.50	7 days	2.00
First operators . . . . .	61.17	39 hours	1.75	Assistant chief			
Second operators . . . . .	50.33	39 hours	1.75	operators . . . . .	67.50	7 days	2.00
Swing men . . . . .	1.43	Hour	—	Operators . . . . .	65.50	7 days	2.00
Taunton:				Class B theatres:			
Class A theatres	{47.50 37.50}	52 hours	—	Chief operators . . . . .	64.50	7 days	2.00
Class B theatres:				Assistant chief			
First operators . . . . .	30.00	45 hours	—	operators . . . . .	62.50	7 days	2.00
Second operators . . . . .	20.00	45 hours	—	Operators . . . . .	60.50	7 days	2.00
Waltham . . . . .	78.00	7 days	2.00				

<sup>1</sup> See note 1, page 51. <sup>2</sup> See note 2, page 51.

<sup>3</sup> Overtime pro rata.

*Musicians.<sup>1</sup>*

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENT <sup>2</sup>		Over- time Rate per Hour
	Rates of Wages <sup>3</sup>	Number of Per- formances <sup>4</sup>			Rates of Wages <sup>3</sup>	Number of Per- formances <sup>4</sup>	
<b>Athol:</b>				Leaders . . . . .	\$83.00	8 or less	\$3.60
Musicians . . . . .	\$5.50	1 to 3	—	Musical shows			
Leaders . . . . .	7.00	1 to 3	—	(second class):			
<b>Attleboro:</b>				Musicians . . . . .	62.00	9 or less	2.40
Picture Theatres: <sup>5</sup>				Leaders . . . . .	77.00	9 or less	3.60
Musicians . . . . .	{40.00 30.00 45.00 35.00 45.00 35.00 45.00 35.00	{12 6 evenings 12 6 evenings 12 6 evenings 12 6 evenings	\$1.00	Four musicians or			
Leaders . . . . .			1.00	less:			
Solo pianists . . . . .			1.00	Dramatic shows:			
Organists . . . . .			1.00	Musicians . . . . .	66.00	8 or less	2.40
<b>Barnstable:</b>				Leaders . . . . .	90.00	8 or less	3.60
Musicians . . . . .	40.00	6—	1.00	Musical shows:			
Leaders . . . . .	60.00	6—	1.50	Musicians . . . . .	80.00	8 or less	2.40
<b>Boston:<sup>7</sup></b>				Leaders . . . . .	100.00	8 or less	3.60
Combination				Stock Theatres			
Theatres:				(Class A):			
Five musicians or				Five musicians or			
over:				over:			
Dramatic shows:				Musicians . . . . .	52.00	9 or less	2.40
Musicians . . . . .	52.00	8 or less	2.40	Leaders . . . . .	81.00	9 or less	3.60
Leaders . . . . .	81.00	8 or less	3.60	Four musicians or			
Musical shows				less:			
(first class):				Musicians . . . . .	66.00	9 or less	2.40
Musicians . . . . .	66.00	8 or less	2.40	Leaders . . . . .	90.00	9 or less	3.60
				Stock Theatres			
				(Class B):			
				Five musicians or			
				over:			
				Musicians . . . . .	47.00	9 or less	2.40
				Leaders . . . . .	67.00	9 or less	3.60

<sup>1</sup> Rates effective Labor Day, or at beginning of fall contract season.

<sup>2</sup> Rates for fourteen performances weekly include two shows on Sunday; otherwise Sunday engagements are on a special basis.

<sup>3</sup> Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.

<sup>4</sup> A single performance usually covers 2¾ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.

<sup>5</sup> With or without vaudeville.

<sup>6</sup> Not over 30 hours, including rehearsals.

<sup>7</sup> Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.

TABLE 16. THEATRICAL EMPLOYMENT — Continued.

*Musicians*<sup>1</sup> — Continued.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour
	Rates of Wages <sup>3</sup>	Number of Per- formances <sup>4</sup>			Rates of Wages <sup>3</sup>	Number of Per- formances <sup>4</sup>	
<b>Brockton:</b>				<b>Haverhill:</b>			
Picture Theatres:				Vaudeville and Pic- ture Theatres:			
Musicians . . .	\$45.00	12	1½ T	Musicians . . .	\$60.00	14	1½ T
Leaders . . .	67.50	12	1½ T	Leaders . . .	67.00	14	1½ T
Organists . . .	65.00	12	1½ T	Organists . . .	70.00	14	1½ T
<b>Fairhaven:</b>				Relief organists . . .	122.00	—	—
Picture Theatres:				Relief pianists . . .	132.00	—	—
Pianists . . .	{ 35.20 16.80	{ 14 46 }	6—	<b>Holyoke:</b>			
<b>Fall River:</b>				Musicians . . .	48.00	14	—
Stock Theatres:				Leaders . . .	58.00	14	—
Musicians . . .	38.00	12 or less	7—	<b>Lynn:</b>			
Leaders . . .	48.00	12 or less	7—	Vaudeville and Pic- ture Theatres			
Vaudeville and Pic- ture Theatres				(Class A):			
(First Class):				Musicians . . .	10.00	3	14—
Musicians . . .	45.00	12	7—	Leaders . . .	14.00	3	14—
Leaders . . .	60.00	12	7—	Vaudeville and Pic- ture Theatres			
Organists . . .	50.00	8—	7—	(Class B):			
Vaudeville and Pic- ture Theatres				Musicians . . .	8.00	3	14—
(Second Class):				Leaders . . .	12.00	3	14—
Musicians . . .	40.00	12	7—	<b>Milford:</b>			
Leaders . . .	45.00	12	7—	Picture Theatres:			
Organists . . .	50.00	8—	7—	Musicians . . .	3.50	1	1.00
Picture Theatres:				Solo pianists . . .	15 { 30.00 } { 35.00 }	—	1.00
Organists . . .	50.00	8—	7—	Relief pianists . . .	16 { 6.00 }	—	1.00
<b>Framingham:</b>				Organists . . .	60.00	14	1.00
Picture Theatres:				<b>New Bedford:</b>			
Musicians . . .	{ 35.00 30.00 25.00 40.00	{ 12 8 6 12 }	—	Stock Theatres:			
Leaders . . .	{ 35.00 30.00	{ 8 6 }	—	Musicians . . .	{ 6.00 10.00 9.00 15.00	{ 1 2 1 2 }	—
Solo organists . . .	9 { 45.00 35.00 }	12	—	Leaders . . .			—
Solo pianists . . .	9 { 45.00 35.00 }	12	—	Vaudeville and Pic- ture Theatres:			
<b>Gloucester:</b> <sup>10</sup>				Musicians . . .	{ 51.00 29.00 67.00 38.00 60.00 35.00 42.00	{ 12 or 14 6 12 or 14 6 12 or 14 6 7 }	—
Stock Theatres:				Leaders . . .			—
Musicians . . .	{ 36.00 24.00 41.00 29.00	{ 9 6 9 6 }	11 1.50	Solo organists . . .			—
Leaders . . .			11 1.50	Relief organists . . .			—
Vaudeville and Pic- ture Theatres:				<b>Newburyport</b>			
Musicians . . .	{ 36.00 30.00 24.00 46.00	{ 14 12 6 14 }	1.50	Theatres			
Leaders . . .	{ 40.00 34.00	{ 12 6 }	1.50	(All Classes):			
Solo organists . . .	45.00	14	1.50	Musicians . . .	42.00	12	2.00
Solo pianists . . .	45.00	14	1.50	Leaders . . .	48.00	12	2.00
<b>Greenfield:</b>				<b>North Adams</b>			
Theatres				Theatres			
(All Classes):				(All Classes):			
Musicians . . .	{ 35.00 21.00	{ 13 7 }	1.00	Musicians . . .	{ 40.00 17 8.00 45.00 17 10.00 12 1.50	{ 12 — 12 — — }	{ 1.00 — 1.00 — — }
Leaders . . .	45.00	13	1.00	Relief pianists . . .			—

<sup>1</sup> See note 1, page 52. <sup>2</sup> See note 2, page 52. <sup>3</sup> See note 3, page 52. <sup>4</sup> See note 4, page 52.<sup>5</sup> Extra week-day performances pro rata.<sup>6</sup> Overtime rate per ½ hour, 80 cents.<sup>7</sup> Overtime pro rata; Sundays—musicians \$5.00 per performance, leaders \$7.00.<sup>8</sup> Rate for 7 days.<sup>9</sup> Higher rate paid in theatres seating 1,000 or over.<sup>10</sup> Same rates apply in Manchester.<sup>11</sup> Rate for first hour; \$2.00 per hour thereafter.<sup>12</sup> Rate per hour.<sup>13</sup> Rate for first hour; then \$1.00 for each hour or fraction thereof.<sup>14</sup> Overtime rate per ¼ hour, 50 cents for musicians and 75 cents for leaders; Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.<sup>15</sup> Lower rate for six days; higher rate for seven days of five hours.<sup>16</sup> Sunday employment.<sup>17</sup> Rate for one day of vaudeville.

TABLE 16. THEATRICAL EMPLOYMENT — Continued.  
Musicians<sup>1</sup> — Concluded.

MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour	MUNICIPALITIES AND OCCUPATIONS	WEEKLY ENGAGEMENTS <sup>2</sup>		Over- time Rate per Hour
	Rates of Wages <sup>3</sup>	Number of Per- formances <sup>4</sup>			Rates of Wages <sup>3</sup>	Number of Per- formances <sup>4</sup>	
<b>Norwood</b>							
Vaudeville and Pic- ture Theatres:					\$49.00	21 or less	
Musicians . . .	\$30.00	6	\$1.00	Leaders . . .	42.00	18 or less	
Picture Theatres:					31.50	14 or less	—
Musicians . . .	32.00	18	—		27.00	12 or less	—
						—nights	
				Solo pianists . .	49.00	21 or less	—
					42.00	18 or less	
				Solo organists . .	56.00	21 or less	—
					48.00	18 or less	
<b>Springfield</b>							
Combination				<b>Westfield</b>			
Theatres:				Vaudeville and Pic- ture Theatres:			
Dramatic shows:				Musicians . . .	45.00	14	—
Musicians . . .	5.00	1	5_		27.00	7	
Leaders . . .	7.00	1	5_	Leaders . . .	52.00	14	—
Musical shows:							
Musicians . . .	6.00	1	5_				
Leaders . . .	8.00	1	5_	<b>Worcester</b>			
Vaudeville and Pic- ture Theatres				Combination			
(Class A):				Theatres:			
Musicians . . .	65.00	27	5_	Musicians . . .	6 6.00	1	7_
Leaders . . .	80.00	27	5_		7.50		
				Leaders . . .	8 8.00	1	7_
					10.00		
<b>Taunton</b>				Stock Theatres:			
Dramatic and Mus- ical Shows:				Musicians . . .	50.00	12	7_
Musicians . . .	{ 4.00	1 }	—	Leaders . . .	70.00	12	7_
	{ 8.00	2 }		Burlesque Theatres:			
Leaders . . .	{ 6.00	1 }	—	Musicians . . .	52.00	12	7_
	{ 10.00	2 }		Leaders . . .	72.00	12	7_
Vaudeville and Pic- ture Theatres:				Vaudeville Theatres			
	{ 42.00	21 or less }		(Class A):			
	{ 36.00	18 or less }		Musicians . . .	70.00	8_	7_
	{ 24.50	14 or less }		Leaders . . .	94.00	8_	7_
Musicians . . .		—nights	—	Vaudeville Theatres			
	{ 21.00	12 or less }		(Class B):			
		—nights }		Musicians . . .	60.00	8_	7_
				Leaders . . .	80.00	8_	7_

<sup>1</sup> See note 1, page 52. <sup>2</sup> See note 2, page 52. <sup>3</sup> See note 3, page 52. <sup>4</sup> See note 4, page 52.

<sup>5</sup> Broken time and overtime, pro rata.

<sup>6</sup> Higher rate for musical shows; lower rate for dramatic shows.

<sup>7</sup> Overtime rate per ½ hour, \$1.00 for musicians, and \$1.25 for leaders.

<sup>8</sup> Regular men are employed seven days a week, and weekly rate includes two performances on Sunday and any other extra performances.

TABLE 16. THEATRICAL EMPLOYMENT—Continued.  
*Stage Employees.<sup>1</sup>*

MUNICIPALITIES  AND OCCUPATIONS	RATES OF WAGE <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Perform- ances	Overtime Rate per Hour	
<b>Attleboro:</b> Theatres (All Classes): Carpenters . . . . . Other employees . . . . . Extra stage hands . . . . .	 \$2.50 2.00 2.00	 \$45.00 36.00 —	 — — —	 — — —	 — — —	 \$5.00 5.00 —
<b>Beverly:</b> Vaudeville and Picture Theatres: Carpenters and propertymen . . . . .	 —	 7.50	 —	 —	 —	 —
<b>Boston:</b> Combination Theatres: Heads of departments . . . . . Head flymen . . . . . Lamp operators: Front . . . . . Side bridge or fly floor . . . . . Stage . . . . . Flymen and grips . . . . . Vaudeville and Picture Theatres (De Luxe): Master mechanics . . . . . Maintenance men . . . . . Other employees . . . . . Picture Theatres (Class A) <sup>3</sup> : Maintenance men . . . . . Picture Theatres (Class B) <sup>3</sup> : Maintenance men . . . . . Burlesque Theatres: Heads of departments . . . . . Head flymen . . . . . Maintenance men . . . . . Other employees . . . . . Grand and Light Opera and Ballet: Heads of departments . . . . . Assistant heads of departments . . . . . Head flymen . . . . . Lamp operators: Aerial bridge . . . . . Front . . . . . Side bridge or fly floor . . . . . Other employees . . . . . Ushers: Chief ushers . . . . . Chief ushers, assistant . . . . . Ushers . . . . . Ushers, part time . . . . . Door man . . . . . Cashiers . . . . . Matrons . . . . . Porters . . . . . Check room attendants . . . . . Wardrobe Attendants: Dressers . . . . . Hangers . . . . . Maids . . . . . Sewers . . . . .	 — 6.50  6.50 7.50 6.25 6.25  —					

<sup>1</sup> A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows; \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

<sup>2</sup> Rates effective Labor Day or at beginning of fall contract season.

<sup>3</sup> Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

<sup>4</sup> Rate per day on a three-show basis.

<sup>5</sup> Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale prevails and the amount of help is required and paid for at vaudeville rates.

<sup>6</sup> Rate per hour; guaranteed a minimum of \$5.00.

<sup>7</sup> Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days or for four performances per day for six days.

<sup>8</sup> Opera dressing.

<sup>9</sup> Rate per hour.

<sup>10</sup> Rates vary according to service in theatre; higher rate for dressing two principals.

<sup>11</sup> Rate per day.

TABLE 16. THEATRICAL EMPLOYMENT — Continued.  
*Stage Employees*<sup>1</sup> — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>					Special Perform- ances <sup>2</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Perform- ances	Overtime Rate per Hour	
<b>Brockton:</b>						
Stock Theatres:						
Heads of departments . . . . .	—	\$55.00	\$1.25	<sup>4</sup> \$2.00	—	—
Other employees . . . . .	—	46.00	1.25	<sup>4</sup> 2.00	—	—
Vaudeville and Picture Theatres:						
Heads of departments . . . . .	—	<sup>5</sup> 45.00	.85	7.50	—	\$7.50
Flymen . . . . .	—	42.50	.85	7.50	—	7.50
Other employees . . . . .	—	40.00	.85	7.50	—	7.50
Picture Theatres:						
Maintenance men and carpenters	—	53.80	.85	—	—	7.50
<b>Danvers:</b>						
Vaudeville and Picture Theatres:						
Stage hands . . . . .	—	<sup>6</sup> 7.50	—	—	—	—
<b>Fall River:</b>						
Vaudeville Theatres:						
Carpenters . . . . .	—	{ <sup>7</sup> 50.00 40.00}	—	—	—	<sup>8</sup> 7.50
Electricians and propertymen . .	—	<sup>8</sup> 8.00	—	—	—	<sup>8</sup> 6.50
Other employees . . . . .	—	<sup>8</sup> 8.00	—	—	—	<sup>8</sup> 6.00
Picture Theatres:						
Maintenance men . . . . .	—	{ <sup>7</sup> 45.00 36.00}	—	—	—	—
<b>Fitchburg:</b>						
Combination Theatres:						
Carpenters . . . . .	\$4.00	40.00	1.25	—	—	—
Electricians and propertymen . .	4.00	37.00	1.25	—	—	—
Flymen and grips . . . . .	4.00	31.50	1.25	—	—	—
<b>Framingham:</b>						
Picture Theatres:						
Carpenters . . . . .	—	50.00	—	12.00	\$2.00	—
<b>Gloucester:</b>						
Stock Theatres:						
Carpenters . . . . .	—	55.25	1.50	10.00	2.25	10.00
Electricians and propertymen . .	—	42.50	1.50	10.00	2.25	10.00
Flymen and grips . . . . .	—	35.70	1.50	10.00	2.25	10.00
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	42.50	1.50	10.00	2.25	10.00
Other employees . . . . .	—	38.25	1.50	10.00	2.25	10.00
Picture Theatres:						
Maintenance men . . . . .	—	46.75	1.50	10.00	2.25	10.00
<b>Greenfield:</b>						
Theatres (Class A):						
Heads of departments . . . . .	—	45.00	1.00	<sup>10</sup> —	—	<sup>8</sup> 8.00
Other employees . . . . .	—	40.00	1.00	<sup>10</sup> —	—	<sup>8</sup> 8.00
Theatres (Class B):						
All employees . . . . .	—	30.00	.75	<sup>10</sup> —	—	<sup>8</sup> 8.00
Picture Theatres:						
Maintenance men . . . . .	—	45.00	—	—	—	<sup>8</sup> 8.00
<b>Haverhill:</b>						
Combination Theatres: <sup>11</sup>						
Maintenance men . . . . .	—	47.00	1.00	—	1½ T	—
Electricians . . . . .	—	40.00	1.00	—	1½ T	—
Propertymen . . . . .	—	45.00	1.00	—	1½ T	—
Other employees . . . . .	3.00	—	—	—	1½ T	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	53.00	1.00	—	1½ T	<sup>12</sup> 10.00
Propertymen . . . . .	—	48.00	1.00	—	1½ T	<sup>12</sup> 10.00
Other employees . . . . .	—	46.00	1.00	—	1½ T	<sup>12</sup> 10.00
Picture Theatres:						
Maintenance men . . . . .	—	47.00	1.00	—	1½ T	—

<sup>1</sup> See note 1, page 55.   <sup>2</sup> See note 2, page 55.   See note 3, page 55.

<sup>4</sup> Rate per hour.

<sup>5</sup> In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.

<sup>6</sup> Rate per day on a three-show basis.

<sup>7</sup> For seven days.

<sup>8</sup> Midnight shows.

<sup>9</sup> Rate per day.

<sup>10</sup> Sunday performances pro rata of weekly rate.

<sup>11</sup> All shows in excess of regular daily schedule paid for pro rata.

<sup>12</sup> Rate per day on a three-day basis.

TABLE 16. THEATRICAL EMPLOYMENT — Continued.

Stage Employees<sup>1</sup> — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Perform- ances	Overtime Rate per Hour	
<b>Holyoke:</b>						
Stock Theatres:						
Carpenters . . . . .	—	\$60.00	—	\$12.00	2 T	—
Electricians and propertymen . . . . .	—	55.00	—	10.00	2 T	—
Other employees . . . . .	\$4.00	50.00	—	10.00	2 T	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	\$ 50.00	\$1.00	\$ 12.00	—	\$5.00
Electricians and propertymen . . . . .	—	\$ 40.00	1.00	\$ 10.00	—	\$ 5.00
Flymen . . . . .	3.50	\$ 40.00	1.00	\$ 10.00	—	\$ 5.00
Picture Theatres:						
Maintenance men . . . . .	—	50.00	1.00	—	—	\$5.00
<b>Lawrence:</b>						
Combination Theatres:						
Carpenters . . . . .	—	54.00	1.50	—	\$2.25	—
Electricians and propertymen . . . . .	—	50.00	1.50	—	2.25	—
Flymen . . . . .	4.75	—	1.50	8.37	2.25	—
Stock Theatres:						
Carpenters . . . . .	—	54.00	1.50	—	2.25	—
Electricians and propertymen . . . . .	—	50.00	1.50	—	2.25	—
Other employees . . . . .	4.75	—	1.50	8.37	2.25	—
Vaudeville and Picture Theatres:						
Carpenters . . . . .	—	54.00	1.50	—	2.25	13.00
Other heads of departments . . . . .	—	50.00	1.50	—	2.25	13.00
Lamp operators . . . . .	7.00	—	1.50	8.37	2.25	13.00
Flymen and grips . . . . .	4.75	—	1.50	8.37	2.25	13.00
<b>Lowell:</b>						
Combination Theatres:						
Maintenance men . . . . .	—	47.00	2.50	—	1½ T	1½ T
Heads of departments . . . . .	10.00	—	1.50	—	1½ T	1½ T
Other employees . . . . .	4.50	—	1.00	—	1½ T	1½ T
Picture Theatres (Class A):						
Maintenance men . . . . .	—	50.00	1.50	—	1½ T	—
<b>Lynn:</b>						
Class A Theatres:						
Carpenters . . . . .	—	69.00	—	—	—	—
Class B Theatres:						
Carpenters . . . . .	—	62.00	—	—	—	—
Class C Theatres:						
Carpenters . . . . .	—	57.00	—	—	—	—
<b>Natick:</b>						
Picture Theatres:						
Carpenters . . . . .	—	\$ 57.20	2.00	\$ 12.00	—	12.00
<b>New Bedford:</b>						
Combination Theatres:						
Carpenters . . . . .	9.00	50.00	1.00	12.00	2.00	12.00
Other heads of departments . . . . .	8.50	45.00	1.00	12.00	2.00	12.00
Head flymen . . . . .	8.50	45.00	1.00	12.00	2.00	12.00
Other employees . . . . .	5.00	42.50	1.00	12.00	2.00	12.00
Stock Theatres:						
Carpenters . . . . .	—	55.00	1.00	—	2.00	2.00
Other heads of departments . . . . .	—	52.50	1.00	—	2.00	2.00
Second hands . . . . .	—	52.50	1.00	—	2.00	2.00
Assistant propertymen . . . . .	—	40.00	1.00	—	2.00	2.00
Flymen and grips . . . . .	—	50.00	1.00	—	2.00	2.00
Vaudeville and Picture Theatres:						
Carpenters . . . . .	8.00	47.20	1.00	12.00	2.00	2.00
Other employees . . . . .	8.00	44.20	1.00	12.00	2.00	2.00
Picture Theatres:						
Carpenters . . . . .	5.00	44.20	1.00	12.00	2.00	2.00
<b>Newton:</b>						
Picture Theatres:						
Carpenters . . . . .	—	\$ 66.00	2.00	\$12.00	—	12.00

<sup>1</sup> See note 1, page 55. <sup>2</sup> See note 2, page 55. <sup>3</sup> See note 3, page 55.<sup>4</sup> Midnight shows.<sup>5</sup> Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 16. THEATRICAL EMPLOYMENT — Concluded.  
Stage Employees<sup>1</sup> — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>					Special Perform- ances <sup>3</sup>
	WEEK-DAYS			SUNDAYS		
	Single Perform- ances	Weekly Engage- ments	Overtime Rate per Hour	Perform- ances	Overtime Rate per Hour	
<b>Northampton:</b>						
<b>Stock Theatres:</b>						
Carpenters . . . . .	—	\$57.00	—	—	—	\$9.00
Other heads of departments . . . . .	—	50.00	—	—	—	7.00
Assistant carpenters . . . . .	—	50.00	5.00	—	—	7.00
Assistant propertymen . . . . .	—	40.00	5.00	—	—	7.00
Other employees . . . . .	\$4.00	—	5.00	—	—	7.00
<b>Vaudeville and Picture Theatres:</b>						
Carpenters . . . . .	—	52.50	—	\$41.75	—	9.00
Other heads of departments . . . . .	—	47.25	—	41.50	—	7.00
Stage hands . . . . .	—	42.00	5.00	41.50	—	7.00
Lamp operators . . . . .	4.00	—	5.00	41.00	—	7.00
<b>Vaudeville Houses:</b>						
Carpenters . . . . .	—	46.20	—	12.30	—	9.00
Other heads of departments . . . . .	—	41.00	—	10.25	—	7.00
Stage hands . . . . .	4.00	38.50	5.00	4.00	—	7.00
Lamp operators . . . . .	4.00	—	5.00	4.00	—	7.00
All men for one-day shows . . . . .	8.00	—	—	—	—	—
<b>Picture Theatres:</b>						
Maintenance men . . . . .	—	47.50	—	—	—	9.00
<b>Peabody:</b>						
<b>Vaudeville and Picture Theatres:</b>						
Stage hands . . . . .	—	67.50	—	—	—	—
<b>Salem:</b>						
<b>Stock Theatres:</b>						
Carpenters . . . . .	—	65.00	\$1.50	712.00	\$2.25	12.00
Electricians and propertymen . . . . .	—	50.00	1.50	710.00	2.25	10.00
Flymen and grips . . . . .	—	42.00	1.50	710.00	2.25	10.00
<b>Vaudeville and Picture Theatres:</b>						
Carpenters . . . . .	—	60.00	1.50	—	2.25	10.00
Other employees . . . . .	—	54.00	1.50	—	2.25	10.00
<b>Picture Theatres:</b>						
Maintenance men:						
Class A theatres . . . . .	—	60.00	1.50	—	2.25	10.00
Class B theatres . . . . .	—	50.00	1.50	—	2.25	10.00
<b>Springfield:</b>						
<b>Combination Theatres:</b>						
Carpenters . . . . .	—	64.00	1.50	—	2.25	10.00
Other heads of departments . . . . .	—	60.00	1.50	—	2.25	10.00
Head flymen . . . . .	5.00	—	1.25	—	2.25	10.00
Front lamp operators . . . . .	5.00	—	1.25	—	2.25	10.00
Other employees . . . . .	5.00	—	1.25	—	2.25	10.00
<b>Picture Theatres:</b>						
Maintenance men . . . . .	—	<sup>8</sup> {61.00} {48.00}	3.00	—	3.00	—
<b>Vaudeville Theatres:</b>						
Carpenters . . . . .	—	73.00	1½ T	—	—	—
Electricians and propertymen . . . . .	—	69.00	1½ T	—	—	—
Flymen . . . . .	—	66.00	1½ T	—	—	—
Grips . . . . .	—	33.00	1½ T	—	—	—
<b>Waltham:</b>						
<b>Vaudeville and Picture Theatres:</b>						
Carpenters . . . . .	—	66.00	2.00	12.00	—	12.00
<b>Worcester:</b>						
<b>Combination Theatres:</b>						
Carpenters . . . . .	—	48.00	2.00	—	2.00	—
Other heads of departments . . . . .	—	43.00	2.00	—	2.00	—
Other employees . . . . .	4.00	—	1.10	—	1.10	—
<b>Stock Theatres:</b>						
Carpenters . . . . .	—	54.00	2.00	—	2.00	—
Electricians and propertymen . . . . .	—	50.00	2.00	—	2.00	—
Assistant electricians . . . . .	—	35.00	1.00	—	1.00	—
Lamp operators and grips . . . . .	4.75	45.00	1.10	—	1.10	—
Flymen . . . . .	4.75	47.00	1.00	—	1.00	—
<b>Vaudeville and Picture Theatres:<sup>9</sup></b>						
Carpenters . . . . .	—	65.00	2.00	—	2.00	—
Other heads of departments . . . . .	—	60.00	2.00	—	2.00	—
Flymen and grips . . . . .	—	55.00	2.00	—	2.00	—
<b>Picture Theatres:<sup>9</sup></b>						
Carpenters . . . . .	—	57.50	2.00	—	2.00	—
Electricians . . . . .	—	55.50	2.00	—	2.00	—

<sup>1</sup> See note 1, page 55. <sup>2</sup> See note 2, page 55. <sup>3</sup> See note 3, page 55. <sup>4</sup> Rate per hour.

<sup>5</sup> All men except department heads receive \$1.00 per hour for putting on production.

<sup>6</sup> Rate per day on three-day basis.

<sup>7</sup> Rate for Sunday vaudeville shows given in stock theatres.

<sup>8</sup> Rate paid depends upon seating capacity of theatre.

<sup>9</sup> All shows in excess of regular daily schedule paid for pro rata.

TABLE 17. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATE OF WAGES		Over- time Rate	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Bill Posters.</b>					<b>Glass Workers.</b>				
Boston:					New Bedford (flint glass):				
Theatrical:					Caster place shops:				
Drivers . . .	\$40.00	Week	1½ T	44	Gaffers . . .	\$10.72	Day	—	40
Helpers . . .	40.00	"	1½ T	44	Gatherers . . .	7.12	"	—	40
General:					Servitors . . .	8.72	"	—	40
Drivers . . .	{ 7.00 Day	}	1½ T	44	Door knob shops:				
	{ 33.50 Week				Cutters-off . . .	6.06	"	—	40
	{ 35.00 "				Finishers . . .	7.08	"	—	40
Helpers . . .	31.00	"	1½ T	44	Gatherers . . .	6.30	"	—	40
Haverhill:					Pressers . . .	7.88	"	—	40
Commercial . . .	40.00	"	1½ T	45	Tube shops:				
Theatrical . . .	35.00	"	1½ T	45	Ball makers . . .	7.32	"	—	40
Springfield . . .	7.50	Day	—	48	Gaffers . . .	9.82	"	—	40
Worcester . . .	5.25	"	\$1.00	44	Gatherers . . .	6.34	"	—	40
					Marverers . . .	7.76	"	—	40
<b>Cleaners.</b>					<b>Gypsum Workers.</b>				
Boston:					Boston:				
Building service:					Board bundlers . . .				
Window cleaners . . .	.66	Hour	1½ T	45	Board pullers . . .	.62½	"	1½ T	44
Window cleaners					Board testers . . .	.62½	"	1½ T	44
using scaffold or					Kiln operators . . .	.72½	"	1½ T	44
bosun chair . . .	.93½	"	1½ T	45	Knife operators . . .	.62½	"	1½ T	44
High ladder work . . .	.71½	"	1½ T	45	Machine men . . .	.77½	"	1½ T	44
Cleaners . . .	.55	"	1½ T	45	Machine men's help-				
Theatrical service:					ers . . .	.67½	"	1½ T	44
Cleaners, men . . .	17.00	Week	1½ T	48	Mechanics . . .	{ .65	"	1½ T	44
Cleaners, women . . .	14.00	"	1½ T	35		{ .70	"	1½ T	44
						{ .75	"	1½ T	44
<b>Coopers.</b>					Mechanics helpers . . .	.60	"	1½ T	44
Boston:					Mill operators . . .	.65	"	1½ T	44
Brewery coopers¹ . . .	1.00	Hour	1½ T	40	Miscellaneous men . . .	.57½	"	1½ T	44
Packing house trim-					Supply men . . .	.62½	"	1½ T	44
mers . . .	35.60	Week	1½ T	40	Watchmen . . .	.50	"	—	44
Tight barrel coopers	35.00	"	1½ T	44					
<b>Electrical Workers</b>					<b>Laundry Workers.</b>				
<b>(Outside Men)</b>					Brockton:				
<i>Cable Splicers.</i>					Male employees:				
Boston:					Washers . . .	.55	"	—	48
(power plants):					Other employees . . .	.45	"	—	48
Cable splicers . . .	55.00	"	2 T	40	Female employees:				
Cable splicers' help-					First four weeks . . .	.30	"	—	48
ers . . .	32.00	"	2 T	40	Thereafter . . .	.33½	"	—	48
					Day work . . .	3.00	Day	—	—
<i>Linemen.</i>					<b>Office Workers.</b>				
Boston:					Boston:				
Construction:					Union A:				
Linemen . . .	1.10	Hour	1½ T	40	Heads of depart-				
Foremen . . .	1.26	"	1½ T	40	ments:				
Greenfield:					After 6 years . . .	35.00	Week	1½ T	40-44
Linemen . . .	1.00	"	1½ T	40	After 4 years . . .	30.00	"	1½ T	40-44
Operators . . .	.95	"	1½ T	40	General office em-				
Groundmen . . .	.73	"	1½ T	40	ployees:				
Truck drivers . . .	.87½	"	1½ T	40	Correspondence				
Pittsfield:					clerks . . .	{ 25.00-}	"	1½ T	40-44
Linemen, 1st class . . .	1.00	"	1½ T	40		{ 33.00	"	1½ T	40-44
Linemen, 2d class . . .	.90	"	1½ T	40	Chief clerks . . .	{ 25.00-}	"	1½ T	40-44
Groundmen . . .	.78	"	1½ T	40		{ 32.00	"	1½ T	40-44
<b>Furniture Workers.</b>					Clerks:				
Boston:					After 4 years . . .	24.00	"	1½ T	40-44
Furniture workers:					After 3 years . . .	22.00	"	1½ T	40-44
Millmen . . .	.80	"	1½ T	40	After 2 years . . .	20.00	"	1½ T	40-44
Cabinet makers . . .	.85	"	1½ T	40	After 1 year . . .	17.00	"	1½ T	40-44
Finishers . . .	.75	"	1½ T	40	Beginners . . .	16.00	"	1½ T	40-44
Frame workers for					Stenographers and				
upholstery:					bookkeepers:				
Millmen . . .	.75	"	1½ T	40	After 4 years . . .	26.00	"	1½ T	40-44
Benchmen . . .	.80	"	1½ T	40	After 3 years . . .	24.00	"	1½ T	40-44
Carvers . . .	1.00	"	1½ T	40	After 2 years . . .	22.00	"	1½ T	40-44
Breakfast set makers	.50	"	1½ T	40	After 1 year . . .	20.50	"	1½ T	40-44
					After 6 months . . .	18.00	"	1½ T	40-44
					Beginners . . .	16.50	"	1½ T	40-44
					Union B:				
					Beginners . . .	218.00	"	1½ T	39

¹ Foremen receive \$3.00 per week more than coopers.

² All employees shall regularly be granted increases of at least \$1.00 per week per year.

TABLE 17. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES		RATES OF WAGES		Over- time Rate	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES		RATES OF WAGES		Over- time Rate	Hours of Labor per Week																												
		Amount	Basis					Amount	Basis																														
<b>Oil Workers.</b>																																							
Boston:																																							
Employee Group 1:																																							
Companies A, B, and D:																																							
Assistant foremen, auto mechanics, pump mechanics, chauffeurs, and second class engi- neers:																																							
Entrance rate .		\$30.00	Week	1½	T 40	After 6 months		32.00	"	1½	T 40																												
After 1½ years		35.00	"	1½	T 40	After 2½ years		38.00	"	1½	T 40																												
Company C:																																							
Chauffeurs:																																							
Entrance rate .		130.00	Month	1½	T 40	After 6 months		135.00	"	1½	T 40																												
After 1 year		145.00	"	1½	T 40	After 1½ years		150.00	"	1½	T 40																												
After 2 years		155.00	"	1½	T 40	After 2½ years		170.00	"	1½	T 40																												
Company E:																																							
Chauffeurs .		.75	Hour	\$0.85	48	Auto mechanics .		36.00	Week	-	48																												
Foremen .		40.00	"	-	48	Dispatchers .		40.00	"	-	48																												
Employee Group 2:																																							
Company A:																																							
Junior electricians, loaders, and li- censed watchmen:																																							
Entrance rate .		27.00	"	1½	T 40	After 6 months		29.00	"	1½	T 40																												
After 1½ years		32.00	"	1½	T 40	After 2½ years		35.00	"	1½	T 40																												
Company C:																																							
Yardmen:																																							
Entrance rate .		110.00	Month	1½	T 40	After 6 months		115.00	"	1½	T 40																												
After 1 year		120.00	"	1½	T 40	After 1½ years		125.00	"	1½	T 40																												
After 2 years		130.00	"	1½	T 40	After 2½ years		150.00	"	1½	T 40																												
Employee Group 2A:																																							
Companies A and D:																																							
Special yardmen:																																							
Entrance rate .		26.00	Week	1½	T 40	After 6 months		28.00	"	1½	T 40																												
After 1½ years		30.50	"	1½	T 40	After 2½ years		32.50	"	1½	T 40																												
Company B:																																							
Yard foremen		40.00	"	1½	T 48																																		
Employee Group 3:																																							
Company A:																																							
Greasers and wash- ers, junior mech- anics, unskilled painters, and watchmen:																																							
Entrance rate .		25.00	"	1½	T 40	After 6 months		27.00	"	1½	T 40																												
After 1½ years		29.00	"	1½	T 40	After 2½ years		30.00	"	1½	T 40																												
Company B:																																							
Greasers and wash- ers, plant clerks, and yardmen:																																							
Entrance rate .		25.00	"	1½	T 48	After 6 months		27.00	"	1½	T 48																												
After 1½ years		29.00	"	1½	T 48	After 2½ years		30.00	"	1½	T 48																												
Company C:																																							
Watchmen:																																							
Entrance rate .		100.00	Month	1½	T 40																																		
After 6 months												110.00	Month	1½	T 40	After 1 year		115.00	"	1½	T 40	After 1½ years		120.00	"	1½	T 40	After 2 years		125.00	"	1½	T 40	After 2½ years		130.00	"	1½	T 40
Employee Group 4:																																							
Company C:																																							
Truck dispatchers												{130.00- 175.00}	"	1½	T 40																								
Employee Group 5:																																							
Company C:																																							
Clerks .												{125.00- 150.00}	"	1½	T 40																								
Cashiers .												{130.00- 175.00}	"	1½	T 40																								
<b>Painters.</b>																																							
Art Glass Workers.																																							
Boston .												1.00	Hour	1½	T 40																								
<b>Sign Painters.</b>																																							
Boston:																																							
Group A:																																							
Advertising bulletin letterers .												11.00	Day	1½	T 40																								
Commercial sign painters .												10.00	"	1½	T 40																								
Neon sign painters												9.00	"	1½	T 40																								
Neon sign painters' helpers .												6.00	"	1½	T 40																								
Pictorial sign paint- ers .												12.00	"	1½	T 40																								
Helpers .												7.50	"	1½	T 40																								
Group B: <sup>1</sup>																																							
Craftsmen .												8.00	"	1½	T 44																								
Journeyman .												6.00	"	1½	T 44																								
Apprentices .												5.00	"	-	44																								
Helpers .												4.00	"	1½	T 44																								
<b>Silver Workers.</b>																																							
Attleboro:																																							
Apprentices to start												14.00	Week	1½	T 40																								
Finishers .												{.55- .70}	Hour	1½	T 40																								
Rollers .												{.55- .70}	"	1½	T 40																								
<b>Taxi Drivers.</b>																																							
Boston .												\$12.60	Week	-	60																								
<b>Tobacco Workers,</b>																																							
<b>Cigar Factory.</b>																																							
Springfield:																																							
Strippers and bookers (machine) .												18.00	"	1½	T 48																								
Wrapper bookers .												18.00	"	1½	T 48																								
Branders and stamp- ers .												17.00	"	1½	T 48																								
Wrapper bookers and strippers .												17.00	"	1½	T 48																								
Booking and strip- ping fillers .												17.00	"	1½	T 48																								
All-round bookers and strippers .												17.00	"	1½	T 48																								
Selectors .												17.00	"	1½	T 48																								
Wrapper strippers .												16.00	"	1½	T 48																								
Binder strippers .												16.00	"	1½	T 48																								
Opening barreled fillers .												16.00	"	1½	T 48																								
<b>Toy and Novelty Workers.</b>																																							
Clinton .												.35	Hour	1½	T 44																								
Malden .												.40	"	1½	T 40																								

<sup>1</sup> Effective August 22, 1938.<sup>2</sup> Receive 40% commission on receipts over \$34.00.

TABLE 17. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATE OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
<b>Upholsterers and Carpet Mechanics.</b>					8-color machines, 20 inch . . . . .	\$1.13	Hour	1½ T	40
Boston:					8-color machines, 30 inch . . . . .	1.24	"	1½ T	40
Carpet and linoleum layers:					6-color machines, 30 inch . . . . .	1.18	"	1½ T	40
Journey men . . . . .	\$1.37 ½	Hour	1½ T	40	Sanitary machines, 20 inch . . . . .	1.10	"	1½ T	40
Apprentices:					Extra printers, on part time . . . . .	.65	"	1½ T	40
First year . . . . .	.62 ½	"	1½ T	40	Apprentices . . . . .	.60	"	1½ T	40
Second year . . . . .	.87 ½	"	1½ T	40	Color mixers . . . . .	1.20	"	1½ T	40
Third year . . . . .	1.06 ¼	"	1½ T	40	Color mixers' helpers Double-over, or lap- pers (female) . . . . .	.57 ½	"	1½ T	40
Journey women (car- pet sewers) . . . . .	.72	"	1½ T	40	Elevator operators . . . . .	.42 ½	"	1½ T	40
Apprentices (female) (one year) . . . . .	.54 ½	"	1½ T	40	Finish stock keepers . . . . .	.55	"	1½ T	40
Custom department; Cushion and mat- tress workers . . . . .	1.15	"	1½ T	40	General help . . . . .	.55	"	1½ T	40
Drapery men . . . . .	1.15	"	1½ T	40	General truckers . . . . .	.55	"	1½ T	40
Journey men uphol- sterers . . . . .	1.15	"	1½ T	40	Ground machine men Hand rollers (female) . . . . .	.60	"	1½ T	40
Journey women (sewers) . . . . .	.55	"	1½ T	40	Ink embossing oper- ators . . . . .	.65	"	1½ T	40
Apprentices, male:					Order workers . . . . .	.60	"	1½ T	40
After 6 months . . . . .	18.00	Week	1½ T	40	Paper hangers . . . . .	.57 ½	"	1½ T	40
After 1 year . . . . .	22.00	"	1½ T	40	Pattern keepers . . . . .	.65	"	1½ T	40
After 1½ years . . . . .	26.00	"	1½ T	40	Plain embossing operators . . . . .	.60	"	1½ T	40
After 2 years . . . . .	30.00	"	1½ T	40	Raw stockmen . . . . .	.57 ½	"	1½ T	40
After 2½ years . . . . .	34.00	"	1½ T	40	Sample room cutters Sample room help:	.65	"	1½ T	40
After 3 years . . . . .	38.00	"	1½ T	40	Male . . . . .	.55	"	1½ T	40
After 3½ years . . . . .	42.00	"	1½ T	40	Female (regular) . . . . .	.42 ½	"	1½ T	40
Apprentices, female:					Female (temporary) . . . . .	.37 ½	"	1½ T	40
To start . . . . .	15.00	"	1½ T	40	Sheeters . . . . .	.65	"	1½ T	40
After 3 months . . . . .	16.75	"	1½ T	40	Tapers (female) . . . . .	.42 ½	"	1½ T	40
After 6 months . . . . .	18.50	"	1½ T	40	Typers . . . . .	.65	"	1½ T	40
After 9 months . . . . .	20.25	"	1½ T	40	Watchmen . . . . .	.55	"	1½ T	40
Gardener:					Yard crew . . . . .	.55	"	1½ T	40
Upholsterers . . . . .	.80	Hour	1—	40					
Frame shop . . . . .	.45—	"	1—	40	<b>Woodworking.</b>				
	.65	"	1—	40	Boston:				
Shippers . . . . .	.65	"	1—	40	Wood carvers . . . . .	{1.10— 2.00}	"	2 T	30
Sprayers . . . . .	.65	"	1—	40	Hardwood finishers (shop) . . . . .	1.00	"	2 T	40
Stitchers . . . . .	.45— .50	"	1—	40	Mill carpenters . . . . .	1.00	"	2 T	40
					Shop carpenters . . . . .	1.00	"	2 T	40
<b>Wallpaper Crafts- men.</b>					Lawrence:				
Chelsea:					Molders . . . . .	.90	"	1½ T	40
Back tenders . . . . .	.57 ½	"	1½ T	40	Shop carpenters . . . . .	.90	"	1½ T	40
Bundlers . . . . .	.57 ½	"	1½ T	40	Planers . . . . .	.90	"	1½ T	40
Color mixers' helpers . . . . .	.57 ½	"	1½ T	40	Sawyers . . . . .	.90	"	1½ T	40
Folders, women . . . . .	.42	"	—	40	Lowell:				
General help . . . . .	.55	"	1½ T	40	Cabinet makers . . . . .	.82	"	1½ T	40
Ground machine men . . . . .	.60	"	1½ T	40	Machine men . . . . .	.82	"	1½ T	40
Order workers . . . . .	.60	"	1½ T	40	Millwrights . . . . .	.82	"	1½ T	40
Reelers (male) . . . . .	.46	"	—	40	Molders . . . . .	.82	"	1½ T	40
Reelers (female) . . . . .	.46	"	—	40	Sash and blind makers . . . . .	.82	"	1½ T	40
Watchmen . . . . .	.55	"	1½ T	40	Shop carpenters . . . . .	.82	"	1½ T	40
Worcester:					Salem:				
Automatic rolling operators (female) . . . . .	.42 ½	"	1½ T	40	Shop carpenters . . . . .	.90	"	2 T	40
Back tenders . . . . .	.57 ½	"	1½ T	40	Millmen . . . . .	.90	"	2 T	40
Block room helpers . . . . .	.57 ½	"	1½ T	40	Millwrights . . . . .	.90	"	2 T	40
Bundlers . . . . .	.60	"	1½ T	40	Worcester:				
Clay room workers . . . . .	.60	"	1½ T	40	Shop carpenters . . . . .	.90	"	1½ T	40
Coating machines . . . . .	.55	"	1½ T	40	Shop carpenters (foremen) . . . . .	.96 ½	"	1½ T	40
Color machine oper- tors (printers):									
12-color machines, 20 inch . . . . .	1.20	"	1½ T	40					

¹ Overtime, 15% additional.

TABLE 17. MISCELLANEOUS TRADES — Concluded.  
*Barbers<sup>1</sup>*

MUNICIPALITIES	Rates of Wages per Week	Bonus is Paid When Receipts per Chair Exceed:	MUNICIPALITIES	Rates of Wages per Week	Bonus is Paid When Receipts per Chair Exceed:
Boston . . .	\$25.00	\$33.00	Lynn . . .	\$22.00	\$30.00
Brockton . . .	2_	—	Milford . . .	20.00	—
Chicopee . . .	20.00	25.00	New Bedford . . .	6_	—
Clinton . . .	3_	—	Newburyport . . .	18.00	24.00
Fall River . . .	25.00	35.00	North Adams . . .	2_	—
Fitchburg . . .	22.00	—	Northampton . . .	20.00	28.00
Frammingham . . .	20.00	26.00	Pittsfield . . .	23.00	30.00
Gardner . . .	3_	—	Quincy . . .	20.00	27.00
Gloucester . . .	2_	—	Rockland . . .	24.00	30.00
Greenfield . . .	3_	—	Salem . . .	25.00	31.00
Haverhill . . .	25.00	32.00	Springfield . . .	20.00	29.00
Holyoke . . .	16.00	22.00	Waltham . . .	22.00	30.00
Lawrence . . .	20.00	26.00	Westfield . . .	25.00	—
Leominster . . .	25.00	—	Worcester . . .	22.00	8_
Lowell . . .	5_	—			

<sup>1</sup> Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one-half the receipts in excess of an amount named.

<sup>2</sup> No fixed weekly rate; men receive 75 per cent of what they take in.

<sup>3</sup> No fixed weekly rate; men receive 60 per cent of what they take in.

<sup>4</sup> Minimum rate per week; men receive 70 per cent of what they take in.

<sup>5</sup> No fixed weekly rate; men receive 65 per cent of what they take in.

<sup>6</sup> No fixed weekly rate; men receive 70 per cent of what they take in.

<sup>7</sup> If men take in \$35.00 they get \$25.00 and 50% over \$35.00.

<sup>8</sup> The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

## B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the towns in Massachusetts which have a population of over 10,000 according to the 1935 census. This questionnaire requests information regarding the rates of wages paid to "laborers, workmen, and mechanics" in municipal service as of July 1, 1938. Returns were received and are here presented for 75 municipalities (39 cities and 36 towns).

There are presented in the table the basic rates in effect in 1938 and notations of any wage cuts or plans of contributions which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data in the table which follows are arranged alphabetically by municipalities and by occupations thereunder. Only those occupations are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which can be performed more economically under such arrangements. The rates paid those on such contract work do not appear in this tabulation.

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics (' . . . engineers shall be regarded as mechanics. . .') . . . is here restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8 $\frac{3}{4}$  hours for each of the first five days of the week and  $\frac{3}{4}$  hours on Saturdays. The daily wage for each day worked is one

sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 18. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>ADAMS.</b>			<b>ARLINGTON—Con.</b>		
<i>Highway Department.</i>			<i>Public Works Department—Con.</i>		
Asphalt mixers . . . . .	\$0.40	Hour	Bricklayers . . . . .	\$6.00	Day
Asphalt rakers and tampers . . . . .	.40	"	Carpenters . . . . .	5.50	"
Automobile mechanics . . . . .	.65	"	Chauffeurs . . . . .	{ 5.00 }	"
Chauffeurs . . . . .	.45	"		{ 5.50 }	"
Concrete workers . . . . .	.40	"	Compressor operators . . . . .	5.00	"
Foreman . . . . .	.55	"	Curb setters . . . . .	6.00	"
Laborers, common . . . . .	.40	"	Garbage collectors . . . . .	4.50	"
Steam roller operator . . . . .	.62½	"	Horseshoers . . . . .	5.25	"
Street sweepers . . . . .	.40	"		{ 4.00 }	"
Timekeeper . . . . .	.50	"	Laborers, common . . . . .	{ 4.25 }	"
				{ 4.50 }	"
Hours of Labor.			Laborers, skilled . . . . .	{ 4.75 }	"
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Street sweepers work a 35 hour week.				{ 5.00 }	"
<b>AMESBURY.</b>			Masons . . . . .	6.00	"
<i>Highway Department.</i>			Meter installers . . . . .	5.25	"
Chauffeurs . . . . .	\$25.00	Week	Meter readers . . . . .	{ 5.00 }	"
Laborers, common . . . . .	4.00	Day		{ 5.50 }	"
Street sweepers . . . . .	4.00	"	Meter repairers . . . . .	{ 5.00 }	"
Tree men . . . . .	4.00	"		{ 5.50 }	"
Hours of Labor.			Painters . . . . .	6.33	"
Eight per day for six days—48 hours per week.			Pavers . . . . .	6.00	"
<b>ARLINGTON.</b>			Pipe calkers . . . . .	5.25	"
<i>Cemetery Department.</i>			Pipe fitters . . . . .	5.25	"
Chauffeurs . . . . .	\$30.00	Week	Pipe layers . . . . .	5.25	"
Foreman . . . . .	35.00	"	Plumbers . . . . .	5.25	"
Gardeners . . . . .	30.00	"	Rammermen . . . . .	5.25	"
	{ 28.00 }	"	Stone cutters . . . . .	6.00	"
Laborers . . . . .	{ 31.00 }	"	Street sweepers . . . . .	4.50	"
	{ 4.50 }	Day			
<i>Park Department.</i>			<i>Tree Warden and Gypsy Moth Department.</i>		
Chauffeur-laborers . . . . .	4.50	"	Tree climbers . . . . .	5.00	"
Foreman, assistant . . . . .	5.20	"	Tree men . . . . .	4.50	"
Laborers . . . . .	4.50	"			
Hours of Labor.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
<i>Public Works Department.</i>			Note. Receive full daily wage for Saturday, provided 32 hours have been worked during the first five days, and four hours on Saturday.		
Ash collectors . . . . .	{ 4.50 }	"			
	{ 5.00 }	"			
Automobile repairmen . . . . .	{ 6.40 }	"			
	{ 6.67 }	"			
Blacksmiths . . . . .	5.25	"			
			<b>ATHOL.</b>		
			<i>Cemetery Department.</i>		
			Foreman . . . . .	\$35.00	Week
			Laborers . . . . .	4.00	Day

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>ATHOL—Con.</b>			<b>BELMONT—Con.</b>		
<i>Highway Department.</i>			<i>Sewer Department.</i>		
Foreman . . . . .	\$35.00	Week	Chauffeurs . . . . .	\$5.00	Day
Laborers . . . . .	{3.42 4.00}	Day	Labor foreman . . . . .	7.00	"
			Laborers, common . . . . .	{3.50 4.75}	"
<i>Parks Department.</i>			Laborers, foreman . . . . .	5.50	"
Foreman . . . . .	4.50	"	Pipe layers . . . . .	4.75	"
Laborers . . . . .	4.00	"			
<i>Sewer Department.</i>			<i>Water Department.</i>		
Foreman, assistant . . . . .	5.50	"	Foreman . . . . .	5.25	"
Laborers . . . . .	4.00	"	Laborers and mechanics . . . . .	{4.00 5.00}	"
<i>Water Department.</i>			Meter readers . . . . .	{4.00 5.00}	"
Foreman . . . . .	6.50	"			
Laborers . . . . .	{3.80 4.00}	"			
Hours of Labor.			Hours of Labor.		
Nine per day for six days—54 hours per week.			Vary according to department in which employed.		
<b>ATTLEBORO.</b>			Monday to Friday, hours range between 8 and 9;		
<i>Public Works Department.</i>			Saturday, between 4 and 8; week between 44 and		
Chauffeurs and teamsters:			48 hours. In three departments the summer schedule		
Chauffeurs . . . . .	{4.00 5.00}	Day	provides for Saturday half-holiday without loss of		
Road roller engineers . . . . .	6.08 $\frac{1}{3}$	"			
Stablemen . . . . .	4.00	"			
Teamsters . . . . .	4.00	"			
Engineers, stationary . . . . .	{32.00 35.00 44.00}	Week			
Laborers . . . . .	.50	Hour			
Mechanics:					
Cement finishers . . . . .	5.00	Day			
Masons . . . . .	6.40	"			
Meter inspectors . . . . .	5.66 $\frac{2}{3}$	"			
Pipe callers . . . . .	5.00	"			
Sub-foreman . . . . .	5.00	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
<b>BELMONT.</b>					
<i>Electric Light Department.</i>					
Attendants . . . . .	{4.00 5.33 $\frac{1}{3}$	Day			
Groundmen . . . . .	4.25	"			
Linemen . . . . .	4.75	"			
Linemen, first class . . . . .	4.50	"			
Linemen, foreman . . . . .	5.25	"			
Man in charge of sub-station . . . . .	6.00	"			
Meter installers, removers, and chauffeurs . . . . .	{6.00 6.50 6.50}	"			
Meter readers and clerks . . . . .	3.00	"			
Night trouble and street patrol men . . . . .	{5.50 6.00 6.00}	"			
Removers and testers, assistant	3.50	"			
Stock clerks . . . . .	{4.75 4.25 6.00}	"			
<i>Highway Department.</i>					
Blacksmiths . . . . .	4.75	"			
Chauffeurs . . . . .	5.00	"			
Laborers, common . . . . .	{3.50 4.75}	"			
Laborers, foremen . . . . .	7.00	"			
Mechanics . . . . .	7.00	"			
Mechanics' helpers . . . . .	4.00	"			
Road roller engineers . . . . .	6.00	"			
Tree climbers . . . . .	4.75	"			
<i>Playground Department.</i>					
Laborers . . . . .	.45	Hour			

## BELMONT—Con.

<i>Sewer Department.</i>		
Chauffeurs . . . . .	\$5.00	Day
Labor foreman . . . . .	7.00	"
Laborers, common . . . . .	{3.50 4.75}	"
Laborers, foreman . . . . .	5.50	"
Pipe layers . . . . .	4.75	"

## Water Department.

Foreman . . . . .	5.25	"
Laborers and mechanics . . . . .	{4.00 5.00}	"
Meter readers . . . . .	{4.00 5.00}	"

## Hours of Labor.

Vary according to department in which employed. Monday to Friday, hours range between 8 and 9; Saturday, between 4 and 8; week between 44 and 48 hours. In three departments the summer schedule provides for Saturday half-holiday without loss of pay.

## BEVERLY.

<i>Cemetery Department.</i>		
Chauffeurs . . . . .	\$5.00	Day
Laborers . . . . .	5.00	"

## Electrical Department.

Electrician and inspector . . . . .	40.00	Week
Linemen . . . . .	35.00	"
Wiremen and inspector . . . . .	37.50	"

## Public Works Department.

Collection of Ashes Division:		
Ash collectors . . . . .	5.00	Day
Laborers . . . . .	{5.00 5.50}	"

## Forestry Division:

Treemen . . . . .	{5.00 5.50}	"
-------------------	----------------	---

## Highway Division:

Chauffeurs and repairmen . . . . .	5.00	"
Foremen, working . . . . .	5.50	"
Laborers . . . . .	{5.00 5.50 6.00}	"
Masons . . . . .	{.75 10.00}	Hour Day
Stablemen . . . . .	5.00	"
Street sweepers . . . . .	5.00	"
Teamsters . . . . .	{5.00 5.50}	"

## Park Division:

Laborers . . . . .	{5.00 5.50}	"
--------------------	----------------	---

## Matrons . . . . .

Matrons . . . . .	.40	Hour
-------------------	-----	------

## Teamsters . . . . .

Teamsters . . . . .	5.00	Day
---------------------	------	-----

## Playgrounds Division:

Laborers . . . . .	5.50	"
--------------------	------	---

## Sewer Division:

Foreman, working . . . . .	5.50	"
----------------------------	------	---

## Laborers . . . . .

Laborers . . . . .	{5.00 5.50 6.00}	"
--------------------	------------------------	---

## Water Division:

Chauffeurs . . . . .	5.50	"
----------------------	------	---

Engineers, stationary . . . . .	38.46	Week
---------------------------------	-------	------

Foreman . . . . .	42.14	"
-------------------	-------	---

Inspectors . . . . .	5.50	Day
----------------------	------	-----

Laborers . . . . .	{5.00 6.00}	"
--------------------	----------------	---

Meter readers . . . . .	5.00	"
-------------------------	------	---

## Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Paid half the daily wage for Saturday morning employment.

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>BOSTON.</b>			<b>BOSTON—Con.</b>		
<i>Fire Department.</i>			<i>Park Department—Con.</i>		
Cable splicers . . . . .	\$39.00	Week	Laborers . . . . .	\$30.00	Week
Chauffeurs—automobile me- chanics . . . . .	36.00	"	Matrons, pianists, etc. . . . .	22.00	"
Cleaners . . . . .	18.00	"	Mechanics . . . . .	{33.00}	"
Engineers, high pressure . . . . .	45.00	"		{36.00}	"
Firemen . . . . .	48.30	"	Stonemason—dynamiter . . . . .	39.00	"
Laborers . . . . .	35.00	"			
Leading mechanic . . . . .	39.00	"	<i>Printing Department.</i>		
Leading repairers . . . . .	39.00	"	Apprentices . . . . .	{17.00—}	"
Linemen . . . . .	36.00	"		{34.00}	"
Machinists . . . . .	{36.00}	"	Casters . . . . .	47.95	"
	{42.00}	"	Caster runners . . . . .	{27.00}	"
Masons . . . . .	{36.00}	"		{31.00}	"
	{42.00}	"	Chauffeurs . . . . .	39.00	"
Mechanics, repairers . . . . .	36.00	"		{41.40}	"
Mechanics' assistants . . . . .	33.00	"	Compositors . . . . .	42.45	"
Repairers and linemen . . . . .	37.50	"		{45.00}	"
Wheelwrights . . . . .	37.50	"	Copyholders . . . . .	29.00	"
Wiremen, inside . . . . .	39.00	"	Cutters . . . . .	42.20	"
			Helpers . . . . .	{32.00}	"
				{34.00}	"
<i>Health Department.</i>			Keyboard operators . . . . .	{41.40}	"
Caretakers . . . . .	5.00	Day		{42.25}	"
Chauffeurs and drivers, head . . . . .	37.50	Week	Linotype operators . . . . .	43.00	"
Chauffeurs and drivers . . . . .	36.00	"	Monotype caster operators . . . . .	{32.00}	"
Cleaners . . . . .	{10.00}	"		{41.40}	"
	{16.00}	"	Pressfeeders . . . . .	36.60	"
Laborers . . . . .	5.00	Day	Pressmen, cylinder . . . . .	42.60	"
Matrons . . . . .	22.00	Week		{46.00}	"
			Pressmen, job . . . . .	39.50	"
<i>Hospital Department.</i>				{42.00}	"
Ambulance drivers . . . . .	{34.50}	"	Proofreader, head . . . . .	47.00	"
	{36.00}	"	Proofreaders . . . . .	41.40	"
Ambulance foreman . . . . .	42.00	"	Sheet stockmen . . . . .	42.20	"
Ambulance repairmen . . . . .	38.00	"	Shippers . . . . .	39.00	"
Apothecaries, assistant . . . . .	35.50	"			
Bakers . . . . .	34.00	"	<i>Public Buildings Department.</i>		
Chauffeurs—mechanics . . . . .	36.00	"	Carpenters . . . . .	39.00	"
Chefs . . . . .	{70.00}	"	Cleaners . . . . .	18.00	"
	5.55	Day	Driver, chief . . . . .	38.00	"
Druggists . . . . .	33.50	Week	Drivers . . . . .	35.00	"
Electrician, chief . . . . .	48.00	"	Elevator operators . . . . .	32.00	"
Electricians . . . . .	42.00	"	Engineer, chief . . . . .	52.00	"
Engineers:			Engineers . . . . .	{42.00}	"
Chief . . . . .	60.00	"		{45.00}	"
First assistant . . . . .	51.00	"	Firemen and oilers . . . . .	41.50	"
Stationary . . . . .	48.00	"	Furniture polishers . . . . .	{36.00}	"
Assistant . . . . .	45.00	"		{39.00}	"
Boiler room . . . . .	45.00	"		{10.00}	"
Firemen . . . . .	41.50	"	Janitors and laborers . . . . .	30.00	"
Foreman of grounds . . . . .	36.00	"		{35.00}	"
Foreman, pipe shop . . . . .	42.00	"	Janitresses . . . . .	{18.00}	"
Foreman, working . . . . .	5.50	Day		{22.00}	"
Helpers, boiler room . . . . .	35.50	Week	Matrons . . . . .	22.00	"
Hospital employees . . . . .	{30.00—}	"			
	{40.00}	"	<i>Public Welfare Department.</i>		
	{48.00}	"	Cleaners . . . . .	{17.00}	"
Laborers . . . . .	5.00	Day		{18.00}	"
Laundry supervisor . . . . .	45.00	Week	Engineers . . . . .	42.00	"
Mechanics, head . . . . .	40.00	"			
Mechanics . . . . .	{5.50}	Day	<i>Public Works Department.</i>		
	{6.00}	"	Bridge service:		
Technicians . . . . .	{16.00—}	Week	Bridge caretakers . . . . .	15.00	"
	{28.00}	"	Chauffeurs . . . . .	{5.50}	Day
				{6.00}	"
<i>Institutions Department.</i>			Electricians . . . . .	7.00	"
Engineers . . . . .	48.00	"	Janitors . . . . .	5.00	"
Firemen . . . . .	41.50	"	Mechanics . . . . .	6.00	"
			Subforemen . . . . .	40.00	Week
<i>Market Department.</i>			Perry service:		
Laborers . . . . .	5.00	Day	Captains . . . . .	51.00	"
Matron . . . . .	22.00	Week		5.25	Day
Watchmen . . . . .	5.00	Day	Deckhands . . . . .	50.00	Week
			Engineers . . . . .	5.00	Day
<i>Park Department.</i>			Janitors . . . . .	5.00	"
Chauffeurs . . . . .	31.50	Week	Laborers . . . . .	7.00	"
Engineers . . . . .	42.00	"	Marine machinists . . . . .	22.00	Week
Engineers and firemen . . . . .	{38.00—}	"	Matrons . . . . .	6.00	Day
	{41.50}	"	Mechanics . . . . .	41.50	Week
Gardener—firemen . . . . .	36.00	"	Oilers and firemen . . . . .	7.00	Day
Gardeners, treemen, etc. . . . .	{33.00}	"	Quartermaster—pilots . . . . .	5.50	"
	{36.00}	"	Tollmen and gatemen . . . . .		

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>BOSTON—Con.</b>			<b>BRAINTREE—Con.</b>		
<i>Public Works Department—Con.</i>			<i>Highway Department—Con.</i>		
Paving service:			Foremen . . . . .	{ \$35.00 } 40.00	Week
Chauffeurs and teamsters . . . . .	{ \$5.00— } 5.50	Day	Gas shovel engineers . . . . .	33.00	"
Engineers, steam . . . . .	41.50	Week	Laborers, common . . . . .	.50	Hour
Feeders . . . . .	5.00	Day	Road roller engineers . . . . .	33.00	Week
Laborers . . . . .	5.00	"			
Mechanics . . . . .	{ 5.00 } 6.00	"	<i>Sewer Department.</i>		
Mechanics' assistants . . . . .	5.00	"	Compressor operators . . . . .	.62½	Hour
Sanitary service:			Foreman . . . . .	35.00	Week
Chauffeurs and teamsters . . . . .	{ 5.00— } 5.50	"	Laborers . . . . .	.50	Hour
Laborers . . . . .	{ 5.00— } 5.50	"	<i>Water Department.</i>		
Masons . . . . .	7.00	"	Engineers, stationary . . . . .	{ 37.00 } 40.00	Week
Mechanics . . . . .	{ 5.50— } 6.00	"	Foreman . . . . .	35.00	"
			Laborers, common . . . . .	4.00	Day
Sewer service:			Meter readers . . . . .	32.25	Week
Catch basin cleaning machine			Meter repairers . . . . .	25.00	"
operators . . . . .	6.00	"			
Chauffeur-laborers . . . . .	{ 5.00 } 5.50	"	Hours of Labor.		
Electricians . . . . .	7.00	"	Either eight per day for six days, 48 hours per		
Engineers, steam . . . . .	48.00	Week	week; or 8 per day for five days, 4 hours Saturday.		
Filth hoistmen . . . . .	41.50	"	All are paid for full 48 hours.		
Firemen and oilers . . . . .	41.50	"	<b>BROCKTON.</b>		
Gatemen . . . . .	41.50	"	<i>Building Department.</i>		
Laborers . . . . .	5.00	Day	Carpenters . . . . .	\$1.00	Hour
Machinists . . . . .	7.00	"	Laborers, common . . . . .	.65	"
Masons . . . . .	7.00	"	Metal workers . . . . .	1.10	"
Mechanics . . . . .	6.00	"	Plumbers' helpers . . . . .	.75	"
Sewer cleaners . . . . .	{ 5.50 } 6.00	"	Steamfitters . . . . .	1.20	"
Working foremen . . . . .	6.00	"	<i>Cemetery Department.</i>		
Yardmen . . . . .	5.00	"	Laborers . . . . .	.65	"
Water service:			<i>City Farm.</i>		
Chauffeurs . . . . .	5.50	"	Laborers . . . . .	{ 30.00 } .65	Week Hour
Emergency men . . . . .	{ 5.00— } 6.00	"	<i>Forestry Department.</i>		
Laborers . . . . .	5.00	"	Chauffeurs and working fore-		
Masons . . . . .	5.75	"	men . . . . .	35.00	Week
Mechanics . . . . .	{ 5.25— } 6.00	"	Laborers, common . . . . .	.65	Hour
			Laborers, special . . . . .	.79	"
<i>Summer Traffic Tunnel.</i>			Tree climbers . . . . .	.79	"
Chauffeur-laborers . . . . .	5.25	"	<i>Health Department.</i>		
Electrician-operators . . . . .	7.00	"	Ash collectors . . . . .	.68	"
Laborers . . . . .	5.00	"	Chauffeurs . . . . .	.72¾	"
Machinist-mechanics . . . . .	7.00	"	Laborers . . . . .	.68	"
Tollmen-guards . . . . .	38.50	Week			
Hours of Labor.			<i>Scavenger Department.</i>		
Employees in all departments, with the exception			Chauffeurs . . . . .	.71½	"
of Fire, Hospital, and Institutions Departments			Garbage collectors . . . . .	.68	"
work a five and one-half day week of 8 hours per day.			Laborers . . . . .	.68	"
<b>BRAINTREE.</b>			<i>Sewer Department.</i>		
<i>Electric Light Department.</i>			Attendant . . . . .	.65	"
Chauffeurs . . . . .	\$27.50	Week	Bracers . . . . .	.71	"
Electricians . . . . .	{ 32.00 } 36.00	"	Chauffeurs and tractor men . . . . .	.65	"
Engineers:			Foremen . . . . .	38.00	Week
Chief . . . . .	70.00	"	Laborers, common . . . . .	.65	Hour
Electrical . . . . .	50.00	"	Laborers, special . . . . .	{ .71 } .76	"
Stationary . . . . .	{ 45.00 } 50.00	"	Mechanics . . . . .	.86½	"
Firemen, stationary . . . . .	32.00	"	Pipe layers . . . . .	.71	"
Laborers . . . . .	{ 35.00 } 32.00	"	Pump operators and com-		
Linemen . . . . .	{ 22.00 } 25.08	"	pressor men . . . . .	.71	"
Mechanics . . . . .	{ 44.00 } 31.50	"	<i>Street Department.</i>		
Meter readers . . . . .	{ 32.50 } 30.00	"	Automobile mechanics . . . . .	{ .68 } .85	"
<i>Highway Department.</i>			Barrel sweeper . . . . .	.65	"
Automobile mechanics . . . . .	34.00	"	Blacksmiths . . . . .	.70	"
Chauffeurs . . . . .	30.00	"	Equipment operator . . . . .	.69	"
			Foremen . . . . .	50.00	Week
			Gas roller engineers . . . . .	.84	Hour
			Laborers . . . . .	.65	"
			Laborers, special . . . . .	{ .68 } .72	"
				.80	"

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>BROCKTON—Con.</b>			<b>BROOKLINE—Con.</b>		
<i>Street Department—Con.</i>			<i>Water Department.</i>		
Mechanics . . . . .	\$0.65	Hour	Carpenters . . . . .	{ \$5.00— 5.84 }	Day
Stockroom clerks . . . . .	.80	"	Chauffeur-laborers . . . . .	{ 5.33— 5.83 }	"
Street sweepers . . . . .	.65	"	Engineers, assistant . . . . .	46.90	Week
Timekeeper . . . . .	31.50	Week	Engineers, chief:*		
Truckmen . . . . .	.69	Hour	High pressure . . . . .	51.77	"
Wheelwright . . . . .	.80	"	Low pressure . . . . .	69.05	"
Yard men . . . . .	.80	"	Engineers, civil . . . . .	7.50	Day
<i>Water Department.</i>			Firemen, stationary . . . . .	40.00	Week
Auto mechanics . . . . .	\$31.50	Week	Laborers . . . . .	{ 5.00— 6.50 }	Day
Caretaker . . . . .	28.60	"	Mechanics . . . . .	{ 5.67— 6.17 }	"
Caulker chauffeurs . . . . .	31.50	"	Meter inspector . . . . .	6.00	"
Chauffeurs (mechanics) . . . . .	31.50	"	Meter readers . . . . .	{ 6.50— 5.88 }	"
Chauffeurs (caretaker) . . . . .	26.00	"	Pipe calkers and layers . . . . .	{ 6.00— 5.17— 6.00 }	"
Emergency man . . . . .	29.00	"			
Engineers . . . . .	{ 33.00— 34.63 }	"			
Engineer, chief . . . . .	38.48	"			
Farmer . . . . .	26.00	"			
	{ 25.80— 30.55 }	"			
Firemen . . . . .	{ 30.80— 42.00 }	"			
Foreman . . . . .	31.50	"			
Furnace man laborers . . . . .	31.50	"			
Laborers, common . . . . .	.71½	Hour			
Machinists . . . . .	34.00	Week			
Machinist laborer . . . . .	28.00	"			
Mechanics (meter) . . . . .	34.00	"			
Meter inspectors . . . . .	35.00	"			
Meter readers . . . . .	35.00	"			
Meter repairers . . . . .	31.50	"			
Night barn man . . . . .	31.50	"			
Pipe laborers . . . . .	31.50	"			
<b>Hours of Labor.</b>			<b>Hours of Labor.</b>		
Forestry and Water Departments work 40 hours per week; all others work 44 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that engineers and firemen work 8 hours per day for six days—48 hours per week.		
<b>BROOKLINE.</b>			*Chief engineers are on a 24-hour basis and are provided with living quarters.		
<i>Highway and Sewer Department.</i>			<b>CAMBRIDGE.</b>		
Asphalt rakers . . . . .	\$5.25	Day	<i>Park Department.</i>		
Auto washers . . . . .	5.50	"	<i>Water Department.</i>		
Blacksmiths . . . . .	5.75	"	Caretakers and superintendents		
Carpenters . . . . .	{ 5.25— 5.50 }	"	of fields . . . . .		
Chauffeurs . . . . .	{ 5.25— 6.00 }	"	Chauffeurs . . . . .		
Edgestone setters . . . . .	6.67½	"	Gardeners . . . . .		
Foreman inspector . . . . .	8.58½	"	Greenskeepers . . . . .		
Foremen, working . . . . .	{ 6.50— 6.91½ }	"	Laborers, common . . . . .		
Laborers . . . . .	{ 7.33½— 5.00 }	"	Life guards . . . . .		
Maintenance of traffic signs . . . . .	5.25	"	Manager, clubhouse . . . . .		
Masons' tenders . . . . .	{ 5.00— 5.25 }	"	Starters . . . . .		
Mechanics . . . . .	{ 5.50— 5.75 }	"	Tree climbers . . . . .		
Painters . . . . .	6.08½	"	Sewer Department.		
Pavers' helpers, edgestone set- ters . . . . .	5.50	"	Automobile mechanics . . . . .		
Stone masons . . . . .	5.25	"	Chauffeurs . . . . .		
Tree climbers . . . . .	5.17	"	Laborers, common . . . . .		
<i>Park Department.</i>			Laborers, skilled . . . . .		
Auto mechanic . . . . .	\$40.00	Week	Masons . . . . .		
Carpenters . . . . .	5.00	Day	<i>Street Department.</i>		
Chauffeur-laborers . . . . .	5.25	"	Ash collectors . . . . .		
Concrete finishers . . . . .	5.00	"	Blacksmiths . . . . .		
Engineers . . . . .	5.75	"	Carpenters . . . . .		
Foreman, working . . . . .	6.00	"	Cement workers . . . . .		
Gardener-laborers . . . . .	5.00	"	Chauffeurs . . . . .		
Laborers . . . . .	5.00	"	Concrete workers . . . . .		
Mowers . . . . .	5.00	"	Curb setters . . . . .		
Playground attendants . . . . .	5.25	"	Garage and shop men . . . . .		
Steamfitters . . . . .	5.00	"	Garbage collectors . . . . .		
Stone masons . . . . .	5.25	"	Laborers, common . . . . .		
Tractor operators . . . . .	35.00	Week	Laborers, skilled . . . . .		
			Mechanics . . . . .		
			Painters . . . . .		
			Pavers . . . . .		

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>CAMBRIDGE—Con.</b>			<b>CHIELSEA—Con.</b>		
<i>Street Department—Con.</i>			<i>Mechanics</i> . . . . .		
Rammersmen . . . . .	\$5.00	Day	Pavers . . . . .	\$6.00	Day
Road roller engineers . . . . .	6.58 $\frac{1}{3}$	"	Stablemen . . . . .	5.00	"
Stone cutters . . . . .	5.50	"	Stone masons . . . . .	6.00	"
	5.75	"	Teamsters . . . . .	5.16 $\frac{2}{3}$	"
Street sweepers . . . . .	5.00	"			
<i>Water Department.</i>			<i>Park Department.</i>		
Automobile repairmen . . . . .	5.00	"	Foreman . . . . .	5.00	"
	5.50	"	Gardener and working foreman . . . . .	5.00	"
Carpenters . . . . .	6.58 $\frac{1}{3}$	"	Laborers . . . . .	5.00	"
Chauffeurs . . . . .	32.00	Week	Mechanics . . . . .	5.00	"
	37.50	"			
Chauffeur-welder . . . . .	6.16 $\frac{2}{3}$	Day	<i>Water Department.</i>		
Electricians and filter operators . . . . .	6.60	"	Chief inspector . . . . .	39.00	Week
	6.71	"	Inspectors . . . . .	37.00	"
	41.42	"	Laborers . . . . .	5.00	Day
Engineers, assistant* . . . . .	46.38	Week	Meter emergency men . . . . .	7.50	"
	54.66	"	Meter repairers . . . . .	40.00	Week
Engineers, chief* . . . . .	71.35	"	Meter repairers' assistants . . . . .	35.00	"
Firemen, stationary . . . . .	41.42	"	Plumbers . . . . .	7.50	Day
Machinists . . . . .	6.50	Day	Plumbers' assistant . . . . .	37.00	Week
Maintenance men . . . . .	5.50	"			
	5.58 $\frac{1}{3}$	"	Hours of Labor.		
Meter installers . . . . .	5.58 $\frac{2}{3}$	"	Monday to Friday, 8 per day; Saturday, 4; 44		
	5.66 $\frac{2}{3}$	"	hours per week.		
Meter readers . . . . .	6.50	"	<i>Notes.</i> Employees on a daily basis receive the		
	7.00	"	full daily wage for Saturday morning employment,		
	5.25	"	provided 40 hours have been worked during the		
Pipe calkers . . . . .	5.75	"	first five days.		
	6.00	"	Employees contribute three per cent of weekly		
Pipe fitters . . . . .	5.25	"	salary or wages for welfare purposes.		
	5.75	"			
Pipe layers . . . . .	5.00—	"			
	6.00	"			
Hours of Labor.			<b>CHICOPPEE.</b>		
Monday to Friday, 8 per day; Saturday, 4; 44			<i>Electric Light Department.</i>		
hours per week.			Garagemen . . . . .	\$40.00	Week
<i>Note.</i> Receive the full daily wage for Saturday				26.00	"
morning employment, provided 40 hours have been			Laborers . . . . .	28.00	"
worked during the first five days.				30.00	"
*The superintendent, chief engineer, and the				31.00	"
lowest paid assistant are provided with living quar-			Line foreman . . . . .	56.00	"
ters, heat, and light.			Line foreman, assistant . . . . .	45.00	"
				35.00	"
			Linemen . . . . .	36.00	"
				40.00	"
				35.00	"
			Linemen, junior . . . . .	36.00	"
				38.00	"
			Meter men . . . . .	35.00	"
				38.00	"
			Station operators . . . . .	36.00	"
			Trouble men . . . . .	32.00	"
			Watchmen . . . . .	31.00	"
			<i>Highway Department.</i>		
			Concrete workers . . . . .	.68 $\frac{2}{11}$	Hour
			Curb setters . . . . .	.68 $\frac{2}{11}$	"
			Laborers . . . . .	.68 $\frac{2}{11}$	"
			Road roller engineers . . . . .	1.00	"
			Steam shovel engineers . . . . .	1.37 $\frac{1}{2}$	"
			Stone cutters . . . . .	.68 $\frac{2}{11}$	"
			Street sweepers . . . . .	.68 $\frac{2}{11}$	"
			<i>Water Department.</i>		
			Chemist . . . . .	40.00	Week
			Foremen . . . . .	40.00	"
			Laborers . . . . .	30.00	"
			Laborers, skilled . . . . .	35.00	"
			Meter foreman . . . . .	40.00	"
			Meter installers . . . . .	30.00	"
			Meter readers . . . . .	36.44	"
			Operators . . . . .	30.00	"
			<i>Other Departments.</i>		
			Ash collectors . . . . .	.68 $\frac{2}{11}$	Hour
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturdays, 4; 44		
			hours per week.		

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>CLINTON.</b>			<b>EVERETT.</b>		
Chauffeurs . . . . .	\$0.60	Hour	<i>Board of Public Works.</i>		
Curb setters . . . . .	.60	"	Ash collectors . . . . .	\$5.00	Day
Laborers, common . . . . .	.60	"	Automobile mechanics . . . . .	6.00	"
Pipe layers . . . . .	.60	"	Blacksmiths . . . . .	6.50	"
Road roller engineers . . . . .	.60	"	Bricklayers . . . . .	6.00	"
			Carpenters . . . . .	6.00	"
Hours of Labor.			Chauffeurs . . . . .	6.00	"
Monday to Friday, 8 per day; Saturday, 4; 44			Concrete workers . . . . .	6.50	"
hours per week.			Curb setters . . . . .	6.50	"
			Engineer, portable . . . . .	6.50	"
<b>DANVERS.</b>			Foreman . . . . .	6.50	"
<i>Light Department.</i>			Horseshoers . . . . .	6.50	"
Foreman . . . . .	\$36.00	Week	Laborers, common . . . . .	5.00	"
	{ 30.00 }		Laborers, skilled . . . . .	6.00	"
Linemen . . . . .	{ 32.00 }	"	Masons . . . . .	6.00	"
	{ 34.00 }		Meter installers . . . . .	5.75	"
	{ 35.00 }		Pavers . . . . .	6.00	"
Meter readers . . . . .	35.00	"	Pipe bracers (sewer) . . . . .	6.00	"
Meter inspectors . . . . .	32.00	"	Pipe calkers . . . . .	5.50	"
Station watchmen . . . . .	{ 28.00 }	"	Pipe fitters . . . . .	5.75	"
	{ 30.00 }		Pipe layers . . . . .	5.50	"
Stock room clerks . . . . .	40.00	"	Pump operators and repairmen . . . . .	6.00	"
			Rammermen . . . . .	5.00	"
<i>Other Departments.</i>			Road roller engineers . . . . .	6.00	"
Chauffeurs . . . . .	30.00	"	Stablemen . . . . .	5.00	"
Laborers, common . . . . .	.56 $\frac{1}{4}$	Hour	Street sweepers . . . . .	5.00	"
Meter readers . . . . .	.62 $\frac{1}{2}$	"	Teamsters . . . . .	{ 5.00 }	"
				{ 5.50 }	
Hours of Labor.			<i>Inspector of Wires Department.</i>		
Monday to Friday, 8 per day; Saturday, 4; 44			Electricians . . . . .	6.50	"
hours per week.			Linemen . . . . .	6.50	"
			Linemen's assistants . . . . .	6.00	"
<b>DEDHAM.</b>			<i>Park Department.</i>		
<i>Public Works Department.</i>			Tree climbers . . . . .	6.00	"
Cemetery Division:			Tree men . . . . .	5.00	"
Foreman . . . . .	\$40.00	Week			
Laborers . . . . .	30.00	"	Hours of Labor.		
Gypsy Moth Division:			In general, Monday to Friday 8 per day; Saturday,		
Tree climbers . . . . .	35.00	"	4; 44 hours per week. Hours of employment of elec-		
Tree warden . . . . .	40.00	"	tricians are not limited.		
<i>Highway Division:</i>			Note. Receive full daily wage for Saturday morn-		
Automobile repairmen . . . . .	45.00	"	ing employment provided 32 hours have been worked		
Cement finishers . . . . .	35.00	"	during first five days.		
Chauffeurs . . . . .	35.00	"			
Foreman . . . . .	40.00	"	<b>FAIRHAVEN.</b>		
Laborers . . . . .	30.00	"	Ash men . . . . .	\$3.60	Day
Road roller engineers . . . . .	37.50	"	Chauffeurs . . . . .	4.00	"
Street sweepers . . . . .	30.00	"	Foreman . . . . .	25.00	Week
			Laborers:		
Hours of Labor.			Park . . . . .	{ .45 }	Hour
Monday to Friday, 8 per day; Saturday, 4; 44				{ .50 }	
hours per week.			Sewer . . . . .	.50	"
			Street . . . . .	3.00	Day
<b>EASTHAMPTON.</b>			Road roller engineers . . . . .	.80	Hour
<i>Highway Department.</i>					
Asphalt mixers . . . . .	\$0.54 $\frac{1}{2}$	Hour	Hours of Labor.		
Asphalt rakers . . . . .	.54 $\frac{1}{2}$	"	Hours vary, but are based on an 8-hour day.		
Chauffeurs . . . . .	.63 $\frac{3}{4}$	"	<b>FALL RIVER.</b>		
Concrete workers . . . . .	.54 $\frac{1}{2}$	"	<i>Cemetery Department.</i>		
Curb setters . . . . .	.54 $\frac{1}{2}$	"	Chauffeurs . . . . .	\$28.05	Week
Road roller engineers . . . . .	.75	"	Florist-gardeners . . . . .	{ 27.20 }	"
Street sweepers . . . . .	.54 $\frac{1}{2}$	"		{ 31.48 }	
Tree men . . . . .	.54 $\frac{1}{2}$	"	Foreman . . . . .	38.25	"
			Laborers . . . . .	.53 $\frac{1}{8}$	Hour
<i>Sewer Department.</i>			Ledgemmen . . . . .	.53 $\frac{1}{8}$	"
Caretaker, filter beds . . . . .	25.00	Week	Mowers . . . . .	.53 $\frac{1}{8}$	"
Laborers . . . . .	.54 $\frac{1}{2}$	Hour			
			<i>Park Department.</i>		
<i>Water Department.</i>			Chauffeurs . . . . .	.58 $\frac{7}{16}$	"
Engineers, stationary . . . . .	33.60	Week	Convenience station caretakers . . . . .	.34 $\frac{13}{16}$	"
Meter installers . . . . .	.65 $\frac{1}{2}$	Hour	Convenience station matron . . . . .	.34 $\frac{13}{16}$	"
Meter readers . . . . .	.65 $\frac{1}{2}$	"	Foremen . . . . .	{ .74 $\frac{3}{4}$ }	"
Plumbers . . . . .	.73 $\frac{3}{8}$	"		{ .79 $\frac{1}{16}$ }	
			Laborers . . . . .	.53 $\frac{1}{8}$	"
Hours of Labor.			Policemen . . . . .	.53 $\frac{1}{8}$	"
In general, Monday to Friday, 8 per day; Saturday,			<i>Real Estate Department.</i>		
4; 44 hours per week. Stationary engineers work 8			Firemen, stationary . . . . .	25.00	Week
hours per day for seven days—56 hours per week.			Master mechanic . . . . .	34.00	"
			Watchman . . . . .	22.31	"

TABLE 18. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
FALL RIVER—Con.				FITCHBURG—Con.			
Street Department.				Public Works Department—Con.			
Automobile mechanics		\$0.63	Hour	Laborers		\$0.50	Hour
Carpenters		.85	"			.55	
Chauffeurs		.58	"			.60	
Engineers		.85	"	Machinists		.77	"
Foremen		.74	"	Maintenance foremen		.77	"
Foremen, working		.63	"	Mechanics		.90	"
Inspectors		.74	"			.95	"
Laborers		.53	"	Meter inspectors		.68	"
Masons		1.14	"	Painters		.50	"
Painters		.53	"	Pavers		.65	"
Tree Warden Department.				Pipe calkers		.65	"
Chauffeurs		.58	"	Road roller operators		.72	"
Tree climbers		.53	"			.77	"
Tree repairers		.53	"	Shovel operators		.85	"
Water Department.						.90	"
Blacksmiths		.77	"	Stablemen		.63	"
Calkers		.58	"	Teamsters		.65	"
Carpenters		.68	"				
Chauffeurs		.59	"				
Engineers, pumping:							
Assistant		43.03	Week				
Assistant chief		51.34	Hour				
Firemen, stationary		.62	"				
Foremen, gardener		.74	"				
Foremen, working		.53	"				
		.58	"				
Laborers		.53	"				
		.61	"				
Machinists and electric welders		.74	"				
Metal workers		.58	"				
Meter readers and inspectors,		35.86	Week				
chief		30.97	Hour				
Meter readers and inspectors		.55	"				
		.57	"				
Meter repairers		.59	"				
Night emergency men		.64	"				
Plumbers		.53	"				
Steamfitters		.53	"				
Watchmen		.53	"				
Hours of Labor.				Hours of Labor.			
In general, Monday to Friday, 8½ per day;				Monday to Wednesday, 9 per day; Thursday and			
Saturday, 5½; 48 hours per week.				Friday, 8 per day; Saturday, 5; 48 hours per week			
				except that engineers and firemen work 8 hours per			
				day for six days.			
FITCHBURG.				FRAMINGHAM.			
Cemetery Department.				Highway Department.			
Foremen		\$0.65	Hour	Chauffeurs		\$0.65	Hour
		.72	"	Foreman		.75	"
Laborers		.55	"	Foreman-blacksmiths, assistant		.65	"
		.60	"	Laborers, common		.57	"
Park Department.				Road roller engineers		36.00	Week
Chauffeurs		.80	"	Street sweepers		.57	Hour
Foremen		.90	"				
Gardeners		.65	"				
Laborers, common		.55	"				
Laborers, skilled		.60	"				
Tree climbers		.75	"				
Public Buildings Department.				<i>Sewer Department.</i>			
Carpenters		.95	"	Foreman		45.00	Week
Elevator operators		23.00	Week	Foreman-blacksmiths, assistant		.65	Hour
Janitors		28.00	Hour	Laborers, common		.57	"
Laborers		.75	Hour				
Painters		.75	"				
Plumbers		.95	"				
Public Works Department.				<i>Water Department.</i>			
Blacksmiths		.77	"	Engineers, chief		48.00	Week
Blacksmiths' helpers		.65	"	Engineers, stationary		33.00	"
Carpenters		.67	"			38.00	"
		.77	"				
Chauffeurs		.65	"	Firemen, stationary		30.25	"
Equipment operators		.72	"	Laborers, common		.57	Hour
		.90	"	Meter installer and general			
Foremen		.95	"	foreman		.87½	"
		1.00	"	Meter readers		.68	"
				Meter repairers		.72½/12	"
				Pipe calkers		.65	"
				Pipe layers		.65	"

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>GARDNER—Con.</b>			<b>HAVERHILL—Con.</b>		
<i>Water and Sewer Department—Con.</i>			Hours of Labor.		
Meter readers . . . . .	\$0.55	Hour	Carpenters, painters, and all plumbers—Monday to Friday, 8 per day; no Saturday work—40 hours per week. All other employees—8 hours per day for six days. 48 hours a week, paid for time actually worked, except that during three summer months work only 5 hours on Saturday, 45 hours per week, without loss of pay.		
Pipe calkers . . . . .	.60	"	There is a 4% waiver for all salaries of \$1,000 or over, and a 2% waiver for all salaries of less than \$1,000.		
Pipe layers . . . . .	.60	"			
Teamsters . . . . .	.50	"			
Hours of Labor.					
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.					
<b>GLOUCESTER.</b>			<b>HOLYOKE.</b>		
<i>Highway Department.</i>			<i>Board of Public Works.</i>		
Blacksmiths . . . . .	\$0.66 $\frac{2}{3}$	Hour	Ash collectors . . . . .	\$0.59 $\frac{1}{2}$	Hour
Carpenters . . . . .	.66 $\frac{2}{3}$	"	Bricklayers . . . . .	1.50	"
Chauffeurs . . . . .	.66 $\frac{2}{3}$	"	Carpenters . . . . .	1.25	"
Compressor operators . . . . .	.66 $\frac{2}{3}$	"	Chauffeurs . . . . .	.68 $\frac{1}{2}$	"
Concrete workers . . . . .	.66 $\frac{2}{3}$	"	Concrete workers (finishers) . . . . .	.68 $\frac{1}{2}$	"
Crusher feeders . . . . .	.66 $\frac{2}{3}$	"	Concrete graders . . . . .	.68 $\frac{1}{2}$	"
Curb setters . . . . .	.66 $\frac{2}{3}$	"	Gas and steam shovel engineers . . . . .	1.25	"
Drillers . . . . .	.66 $\frac{2}{3}$	"	Laborers, common . . . . .	.50	"
Jack-hammer men . . . . .	.66 $\frac{2}{3}$	"	Laborers, skilled . . . . .	.59 $\frac{1}{2}$	"
Laborers, common . . . . .	.60	"		.68 $\frac{1}{2}$	"
Laborers, skilled . . . . .	.63 $\frac{1}{3}$	"	Millwrights . . . . .	1.00	"
Masons . . . . .	.66 $\frac{2}{3}$	"	Painters . . . . .	1.00	"
Mechanics . . . . .	.75	"	Pavers . . . . .	.68 $\frac{1}{2}$	"
Road roller engineers . . . . .	.75	"	Road roller engineers . . . . .	1.00	"
Street sweepers . . . . .	.70	"	Street sweepers . . . . .	.59 $\frac{1}{2}$	"
Timekeeper, foreman . . . . .	.70	"	Tree climbers . . . . .	.59 $\frac{1}{2}$	"
Tractor operator . . . . .	.66 $\frac{2}{3}$	"	Tree men . . . . .	.59 $\frac{1}{2}$	"
Tree climbers . . . . .	.63 $\frac{1}{3}$	"			
Hours of Labor.			<i>Gas and Electric Department.</i>		
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.			Electricians . . . . .	\$8.00	Day
			Firemen, stationary . . . . .	42.24	Week
			Machinists . . . . .	5.50	Day
			Meter installers . . . . .	6.00	"
			Meter readers . . . . .	35.00	Week
			Oilers . . . . .	5.66 $\frac{2}{3}$	Day
			<i>Municipal Lighting Plant:</i>		
			Engineers . . . . .	49.00	Week
			Foremen . . . . .	47.50	"
			Laborers, skilled . . . . .	6.33 $\frac{1}{2}$	Day
			Laborers, unskilled . . . . .	5.00	"
			Linemen . . . . .	6.50	"
			Switchboard operator . . . . .	43.00	Week
			Hours of Labor.		
			Board of Public Works work 8 hours per day for five days—40 hours per week. Gas and Electric Department work 8 hours per day for six days—48 hours per week.		
<b>GREENFIELD.</b>			<b>LAWRENCE.</b>		
<i>Street Department.</i>			<i>Cemetery Department.</i>		
Blacksmiths . . . . .	\$0.63	Hour	Laborers . . . . .	{ \$5.00 } { 5.50 }	Day
Bricklayers . . . . .	.65	"	<i>Department of Engineering.</i>		
Chauffeurs . . . . .	.55 } .60 }	"	Blacksmiths . . . . .	.86 $\frac{3}{11}$	Hour
Concrete workers . . . . .	.65	"	Bricklayers . . . . .	1.50	"
Laborers, common . . . . .	.50	"	Carpenters . . . . .	1.25	"
Laborers, skilled . . . . .	.55	"	Chauffeurs . . . . .	5.50	Day
Mechanics . . . . .	.75	"	Curb setters . . . . .	5.50	"
Road roller engineers . . . . .	.55	"	Engineers, highway:		
Street sweepers . . . . .	.45 } .50 } .55 }	"	Chief . . . . .	60.70	Week
Truck drivers . . . . .	.55 } .60 }	"	Civil, assistant . . . . .	{ 33.00 } { 42.00 }	"
<i>Tree Warden's Department.</i>			Junior assistant . . . . .	52.00	"
Tree climbers . . . . .	.65	"	Flagstone layers . . . . .	5.50	Day
Tree warden . . . . .	.80	"	Foreman, water division . . . . .	.93 $\frac{3}{4}$	Hour
<i>Water Department.</i>			Laborers, common . . . . .	5.50	Day
Chauffeurs . . . . .	.60	"	Machinists . . . . .	.76 $\frac{1}{2}$	Hour
Meter men . . . . .	32.40	Week	Master mechanic . . . . .	6.00	Day
Pipe calkers . . . . .	.60	Hour	Meter readers . . . . .	5.75	"
Hours of Labor.			Meter repairers . . . . .	.76 $\frac{1}{2}$	Hour
Street Department, 40 hours per week; Water Department, 41 $\frac{1}{2}$ hours per week.			Painters . . . . .	1.10	"
			Painters, foremen . . . . .	1.16 $\frac{1}{4}$	"
			Pipe layers . . . . .	5.50	Day
			Plumbers . . . . .	1.20	Hour
			Pump operators . . . . .	6.00	Day
			Rammermen . . . . .	5.50	"
<b>HAVERHILL.</b>					
<i>Public Property Department.</i>					
Carpenters . . . . .	\$1.00	Hour			
Painters . . . . .	.75	"			
Plumbers . . . . .	1.01	"			
Tree climbers . . . . .	5.00	Day			
<i>Highway Department.</i>					
Asphalt mixers . . . . .	5.50	"			
Chauffeurs . . . . .	5.50	"			
Engineers, stationary . . . . .	5.75	"			
Laborers, common . . . . .	5.00	"			
Pavers . . . . .	6.75	"			
Road roller engineers . . . . .	5.75	"			
Shovel operators . . . . .	8.00	"			
Street sweepers . . . . .	5.00	"			
Teamsters . . . . .	5.25	"			

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis

**LAWRENCE—Con.**

*Department of Public Health.*

Ash collectors	\$5.50	Day
Chauffeurs	5.50	"
Garbage collectors	5.50	"
Laborers, common	5.50	"
Street sweepers	5.50	"

*Department of Public Parks.*

Laborers, common	.68 <sup>3</sup> / <sub>4</sub>	Hour
Tree climbers	.68 <sup>3</sup> / <sub>4</sub>	"
Tree men	.68 <sup>3</sup> / <sub>4</sub>	"

*Department of Public Property.*

Brickmasons	1.50	"
Carpenters	1.25	"
Carpenters, foreman	1.31 <sup>1</sup> / <sub>4</sub>	"
Chauffeurs	5.50	Day
Electricians	1.10	Hour
Laborers, common	5.50	Day
Painters	1.10	Hour
Painter, foreman	1.16 <sup>1</sup> / <sub>4</sub>	"
Plumbers	1.20	"
Stablemen	5.50	Day
Steamfitters	1.20	Hour

Standard schedule, in general, 48 hours per week, either 8½ hours per day on Monday to Friday, and 4½ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a six-day week of eight hours each.

Temporary schedule, in general, 8½ hours per day, Monday to Friday, no work on Saturday, 43½ hours per week; or 8 hours per day for five days, 40 hours per week.

**LEOMINSTER.**

*Cemetery Department.*

Foreman	\$35.00	Week
Laborers, common	.45	Hour
Laborers, skilled	.50	"
	.60	"

*Park Department.*

Groundmen	.50	"
Tree climbers	.65	"

*Street and Sewer Department.*

Blacksmiths	.65	"
Chauffeurs	.50	"
	.60	"
Foremen, sewer	.65	"
Foremen, street	.60	"
	.65	"
Laborers, common	.45	"
Laborers, skilled	.50	"
	.55	"
	.60	"
	.65	"
Road roller engineers	.65	"
Street sweepers	.45	"

*Water Department.*

Chauffeurs	.60	"
Foremen	.75	"
Meter installers	.55	"
Meter readers	.55	"
	.60	"
Meter repairers	.55	"
Pipe layers	.55	"
	.60	"

**LOWELL.**

*Buildings Department.*

Caretakers	\$27.72	Week
Carpenters	6.74	Day
Chauffeurs	5.98	"
Laborers	5.20	"
Matrons	16.00	Week
Painters	5.51	Day
Plumbers and pipers	6.55	"
Plumbers' and pipers' helpers	5.51	"

*Health Department.*

Ash collectors	{ 5.15	"
	{ 6.00	"
Blacksmiths	{ 6.23	"
	{ 6.73	"
Chauffeurs	6.00	"
Engineers, stationary	39.27	Week
Firemen, stationary	37.02	"
Garbage collectors	{ 5.15	Day
	{ 6.00	"
Harness makers	6.27	"
Stablemen	5.15	"
Teamsters	5.15	"
Wheelwrights	5.69	"

*Park Department.*

Gardeners	5.14	"
Laborers, common	5.14	"
Pipers	5.14	"
Tree climbers and graders	5.14	"
Tree men	5.14	"
Working foreman	5.54	"

*Public Service Department—  
Street and Highway Division.*

Automobile repairmen	5.98	"
Blacksmiths	{ 6.60	"
	{ 7.12	"
Bricklayers	13.20	"
Carpenters	7.92	"
Chauffeurs	5.98	"
Curb setters	7.92	"
Laborers, common	5.44	"
Laborers, skilled	5.98	"
Machinists	{ 5.72	"
	{ 5.98	"
Painters	5.98	"
Pavers	7.92	"
Road roller engineers	7.21	"
Sewer bracers	5.98	"
Sewer layers	5.98	"
Steam drill men	7.21	"
Stone cutters	7.92	"
Street sweepers	5.44	"

*Water Department.*

Automobile repairmen	6.00	"
Blacksmiths	5.80	"
Carpenters	6.76	"
Chauffeurs	5.62	"
Compressor operator	5.96	"
Engineers, chief	46.75	Week
Engineers, stationary	7.04	Day
Firemen, stationary	6.20	"
Laborers	5.20	"
Machinists	6.24	"
Mechanics	6.24	"
Meter installers	6.36	"
Meter repairers	5.20	"
Oilers	5.20	"
Painters	5.52	"
Pipe ealkers	5.96	"
Riggers	5.62	"

Hours of Labor.

In the Buildings Department those on an hourly basis work 8 hours per day for five days—40 hours per week; those on a weekly basis work six 8-hour days—48 hours per week; except that matrons work 27½ hours per week. In the Health Department employees work 8 hours per day for five days, 4 hours

## Hours of Labor.

Street and Sewer department employees work a 40-hour week. All other departments work a 48-hour week.

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>LOWELL—Con.</b>			<b>LYNN—Con.</b>		
on Saturday—44 hours per week, and are paid for 5½ days only; except that stationary engineers and firemen work a six-day 48-hour week.			<i>Street Department—Con.</i>		
In the three remaining departments employees generally work 8 hours per day for five days—40 hours per week; automobile repairmen work a 5½-day 44-hour week; and stationary engineers, firemen, and oilers work a six-day 48-hour week.			Graders and stone breakers . . .	\$0.70	Hour
			Motor cleaners . . .	.70	"
			Stablemen . . .	.75	"
			<i>Water Department.</i>		
			Air tool operator . . .	.83	"
			Automobile repairmen . . .	36.33	Week
			Chauffeurs . . .	.75	Hour
			Chauffeurs and repairmen . . .	.75	"
			Chief chauffeur and repairmen . . .	38.22	Week
			Chief gateman . . .	.82	Hour
			Emergency gatemen . . .	.75	"
			Engineers, stationary . . .	{ .80 .95 }	"
			Firemen, stationary . . .	.74	"
			Foremen . . .	{ 22.00 35.00 43.47 }	Week
			Hostlers . . .	.80	Hour
			Inspectors . . .	38.22	Week
			Mechanics . . .	{ .70 .77 }	Hour
			Meter installers . . .	.75	"
			Meter repairer, chief . . .	.87	"
			Meter repairers . . .	38.46	Week
			Pipe calkers . . .	.75	Hour
			Pipe fitters . . .	.75	"
			Trench diggers . . .	.70	"
			Watchmen . . .	.70	"
			<b>Hours of Labor.</b>		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week except for stationary engineers and firemen who work 8 hours per day for six days—48 hours per week.		
			<b>MALDEN.</b>		
			<i>Forestry Department.</i>		
			Chauffeur-laborer . . .	\$5.00	Day
			Tree climbers . . .	5.25	"
			Tree men . . .	5.00	"
			Tree working foremen . . .	6.00	"
			<i>Street and Water Department.</i>		
			Ash collectors . . .	5.20	"
			Asphalt rakers . . .	5.60	"
			Automobile repairmen . . .	6.00	"
			Blacksmiths . . .	6.40	"
			Blacksmiths' helpers . . .	6.00	"
			Bricklayers . . .	6.00	"
			Car washers . . .	5.20	"
			Carpenters . . .	6.00	"
			Cement finishers . . .	6.00	"
			Chauffeurs . . .	5.60	"
			Crusher men . . .	6.00	"
			Curb setters . . .	{ 5.60 6.00 }	"
			Drill operators . . .	5.60	"
			Engineers, stationary . . .	6.40	"
			Firemen, stationary . . .	5.60	"
			Flagstone layers . . .	5.60	"
			Foreman, street . . .	6.40	"
			Foreman, water . . .	7.50	"
			Garbage collectors . . .	5.20	"
			Grader men . . .	5.60	"
			Granolithic finishers . . .	6.00	"
			Laborers, common . . .	{ 4.80 5.20 }	"
			Laborers, skilled . . .	5.60	"
			Masons . . .	6.00	"
			Mechanics . . .	6.00	"
			Meter installers . . .	5.60	"
			Meter readers . . .	{ 5.60 6.00 6.40 }	"
			Meter repairers . . .	5.60	"
			Mixer operators, gasoline . . .	5.60	"
			Painters . . .	6.00	"
			Pavers . . .	5.60	"
			Pipe bracers . . .	5.60	"
			<i>Street Department.</i>		
			Caretakers of ponds and brooks . . .	.77	"
			Chauffeur-horseshoers . . .	.90	"
			Engineers . . .	37.27	Week

TABLE 18. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>MALDEN—Con.</b>			<b>MEDFORD—Con.</b>		
<i>Street and Water Department—Con.</i>			<i>Park Department—Con.</i>		
Pipe calkers . . . . .	\$5.60	Day	Laborers, temporary . . . . .	\$5.00	Day
Pipe layers . . . . .	5.60	"	Working foreman . . . . .	6.25	"
Rammermen . . . . .	5.60	"			
Riggers . . . . .	6.00	"			
Road roller engineers . . . . .	6.00	"			
	6.40	"			
Shovel operators . . . . .	6.40	"	<i>Water and Sewer Department.</i>		
Stablemen . . . . .	5.20	"	Blasters . . . . .	.68 $\frac{3}{4}$	Hour
Street sweepers . . . . .	5.60	"	Bricklayers . . . . .	.78 $\frac{1}{8}$	"
Teamsters . . . . .	5.60	"	Chauffeurs . . . . .	.68 $\frac{3}{4}$	"
Tractor operators . . . . .	5.60	"	Foremen . . . . .	.84 $\frac{3}{4}$	"
Watchmen . . . . .	4.80	"	Laborers, common . . . . .	.68 $\frac{3}{4}$	"
			Machinist mechanic . . . . .	.90 $\frac{5}{8}$	"
			Meter readers . . . . .	.72 $\frac{11}{12}$	"
			Service men . . . . .	.81 $\frac{1}{4}$	"
			Watchmen . . . . .	.68 $\frac{3}{4}$	"
			Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day—40 hours per week.			Monday to Friday, 8 per day; Saturday, 4;		
Paid for 44 hours.			44 hours per week; paid for 48 hours.		
<b>MARLBOROUGH.</b>			<b>MELROSE.</b>		
<i>Forestry Department.</i>			<i>Public Works Department.</i>		
Tree climbers . . . . .	\$0.56 $\frac{1}{4}$	Hour	Air compressor operators . . . . .	\$0.71	Hour
Tree men . . . . .	.56 $\frac{1}{4}$	"	Bricklayers . . . . .	.82	"
			Chauffeurs . . . . .	.71	"
<i>Highway Department.</i>			Foreman, sewer division . . . . .	.33.00	Week
Asphalt mixers . . . . .	.62 $\frac{1}{2}$	"		.45.00	"
Asphalt rakers . . . . .	.62 $\frac{1}{2}$	"	Foremen, water division . . . . .	.45.00	"
Concrete workers . . . . .	.62 $\frac{1}{2}$	"		.50.00	"
Curb setters . . . . .	.62 $\frac{1}{2}$	"	Laborers, common . . . . .	.65 $\frac{1}{2}$	Hour
Laborers, common . . . . .	.62 $\frac{1}{2}$	"	Laborers, skilled . . . . .	.68 $\frac{3}{4}$	"
Road roller engineers . . . . .	.81 $\frac{1}{4}$	"		.71	"
Street sweepers . . . . .	.62 $\frac{1}{2}$	"	Lamp lighters . . . . .	.65 $\frac{1}{2}$	"
			Mechanic, automobile . . . . .	45.00	Week
<i>Water and Sewer Department.</i>			Meter readers . . . . .	30.00	"
Chauffeurs . . . . .	.62 $\frac{1}{2}$	"	Meter repairers . . . . .	.75	Hour
Engineers, stationary . . . . .	.81	"	Pipe layers . . . . .	.65 $\frac{1}{2}$	"
Firemen, stationary . . . . .	.62 $\frac{1}{2}$	"		.68 $\frac{3}{4}$	"
Laborers, common . . . . .	.62 $\frac{1}{2}$	"	Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
Meter installers . . . . .	.69	"	Stablemen . . . . .	.65 $\frac{1}{2}$	"
Meter readers . . . . .	.75	"	Teamsters . . . . .	.71	"
			Tree climbers . . . . .	.65 $\frac{1}{2}$	"
			Tree men . . . . .	.65 $\frac{1}{2}$	"
				.68 $\frac{3}{4}$	"
Hours of Labor.			Hours of Labor.		
In general, Monday to Friday, 8 $\frac{1}{2}$ per day;			In general, Monday to Friday, 8 per day; Saturday,		
Saturday, 5 $\frac{1}{2}$ ; 48 hours per week. Highway Department employees work 8 hours per day for six days—			4; 44 hours per week.		
48 hours per week.					
<b>MEDFORD.</b>			<b>METHUEN.</b>		
<i>Cemetery Department.</i>			<i>Fire Department.</i>		
Gardeners . . . . .	\$5.00	Day	Electricians . . . . .	\$41.25	Week
Grave diggers . . . . .	5.50	"			
Laborers . . . . .	5.00	"			
Working foreman . . . . .	7.50	"			
			<i>Forestry Department.</i>		
<i>Forestry Department.</i>			Foreman . . . . .	33.60	"
Tree climbers . . . . .	.68 $\frac{3}{4}$	Hour	Moth superintendent . . . . .	15.77	"
			Tree climbers . . . . .	27.30	"
<i>Highway Department.</i>			Tree men . . . . .	27.30	"
Ash collectors . . . . .	.68 $\frac{3}{4}$	"			
Blacksmiths . . . . .	.71 $\frac{1}{8}$	"	<i>Health Department.</i>		
Chauffeur-laborers . . . . .	.68 $\frac{3}{4}$	"	Garbage chauffeurs . . . . .	30.00	"
Chauffeur-mechanics . . . . .	.75	"	Garbage collectors' helpers . . . . .	27.30	"
Engineer-laborer . . . . .	.75	"			
Foreman . . . . .	.77 $\frac{11}{12}$	"	<i>Park Department.</i>		
Laborers, common . . . . .	.68 $\frac{3}{4}$	"	Laborers, common . . . . .	27.30	"
Machinist-mechanic . . . . .	.71 $\frac{1}{8}$	"			
Masons . . . . .	.93 $\frac{3}{4}$	"	<i>Playstead Commission.</i>		
Mechanics . . . . .	.71 $\frac{1}{8}$	"	Laborers, common . . . . .	27.30	"
Pipe layers . . . . .	.68 $\frac{3}{4}$	"	Supervisors . . . . .	12.00	"
Rammermen . . . . .	.68 $\frac{3}{4}$	"			
Road roller engineers . . . . .	.96 $\frac{1}{8}$	"	<i>Street Department.</i>		
Stablemen . . . . .	.68 $\frac{3}{4}$	"	Ash collectors . . . . .	27.30	"
Street sweepers . . . . .	.68 $\frac{3}{4}$	"	Chauffeurs . . . . .	30.00	"
Teamsters . . . . .	.68 $\frac{3}{4}$	"	Curb setters . . . . .	27.30	"
Watchmen . . . . .	.68 $\frac{3}{4}$	"	Engineers . . . . .	35.00	"
Yardmen . . . . .	.68 $\frac{3}{4}$	"	Foremen . . . . .	36.00	"
			Grader men . . . . .	30.00	"
<i>Park Department.</i>				32.50	"
Caretakers . . . . .	5.50	Day	Laborers . . . . .	27.30	"
Chauffeur-laborer . . . . .	5.76	"	Road roller engineers . . . . .	35.00	"
Gardeners . . . . .	5.50	"	Tractor men . . . . .	30.00	"
Laborers, permanent . . . . .	5.50	"		32.50	"

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>METHUEN—Con.</b>			<b>NATICK.</b>		
<i>Street Department—Con.</i>			<i>Public Works Department.</i>		
Yardmen . . . . .	\$35.00	Week	Chauffeurs . . . . .	\$32.50	Week
<i>Water Department.</i>			Engineers, stationary (water and sewer divisions) . . . . .	40.00	"
Laborers, common . . . . .	27.30	"	Firemen, stationary (water division) . . . . .	32.50	"
Meter installers . . . . .	33.60	"	Laborers . . . . .	5.00	Day
Meter readers . . . . .	33.60	"	Mechanics . . . . .	35.00	Week
Meter repairers . . . . .	33.60	"		40.00	
Pipe calkers . . . . .	30.00	"	Roller operators . . . . .	39.00	"
Pipe fitters . . . . .	33.60	"			
Pipe layers . . . . .	33.60	"			
Superintendent . . . . .	50.00	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week; playground instructors 24 hours per week during June, July, and August. Playstead Commission supervisor works 12 hours per week			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters).		
<b>MILFORD.</b>			<b>NEEDHAM.</b>		
<i>Cemetery Department.</i>			<i>Public Works Department—</i>		
Laborers . . . . .	\$0.50	Hour	<i>Highway Division:</i>		
<i>Highway Department.</i>			Foreman . . . . .	{ \$0.65 } Hour	
Chauffeurs . . . . .	.66 <sup>2</sup> / <sub>3</sub>	"	Laborers, skilled . . . . .	.58	"
Foreman . . . . .	35.00	Week	Mechanics . . . . .	.58	"
Laborers, common . . . . .	.50	Hour	Truck and tractor drivers . . . . .	{ .58 } { .65 }	"
Road roller engineers . . . . .	.68 <sup>3</sup> / <sub>4</sub>	"			
Street sweepers . . . . .	.50	"	<i>Sewer Division:</i>		
<i>Park Department.</i>			Foremen . . . . .	.65	"
Laborers . . . . .	.50	"	Laborers, skilled . . . . .	{ .58 } { .65 }	"
<i>Sewer Department.</i>			Laborers, welfare . . . . .	.50	"
Laborers . . . . .	.50	"	Truck and tractor drivers . . . . .	.58	"
<i>Tree Department.</i>			<i>Water Division:</i>		
Tree climbers . . . . .	.50	"	Engineer, pumping station . . . . .	30.80	Week
Tree men . . . . .	.50	"	Foremen . . . . .	.74	Hour
Hours of Labor.			Laborers, skilled . . . . .	{ .58 } { .65 }	"
Eight hours per day, 48 hours per week.			Mechanics . . . . .	.65	"
<b>MILTON</b>			Meter readers . . . . .	{ .58 } { .70 }	"
<i>Cemetery Department.</i>			Truck drivers . . . . .	{ .58 } { .65 }	"
Foreman . . . . .	\$45.00	Week	Hours of Labor.		
Laborers . . . . .	5.00	Day	Eight hours per day for five days; Saturday, 4; 44 hours per week.		
<i>Forestry Department.</i>			<b>NEW BEDFORD.</b>		
Assistant superintendent . . . . .	49.60	Week	<i>Cemetery Department.</i>		
Sub-foreman . . . . .	5.50	Day	Attendants, women . . . . .	{ \$16.20 } { 18.00 }	Week
Tree men . . . . .	5.25	"	Chauffeurs . . . . .	3.81	Day
<i>Highway Department.</i>			Diggers . . . . .	3.81	"
Chauffeurs, large trucks . . . . .	5.65	"	Foreman . . . . .	4.81	"
Chauffeurs, small trucks . . . . .	5.40	"	Gardeners . . . . .	5.00	"
Foreman . . . . .	50.00	Week	Laborers . . . . .	3.81	"
Hostlers and laborers . . . . .	5.10	Day	Policemen . . . . .	4.25	"
Mechanics . . . . .	40.06	Week	Sexton . . . . .	27.99	Week
Roller men . . . . .	6.00	Day	Tool grinders . . . . .	4.60	Day
Stone spreaders . . . . .	5.25	"	<i>Forestry Department.</i>		
Sub-foreman . . . . .	5.65	"	Chauffeurs . . . . .	4.20	"
Teamsters . . . . .	5.10	"	Foreman . . . . .	5.63	"
<i>Water Department.</i>			Laborers . . . . .	4.00	"
Chauffeurs . . . . .	6.00	"	Tree climbers . . . . .	{ 4.39 } { 4.60 }	"
Foreman . . . . .	7.07	"			
Laborers . . . . .	5.45	"	<i>Park Department.</i>		
Meter readers . . . . .	5.04	"	Animal keeper and laborer . . . . .	4.20	"
Meter repairers . . . . .	5.67	"	Bowling green caretaker . . . . .	3.81	"
Service installers . . . . .	6.37	"	Carpenters . . . . .	4.20	"
Sub-foreman . . . . .	6.37	"	Chauffeurs . . . . .	4.20	"
<i>Wire Department.</i>			Curator . . . . .	4.20	"
Repair man . . . . .	44.68	Week	Gardeners . . . . .	{ 3.81 } { 4.50 }	"
Repair men, assistant . . . . .	35.00	"	Gardeners and laborers . . . . .	4.50	"
Hours of Labor.			Keepers . . . . .	5.01	"
Wire Department, a seven-day week; all others 8 hours per day for five days, 4 hours on Saturday— 44 hours per week.			Laborers . . . . .	3.81	"
			Policemen . . . . .	4.17	"
			Teamsters and stablemen . . . . .	3.81	"

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>NEW BEDFORD—Con.</b>			<b>NEWTON—Con.</b>		
<i>Street Department.</i>			<i>Street Department.</i>		
Ash collectors . . . . .	\$4.88	Day	Ash collectors . . . . .	\$5.04	Day
Automobile repairmen . . . . .	4.88	"	Blacksmiths . . . . .	6.00	"
Blacksmiths . . . . .	6.00	"	Blacksmiths' helpers . . . . .	5.76	"
Carpenters . . . . .	4.60	"	Carpenters, assistant . . . . .	5.52	"
Chauffeurs . . . . .	4.39	"	Carpenters, wheelwrights . . . . .	6.24	"
	4.88	"	Chauffeurs . . . . .	5.52	"
Foreman . . . . .	5.22	"		5.60	"
	5.46	"	Curb setters . . . . .	5.04	"
Foremen, general . . . . .	47.57	Week		5.52	"
Laborers, common . . . . .	4.00	Day	Foreman . . . . .	6.00	"
	4.20	"		5.52	"
Laborers, skilled . . . . .	4.39	"	Foremen, working . . . . .	5.68	"
	4.60	"		6.00	"
Painters . . . . .	4.60	"	Horseshoers . . . . .	5.76	"
Road roller engineers . . . . .	5.22	"	Laborers:		
Shovel operators . . . . .	4.88	"	Common . . . . .	5.04	"
Sweepers . . . . .	4.88	"	Forestry . . . . .	5.04	"
Tool fixers . . . . .	4.00	"	Sewer . . . . .	5.20	"
			Masons . . . . .	5.36	"
<i>Water Department.</i>				5.52	"
Blacksmiths . . . . .	4.60	Day		5.52	"
Calkers . . . . .	4.39	"	Mechanics . . . . .	5.68	"
Chauffeurs . . . . .	4.39	"		6.00	"
	4.88	"	Painters . . . . .	5.76	"
Engineers, stationary:			Pipe bracers . . . . .	5.36	"
Chief . . . . .	49.50	Week	Pipe calkers . . . . .	5.36	"
Assistant chief . . . . .	41.58	"		5.52	"
Assistant . . . . .	30.06	"	Pipe layers . . . . .	5.36	"
	37.44	"		5.52	"
Firemen . . . . .	25.20	"	Pump operators . . . . .	5.52	"
Foremen, general . . . . .	57.15	"	Road roller engineers . . . . .	6.00	"
	6.00	Day	Sewer flushers . . . . .	5.52	"
Foremen, sub . . . . .	4.81	"		5.60	"
	5.22	"	Stablemen . . . . .	5.04	"
Inspectors, piping . . . . .	40.00	Week	Street sweepers . . . . .	5.04	"
Keeper of reservoir . . . . .	21.56	"	Teamsters . . . . .	5.04	"
	3.60	"	Tree climbers . . . . .	5.68	"
Laborers . . . . .	4.00	Day	Watchmen . . . . .	5.04	"
	4.20	"		5.20	"
	5.00	"	Working stable foreman . . . . .	5.20	"
Mechanics . . . . .	23.18	Week	Yardmen . . . . .	5.04	"
Meter readers . . . . .	4.20	Day		5.20	"
Meter repairers . . . . .	4.67	"			
	5.09	"	<i>Water Department.</i>		
Meter repairers and inspectors,			Calkers . . . . .	5.52	"
foreman . . . . .	5.49	"	Chauffeurs . . . . .	5.52	"
Steam and gas shovel engineer . . . . .	5.00	"	Foremen . . . . .	47.88	Week
				51.50	"
			Foremen, working . . . . .	.75	Hour
			Inspectors . . . . .	38.28	Week
			Inspector, chief . . . . .	40.68	"
			Laborer-carpenter . . . . .	6.00	Day
			Laborer machinists . . . . .	5.20	"
				5.20	"
			Laborer mechanics . . . . .	5.52	"
				6.00	"
<b>Hours of Labor.</b>			<b>Hours of Labor.</b>		
Street Department, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Water Department, Monday 9 hours, Tuesday to Friday, 8½ per day, Saturday 5; 48 hours per week.			<i>Note.</i> Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.		
<b>NEWBURYPORT.</b>			<b>NORTH ADAMS.</b>		
Air compressor operator . . . . .	\$0.50	Hour	<i>Public Works Department.</i>		
Grader operators . . . . .	.50	"	Asphalt rakers . . . . .	\$0.55	Hour
Laborers, common . . . . .	.50	"	Blacksmiths . . . . .	.73	"
Road roller men . . . . .	1.00	"	Chauffeurs . . . . .	.62	"
Street sweepers . . . . .	.50	"	Concrete workers . . . . .	.55	"
Tree climbers . . . . .	.75	"	Curb setters . . . . .	.55	"
Tree men . . . . .	.50	"	Engineers, stationary . . . . .	.62	"
Truck drivers . . . . .	.50	"	Flagstone layers . . . . .	.55	"
			Laborers, common . . . . .	.55	"
			Pavers . . . . .	.55	"
			Pipe calkers . . . . .	.55	"
			Pipe layers . . . . .	.55	"
			Road roller engineers . . . . .	.72	"
			Stablemen . . . . .	.55	"
			Street sweepers . . . . .	.55	"
			Teamsters . . . . .	.55	"
<b>Hours of Labor.</b>					
Eight per day for six days—48 hours per week.					
<b>NEWTON.</b>					
<i>Playground Department.</i>					
Carpenters . . . . .	\$5.52	Day			
Chauffeurs . . . . .	5.52	"			
Chauffeur-laborers . . . . .	5.52	"			
Foreman . . . . .	6.64	"			
Foreman, assistant . . . . .	6.08	"			
Gardeners . . . . .	5.04	"			
Laborers . . . . .	5.04	"			
Laborer-gardener . . . . .	5.04	"			

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>NORTH ADAMS—Con.</b>			<b>NORTHBRIDGE—Con.</b>		
<i>Water Works Department.</i>			Cemetery and Sewer Departments work 48 hours per week; Highway Department works 40 hours per week.		
Chauffeurs . . . . .	\$0.62	Hour	<b>NORWOOD.</b>		
Meter installers . . . . .	.62	"	Blacksmiths . . . . .	\$0.85	Hour
Meter readers . . . . .	.65½	"	Blacksmiths' helpers . . . . .	.75	"
Meter repairers . . . . .	.62	"	Chauffeurs . . . . .	.65	"
Hours of Labor.			Compressor men . . . . .	.75	"
Monday to Friday, 8 per day—40 hours per week.			Electric groundmen . . . . .	4.80	Day
<b>NORTHAMPTON.</b>			Electric linemen . . . . .	6.00	"
<i>Board of Public Works.</i>			Electric station men . . . . .	7.00	"
Asphalt mixers . . . . .	\$22.50	Week	Engineers, stationary . . . . .	.82	Hour
Asphalt rakers and tampers . . . . .	4.00	Day	Firemen, stationary . . . . .	.70	
Chauffeurs . . . . .	27.00	Week	Foremen . . . . .	.75	"
Concrete workers . . . . .	4.00	Day	Foremen . . . . .	.82	"
Curb setters . . . . .	4.00	"	Laborers . . . . .	.60	"
Laborers, common . . . . .	4.00	"	Meter reader and inspector, . . . . .	.82	"
Pavers . . . . .	4.00	"	Meter reader, electric . . . . .	4.80	Day
Road roller engineers . . . . .	25.00	Week	Plumbers . . . . .	.80	Hour
Street sweepers . . . . .	22.00	"	Road roller engineers . . . . .	.75	"
Tree men . . . . .	4.00	Day	Street sweepers . . . . .	.60	"
Watchmen . . . . .	22.50	Week	Tree climbers . . . . .	.65	"
<i>Sewer Department.</i>			Tree men . . . . .	.60	"
Laborers, common . . . . .	4.00	Day	Utility men . . . . .	.65	"
Masons . . . . .	10.00	"		.70	"
Pipe layers . . . . .	22.50	Week	Hours of Labor.		
<i>Water Department.</i>			Monday to Friday, 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Meter installers . . . . .	24.00	"	<b>PEABODY.</b>		
Meter readers . . . . .	30.00	"	<i>Cemetery Department.</i>		
Meter repairers . . . . .	33.00	"	Foreman . . . . .	\$32.50	Week
Pipe calkers . . . . .	25.00	"	Laborers . . . . .	30.00	"
Pipe layers . . . . .	37.00	"	<i>Electric Light Department.</i>		
Hours of Labor.			Coal passers . . . . .	36.00	"
Water Department works six days per week; all others eight hours per day for five days—40 hours per week.			Engineers . . . . .	50.00	"
<b>NORTH ATTLEBORO.</b>			Firemen, stationary . . . . .	36.00	"
<i>Highway Department.</i>			Groundmen . . . . .	35.00	"
Chauffeurs . . . . .	\$0.62½	Hour	Laborers . . . . .	30.00	"
Foremen . . . . .	.75	"	Line foreman . . . . .	50.00	"
Laborers . . . . .	.50	"	Line sub-foremen . . . . .	47.00	"
Mechanics . . . . .	.62½	"	Linemen . . . . .	40.00	"
<i>Light and Water Department.</i>			Meter readers . . . . .	30.00	"
Engineers . . . . .	35.00	Week	Meter repairers and inspectors . . . . .	37.00	"
Firemen . . . . .	32.00	"	<i>Park Department.</i>		
Foreman, water . . . . .	33.00	"	Laborers . . . . .	.66⅔	Hour
Foreman, electrical . . . . .	50.00	"	<i>Public Works Department.</i>		
Laborers . . . . .	24.00	"	Street and Sewer Division:		
Linemen . . . . .	39.50	"	Laborers . . . . .	30.00	Week
Meter readers . . . . .	24.00	"	Sewer inspector . . . . .	30.77	"
<i>Sewer Department.</i>			<i>Water Division:</i>		
Filter bed men . . . . .	.62½	Hour	Engineers . . . . .	39.00	"
Hours of Labor.			Engineers, chief . . . . .	45.00	"
Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.			Firemen . . . . .	36.00	"
<b>NORTHBRIDGE.</b>			Foremen . . . . .	38.46	"
<i>Cemetery Department.</i>			Laborers . . . . .	.66⅔	Hour
Foreman . . . . .	\$0.60	Hour	Meter inspectors . . . . .	30.00	Week
Laborers . . . . .	.50	"	Meter readers . . . . .	30.00	"
<i>Highway Department.</i>			<i>Tree Department.</i>		
Engineer, road roller . . . . .	1.00	"	Tree climbers . . . . .	.83⅓	Hour
Foreman . . . . .	.75	"	Tree men . . . . .	.66⅔	"
Laborers . . . . .	.50	"	Hours of Labor.		
Truck drivers . . . . .	.60	"	All in "engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8⅔ hours per day for five days, 4⅔ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.		
<i>Sewer Department.</i>					
Foreman . . . . .	40.00	Week			
Laborers . . . . .	.50	Hour			

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>PITTSFIELD</b>			<b>QUINCY—Con.</b>		
<i>Department of Public Works.</i>			<i>Hours of Labor.</i>		
Caretakers, watershed . . . . .	\$0.68 $\frac{3}{4}$	Hour	Monday to Friday, 8 per day; Saturday, 4; 44		
Carpenters . . . . .	.80	"	hours per week.		
Chauffeurs . . . . .	.67 $\frac{1}{2}$	"	<i>Note.</i> Employees on a daily basis receive the		
Laborers . . . . .	.60	"	full daily wage for Saturday morning.		
Mechanics, skilled . . . . .	.67 $\frac{1}{2}$	"			
Pump engineer . . . . .	6.86	Day			
Pump engineer, assistant . . . . .	5.40	"			
<i>Hours of Labor.</i>			<b>REVERE.</b>		
Monday to Friday, 8 $\frac{2}{3}$ per day; Saturday, 4 $\frac{2}{3}$ ;			<i>Public Works Department.</i>		
48 hours per week.			Ash collectors . . . . .	\$4.50	Day
<b>PLYMOUTH.</b>			Blacksmiths . . . . .	5.25	"
Chauffeurs . . . . .	\$0.70	Hour	Car washers . . . . .	4.50	"
Laborers, common . . . . .	.50	"	Chauffeurs . . . . .	4.50	"
Laborers, skilled . . . . .	.60	"	Foreman . . . . .	6.00	"
Meter readers . . . . .	.60	"	Laborers, common . . . . .	4.50	"
Meter repairers . . . . .	.75	"	Laborers, skilled . . . . .	5.25	"
Tree climbers . . . . .	.75	"	Mechanics . . . . .	5.25	"
Tree men . . . . .	.60	"		6.00	"
<i>Hours of Labor.</i>			Meter installers . . . . .	4.50	"
Monday, 9; Tuesday to Friday, 8 $\frac{1}{2}$ per day;			Meter readers . . . . .	4.50	"
Saturday, 5; 48 hours per week.			Pipe calkers . . . . .	4.95	"
<b>QUINCY.</b>			Road roller engineers . . . . .	6.00	"
<i>Department of Public Works.</i>			Street sweepers . . . . .	4.50	"
Auto mechanics . . . . .	\$6.00	Day	Teamsters . . . . .	4.50	"
Auto mechanic, head . . . . .	7.00	"	Tree climbers . . . . .	4.50	"
Blacksmiths . . . . .	6.00	"	Tree men . . . . .	4.50	"
Carpenters . . . . .	6.50	"	Yardmen . . . . .	4.50	"
Carpenters, head . . . . .	7.50	"			
Carpenters' helpers . . . . .	6.00	"	<i>Hours of Labor.</i>		
Chauffeurs . . . . .	5.00	"	Monday to Friday, 8 per day; 40 hours per week.		
Chauffeur-mechanics . . . . .	6.50	"			
Foreman . . . . .	7.50	"	<b>SALEM.</b>		
Foreman, working . . . . .	5.50	"	<i>Cemetery Department.</i>		
Laborers, common . . . . .	5.00	"	Florist . . . . .	\$33.50	Week
Masons . . . . .	5.50	"	Foreman . . . . .	5.50	Day
	6.00	"	Laborers . . . . .	5.00	"
Painters . . . . .	5.00	"	<i>Electric Light Department.</i>		
Painters, head . . . . .	7.00	"	Linemen . . . . .	5.50	"
Pavers . . . . .	5.50	"			
Road roller engineers . . . . .	5.50	"	<i>Park Department.</i>		
	6.00	"	Attendant, female . . . . .	25.00	Week
Stablemen . . . . .	30.00	Week	Florist . . . . .	33.50	"
Teamsters . . . . .	5.00	Day	Foreman . . . . .	5.25	Day
<i>Cemetery Division:</i>			Laborers . . . . .	5.00	"
Chauffeurs . . . . .	5.00	"	Truck drivers . . . . .	5.50	"
Foreman . . . . .	7.50	"			
Foreman, working . . . . .	6.00	"	<i>Public Buildings Department.</i>		
Laborers . . . . .	5.00	"	Caretakers . . . . .	30.00	Week
Laborer gardener . . . . .	5.00	"	Carpenters . . . . .	1.10	Hour
Laborer watchman . . . . .	5.00	"	Cleaners . . . . .	.50	"
<i>Moth Division:</i>			Laborers . . . . .	.50	"
Foreman . . . . .	7.00	"	<i>Shade Trees Department.</i>		
Superintendent . . . . .	7.50	"	Tree climbers . . . . .	5.75	Day
Tree climbers . . . . .	5.00	"	Tree men . . . . .	5.00	"
	5.00	"			
Tree men . . . . .	5.25	"	<i>Street Department.</i>		
	5.50	"	Ash collectors . . . . .	5.50	"
<i>Park Division:</i>			Blacksmiths . . . . .	5.50	"
Foremen . . . . .	42.00	Week	Carpenters . . . . .	5.50	"
Gardener and greenskeeper . . . . .	5.00	Day	Chauffeurs . . . . .	5.50	"
Laborers . . . . .	5.00	"	Draw tenders . . . . .	29.25	Week
<i>Sanitary Division:</i>			Draw tender, assistant . . . . .	27.25	"
Chauffeurs . . . . .	5.00	"	Foreman, general . . . . .	6.00	Day
Foreman . . . . .	7.50	"	Foreman, working . . . . .	5.25	"
Garbage plant disposal opera-			Garbage collectors . . . . .	5.00	"
tor . . . . .	6.00	"	Graders . . . . .	5.25	"
Laborers . . . . .	5.00	"	Laborers, common . . . . .	5.00	"
<i>Sewer Division:</i>			Mechanic, general . . . . .	39.62	Week
Bracers . . . . .	5.00	"	Mechanic, nights . . . . .	6.00	Day
Foremen . . . . .	7.50	"	Painters . . . . .	6.40	"
Pipe layers . . . . .	5.00	"	Pavers . . . . .	5.50	"
<i>Water Division:</i>			Road roller engineers . . . . .	5.50	"
Foremen . . . . .	7.50	"	Street sweepers . . . . .	5.00	"
Meter mechanics . . . . .	5.00	"			
	6.00	"	<i>Water Department.</i>		
			Engineer, assistant . . . . .	6.66	"
			Firemen, stationary . . . . .	6.00	"
			Foremen, general . . . . .	6.00	"
			Foreman, working . . . . .	5.25	"
			Inspector, meter . . . . .	5.25	"

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>SALEM—Con.</b>			<b>SOMERVILLE—Con.</b>		
<i>Water Department—Con.</i>			<i>Highway Department—Con.</i>		
Laborers . . . . .	\$5.00	Day	Foremen, working . . . . .	\$5.84	Day
Machinists . . . . .	6.00	"	Graders . . . . .	5.04	"
Meter installers . . . . .	5.25	"	Harness makers . . . . .	(5.60)	"
Meter readers . . . . .	5.25	"		(6.24)	"
Meter repairers . . . . .	5.25	"	Horseshoers . . . . .	5.60	"
Pipe calkers . . . . .	5.50	"	Laborers, common . . . . .	4.88	"
Pipe layers . . . . .	5.00	"	Mixers . . . . .	5.04	"
			Moth men . . . . .	5.04	"
			Painters . . . . .	(5.04)	"
				(6.24)	"
Hours of Labor.			Pavers . . . . .	5.04	"
Monday to Friday, 8 per day; Saturday, 4; 44			Riggers . . . . .	5.04	"
hours per week; except that stationary engineers			Road roller engineers . . . . .	(5.60)	"
and firemen work 8 hours per day for six days—48				(5.76)	"
hours per week.			Stablemen** . . . . .	5.04	"
Note. Receive full daily wage for Saturday			Sub-foremen . . . . .	5.84	"
morning employment provided 4 full days have			Teamsters . . . . .	5.04	"
been worked that week.			Tree climbers . . . . .	5.04	"
			Watchmen . . . . .	4.88	"
			Welders . . . . .	5.60	"
<b>SAUGUS.</b>			<i>Sanitary Department.</i>		
<i>Cemetery Department.</i>			Chauffeurs . . . . .	\$5.04	"
Foremen . . . . .	\$31.50	Week	Foreman . . . . .	8.00	"
Laborers . . . . .	.60	Hour	Foremen, working . . . . .	5.84	"
Power machine men . . . . .	.60	"	Laborers, common . . . . .	4.88	"
			Teamsters . . . . .	5.04	"
<i>Gypsy Moth Department.</i>			<i>Sewer Department.</i>		
Superintendent . . . . .	30.00	Week	Catch basin operators . . . . .	(4.88)	"
Laborers . . . . .	.60	Hour		(5.50)	"
			Cement finishers . . . . .	6.10	"
<i>Department of Public Works.</i>			Chauffeurs . . . . .	4.88	"
Carpenters . . . . .	1.10	"	Foremen . . . . .	45.00	Week
Foreman . . . . .	35.00	Week	Foremen, working . . . . .	(5.86)	Day
Laborers, common . . . . .	.60	Hour		(6.50)	"
Mechanics, auto . . . . .	30.00	Week	Laborers, common . . . . .	4.88	"
Meter installers . . . . .	32.00	"	Masons . . . . .	6.00	"
Meter readers . . . . .	32.00	"			
Meter repairers . . . . .	32.00	"	<i>Water Department.</i>		
Stock clerks . . . . .	28.00	"	Foreman, master . . . . .	47.00	Week
Truck driver-laborer . . . . .	28.00	"	Cement workers . . . . .	5.36	Day
			Hydrant repairers . . . . .	5.36	"
Hours of Labor.			Laborers, common . . . . .	4.88	"
Monday to Friday, 8 per day; Saturday, 4; 44			Mechanics . . . . .	5.84	"
hours per week.			Meter mechanic, master . . . . .	6.72	"
			Meter readers . . . . .	(5.60)	"
				(6.32)	"
			Meter repairers . . . . .	5.60	"
			Molders . . . . .	5.36	"
<b>SOMERVILLE.</b>			Pipe calkers . . . . .	5.36	"
<i>Building Department.</i>			Pipe fitters . . . . .	5.36	"
Cabinet makers . . . . .	\$5.68	Day	Pipe layers . . . . .	5.36	"
	(6.16)	"	Pipe setters . . . . .	5.36	"
Carpenters . . . . .	(5.36)	"	Sub-foremen, working . . . . .	5.84	"
	(6.16)	"			
Glaziers . . . . .	5.68	"	Hours of Labor.		
Laborers, common . . . . .	4.88	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Masons . . . . .	6.16	"	hours per week.		
Painters . . . . .	5.68	"	Notes. Receive full daily wage for Saturday		
Painters, foreman . . . . .	6.82	"	morning employment.		
Plasterers . . . . .	6.16	"	*Work six days, paid on a 7-day basis.		
Plumbers . . . . .	6.48	"	**Stablemen work six full days in seven.		
Steamfitters . . . . .	6.48	"			
<i>Electrical Department.*</i>			<b>SOUTHBRIDGE.</b>		
Cable splicers . . . . .	4.80	"	Concrete workers . . . . .	\$0.50	Hour
Fire box repairmen . . . . .	4.80	"	Curb setters . . . . .	.50	"
Inspectors, assistant . . . . .	(40.00)	Week	Flagstone layers . . . . .	.50	"
	(48.00)	"	Laborers, common . . . . .	.50	"
Linemen . . . . .	(5.50)	Day	Pavers . . . . .	.50	"
	(6.00)	"	Street sweepers . . . . .	.50	"
Maintenance men . . . . .	4.80	"			
Operators . . . . .	6.00	"	Hours of Labor.		
Operators, assistant . . . . .	(4.30)	"	Work 8 hours per day Monday to Friday; Satur-		
	(5.00)	"	day, 4; 44 hours per week.		
Radio operators . . . . .	(3.60)	"			
	(4.32)	"			
Radio repair men . . . . .	4.80	"			
Traffic men . . . . .	5.50	"			
<i>Highway Department.</i>					
Blacksmiths . . . . .	5.60	"			
Carpenters . . . . .	5.60	"			
Chauffeurs . . . . .	5.04	"			

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis

**SPRINGFIELD.**

*Public Buildings, Department of*

Attendants, male	\$22.00	Week
Attendants, female	20.00	
Carpenters	1.25	Hour
Chauffeurs	.63	"
Cleaners, female	15.00	Week
Custodians	52.00	"
Custodian, assistant	34.00	"
Electricians	1.37½	Hour
Electricians' helpers	.75	"
Elevator operators	26.00	Week
Engineers:		
Chief	48.00	"
Assistant	40.00	"
Stationary	35.00	"
Janitors	30.00	"
	.50	
Laborers, common	.55	Hour
	.67	
Plumbers	1.37½	"
Plumbers' helpers	.71	"
	.74	
Sheet metal workers	1.37½	"
Steamfitters	1.37½	"
Steamfitters' helpers	.78	"
Watchmen	25.00	Week

*Streets and Engineering, Department of.*

Ash collectors	\$0.56	Hour
	.59	
Asphalt rakers and tampers	.56	"
	.66	
	.60	
Automobile repairmen	.65	"
	.86	
Barnmen	.60	"
	.65	
Blacksmiths	.75	"
Boilermakers	.64	"
Bricklayers	1.37½	"
Car washers	.56	"
	.60	
Carpenters	.75	"
Chauffeurs	.56	"
	.86	
Concrete workers	.63	"
Curb setters	.61	"
	.63	
	.64	
Firemen	.65	"
	.76	
Garbage collectors	.56	"
	.59	
Horseshoers	.75	"
Laborers, common	.54	"
	.70	
Laborers, skilled	.66	"
	.94	
Machinists	.76	"
	.80	
Pavers	.63	"
Road roller engineers	.76	"
Shop men	.64	"
	.80	
Steam shovel engineers	.86	"
Stone cutters	.60	"
	.70	
Street sweepers	.54	"
	.56	
Teamsters	.59	"
Woodworkers	.70	"
	.84	

*Water Department.*

Chauffeurs	.55	"
	.69	
	.88½	
	.49½	
Laborers, common	.50	"
	.55	

**SPRINGFIELD—Con.**

*Water Department—Con.*

Laborers, skilled	\$0.58¼	Hour
	.75	
	.35.00	
Meter readers	40.00	Week
	53.00	
Steam engineers	42.00	"

Hours of Labor.

Public Buildings Department, Monday to Friday, 8 per day—40 hours per week. All other departments, 48 hours per week arranged to provide for a Saturday half-holiday. Certain mechanics work 9 hours per day Monday to Thursday, 8 hours on Friday, and 4 hours Saturday—48 hours per week.

**STONEHAM.**

*Park Department.*

Cemetery men	\$4.75	Day
Foreman	5.00	"
Laborers	4.75	"
Tree climbers	4.75	"

*Public Works Department.*

Chauffeurs	5.00	"
Foremen	5.00	"
Handy man	6.00	"
Laborers	4.75	"
Road roller men	7.00	"

Hours of Labor.

Eight per day for five days—40 hours per week; paid for 5½ days.

**SWAMPSCOTT.**

Blacksmiths	\$5.00	Day
Chauffeurs	5.00	"
Engineers	5.00	"
Laborers	5.00	"
Meter readers (unemployed)	5.00	"
Pavers	6.00	"
Watchman	5.00	"

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.

Note. Receive full daily wage for Saturday morning employment.

**TAUNTON.**

*Electric Light Department.*

Carpenters	\$0.72½	Hour
	1.08	
Engineers, chief	60.00	Week
Engineers, stationary	1.10	Hour
Firemen, stationary	.85	"
Garagemen	.70	"
	.65	
Groundmen	.70	"
	.75	
Helpers	.65	"
	.70	
Linemen	.95	"
	1.10	
Machinists	1.08	"
Meter foremen	42.00	Week
	27.00	
Meter readers	29.00	"
	30.00	
Meter repairers	.70	Hour
	.75	
Oilers	.75	"
Operators	.82	"
Service men	.95	"
Steamfitters	.87	"
	.96	
Tree trimmers	.77½	"
Truck drivers	.72	"
	.75	
Wire inspectors	1.02½	"

TABLE 18. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>TAUNTON—Con.</b>			<b>WALTHAM—Con.</b>		
<i>Sewer Department.</i>			<i>Public Works Department—Con.</i>		
Chauffeurs . . . . .	\$0.53 $\frac{1}{8}$	Hour	Curb setters . . . . .	\$5.00	Day
Laborers, common . . . . .	.53 $\frac{1}{8}$	"	Engineers and firemen (pumping station):*		
<i>Street Department.</i>			Engineers, stationary . . . . .	6.66 $\frac{2}{3}$	"
Chauffeurs . . . . .	.58 $\frac{1}{8}$	"	Firemen, stationary . . . . .	{ 4.66 $\frac{2}{3}$ }	"
Concrete workers . . . . .	{ .53 }	"		{ 5.00 }	"
Curb setters . . . . .	.57	"	Garbage collectors . . . . .	5.25	"
Foremen . . . . .	35.00	Week	Gardeners . . . . .	5.25	"
Gasoline shovel operators . . . . .	1.00	Hour	Laborers, common . . . . .	5.00	"
Laborers, common . . . . .	.50	"	Laborers, skilled . . . . .	5.25	"
Laborers, skilled . . . . .	{ .53 }	"	Laborers and truck drivers . . . . .	5.25	"
	{ .62 $\frac{1}{2}$ }	"	Machinists . . . . .	{ 5.00 }	"
Rammermen . . . . .	{ .53 }	"		{ 6.66 $\frac{2}{3}$ }	"
	{ .62 $\frac{1}{2}$ }	"	Meter inspectors . . . . .	5.00	"
Road roller engineers:			Meter readers . . . . .	{ 5.00 }	"
Gasoline . . . . .	.62 $\frac{1}{2}$	"		{ 5.50 }	"
Steam . . . . .	.72 $\frac{11}{12}$	"	Meter repairers . . . . .	5.00	"
Street sweepers . . . . .	{ .50 }	"	Moth destroyers . . . . .	{ 5.00 }	"
	{ .53 }	"		{ 5.25 }	"
Tractor operators . . . . .	.62 $\frac{1}{2}$	"	Painters, automobile . . . . .	7.00	"
Weigher at stone crushers . . . . .	.58 $\frac{1}{8}$	"	Pipe layers . . . . .	5.50	"
<i>Water Department.</i>			Road roller engineers . . . . .	5.75	"
Engineers, chief . . . . .	{ 38.00 }	Week	Stablemen . . . . .	{ 5.00 }	"
	{ 40.00 }	"		{ 5.25 }	"
Engineers, stationary . . . . .	32.00	"	Steam drill men . . . . .	5.25	"
Firemen, stationary . . . . .	26.00	"	Street sweepers . . . . .	5.00	"
Laborers, common . . . . .	{ .50 }	Hour	Teamsters . . . . .	{ 5.00 }	"
	{ .52 $\frac{1}{2}$ }	"		{ 5.25 }	"
Laborers, skilled . . . . .	.60	"	Timekeepers . . . . .	5.50	"
Meter readers . . . . .	4.30	Day	Watchmen . . . . .	5.00	"
<i>Welfare Department.</i>			<i>Wire Department.</i>		
City Farm:			Clerks and operators . . . . .	36.00	Week
Farm laborers . . . . .	4.00	"	Linemen . . . . .	{ 38.00 }	"
				{ 42.00 }	"
<b>WAKEFIELD.</b>			<b>Hours of Labor.</b>		
<i>Highway Department.</i>			Monday to Friday, 8 per day; Saturday, 4; 44		
Asphalt mixers . . . . .	\$4.75	Day	hours per week.		
Asphalt rakers and tampers . . . . .	5.25	"	<i>Notes.</i> Receive full daily wage for Saturday		
Carpenters . . . . .	5.25	"	morning employment provided 36 hours have been		
Concrete workers . . . . .	5.25	"	worked during the first five days.		
Curb setters . . . . .	5.25	"	During fiscal year employees have fourteen days		
Foreman, street . . . . .	6.39	"	vauation with pay.		
Laborers, common . . . . .	4.75	"	*House and fuel furnished to two assistant engineers		
Laborers, skilled . . . . .	5.25	"	and one fireman.		
Mechanic, automobile . . . . .	5.75	"	<b>WARE.</b>		
Road roller engineers . . . . .	6.00	"	Laborers . . . . .	{ \$0.40* }	Hour
Timekeeper . . . . .	5.75	"		{ .55 }	"
Truck drivers . . . . .	{ 5.25 }	"			
	{ 5.50 }	"	<b>Hours of Labor.</b>		
<i>Tree Department.</i>			Work 48 hours per week.		
Tree climbers . . . . .	5.25	"	*Welfare help.		
<i>Water Department.</i>			<b>WATERTOWN.</b>		
Foreman . . . . .	5.60	"	<i>Cemetery Department.</i>		
Laborers, skilled . . . . .	{ 5.04 }	"	Laborers . . . . .	\$0.68 $\frac{2}{11}$	Hour
	{ 5.28 }	"	<i>Highway Department.</i>		
<b>Hours of Labor.</b>			Ash collectors . . . . .	.68 $\frac{2}{11}$	"
Monday to Friday 8 per day; Saturday, 4; 44			Asphalt mixers . . . . .	.68 $\frac{2}{11}$	"
hours per week.			Asphalt rakers and tampers . . . . .	.68 $\frac{2}{11}$	"
<i>Note.</i> Receive full daily wage for Saturday			Blacksmiths . . . . .	.90 $\frac{10}{11}$	"
morning employment.			Carpenters . . . . .	.79 $\frac{9}{11}$	"
<b>WALTHAM.</b>			Chauffeurs . . . . .	.68 $\frac{2}{11}$	"
<i>Public Works Department.</i>			Concrete workers . . . . .	.68 $\frac{2}{11}$	"
Ash collectors . . . . .	\$5.25	Day	Curb setters . . . . .	.72 $\frac{9}{11}$	"
Blacksmiths . . . . .	6.00	"	Firemen, stationary . . . . .	.79 $\frac{9}{11}$	"
Chauffeurs . . . . .	5.25	"	Garbage collectors . . . . .	.68 $\frac{2}{11}$	"
			Gasoline rollers . . . . .	.79 $\frac{9}{11}$	"
			Laborers, common . . . . .	.68 $\frac{2}{11}$	"
			Mechanics . . . . .	{ .79 $\frac{9}{11}$ }	"
				{ .86 $\frac{8}{11}$ }	"
			Pipe layers . . . . .	.68 $\frac{2}{11}$	"
			Road roller engineers . . . . .	.79 $\frac{9}{11}$	"
			Stablemen* . . . . .	.68 $\frac{2}{11}$	"
			Steam shovel engineers . . . . .	.79 $\frac{9}{11}$	"
			Street sweepers . . . . .	.68 $\frac{2}{11}$	"
			Teamsters . . . . .	.68 $\frac{2}{11}$	"

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WATERTOWN—Con.</b>			<b>WELLESLEY—Con.</b>		
<i>Park Department.</i>			<i>Park Department.</i>		
Laborers . . . . .	\$5.00	Day	Foremen . . . . .	\$5.83	Day
Superintendent** . . . . .	5.00	"	Laborers . . . . .	(5.00)	"
<i>Poles and Wires Department.</i>			<i>Sub-foremen . . . . .</i>		
Linemen . . . . .	6.66 $\frac{2}{3}$	"	<i>Water and Sewer Department.</i>		
Linemen's helpers . . . . .	4.00	"	Engineers . . . . .	(42.00)	Week
<i>Tree Warden's Department.</i>			<i>Foremen . . . . .</i>		
Tree climbers . . . . .	.75	Hour	<i>Laborers . . . . .</i>		
Tree climbers, foreman . . . . .	.75	"	<i>Hours of Labor.</i>		
Tree men . . . . .	.68 $\frac{2}{11}$	"	Eight per day for 6 days—48 hours per week		
<i>Water Department.</i>			except laborers and foreman in Water and Sewer		
Meter installers . . . . .	.68 $\frac{2}{11}$	"	Department, who work 8 hours per day for 5 days,		
Meter readers . . . . .	.68 $\frac{2}{11}$	"	Saturday 5, and are paid for 48 hours provided		
Meter repairers . . . . .	.79 $\frac{1}{11}$	"	they have worked 4 full days in week.		
Pipe calkers . . . . .	.68 $\frac{2}{11}$	"	<b>WESTFIELD.</b>		
Hours of Labor.			<i>Board of Public Works.</i>		
Hours employed vary from 40 per week in High-			Brick masons . . . . .	\$1.37 $\frac{1}{2}$	Hour
way Department to 44 per week in other depart-			Carpenters . . . . .	1.00	"
ments.			Chauffeurs . . . . .	.62 $\frac{1}{2}$	"
*Schedules arranged so that two men work each			Concrete workers . . . . .	.56 $\frac{1}{4}$	"
Sunday.			Curb setters . . . . .	.56 $\frac{1}{4}$	"
**Receive \$500 a year extra.			Laborers, common . . . . .	.50	"
<b>WEBSTER.</b>			Laborers, skilled . . . . .	.56 $\frac{1}{4}$	"
Carpenters . . . . .	\$1.00	Hour	Meter installers . . . . .	30.00	Week
Concrete workers . . . . .	.50	"	Meter readers . . . . .	30.00	"
Laborers, common . . . . .	.50	"	Road roller engineers . . . . .	.75	Hour
Laborers, skilled . . . . .	.60	"	Street sweepers . . . . .	.56 $\frac{1}{4}$	"
Masons . . . . .	1.00	"	Hours of Labor.		
Meter readers . . . . .	.60	"	Eight per day for 6 days, 48 hours per week.		
Meter installers . . . . .	.60	"	<b>WEST SPRINGFIELD.</b>		
Meter repairers . . . . .	.60	"	<i>Highway Department.</i>		
Road roller engineers . . . . .	.62 $\frac{1}{2}$	"	Automobile repairmen . . . . .	\$0.75	Hour
Steam shovel engineers . . . . .	.82 $\frac{1}{2}$	"	Chauffeurs . . . . .	.62 $\frac{1}{2}$	"
Street sweepers . . . . .	.50	"	Laborers, common . . . . .	.45	"
Teamsters . . . . .	.50	"	Masons . . . . .	.57	"
Tree climbers . . . . .	.50	"	Road roller engineers . . . . .	.52	"
Tree men . . . . .	.50	"	Steam shovel engineers . . . . .	.79	"
Hours of Labor.			<i>Water Department.</i>		
In general, 8 per day Monday to Friday—40			Chauffeurs . . . . .	28.00	Week
hours per week.			Laborers, common . . . . .	.45	Hour
*Rate for drivers if teams are furnished by them.			Meter installers . . . . .	37.00	Week
<b>WELLESLEY.</b>			Meter readers . . . . .	35.00	"
<i>Electric Light Department.</i>			Pipe layers . . . . .	.55	Hour
Cable splicers . . . . .	\$45.00	Week	Skilled workmen . . . . .	.65 $\frac{1}{2}$	"
Chief meter reader . . . . .	42.00	"	Hours of Labor.		
Electricians . . . . .	50.00	"	Highway Department employees work 9 hours		
Groundmen . . . . .	(32.50)	"	per day Monday to Thursday; 8 hours on Friday;		
Linemen . . . . .	(35.00)	"	4 on Saturday—48 hours per week. Water Depart-		
Line foreman . . . . .	40.00	"	ment employees work 8 hours per day Monday to		
Meter readers . . . . .	42.50	"	Friday; Saturday, 4; 44 hours per week.		
Meter readers . . . . .	47.50	"	<b>WEYMOUTH.</b>		
Meter readers . . . . .	27.50	"	<i>Street Department.</i>		
Meter reader and cable splicer . . . . .	(30.50)	"	Chauffeurs . . . . .	(\$30.00—)	Week
Meter reader and cable splicer . . . . .	35.00	"	<i>Laborers . . . . .</i>		
Sub-station attendants . . . . .	(35.00)	"	<i>Road roller engineers . . . . .</i>		
Utility man . . . . .	(40.00)	"	<i>Tree Warden's Department.</i>		
Utility man . . . . .	27.00	"	<i>Tree climbers . . . . .</i>		
<i>Highway Department.</i>			<i>Water Department.</i>		
Chauffeurs . . . . .	5.42	Day	Chauffeurs . . . . .	5.25	"
Laborers . . . . .	(5.00)	"	Foremen . . . . .	5.50	"
Laborers, skilled . . . . .	(5.25)	"	Laborers . . . . .	(4.75)	"
Stablemen . . . . .	5.42	"	<i>Meter readers . . . . .</i>		
Steam roller engineer . . . . .	5.00	"	<i>Meter repairers . . . . .</i>		
Superintendent, assistant . . . . .	1.00	Hour	<i>Hours of Labor.</i>		
Superintendent, assistant . . . . .	7.50	Day	Eight per day for 6 days—48 hours per week		
<i>Moth Department.</i>			except laborers and foreman in Water and Sewer		
Foreman . . . . .	5.50	"	Department, who work 8 hours per day for 5 days,		
Moth men . . . . .	5.00	"	Saturday 5, and are paid for 48 hours provided		
Tree men . . . . .	5.00	"	they have worked 4 full days in week.		

TABLE 18. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WEYMOUTH—Con.</b>			<b>WINTHROP—Con.</b>		
Hours of Labor.			<i>Water Department.</i>		
Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department regular employees work 40 and 48 hours alternate weeks. Extra laborers work 5 days per week.			Foremen . . . . .	40.00	Week
			Laborers, common . . . . .	.50	Hour
			Laborers, skilled . . . . .	.60	"
			Meter readers . . . . .	29.00	Week
			Meter repairers . . . . .	33.00	"
<b>WINCHESTER.</b>			Hours of Labor.		
<i>Cemetery Department.</i>			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Foreman . . . . .	\$40.00	Week	<b>WOBURN.</b>		
Laborers . . . . .	{ .43 ¾ .56 ¼ }	Hour	<i>Highway Department.</i>		
<i>Health Department.</i>			Chauffeurs . . . . .	\$4.50	Day
Dump men . . . . .	27.00	Week	Laborers, common . . . . .	{ 3.50 4.50 }	"
Foreman . . . . .	30.90	"	Laborers, skilled . . . . .	4.50	"
Garbage collectors . . . . .	28.40	"	<i>Water Department.</i>		
<i>Highway Department.</i>			Chauffeurs . . . . .	4.50	"
Asphalt mixers . . . . .	4.80	Day	Engineers, stationary . . . . .	6.67	"
Automobile repairmen . . . . .	5.20	"	Firemen, stationary . . . . .	5.83	"
Blacksmiths . . . . .	6.00	"	Laborers, skilled . . . . .	4.50	"
Bricklayers . . . . .	6.00	"	Meter readers . . . . .	5.00	"
Carpenters . . . . .	5.60	"	Hours of Labor.		
Cement finishers . . . . .	.75	Hour	In general, Monday to Friday 8 per day; Saturday 4½; 44½ hours per week. Stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Chauffeurs . . . . .	{ 4.80 5.20 4.56 4.80 5.60 4.80 5.60 4.80 4.80 4.80 4.80 6.00 4.56 70 75 82 60 65 }	Day	<b>WORCESTER.</b>		
Concrete workers . . . . .	4.56	"	<i>Park Department.</i>		
Curb setters . . . . .	5.60	"	Caretakers . . . . .	{ \$23.00 37.44 38.44 }	Week
Garage and stable caretaker . . . . .	4.80	"	Carpenters . . . . .	34.08	"
Jack hammer men . . . . .	4.80	"	Chauffeurs . . . . .	{ 22.00 30.00 16.50 30.00 24.00 30.00 25.00 19.20 35.84 }	"
Laborers, common . . . . .	4.80	"	Cleaners . . . . .	30.00	"
Masons . . . . .	6.00	"	Gardeners . . . . .	24.00	"
Mechanics . . . . .	5.20	"	Greenhouse workers . . . . .	25.00	"
Pavers . . . . .	5.40	"	Greens keepers (golf links) . . . . .	25.00	"
Road roller engineers . . . . .	{ 1.00 6.00 4.56 70 75 82 60 65 }	Hour	Laborers, common . . . . .	{ 19.20 35.84 }	"
Street sweepers . . . . .	4.56	Day	Swimming instructors . . . . .	24.00	"
Sub-foremen . . . . .	75	Hour	Teamsters . . . . .	{ 26.00 30.84 24.00 31.00 26.00 33.00 }	"
Teamsters . . . . .	.60 .65	"	Tractor operator-mechanics . . . . .	24.00	"
<i>Park Department.</i>			Tree climbers . . . . .	26.00	"
Chauffeurs . . . . .	4.80	Day	<i>Sewer Department.</i>		
Foremen . . . . .	6.66 ⅔	"	Blacksmiths . . . . .	1.05	Hour
Laborers . . . . .	.55	Hour	Blacksmiths' helpers . . . . .	.78	"
<i>Sewer and Water Department.</i>			Bricklayers . . . . .	{ .68 1.00 }	"
Foremen . . . . .	{ .75 .80 }	"	Carpenters . . . . .	1.05	"
Laborers, common . . . . .	.60	"	Chauffeurs . . . . .	{ .68 .95 }	"
Laborers, skilled . . . . .	.65	"	Engineers, stationary . . . . .	1.05	"
Meter readers . . . . .	.60	"	Laborers, common . . . . .	{ .64 .68 .70 .95 }	"
Pipe callers . . . . .	.60	"	Laborers, skilled . . . . .	1.00	"
<i>Tree Warden's Department.</i>			Machinists . . . . .	.75	"
Foreman . . . . .	6.08	Day	Pipe bracers . . . . .	1.05	"
Tree climbers . . . . .	4.56	"	Steam shovel engineers . . . . .	1.05	"
Hours of Labor.			Teamsters . . . . .	.72	"
Work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Park Department works 8 per day Monday to Friday, 5 on Saturday—45 hours per week.			<i>Street Department.</i>		
<b>WINTHROP.</b>			Asphalt mixers . . . . .	.64	"
<i>Highway Department.</i>			Asphalt rakers and tampers . . . . .	.69	"
Chauffeurs . . . . .	\$0.65	Hour	Automobile repairmen . . . . .	.75	"
Foremen . . . . .	.73 ½	"	Blacksmiths . . . . .	{ .95 1.10 }	"
Laborers . . . . .	.50	"	Car washers . . . . .	.65	"
Moth men:			Carpenters . . . . .	1.25	"
Foreman . . . . .	5.20	Day	Chauffeurs . . . . .	{ .68 .98 }	"
Laborers . . . . .	4.50	"			
Tree men:					
Foreman . . . . .	5.20	"			
Laborers . . . . .	4.50	"			
<i>Sewer Department.</i>					
Foreman . . . . .	.55	Hour			
Laborers, common . . . . .	.50	"			
Masons . . . . .	1.20	"			

TABLE 18. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
<b>WORCESTER—Con.</b>			<b>WORCESTER—Con.</b>		
<i>Street Department—Con.</i>			<i>Street Department—Con.</i>		
Concrete workers . . . . .	\$0.65	Hour	Street sweepers . . . . .	\$0.60	Hour
Curb setters . . . . .	.71	"		.70	"
	.85	"			"
Engineers, stationary . . . . .	.95	"	<i>Water Department.</i>		
	1.10	"	Blacksmiths . . . . .	.95	"
Firemen, stationary . . . . .	.65	"	Car washers . . . . .	.70	"
Horseshoers . . . . .	.80	"	Carpenters . . . . .	.80	"
Laborers, common . . . . .	.60	"		.50	"
	.67	"	Laborers, common . . . . .	.65	"
Laborers, skilled . . . . .	.70	"		.68	"
	.90	"		.75	"
Masons . . . . .	.73	"	Laborers, skilled . . . . .	.77	"
	.83	"		.80	"
Painters . . . . .	.90	"	Machinists . . . . .	.80	"
Pavers . . . . .	.85	"	Mechanics . . . . .	.90	"
Pavers' helpers . . . . .	.67	"	Meter installers . . . . .	.75	"
Pipe bracers . . . . .	.60	"		.80	"
Rammermen . . . . .	.73	"	Meter readers . . . . .	42.00	Week
	.75	"	Meter repairers . . . . .	.83	Hour
Road roller engineers . . . . .	1.10	"	Painter and laborer . . . . .	.70	"
Sign painters . . . . .	.50	"	Pipe bracers . . . . .	.70	"
	.90	"	Pipe calkers . . . . .	.80	"
Sign painters, foreman . . . . .	1.10	"	Pipe layers . . . . .	.80	"
Steam shovel engineers . . . . .	1.10	"	Trucking machine operator . . . . .	.95	"
	.73	"			
Stone cutters . . . . .	.80	"			

Hours of Labor.

Forty-eight hours per week, arranged to provide for a Saturday half-holiday.

## C. PUBLIC UTILITIES

The information relating to public utilities are presented in five sections. The data shown for employees of gas and electric companies (Table 19) are those arrived at as a result of written agreements between the companies and union employees. The rates of wages and bases of employment shown for passenger bus companies (Table 20) are those furnished by the companies, many of which are parties to signed agreements with their employees. The railway express service rates (Table 21) were supplied by the national office of the union of such employees. Rates of wages and hours of labor affecting employees of street and electric railway companies (Table 22) are in most instances the result of formal agreements between street railway lines and labor organizations. The data presented under telephone service (Table 23) were furnished by the New England Telephone and Telegraph Company; care should be used in comparing these rates with those in private employment because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 19. GAS AND ELECTRIC SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and By-product Coke Workers.</b>			<b>Street division:</b>		
<b>Boston:</b>			Backfiller operators . . . . .	\$.79 .82½	Hour
Gas distribution:				.97	
Customers' service:			Compressor operators . . . . .	1.03 .79	"
Appliance delivery helpers . . . . .	\$.85	Hour		.85½	
Application repairmen . . . . .	.67	"	Digger operators . . . . .	.97	"
Combination service men . . . . .	.79	"		1.03	
	.91	"	Dispatchers . . . . .	.76	
House heating cleaners . . . . .	1.03	"		.82½	"
	.60½	"	Drip inspectors . . . . .	.87	"
House heating maintenance . . . . .	.67	"		.82½	"
	.73	"	Drip inspectors' helpers . . . . .	.87	"
	.87	"		.79	"
Service men . . . . .	.81	"		.82½	"
	.87	"	Foremen . . . . .	.87	"
	.91	"		.91	"
Shopmen . . . . .	.73	"		.97	"
Weekly combination service . . . . .	1.15½	"		1.03	"
men . . . . .			Governor inspectors' helpers . . . . .	.87	"
<b>Electric division:</b>			Inspectors . . . . .	.81	"
Building attendants . . . . .	.83	"		.85	"
	.93½	"		.55	"
	.93½	"	Laborers . . . . .	.67	"
Cable splicers . . . . .	.97	"		.73	"
	1.06	"		.79	"
Cable splicers' helpers . . . . .	.67	"	Utility men . . . . .	.85	"
Draftsmen . . . . .	.85	"	Welder foremen . . . . .	.85	"
Laborers . . . . .	.73	"		.97	"
	.91	"	Welders . . . . .	1.03	"
Linemen . . . . .	.97	"		.97	"
	1.03	"	Welders' helpers . . . . .	.73	"
Meter men . . . . .	.70	"		.79	"
	.87	"	<b>Transportation division:</b>		
Meter testers . . . . .	.87	"	Chauffeurs . . . . .	.80	"
	.93½	"	Foremen . . . . .	1.03	"
Porters . . . . .	.67	"		.70	"
Substation attendants and . . . . .	.99	"	Garage men . . . . .	.74	"
troublemen . . . . .	1.06	"		.76	"
	.99	"		.79	"
Substation operators . . . . .	1.03	"	Garage porters . . . . .	.67	"
<b>General help:</b>			Mechanics . . . . .	.88	"
				.95	"
Mechanics <sup>2</sup> . . . . .	.85	"	Mechanics' helpers . . . . .	.74	"
	.91	"	<b>Other employees:</b>		
	.97	"			
	1.03	"	Automobile drivers . . . . .	.74	"
<b>Meter shop:</b>				.76	"
Meter painters . . . . .	.73	"		.79	"
	.87	"	Building porters . . . . .	.67	"
Meter repairmen . . . . .	.98	"			
	1.06	"			
Meter testers . . . . .	.90	"			

<sup>1</sup> Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½ T.<sup>2</sup> Applies to blacksmiths, carpenters, electricians, machinists, and painters.

TABLE 19. GAS AND ELECTRIC SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES <sup>1</sup>	
		Amount	Basis			Amount	Basis
<b>Gas and By-Product Coke Workers—Con.</b>				<b>By-products:</b>			
<b>Boston—Con.</b>				Cranemen . . . . .	\$0.70	Hour	
Gas distribution—Con.				Engineers . . . . .	.86	"	
Other employees—Con.				Pumpmen . . . . .	.73	"	
Stockhandlers, outside . . . . .				Saturators . . . . .	.69	"	
{ \$.73 .79 .91 .67 .73 .79 .81 .67 .73				Spellmen . . . . .	.86	"	
Hour				Stillmen . . . . .	.80	"	
Stockmen . . . . .				Cable road:			
{ .67 .73 .79 .81 .67 .73				Carpenters . . . . .	.80	"	
" . . . . .				Foreman, assistant . . . . .	.76	"	
Watchmen . . . . .				Foremen, spell . . . . .	.88	"	
{ .67 .73				Laborers . . . . .	.66	"	
" . . . . .				Coal crushing:			
<b>Brockton:</b>				Engineers . . . . .	.76	"	
Gas production:				Foreman, assistant . . . . .	.77	"	
Chauffeurs, delivery . . . . .				Foremen, spell . . . . .	.88	"	
Chauffeurs, yard . . . . .				Laborers . . . . .	.66	"	
Coal gas makers . . . . .				Coal handling:			
{ 26.70 25.50 30.50 32.50				Hoisting engineer, day . . . . .	44.00	Week	
" . . . . .				Hoisting engineer, night . . . . .	47.00	"	
Conveyor operators . . . . .				Janitor . . . . .	.63	Hour	
Electricians . . . . .				Oilier . . . . .	.73	"	
Fire cleaners and scurfmen . . . . .				Trimmers:			
Janitors . . . . .				Permanent . . . . .	.66	"	
Laborers . . . . .				Casual, day . . . . .	.55	"	
Machinists . . . . .				Casual, night . . . . .	.66	"	
Masons . . . . .				Coke crushing:			
Oilers . . . . .				Hoppers . . . . .	{ .63 .66 .63 .67 .69	"	
Residual operators . . . . .				Laborers . . . . .	.63	"	
Riggers . . . . .				Loaders . . . . .	{ .67 .69	"	
Steamfitters . . . . .				Screen runners . . . . .	.73	"	
Watchmen . . . . .				Spell foremen . . . . .	.82	"	
Water gas makers . . . . .				Coke handling:			
Welders . . . . .				Boom operators . . . . .	{ .67 .69	"	
Welders, outside . . . . .				Other operators . . . . .	.66	"	
Distribution workers:				Hoppers . . . . .	.66	"	
Appliance repairmen . . . . .				Laborers . . . . .	.63	"	
Jobbers . . . . .				Spell foremen . . . . .	.82	"	
Jobbers, temporary . . . . .				Commercial coal:			
Laborers . . . . .				Laborers . . . . .	.63	"	
Meter repairmen . . . . .				Spell foremen . . . . .	.82	"	
Meter setters and repairmen . . . . .				Crane service:			
Service men . . . . .				Fireman . . . . .	.69	"	
{ 27.50 29.50 .50 28.70 32.50 32.50 27.50				Operators, 1st class . . . . .	.94	"	
" . . . . .				Operators, 2d class . . . . .	.88	"	
Hour				Electric light and power:			
Week				Engineers:			
" . . . . .				1st class . . . . .	.92	"	
<b>Cambridge:</b>				2d class . . . . .	.84	"	
Blacksmiths . . . . .				Mechanical . . . . .	.88	"	
Blacksmiths' helpers . . . . .				Firemen . . . . .	.70	"	
Chauffeurs . . . . .				Mechanics . . . . .	.94	"	
{ 27.00 30.00 36.00				Pump men . . . . .	.76	"	
" . . . . .				Pump mechanics . . . . .	.84	"	
Electric welders . . . . .				Garage:			
Electricians . . . . .				Repairmen:			
Engineers . . . . .				1st class . . . . .	.82	"	
{ 24.00 27.00 36.00 33.00 36.00				2d class . . . . .	.76	"	
" . . . . .				3d class . . . . .	.69	"	
Exhauster men . . . . .				Truck drivers . . . . .	.88	"	
Firemen . . . . .				Janitors . . . . .	.63	"	
Hoist operators . . . . .				Locomotive service:			
{ 30.00 36.00 24.00 30.00 36.00				Acting yardmaster . . . . .	1.30	"	
" . . . . .				Assistant acting yardmaster . . . . .	1.17	"	
Laborers . . . . .				Boilermakers' helpers:			
Machinists . . . . .				1st class . . . . .	.76	"	
{ 30.00 36.00 30.00 27.00 24.00				2d class . . . . .	.69	"	
" . . . . .				Brakemen . . . . .	.80	"	
Mechanics . . . . .				Conductor . . . . .	.86	"	
Mechanics' helpers . . . . .				Engineers . . . . .	.96	"	
Oilers . . . . .				Firemen . . . . .	.69	"	
{ 24.00 28.50 30.00 33.00 36.00				General utility men . . . . .	.80	"	
" . . . . .				Hostlers . . . . .	.86	"	
Retort men . . . . .				Janitors . . . . .	.63	"	
{ 30.00 33.00 36.00				Machinists . . . . .	.94	"	
" . . . . .				Machinists' helpers . . . . .	.73	"	
Service men . . . . .				Sand men . . . . .	.63	"	
{ 27.00 30.00 24.00 30.00							
" . . . . .							
Stock clerks . . . . .							
{ 24.00 30.00							
" . . . . .							
Water gas operators . . . . .							
Water gas helpers . . . . .							
{ 36.00 30.00							
" . . . . .							
<b>Everett:</b>							
By-products and coke:							
Benzol:							
Agitators . . . . .							
{ .73 .63 .73 .82							
Hour							
Janitors . . . . .							
Pumpmen . . . . .							
Spell men . . . . .							
{ .73 .63 .73 .82							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							
" . . . . .							

<sup>1</sup> See note 1, page 86.

TABLE 19. GAS AND ELECTRIC SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and By-product Coke Workers—Con.</b>			<b>Boilermakers:</b>		
<b>Everett—Con.</b>			Acting foreman, shop . . . . .	\$1.10	Hour
By-products and Coke—Con.			Acting foreman, outside . . . . .	1.03	"
Machine shop:			Apprentices, 2d year . . . . .	.63	"
Acting foreman . . . . .	\$1.06	Hour	Assistant foremen . . . . .	1.00	"
Apprentices . . . . .	.55	"	<b>Blacksmiths:</b>		
Clerks . . . . .	.82	"	1st class . . . . .	.94	"
Janitors . . . . .	.63	"	2d class . . . . .	.88	"
Machinists . . . . .	.94	"	Helpers . . . . .	.69	"
Machinists' helpers:			<b>Boilermakers:</b>		
1st class . . . . .	.77	"	1st class . . . . .	.88	"
2d class . . . . .	.69	"	2d class . . . . .	.82	"
3d class . . . . .	.63	"	Helpers . . . . .	.69	"
Moulders . . . . .	.88	"		.76	"
Moulders' helpers . . . . .	.69	"	Clerks . . . . .	.55	"
Pattern makers, 1st class . . . . .	.94	"	<b>Layout men:</b>		
Pattern makers, 2d class . . . . .	.88	"	1st class . . . . .	.94	"
Tinsmith and lead burner . . . . .	.94	"	2d class . . . . .	.88	"
Tinsmiths' helpers . . . . .	.73	"	Pushers . . . . .	.94	"
Tool makers . . . . .	.94	"	<b>Welders:</b>		
Tool room helpers . . . . .	.69	"	1st class . . . . .	.94	"
Wharf millwrights . . . . .	.94	"	3d class . . . . .	.82	"
<b>Oven operations:</b>			Apprentices . . . . .	.69	"
Heaters . . . . .	.88	"	<b>Steamfitters:</b>		
Heaters' helpers . . . . .	.73	"	Acting foreman . . . . .	1.00	"
Janitors . . . . .	.63	"	Assistant foreman and pusher . . . . .	.88	"
Millwrights . . . . .	.88	"	<b>Steamfitters:</b>		
Millwright foreman . . . . .	.94	"	1st class . . . . .	.84	"
Mudmill man . . . . .	.69	"	2d class . . . . .	.82	"
Oilers . . . . .	.76	"	Helpers . . . . .	.69	"
Operators . . . . .	.73	"	<b>Painters:</b>		
Patcher foreman . . . . .	.88	"	Acting foreman . . . . .	1.00	"
Patchers . . . . .	.73	"	Painters, 1st class . . . . .	.70	"
Pipefitters . . . . .	.88	"	Painters, 2d class . . . . .	.66	"
Pipefitters' helpers . . . . .	.73	"	Pushers . . . . .	.88	"
Pusher motormen . . . . .	.82	"	<b>Carpenters:</b>		
Spell battery foreman . . . . .	1.00	"	Acting foreman . . . . .	.88	"
<b>Overhead:</b>			Carpenters . . . . .	.80	"
Oil house man . . . . .	.63	"	<b>Car repairers:</b>		
Route watchman, night . . . . .	.69	"	Blacksmiths . . . . .	.80	"
Storehouse men . . . . .	.88	"	Car inspectors . . . . .	.94	"
Watchman, day . . . . .	.63	"	<b>Car repairers:</b>		
<b>Power house:</b>			1st class . . . . .	.80	"
Breeze man . . . . .	.73	"	2d class . . . . .	.76	"
Crane fireman . . . . .	.69	"	Masons . . . . .	.88	"
Crane operators . . . . .	.88	"	Pushers . . . . .	.94	"
Electricians . . . . .	.88	"	<b>Gas workers:</b>		
Electricians' helpers . . . . .	.69	"	<b>Gas production:</b>		
Firemen . . . . .	.76	"	Booster house operators . . . . .	.87	"
Firemen's helpers . . . . .	.67	"	Engineers, 2d class . . . . .	.92	"
Laborers . . . . .	.63	"		.95	"
Masons . . . . .	.88	"	Engineers, 3d class . . . . .	.85	"
<b>Mechanics:</b>			Firemen, 1st class . . . . .	.79	"
1st class . . . . .	.88	"	Firemen, 2d class . . . . .	.74	"
2d class . . . . .	.86	"	Foremen of purification . . . . .	.97	"
Helpers . . . . .	.69	"		1.10	"
Oilers . . . . .	.82	"	<b>Gas makers:</b>		
Tractor operators . . . . .	.84	"	Head . . . . .	.91	"
Water tenders . . . . .	.76	"	Class B . . . . .	.87	"
<b>Producer:</b>			Class C . . . . .	.80	"
Charger . . . . .	.73	"	Class D . . . . .	.79	"
Engineer . . . . .	.86	"	Hoisting engineers . . . . .	.88	"
Hoistmen . . . . .	.73	"	Meter readers . . . . .	.79	"
Spellmen . . . . .	.88	"		.78	"
<b>Track:</b>			Pumpmen . . . . .	.79	"
Acting foreman . . . . .	.88	"		.80	"
Laborers . . . . .	.63	"	<b>Stokers, head . . . . .</b>	.85	"
Pushers . . . . .	.76	"	<b>Stokers . . . . .</b>	.79	"
<b>Yard.</b>			<b>Other departments:</b>		
Laborers . . . . .	.63	"	Blacksmiths . . . . .	1.04	"
Pushers . . . . .	.69	"	Blacksmiths' helpers . . . . .	.81	"
<b>Other plant employees:</b>			Carpenters foremen . . . . .	.97	"
<b>Riggers:</b>			Carpenters . . . . .	.82	"
Acting foreman . . . . .	1.00	"	Chemists . . . . .	.95	"
Pushers . . . . .	.88	"	Chemists, assistant . . . . .	.55	"
<b>Riggers:</b>			Electrician foremen . . . . .	1.04	"
1st class . . . . .	.84	"	Electricians' helpers . . . . .	.55	"
2d class . . . . .	.77	"	Iron worker foremen . . . . .	.95	"
3d class . . . . .	.69	"			

<sup>1</sup> See note 1, page 86.

TABLE 19. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and By-product Coke Workers—Con.</b>					
Everett—Con.			Repairmen . . . . .	(\$0.78) .80	Hour
Gas workers—Con.			Repairmen's helpers . . . . .	.93	"
Gas production—Con.			Stokers . . . . .	.75	"
Other departments—Con.			Truck drivers . . . . .	.85	"
Iron workers . . . . .	(\$0.79) .82	Hour	Valve house operators . . . . .	.75	"
Iron workers' helpers . . . . .	.85	"	Water gas operators . . . . .	.80	"
Laborers . . . . .	.65	"	Water gas operators' helpers . . . . .	.88	"
Machine shop foremen . . . . .	.60	"	Gas service department:		
Machine shop foremen . . . . .	.65	"	Clerks . . . . .	30.00	Week
Machine shop foremen . . . . .	.72½	"	Collectors . . . . .	29.00	"
Machinists . . . . .	1.04	"	Fitters . . . . .	.82	Hour
Machinists' helpers . . . . .	.83	"	Fitters' helpers . . . . .	.75	"
Mason foremen . . . . .	.93	"	Meter readers . . . . .	28.50	Week
Masons . . . . .	.98	"	Service men . . . . .	.84	Hour
Masons' helpers . . . . .	.70	"			
Mechanics' helpers . . . . .	.85	"	<b>Lowell:</b>		
Paint shop foremen . . . . .	.85	"	Gas production:		
Pipefitters . . . . .	.55	"	Blacksmiths . . . . .	.65½	"
Pipefitters' helpers . . . . .	.73	"	Coal shed operators . . . . .	.56¼	"
Pipe shop foremen . . . . .	.85	"	Coke plant operators . . . . .	.59½	"
Pipe shop foremen . . . . .	.82	"	Crane men . . . . .	.65	"
Storekeepers . . . . .	.79	"	Drip men . . . . .	.50¾	"
Teamsters . . . . .	1.04	"	Electricians <sup>3</sup> . . . . .	.57	"
	.82	"	Engineers <sup>3</sup> . . . . .	.75	"
	.73	"	Firemen . . . . .	.70¾	"
				.71	"
<b>Haverhill:<sup>2</sup></b>			Garage foremen . . . . .	36.00	Week
Caulkers . . . . .	.64	"	Garage helpers . . . . .	.62	Hour
Compressor operators . . . . .	.60	"	Janitors . . . . .	.65	"
Drip men . . . . .	.59	"	Jobbers . . . . .	.62	"
Engineers . . . . .	.95	"		.64	"
Firemen . . . . .	.88	"	Jobbers' helpers . . . . .	.50	"
Firemen, assistant . . . . .	.50	"		.54	"
Gas makers . . . . .	.85	"	Laborers . . . . .	.55	"
Gas makers' helpers . . . . .	.60	"	Machinists <sup>3</sup> . . . . .	.50	"
Janitors . . . . .	.52	"		.75	"
Laborers . . . . .	.30	"	Mechanics . . . . .	.60	"
Mechanics . . . . .	.65	"		.65	"
Meter repairmen . . . . .	.58	"		.68¾	"
Meter repairmen's helpers . . . . .	.50	"	Mechanics' helpers . . . . .	.50	"
Pipefitters . . . . .	.65	"	Meter repairers . . . . .	.60	"
Pipefitters' helpers . . . . .	.50	"		.65	"
Purifier operators . . . . .	.50	"	Meter testers . . . . .	.52½	"
Service supervisors:				.55	"
Boilers . . . . .	.85	"	Pipers . . . . .	.63½	"
Refrigeration . . . . .	.75	"	Plumbers . . . . .	.78	"
General . . . . .	.75	"	Retort doormen . . . . .	.70¾	"
Stokers . . . . .	.67	"	Retort firemen . . . . .	.67½	"
Storekeepers' helpers . . . . .	.59	"	Retort machine men . . . . .	.75¾	"
Welders . . . . .	.64	"		.55	"
				.58	"
				.60	"
<b>Lawrence:</b>			Tar ammonia operators . . . . .	.67½	"
Gas distribution:			Telephone operators . . . . .	.68¾	"
Assistant foremen . . . . .	30.00	Week	Truck drivers . . . . .	.60	"
Fitters . . . . .	.81	Hour			
Holder operators . . . . .	.72	"	<b>Salem:</b>		
Laborer foremen . . . . .	30.00	Week	Gas production:		
Laborers, permanent . . . . .	.62½	Hour	Salaried workers:		
Laborers, temporary . . . . .	.50	"	Clerks . . . . .	(21.00) 23.00	Week
Truck drivers . . . . .	.75	"	Coke salesmen . . . . .	26.00 28.00	"
Gas production:				29.00	"
Ammonia plant operators . . . . .	.80	"	Draftsmen . . . . .	27.00	"
Bench firemen . . . . .	.85	"	Engineers:		
Boiler firemen . . . . .	.85	"	Second class . . . . .	38.00	"
Boiler firemen, 2d class . . . . .	.75	"	Third class . . . . .	33.00	"
Carpenters . . . . .	.85	"	Firemen, second class . . . . .	31.00	"
Chemists, assistant . . . . .	26.00	Week	Garage foremen . . . . .	37.00	"
	28.00	"	Janitors . . . . .	25.00	"
Clinker men . . . . .	.72	Hour	Meter readers . . . . .	25.00	"
Crane operators . . . . .	.87	"			
Engineers . . . . .	.98	"			
Exhauster men . . . . .	.85	"			
Janitors . . . . .	.62½	"			
Laborers . . . . .	.62½	"			
Machine men . . . . .	.90	"			
Painters . . . . .	.85	"			

<sup>1</sup> See note 1, page 86.<sup>2</sup> Overtime, 1 T.<sup>3</sup> Work 48 hours per week.

TABLE 19. GAS AND ELECTRIC SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Gas and By-product Coke Workers—Con.</b>			<b>Lawrence:</b>		
<b>Salem—Con.</b>			Distribution department:		
Gas production—Con.			Arc trimmers . . . . .		
Salaried workers—Con.			Complaint men . . . . .		
Retort firemen . . . . .			Driver groundmen and helpers . . . . .		
Retort house machine men . . . . .			Foremen, line trucks . . . . .		
Rigger foremen . . . . .			Foremen, splicers . . . . .		
Stokers . . . . .			Groundmen . . . . .		
Utility relief men . . . . .			Janitors . . . . .		
Watchmen . . . . .			Laborers, permanent . . . . .		
Yard foremen . . . . .			Laborers, temporary . . . . .		
Day workers:			Linemen and cable splicers,		
Blacksmiths . . . . .			1st class:		
Coal shed operators . . . . .			First 6 months . . . . .		
Coke plant operators . . . . .			Next 6 months . . . . .		
Fitters:			Thereafter . . . . .		
First class . . . . .			Linemen and cable splicers,		
Second class . . . . .			2d class:		
Helpers . . . . .			First 6 months . . . . .		
Garage mechanics' helpers . . . . .			Next 6 months . . . . .		
Laborers . . . . .			Thereafter . . . . .		
Loader operators . . . . .			Linemen and cable splicers,		
Mechanics:			3d class:		
First class . . . . .			After 1 year as apprentice . . . . .		
Second class . . . . .			Linemen and cable splicers,		
Helpers . . . . .			apprentice . . . . .		
Meter testers . . . . .			Pole inspectors . . . . .		
Relief stokers . . . . .			Shop mechanics, assistant . . . . .		
Rigger, assistant . . . . .			Splicers' helpers . . . . .		
Special laborers . . . . .			Utility men . . . . .		
Steamfitters . . . . .			Watchmen . . . . .		
Steamfitters' helpers . . . . .			Electric production:		
Tar and ammonia operators . . . . .			Crane operators . . . . .		
Truck drivers . . . . .			Crane operators, assistant . . . . .		
Water gas makers . . . . .			Firemen and assistants . . . . .		
Utility men . . . . .			Governor men . . . . .		
<b>Electric Light Workers.</b>			Repairmen, 2d class . . . . .		
<b>Athol-Leominster:</b>			Repairmen, 3d class . . . . .		
Distribution department:			Switchboard operators . . . . .		
Driver groundmen . . . . .			Switchboard operators,		
Groundmen . . . . .			assistant . . . . .		
Laborers, permanent . . . . .			Watch engineers . . . . .		
Laborers, temporary . . . . .			Water tenders . . . . .		
Linemen, 1st class:			Electric substation:		
1st 6 months . . . . .			Electricians' helpers . . . . .		
Next 6 months . . . . .			Switchboard operators . . . . .		
Thereafter . . . . .			Switchboard operators,		
Linemen, 2d class:			assistant . . . . .		
1st 6 months . . . . .			Garage:		
Next 6 months . . . . .			Garage men . . . . .		
Thereafter . . . . .			Mechanics . . . . .		
Linemen, 3d class, after one			Repairmen . . . . .		
year as apprentice . . . . .			Meter department:		
Linemen, apprentice . . . . .			Clerks . . . . .		
Truck foremen . . . . .			Inspectors . . . . .		
<b>Gardner:</b>			Meter repairers . . . . .		
Distribution department . . . . .			Meter setters . . . . .		
Meter department:			Meter shopmen . . . . .		
Testers and installers:			Meter testers:		
Polyphase . . . . .			Polyphase . . . . .		
Singlephase . . . . .			Singlephase . . . . .		
Substation:			Stenographers . . . . .		
Switchboard operator . . . . .			Utility men . . . . .		
<b>Haverhill:</b>			<b>Lowell:</b>		
Distribution department:			Distribution department:		
Driver groundmen and helpers . . . . .			Driver groundmen and helpers . . . . .		
Foremen, line trucks . . . . .			Foremen:		
Foremen, splicers . . . . .			Distribution substation . . . . .		
Groundmen . . . . .			Laborers . . . . .		
Laborers, permanent . . . . .			Line trucks . . . . .		
Laborers, temporary . . . . .			Splicers . . . . .		
Linemen and cable splicers . . . . .			Groundmen . . . . .		
Splicers' helpers . . . . .			Janitors . . . . .		
Meter department:			Laborers, permanent . . . . .		
Meter setters, 1st class . . . . .			Laborers, temporary . . . . .		
Meter setters, 2d class . . . . .			Line inspectors . . . . .		
Meter testers, 1st class . . . . .			Linemen and cable splicers . . . . .		
Meter testers, 2d class . . . . .			Pole inspectors . . . . .		
Troublemens (inside) . . . . .			Splicers' helpers . . . . .		

<sup>1</sup> See note 1, page 86.<sup>2</sup> Same rates as in Athol-Leominster.<sup>3</sup> Same rates as shown in Lawrence.

TABLE 19. GAS AND ELECTRIC SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>	
	Amount	Basis		Amount	Basis
<b>Electric Light Workers—</b> <b>Lowell—Con.</b>			<b>Meter department:</b>		
Distribution department—Con.			Appliance servicemen . . .	\$31.00	Week
Street light patrolmen . . .	\$31.00	Week	Collectors . . . . .	29.00	"
Substation mechanics . . .	1.05	Hour	Meter installers . . . . .	30.00	"
Transformer repairmen . . .	.82½	"	Meter readers . . . . .	28.50	"
Troublemens . . . . .	.85	"	Meter testers . . . . .	32.00	"
White way trimmers . . . .			Power testers . . . . .	34.00	"
Garage:			Refrigerator servicemen . .	33.00	"
Mechanics . . . . .	33.00	Week	Shopmen . . . . .	35.00	"
Repairmen . . . . .	30.00	"	Sub-foremen . . . . .	40.00	"
Washers . . . . .	26.00	"			

<sup>1</sup> See note 1, page 86.<sup>2</sup> Same rates as linemen, 1st class.TABLE 20. PASSENGER BUS SERVICE.<sup>1</sup>  
*Bus Operators and Mechanics.*

COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>		COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>	
	Amount	Basis		Amount	Basis
<b>Berkshire St. Ry. Co., Pitts-</b> <b>field:</b>			Painters . . . . .	\$0.83	Hour
Operators:			Painters' helpers . . . . .	.75	"
First year . . . . .	\$0.54	Hour	Stock clerks . . . . .	29.50	Week
Second year . . . . .	.57	"	Stock superintendent . . .	37.50	"
Thereafter . . . . .	.60	"	<b>Boston, Worcester and New</b> <b>York St. Ry. Co., Framing-</b> <b>ham:</b>		
Other employees:			Operators (local services):		
Garage foremen . . . . .	40.30	Week	First three months . . . .	.62	Hour
	46.67	"	Next nine months . . . .	.66	"
Inspectors, equipment . . .	.59	Hour	Thereafter . . . . .	.76	"
Janitors . . . . .	.43	"	Operators (interstate service): <sup>4</sup>		
Mechanics, garage . . . . .	.59	"	One-way trip . . . . .	8.00	—
	.64	"	Round trip . . . . .	16.00	—
Mechanics' helpers . . . . .	.49	"	Other employees:		
Painters . . . . .	.59	"	Carpenters . . . . .	.73	Hour
Utility men and cleaners . .	.49	"	Cleaners . . . . .	.60	"
<b>Boston &amp; Maine Transpor-</b> <b>tation Co., Boston:</b>			Electricians . . . . .	.70	"
Bus operators:		Weekly	Foremen . . . . .	43.00	Week
		Miles	Helpers . . . . .	.65	Hour
Regular * . . . . .	35.00	900-1000	Janitors . . . . .	16.50	Week
	38.00	1000-1100	Mechanics . . . . .	.70	Hour
	41.00	1100-1200	Painters . . . . .	.70	"
	44.00	1200-1300			
Spare:			<b>Canton and Blue Hill Bus</b> <b>Line, Canton:</b>		
First year . . . . .	.55	Hour	Operator-mechanics . . . .	30.00	Week
Second year . . . . .	.60	"	Operators . . . . .	21.00	"
Thereafter . . . . .	.67½	"	<b>Flanagan's Bus Lines,</b> <b>Gardner:</b>		
Sedan operators, regular:			Operators . . . . .	.50	Hour
First year . . . . .	.50	"	Mechanics . . . . .	35.00	Week
Thereafter . . . . .	.55	"	<b>Foxboro-Mansfield Bus Co.,</b> <b>Foxboro:</b>		
Deadheading:			Operators . . . . .	.35	Hour
Bus operators . . . . .	.50	"	Mechanics . . . . .	18.00-35.00	Week
Sedan operators . . . . .	.45	"	<b>Gardner and Templeton</b> <b>St. Ry. Co.:</b>		
Mechanics:			East Templeton:		
Body men . . . . .	.80	"	Operators . . . . .	.45	Hour
Cleaners . . . . .	.40	"	<b>Gateway Bus Line, Ware-</b> <b>ham:</b>		
	.45	"	Operators . . . . .	.53	"
Foreman . . . . .	42.50	Week			
Foreman, assistant . . . .	39.50	"	Foremen repairmen . . . .	35.00	Week
Helpers . . . . .	.50	Hour	Repairmen . . . . .	.53	Hour
Janitor . . . . .	.45	"			
Mechanics:					
First class . . . . .	.70	"			
	.75	"			
	.80	"			
Second class . . . . .	.65	"			
Welders . . . . .	.83	"			
Messengers . . . . .	22.50	Week			

<sup>1</sup> For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 22.<sup>2</sup> Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.<sup>3</sup> Paid on weekly mileage basis, or \$0.62½ per hour if this figures to a larger amount weekly.<sup>4</sup> Two and one-half round trips per week for two weeks, then two round trips the third week.

TABLE 20. PASSENGER BUS SERVICE<sup>1</sup>—Continued.  
*Bus Operators and Mechanics*—Continued.

COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>		COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>	
	Amount	Basis		Amount	Basis
<b>Gloucester Auto Bus Co., Gloucester:</b>			<b>Interstate Transit Corp., Attleboro:</b>		
Operators . . . . .	\$0.55	Hour	Operators . . . . .	\$0.55	Hour
Mechanics . . . . .	.55	"	Mechanic, head . . . . .	35.00	Week
Night Watchmen . . . . .	.36½	"	Mechanics . . . . .	29.25	"
			Helpers . . . . .	.47	Hour
			Janitors . . . . .	.43	"
<b>Greenfield &amp; Montague Transportation Area, Greenfield:</b>			<b>Johnson Bus Lines, Inc., Milford:</b>		
Operators:			Operators . . . . .	.60	"
First year . . . . .	.53	"	Mechanics . . . . .	28.00 30.00 35.00 38.50	Week
Second year . . . . .	.56	"		21.60	"
Thereafter . . . . .	.60	"	Night men . . . . .	29.75	"
			Washers . . . . .	20.00	"
<b>Greyhound Corp., Boston:</b>			<b>Lovell Bus Lines, Inc., Maynard:</b>		
Operators:			Operators . . . . .	.55	Hour
First 6 months . . . . .	.0305	Mile	Mechanics . . . . .	30.00 45.00	Week
Second 6 months . . . . .	.0335	"		3.00	Day
Third 6 months . . . . .	.0365	"	Cleaners . . . . .	18.00 20.00 30.00 30.00	Week " " "
Eighteen months to 3 years . . . . .	.0390	"	Foremen . . . . .	30.00 40.00	"
Thereafter (Star driver) . . . . .	.0415	"			
Mechanics:			<b>Lynnfield Community, Inc., Lynnfield:</b>		
Electricians and battery-men:			Operators . . . . .	.45	Hour
First class . . . . .	.76- .90 .66- .76 .57- .65	Hour	Repairmen . . . . .	6.60	Day
Second class . . . . .		"	Helpers . . . . .	.40	Hour
Helpers . . . . .		"			
Mechanics:			<b>Mason's Bus Line, North Reading:</b>		
First class . . . . .	.76- .90 .66- .76 .57- .65	"	Operators . . . . .	21.00- 30.00	Week
Second class . . . . .		"			
Helpers . . . . .		"	<b>Massachusetts Northeast- ern Transportation Co., Merrimac:</b>		
Painters:			Operators:		
First class . . . . .	.73- .84 .61- .72 .57- .61 .73- .84 .61- .72 .50- .58	"	First 6 months . . . . .	.51	Hour
Second class . . . . .		"	Next 6 months . . . . .	.54	"
Helpers . . . . .		"	Second year . . . . .	.57	"
Trimmers, 1st class . . . . .		"	Thereafter . . . . .	.60	"
Trimmers, 2d class . . . . .		"	Other employees:		
Utility men . . . . .		"	Foremen, garage . . . . .	.69	"
			Garage employees . . . . .	.56 .67½ .56	"
<b>Hart Bus Lines, Inc., Saugus:</b>			Night men . . . . .		"
Operators . . . . .	.62½	"			
Mechanics . . . . .	45.00	Week	<b>Metropolitan Coach Co., Belmont:</b>		
Mechanics' helpers . . . . .	.51	Hour	Operators . . . . .	3.50	Day
Night foreman . . . . .	36.00	Week	Mechanics . . . . .	6.00	"
<b>Hemeon Motor Coach Serv- ice, Beverly:</b>			<b>Michaud's Bus Lines, Salem:</b>		
Operators . . . . .	26.00	"	Operators . . . . .	4.00	"
			Repairmen . . . . .	.70	Hour
<b>Holyoke St. Ry. Co., Holyoke:</b>			<b>Middlesex and Boston St. Ry. Co., Newtonville:</b>		
Operators:			Operators:		
First 3 months . . . . .	.53	Hour	First 3 months . . . . .	.60½	"
Next 9 months . . . . .	.58	"	Next nine months . . . . .	.65	"
Thereafter . . . . .	.63	"	Thereafter . . . . .	.69	"
Garage employees:			Other employees:		
Cleaners . . . . .	.50	"	Bus mechanics . . . . .	.64	"
Foremen, day . . . . .	42.00	Week	Carpenters . . . . .	.69	"
Mechanics . . . . .	.63	Hour	Cleaners . . . . .	.61 .61½	"
Mechanics' helpers . . . . .	.50	"			
Painters . . . . .	.64	"	Foremen, barn . . . . .	38.50 43.50	Week
Sweepers . . . . .	.50	"		.61 .66	Hour
Upholsterers . . . . .	.63	"			
Welders . . . . .	.63	"			
<b>Interstate Busses Corp., Springfield:</b>					
Operators . . . . .	.72	"			
Mechanics . . . . .	.78	"			

<sup>1</sup>See note 1, page 91.<sup>2</sup>See note page 91.

TABLE 20. PASSENGER BUS SERVICE<sup>1</sup> — Concluded.  
*Bus Operators and Mechanics* — Concluded.

COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>		COMPANIES AND OCCUPATIONS	RATES OF WAGES <sup>2</sup>	
	Amount	Basis		Amount	Basis
<b>Milford, Framingham &amp; Uxbridge Coach Co., Milford:</b>			<b>Pierce Bus Lines, Inc., Walpole:</b>		
Operators . . . . .	\$0.51	Hour	Operators . . . . .	\$19.10	Week
Mechanics . . . . .	35.50	Week	Repairmen . . . . .	.50	Hour
Mechanics' helpers . . . . .	.50	Hour	Repairmen's helpers . . . . .	16.00	Week
Night watchman . . . . .	4.35	Day			
<b>Modern Bus Lines, Needham:</b>			<b>Plymouth and Brockton St. Ry. Co., Plymouth:</b>		
Operators:			Operators . . . . .	.50	Hour
First 6 months . . . . .	\$24.00	Week			
Next 6 months . . . . .	\$25.00	"	<b>Prescott Bus Lines, Rutland:</b>		
Thereafter . . . . .	28.00	"	Operators . . . . .	(27.00)	Week
Mechanics:				(32.00)	
First 6 months . . . . .	\$30.00	"	<b>Rawding Bus Lines, Inc., Boston:</b>		
Thereafter . . . . .	\$32.00	"	Operators . . . . .	(25.00)	"
Floormen . . . . .	\$18.00	"		30.00	"
			Foreman . . . . .	35.00	"
<b>New England Transportation Co., Boston:</b>			Mechanics . . . . .	(32.40)	"
Operators:				(37.80)	
First 6 months . . . . .	\$4.75	Day	Helpers . . . . .	25.00	"
Next 6 months . . . . .	\$5.00	"			
Second year . . . . .	75.25	"	<b>Service Bus Lines, Inc., Revere:</b>		
Thereafter . . . . .	\$5.50	"	Operators . . . . .	(.52) <sup>1/2</sup>	Hour
Sedan operators:				.56	
First 6 months . . . . .	\$4.60	"		.60	
Next 6 months . . . . .	\$4.80	"		.66	
Thereafter . . . . .	\$15.00	"		.55	
Truck drivers: <sup>12</sup>				.58	"
First 6 months . . . . .	.54	Hour		.63	"
Next 6 months . . . . .	.57	"		.35	"
Second year . . . . .	.61	"	Repairmen . . . . .		
Thereafter . . . . .	.65	"	Car cleaners . . . . .		
Truck helpers <sup>12</sup> . . . . .	.50	"			
Other employees:			<b>Short Line, Inc., of Massachusetts, Worcester:</b>		
Cleaners . . . . .	12.50	"	Operators . . . . .	.63	"
Helpers and greasers . . . . .	12.55	"	Mechanics . . . . .	(.56) <sup>7/10</sup>	"
	(42.00)			.63	"
Foremen, working . . . . .	48.00	Week	Mechanics' helpers and greasers . . . . .	.56 <sup>7/10</sup>	"
	49.00				
Mechanics, 1st class . . . . .	(12.70)	Hour	<b>Suburban Bus Lines, Inc., Fitchburg:</b>		
	.72		Operators . . . . .	18.00	Week
Mechanics, 2d class . . . . .	12.62	"	Mechanics . . . . .	21.00	"
Night supervisors . . . . .	38.00	Week			
	40.00		<b>Victoria Coach Line, Inc., Boston:</b>		
Operator mechanic . . . . .	40.00	"	Operators:		
			First 6 months . . . . .	\$4.75	Day
<b>Northampton St. Ry. Co., Northampton:</b>			Next 6 months . . . . .	\$5.00	"
Operators:			Second year . . . . .	75.25	"
First 3 months . . . . .	.50	Hour	Thereafter . . . . .	\$5.50	"
Next 9 months . . . . .	.55	"			
Thereafter . . . . .	.60	"	<b>Vocell Bus Co., Billerica:</b>		
<b>Oakdale Community Garage and Bus Line, Dedham:</b>			Operators . . . . .	(17.00)	Week
Operators . . . . .	.50	"		(23.00)	
Utility operators . . . . .	.42	"	<b>Warwick Coach Lines, Inc., Malden:<sup>13</sup></b>		
Mechanics . . . . .	.75	"	Operators . . . . .	(24.30—)	"
Mechanics' helpers . . . . .	.50	"		36.18	
				31.32—	"
				40.00	
			Mechanics' helpers . . . . .	24.00	"
			Night watchmen . . . . .	22.40	"
			Inspectors . . . . .	(25.00—)	"
				35.00	

<sup>1</sup> See note 1, page 91.<sup>2</sup> See note 2, page 91.<sup>3</sup> Overtime 6<sup>1</sup>/<sub>4</sub> cents per mile.<sup>4</sup> Overtime 1<sup>1</sup>/<sub>2</sub> T.<sup>5</sup> Overtime 3<sup>1</sup>/<sub>2</sub> cents a mile after 150 miles or 52<sup>4</sup>/<sub>5</sub> cents per hour after 9 hours.<sup>6</sup> Overtime 3<sup>1</sup>/<sub>2</sub> cents a mile after 150 miles or 55<sup>1</sup>/<sub>2</sub> cents per hour after 9 hours.<sup>7</sup> Overtime 3<sup>1</sup>/<sub>2</sub> cents a mile after 150 miles or 58<sup>3</sup>/<sub>10</sub> cents per hour after 9 hours.<sup>8</sup> Overtime 3<sup>3</sup>/<sub>4</sub> cents a mile after 150 miles or 61<sup>1</sup>/<sub>10</sub> cents per hour after 9 hours.<sup>9</sup> Overtime 2.05 cents a mile after 200 miles, or 51<sup>1</sup>/<sub>10</sub> cents per hour after 9 hours.<sup>10</sup> Overtime 2.14 cents a mile after 200 miles, or 53<sup>3</sup>/<sub>10</sub> cents per hour after 9 hours.<sup>11</sup> Overtime 2.23 cents a mile after 200 miles, or 55<sup>1</sup>/<sub>2</sub> cents per hour after 9 hours.<sup>12</sup> Overtime 1<sup>1</sup>/<sub>2</sub> T after 48 hours.<sup>13</sup> Same rates apply to Brush Hill Transportation Co., Malden.

TABLE 21. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week <sup>1</sup>	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week <sup>1</sup>
Ayer:		Haverhill:	
Drivers . . . . .	\$32.67	Drivers . . . . .	\$34.26
Platformmen . . . . .	32.67	Clerks . . . . .	34.26
Boston:		Holyoke:	
Drivers, 1½ tons or less . . . . .	33.11	Drivers . . . . .	32.94
Drivers over 1½ tons . . . . .	38.88	Clerks . . . . .	32.94
Helpers . . . . .	31.95	Lawrence:	
Platformmen . . . . .	34.26	Drivers . . . . .	34.26
Car sorters and loaders . . . . .	35.41	Clerks . . . . .	34.26
Clerks . . . . .	36.57	Platformmen . . . . .	31.91
Boston (Brighton district):		Lowell:	
Drivers . . . . .	31.72	Drivers . . . . .	34.03
Clerks . . . . .	31.72	Platformmen . . . . .	31.72
Brockton:		Lynn:	
Drivers . . . . .	32.94	Drivers . . . . .	34.26
Platformmen . . . . .	30.64	Platformmen . . . . .	31.95
Chelsea:		New Bedford:	
Drivers . . . . .	33.11	Drivers, 5 ton trucks . . . . .	33.04
Clerks . . . . .	33.11	Drivers, other trucks . . . . .	30.74
Fall River:		Clerks . . . . .	31.89
Drivers . . . . .	31.89	Pittsfield:	
Platformmen . . . . .	29.59	Drivers . . . . .	33.04
Fitchburg:		Platformmen . . . . .	30.74
Drivers . . . . .	31.72	Springfield:	
Transfer-clerk . . . . .	32.87	Drivers . . . . .	35.41
Framingham:		Platformmen . . . . .	33.11
Drivers . . . . .	31.72	Taunton:	
Platformmen . . . . .	31.48	Drivers . . . . .	32.59
Gardner:		Platformmen . . . . .	32.59
Drivers . . . . .	30.57	Worcester:	
Clerk-drivers . . . . .	31.72	Drivers . . . . .	35.42
Greenfield:		Clerks . . . . .	35.42
Drivers . . . . .	30.57		
Platformmen . . . . .	31.72		

<sup>1</sup> Rates shown are for 48-hour week; overtime 1½ T, as covered by national agreement.

TABLE 22. STREET AND ELECTRIC RAILWAY SERVICE.  
*Passenger Service.*

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR			HOURS OF LABOR PER DAY
	First Year		There- after	
<b>Rapid Transit Lines.</b>				
<i>Motormen and Guards.</i>				
Boston Elevated Ry. Co.:				
Train service: <sup>1</sup>				
Motormen . . . . .	\$0.83	Entire year	\$0.83	8 in 11
Guards . . . . .	.58	First 3 months	.78	8 in 11
	.64	Next 9 months		
Train yards: <sup>2</sup>				
Motormen . . . . .	.86½	Entire year	.86½	8 in 11
Guards . . . . .	.83	Entire year	.83	8 in 11
Boston, Revere Beach, and Lynn Railroad:				
Train service:				
Motormen . . . . .	.72½	Entire year	.72½	8 in 11
Guards . . . . .	.68¾	Entire year	.68¾	8 in 11
<b>Surface Lines.</b>				
<i>Motormen and Conductors.</i>				
Boston Elevated Ry. Co. . . . .				
	.58	First 3 months	.78	8
	.64	Next 9 months		
Eastern Massachusetts St. Ry. Co. . . . .				
	.72½	First 3 months	.78	8
	.75½	Next 9 months		
Union St. Ry. Co. . . . .				
	.58	First 6 months	.60	8 in 11
	.59	Next 6 months		
<i>Operators—One-Man Cars, or Passenger Busses.</i>				
Boston Elevated Ry. Co. . . . .				
	.68	First 3 months	.88	8
	.71	Next 9 months		
Eastern Massachusetts St. Ry. Co. . . . .				
	.72½	First 3 months	.78	8
	.75½	Next 9 months		
Fitchburg & Leominster St. Ry. Co. . . . .				
	.60	First 6 months	.70	9 in 11
	.65	Next 6 months		
Springfield St. Ry. Co. . . . .				
	.62	First 3 months	.71	8 in 11
	.67	Next 9 months		
Union St. Ry. Co. . . . .				
	.58	First 6 months	.60	8 in 11
	.59	Next 6 months		
Worcester St. Ry. Co. . . . .				
	.64	First 3 months	.74	8 in 11
	.69	Next 9 months		

<sup>1</sup> Motormen in train service must first have served as guards for at least one year.

<sup>2</sup> Guards and motormen in train yards are selected from experienced men in train service.

TABLE 22. STREET AND ELECTRIC RAILWAY SERVICE—Continued.  
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Boston Elevated Ry. Co.</b>							
Craft employees:				*Engineers, watch	{45.00 50.00 52.00}	Week	40
Asbestos workers . . .	\$1.37½	Hour	32	Firemen, stationary:			
Blacksmiths . . .	1.07	"	36	*Boiler room foremen . . .	1.05	Hour	40
			40	*Coal and ashhandlers . . .	.82	"	40
			32	*Firemen . . .	.94	"	40
Blacksmiths' helpers . . .	.77½	"	36	*Oilers . . .	.92	"	40
			40	*Water tenders . . .	1.00	"	40
Brass workers . . .	.90	"	36	Garage helpers . . .	.73½	"	40
Bricklayers . . .	1.40	"	32	Laborers . . .	.82½	"	36
Bridgemen . . .	1.32½	"	40				40
Carpenters . . .	1.25	"	36	Machinists:			
Carpenters, mill . . .	1.00	"	36	First class . . .	.96	"	40
Cement finishers . . .	1.32½	"	40	Repairmen, garage . . .	.96	"	40
Chauffeur-repairmen . . .	.85	"	40	Specialists . . .	.85	"	40
Electrical workers:				Helpers . . .	.69	"	40
Armature banders . . .	.92	"	40	Masons' tenders . . .	.82½	"	32
Armature winders . . .	1.00	"	40	Molders . . .	1.00	"	32
Commutator men . . .	1.00	"	40	Painters . . .	1.12½	"	36
Control workers . . .	1.00	"	40				40
Crane operators . . .	.89	"	40	Pattern makers . . .	1.05	"	36
Dipping room attendants . . .	.92	"	40	Roofers . . .	1.25	"	32
Electrical helpers . . .	.73	"	40	Roofers' helpers . . .	.72½	"	32
Electrical specialists . . .	1.00	"	40	Sheet metal workers . . .	1.25	"	36
Field coil repairmen and insulators . . .	1.00	"	40	Steamfitters . . .	1.37½	"	36
Field coil winders . . .	1.00	"	40				48
Grid resistance assemblers . . .	.92	"	40	*Towermen . . .	{46.54 48.94}	Week	
Hydraulic press operators . . .	.92	"	40	Upholsterers . . .	1.15	Hour	36
Insulators (female) . . .	.73	"	40	Operating service employees:			
Lathe hands . . .	.92	"	40	Are repairmen . . .	.89½	"	48
Motor assemblers . . .	.89	"	40	*Attendants . . .	.71	"	48
Power station generator men . . .	1.07	"	40	Blacksmiths—first class repairmen . . .	.85	"	48
S. A. & C. winders and assemblers (male) . . .	.77	"	40	Bookkeepers (female) . . .	25.14	Week	40
Electrical workers (linemen): <sup>2</sup>				*Car cleaners . . .	.67	Hour	48
Cable splicers . . .	1.21	"	40	*Car cleaners, boss . . .	.73	"	48
Cablemen . . .	.93	"	40	*Car shifters . . .	.72	"	48
Groundmen . . .	.78	"	40	Cash counters (male) . . .	36.09	Week	40
*Head linemen . . .	1.13	"	40	Cash counters (female) . . .	28.23	"	40
Line foremen . . .	1.21	"	40	Cash machine operators (female) . . .	25.14	"	40
Line inspectors . . .	1.21	"	40	Center plate repairmen . . .	.73½	Hour	48
*Linemen . . .	1.05	"	40	Change distributors . . .	41.44	Week	48
*Maintenance electricians . . .	1.13	"	40	Chauffeur-repairmen . . .	.81½	Hour	48
Operators, automatic sub-stations . . .	1.18	"	40	Cleaners (women) . . .	.52½	"	48
Special cablemen . . .	1.00	"	40	Clerks:			
Special groundmen . . .	.83½	"	40	General store room . . .	{31.76 33.95}	Week	45
*Sub-station operators . . .	{1.03 1.06}	"	40	Power department . . .	31.76	"	45
*Switchboard men . . .	{1.03 1.09}	"	40	Surface car house . . .	{26.23 28.31 30.38}	"	45
Electrical workers (wiremen):							
			32	*Collectors . . .	.60½	Hour	48
*Wiremen . . .	1.37½	"	36	*Collectors receiving department . . .	40.00	Week	48
			40	Compressor men . . .	.88	Hour	48
*Wiremen's helpers . . .	.80	"	36	Compressor men, portable . . .	.69½	"	48
			40	Creosote men . . .	.69	"	48
Engineers, coal hoisting	46.00	Week	40	*Crossing tenders . . .	.62	"	48
Engineers, hoisting and portable:				*Drawbridge operators . . .	.86	"	48
Crane operators . . .	66.00	"	44	*Drawtenders . . .	.76	"	48
Engineers, hoisting . . .	66.00	"	44	Elevator men (R. S. & S. yard crew) . . .	.64½	"	48
Engineers, other . . .	55.00	"	44	*Elevator men (trans.) . . .	.67	"	48
Thew shovel men . . .	66.00	"	44	*Gatemen . . .	.70	"	48
				Helpers:			
				Garage . . .	.71½	"	48
				General . . .	{.62½ .68}	"	48

<sup>1</sup> Where two or more rates are given, the lowest rate represents the minimum, and the highest the maximum for the occupation named.

<sup>2</sup> Rates shown are paid commercial electrical workers employed by the company.

\*Shift workers—those who work Sunday, being off some other day in the week.

TABLE 22. STREET AND ELECTRIC RAILWAY SERVICE. — Continued  
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Boston Elevated Ry. Co.—Con.</b>				Trackmen . . . . .	\$0.39 $\frac{1}{2}$	Hour	48
Operating service em- ployees—Con.				Watchmen . . . . .	$\left\{ \begin{array}{l} .39 \frac{1}{2} \\ .43 \frac{1}{2} \end{array} \right\}$	"	48
Helpers—Con.				Welders . . . . .	.67 $\frac{1}{2}$	"	48
Service cars . . . . .	\$0.64 $\frac{1}{2}$	Hour	48	Welders' helpers . . . . .	.51 $\frac{1}{10}$	"	48
*Indicator operators . . . . .	.69	"	48	Station and ferry service:			
*Janitors . . . . .	.71	"	48	Collectors, men . . . . .	$\left\{ \begin{array}{l} .38 \frac{1}{2} \\ .57 \frac{1}{2} \end{array} \right\}$	"	48
Laborers . . . . .	.62 $\frac{1}{2}$	"	48	Collectors, women . . . . .	.39 $\frac{1}{2}$	"	48
Mechanics . . . . .	$\left\{ \begin{array}{l} .78 \frac{1}{2} \\ .86 \end{array} \right\}$	"	44	Crossing tenders and gatemien . . . . .	$\left\{ \begin{array}{l} .36 \frac{1}{2} \\ .38 \frac{1}{2} \end{array} \right\}$	"	48
Pavers . . . . .	.90 $\frac{1}{2}$	"	48	Deck hands . . . . .	$\left\{ \begin{array}{l} .39 \frac{1}{2} \\ .42 \end{array} \right\}$	"	48
Plumbers . . . . .	1.03	"	48	Drawbridge tenders . . . . .	.39 $\frac{1}{2}$	"	48
Plumbers' helpers . . . . .	.63	"	48	Drop tenders . . . . .	.47 $\frac{1}{2}$	"	48
*Porters, head . . . . .	.69	"	48	Ferry pilots . . . . .	.88 $\frac{1}{10}$	"	48
*Porters . . . . .	.65	"	48	Marine engineers . . . . .	.84 $\frac{1}{2}$	"	48
Rail car men . . . . .	.88	"	48	Marine firemen . . . . .	.56	"	48
Rail grinders . . . . .	$\left\{ \begin{array}{l} .69 \frac{1}{2} \\ .80 \frac{1}{2} \end{array} \right\}$	"	48	Matrons . . . . .	.45 $\frac{2}{5}$	"	48
Reparimen:				Oilers . . . . .	.39 $\frac{1}{2}$	"	48
*Car house . . . . .	$\left\{ \begin{array}{l} .78 \\ .83 \end{array} \right\}$	"	48	<b>Eastern Massachusetts St. Ry. Co.<sup>2</sup></b>			
Garage . . . . .	.90 $\frac{1}{2}$	"	48	Blacksmiths . . . . .	.73	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Switch . . . . .	.79	"	48	Blacksmiths' helpers . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
*Sand plant operators . . . . .	$\left\{ \begin{array}{l} .72 \\ .75 \end{array} \right\}$	"	48	Bus mechanics:			
Service car men . . . . .	.88	"	48	First class . . . . .	.78 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
*Station receivers . . . . .	40.60	Week	48	Second class . . . . .	.72	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
*Station repairmen . . . . .	.93	Hour	48	Helpers . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
Stock men . . . . .	$\left\{ \begin{array}{l} .45 \\ .31.67 \end{array} \right\}$	Week	48	Car cleaners . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
Switchmen . . . . .	.69	Hour	48	Carpenters . . . . .	.73	"	$\left\{ \begin{array}{l} .44 \\ .40 \end{array} \right\}$
Timekeepers . . . . .	$\left\{ \begin{array}{l} .65 \frac{1}{2} \\ .67 \frac{1}{2} \end{array} \right\}$	"	48	Carpenters' helpers . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \\ .40 \end{array} \right\}$
Track cleaners . . . . .	.72	"	48	Electricians . . . . .	.73	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Track repairmen . . . . .	.76	"	48	Engineers, assistant . . . . .	.85	"	48
Trackmen, surface . . . . .	.69 $\frac{1}{2}$	"	48	Firmen (power plant) . . . . .	.76 $\frac{1}{2}$	"	48
Trackmen, R. T. O. . . . .	.71 $\frac{1}{2}$	"	48	Firmen's helpers (power plant) . . . . .	.73	"	48
Train clerks . . . . .	.66 $\frac{1}{2}$	"	48	Grinders . . . . .	.74 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Truck drivers and tractor operators . . . . .	.76 $\frac{1}{2}$	"	48	Helpers:			
*Wardens . . . . .	.65	"	48	General . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
*Watchmen . . . . .	.71	"	48	General (power plant) . . . . .	.70 $\frac{1}{2}$	"	48
*Weighers . . . . .	.71	"	48	Mechanics . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Yardmen . . . . .	.62 $\frac{1}{2}$	"	48	Laborers . . . . .	$\left\{ \begin{array}{l} .50 \\ .56 \end{array} \right\}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
<b>Boston, Revere Beach, and Lynn Railroad.</b>				Letterers . . . . .	.74 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Train service:				Linemen . . . . .	.77 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
Blacksmiths . . . . .	.63 $\frac{1}{2}$	"	48	Linemen's helpers . . . . .	.70 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
Blacksmiths' helpers . . . . .	.50	"	48	Machinists . . . . .	.73	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Car inspectors . . . . .	.59	"	48	Machinists' helpers . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Carpenter foremen . . . . .	38.50	Week	48	Painters . . . . .	.73	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Carpenters . . . . .	$\left\{ \begin{array}{l} .53 \frac{1}{10} \\ .54 \frac{1}{10} \end{array} \right\}$	Hour	48	Pavers . . . . .	.74 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .44 \frac{1}{2} \\ .40 \end{array} \right\}$
Carpenters' helpers . . . . .	.42 $\frac{1}{2}$	"	48	Pitmen . . . . .	.72	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
Car repairmen . . . . .	.59	"	48	Pitmen's helpers . . . . .	.69 $\frac{1}{2}$	"	$\left\{ \begin{array}{l} .48 \\ .40 \end{array} \right\}$
Car repairmen, helpers . . . . .	$\left\{ \begin{array}{l} .63 \frac{1}{2} \\ .45 \frac{2}{5} \end{array} \right\}$	"	48	Reparimen, power plant Sub-station operators . . . . .	$\left\{ \begin{array}{l} .74 \frac{1}{2} \\ .73 \end{array} \right\}$	"	$\left\{ \begin{array}{l} .48 \\ .48 \end{array} \right\}$
Electricians . . . . .	.59	"	48				
Laborers . . . . .	.39 $\frac{1}{5}$	"	48				
Linemen, foreman . . . . .	35.00	Week	48				
Linemen . . . . .	$\left\{ \begin{array}{l} .61 \frac{3}{5} \\ .63 \frac{1}{2} \end{array} \right\}$	Hour	48				
Machinists . . . . .	.69	"	48				
Machinists' helpers . . . . .	.56	"	48				
Maintainers . . . . .	.61 $\frac{1}{10}$	"	48				
Maintainer, assistant . . . . .	.52 $\frac{1}{5}$	"	48				
Painter foremen . . . . .	.64 $\frac{3}{5}$	"	48				
Painters . . . . .	.59 $\frac{1}{5}$	"	48				
Tinsmiths . . . . .	.54 $\frac{2}{5}$	"	48				
Towermen . . . . .	.60 $\frac{1}{2}$	"	48				
Track section foreman . . . . .	$\left\{ \begin{array}{l} .66 \frac{2}{5} \\ .51 \frac{1}{10} \end{array} \right\}$	"	48				

<sup>1</sup> See note 1, page 96.<sup>2</sup> Mechanical and miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

\*Shift workers—those who work Sunday, being off some other day in the week.

TABLE 22. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.  
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES <sup>1</sup>		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
<b>Eastern Massachusetts St. Ry. Co.—Con.</b>				<b>Union St. Ry. Co.</b>			
Trackmen . . . . .	\$0.69½	Hour	48	Armature winders . . . . .	{ \$0.46½ } Hour		45
Upholsterers . . . . .	.72	"	40½	Carpenters . . . . .	{ .46½ } "		45
Watchmen . . . . .	.69½	"	48	Cleaners . . . . .	{ .39 } "		45
Welders . . . . .	.74½	"	40½	Electricians . . . . .	{ .45½ } "		48
			40	Engineers, steam and operating . . . . .	{ .60 } "		48
<b>Fitchburg &amp; Leominster St. Ry. Co.</b>				Firemen, stationary . . . . .	{ .77½ } "		48
Attendants, sub-station . . . . .	22.00	Week	48	Foremen, barn . . . . .	{ .86½ } "		56
Blacksmiths . . . . .	.67	Hour	2	Foremen, other . . . . .	{ .52 } "		48
Carpenters . . . . .	.67	"	2	Garage employees: . . . . .	{ .61½ } "		2
Cleaners . . . . .	.57	"	48		{ .69½ } "		2
Electricians . . . . .	.67	"	48	Cleaners . . . . .	{ .45 } "		48
Foremen: . . . . .					{ .50½ } "		48
Barn . . . . .	.71½	"	56	Foreman . . . . .	{ .57 } "		54
Line . . . . .	35.00	Week	2	Inspectors . . . . .	{ .75½ } "		48
Other . . . . .	.61	Hour	2	Laborers . . . . .	{ .61½ } "		45
Laborers . . . . .	{ .45 } "		48		{ .45 } "		45
	{ .55 } "				{ .48½ } "		48
Linemen . . . . .	.58½	"	48	Linemen . . . . .	{ .54 } "		48
					{ .62½ } "		48
<b>Springfield St. Ry. Co.</b>				Mechanics . . . . .	{ .59½ } "		48
Air compressor operators . . . . .	.70½	Hour	3		{ .64½ } "		48
Armature winders . . . . .	.71½	"	3		{ .74½ } "		48
Blacksmiths . . . . .	.76½	"	3	Oilers . . . . .	{ .49 } "		48
Car repairmen . . . . .	{ .60½ } "		3	Painters . . . . .	{ .38 } "		45
	{ .70½ } "				{ .46 } "		45
Car repairmen's helpers . . . . .	.57½	"	3	Pitmen . . . . .	{ .55½ } "		45
Carhouse inspectors . . . . .	.70½	"	3		{ .57 } "		45
Carhouse inspectors' helpers . . . . .	.60½	"	2	Repairmen . . . . .	{ .61½ } "		45
Carpenters . . . . .	{ .71½ } "		3	Trackmen . . . . .	{ .67½ } "		45
	.75	"		Traffic inspectors . . . . .	.56	"	45
Cleaners . . . . .	{ .53½ } "		3		34.25	Week	2
	{ .55½ } "			<b>Worcester St. Ry. Co.</b>			
Foremen: . . . . .				Armature winders . . . . .	{ .73 } Hour		48
Carhouse . . . . .	{ 43.52 } Week		56	Blacksmiths . . . . .	{ .84½ } "		48
	{ 52.50 } "		56	Carpenters . . . . .	{ .73 } "		48
Carhouse, night . . . . .	38.80	"	56		{ .77 } "		48
Garage, day . . . . .	42.42	"	48	Cleaners . . . . .	.56	"	48
	47.25	"	48	Electricians, garage . . . . .	{ .73 } "		48
Garage, night . . . . .	{ 52.50 } "		48		{ .77 } "		48
	35.00	"	48	Firemen, stationary . . . . .	.65½	"	48
Line . . . . .	.86½	Hour	3	Foremen: . . . . .			
Sub shop . . . . .	{ .81½ } "		3	Barn . . . . .	{ 42.92 } Week		56
	{ .89½ } "		3		{ 46.67 } "		56
Track . . . . .	.80½	"	3	Line . . . . .	.83½	Hour	36
Janitor, carhouse . . . . .	.51½	"	3	Track . . . . .	{ 40.16 } Week		56
Linemen . . . . .	{ .79½ } "		3		{ 43.47 } "		56
	.82½	"		Other . . . . .	45.41	"	48
Mechanics, garage . . . . .	{ .61½ } "		3	Helpers (mechanical department) . . . . .	.60	Hour	48
	{ .71½ } "			Linemen, emergency . . . . .	{ .80½ } "		48
Mechanics, garage, helpers . . . . .	.57	"	3	Linemen . . . . .	{ .81½ } "		40
Painters . . . . .	{ .66½ } "		3		{ .73 } "		48
	{ .71½ } "		3	Machinists, welders . . . . .	{ .68½ } "		48
Sweepers, garage . . . . .	.51½	"	3	Mechanics . . . . .	{ .73 } "		48
Switch repairmen . . . . .	{ .65 } "		3		{ .73 } "		48
	{ .65½ } "			Oilers, track . . . . .	.54	"	48
Track greaser . . . . .	.58½	"	3	Painters . . . . .	{ .68½ } "		48
Trackmen . . . . .	{ .58½ } "		3		{ .73 } "		48
	.63	"		Pitmen . . . . .	{ .68½ } "		48
Truck driver, track . . . . .	.65	"	3		{ .73 } "		48
	{ .67½ } "			Trackmen . . . . .	.60	"	40
Upholsterer . . . . .	.72½	"	3	Trackmen . . . . .	{ .68½ } "		48
Watchmen, shop . . . . .	.48½	"	3		{ .73 } "		48
Welder, shop . . . . .	.71½	"	3	Upholsterers . . . . .	.73	"	48
Welder, track . . . . .	.65½	"	3	Welders, track . . . . .	.70	"	40

<sup>1</sup> See note 1, page 96.<sup>2</sup> No regular schedule of hours.<sup>3</sup> Paid for actual hours of service; 1½ T paid for hours in excess of 8 per day.

TABLE 23. TELEPHONE SERVICE.

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES <sup>1</sup> —DAY ASSIGNMENTS				
	SCHEDULE I		SCHEDULE II		SCHEDULE III
	Groups A and B	Group C	Group A	Group B	
<b>Operators.</b>					
Learners on employment . . . . .	\$13.00	\$13.00	\$13.00	\$12.00	\$11.00
At end of:					
3 months . . . . .	14.00	14.00	14.00	13.00	12.00
6 " . . . . .	15.00	15.00	14.50	14.25	13.00
1 year . . . . .	16.00	16.00	15.50	15.50	13.75
2 years . . . . .	17.00	16.50	16.50	16.50	14.75
3 " . . . . .	18.00	17.00	17.50	17.50	15.50
4 " . . . . .	19.00	18.00	18.25	18.25	16.50
5 " . . . . .	20.00	19.00	19.25	19.25	17.50
6 " . . . . .	21.00	20.00	20.25	20.25	18.50
7 " . . . . .	22.00	21.00	21.25	21.25	19.50
8 " . . . . .	23.00	22.00	22.00	22.00	20.50
Senior operators at end of:					
10 years . . . . .	24.00	23.00	23.00	23.00	21.50
15 years <sup>2</sup> . . . . .	25.00	24.00	24.00	24.00	22.50
Supervisors <sup>3</sup> . . . . .	{27.00—}	{26.00—}	{26.00—}	{26.00—}	{24.50—}
	{30.00—}	{29.00—}	{29.00—}	{29.00—}	{27.50—}
<b>Clerical Service</b> . . . . .	4_	4_	4_	4_	4_

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES <sup>1</sup> —DAY ASSIGNMENTS			
	SCHEDULE IV	SCHEDULE V	SCHEDULE VI	SCHEDULE VII
<b>Operators.</b>				
Learners on employment . . . . .	\$11.00	\$11.00	\$10.00	\$10.00
At end of:				
3 months . . . . .	12.00	11.50	11.00	11.00
6 " . . . . .	13.00	12.00	12.00	12.00
1 year . . . . .	13.75	12.75	12.50	12.50
2 years . . . . .	14.50	13.75	13.25	13.00
3 " . . . . .	15.25	14.25	14.00	13.50
4 " . . . . .	16.25	15.00	14.75	14.00
5 " . . . . .	17.00	16.00	15.25	14.75
6 " . . . . .	18.00	16.75	16.00	15.50
7 " . . . . .	18.75	17.75	16.75	—
8 " . . . . .	19.50	18.50	17.75	16.25
Senior operators at end of:				
10 years . . . . .	20.50	19.50	18.50	17.00
15 years <sup>2</sup> . . . . .	21.50	20.50	19.50	18.00
Supervisors <sup>3</sup> . . . . .	{23.50—}	{22.50—}	{21.50—}	{20.00—}
	{26.50—}	{25.50—}	{24.50—}	{23.00—}
<b>Clerical Service</b> . . . . .	4_	4_	4_	4_

<sup>1</sup>The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments. Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment.

<sup>2</sup>These rates were made effective on May 16, 1937 for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

<sup>3</sup>Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

<sup>4</sup>Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

## TABLE 23. TELEPHONE SERVICE — Concluded.

## CLASSIFICATION OF OFFICES BY WAGE SCHEDULE.

SCHEDULE I Groups A and B	SCHEDULE II Group B	SCHEDULE V	SCHEDULE VII
All exchanges in the Metropolitan Division except the 17 Border offices shown under Schedule I. Group C.	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman	Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland
SCHEDULE I Group C	SCHEDULE III	SCHEDULE VI	
Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn	Fitchburg Taunton	Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon	
SCHEDULE II Group A	SCHEDULE IV		
Springfield Worcester	Attleboro Beverly Danvers Framingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield		



REFERENCE  
LIBRARY  
JUN - 9 1939  
DEPARTMENT OF  
LABOR AND INDUSTRIES



